

Target activities

Window 4 will fund initiatives by private sector/industry organizations and trade unions interested in participating in the development of a system for certification of skills and competencies acquired through informal and non-formal means. It is expected that the system will be developed in collaboration with MoES or other bodies with the expertise and facilities required for testing the theoretical and practical knowledge and skills of the worker, i.e.

Recognition of Prior Learning (RPL).

This will give workers portable certificates that signal their market values both in Uganda and abroad. At the same time, the certification will also make it easier for workers to have career pathways and give them access to the formal higher-level skills training programs.

The applicants who would like to provide certification to workers should be focused around the construction (mainly building industry) and manufacturing (mainly welding) sectors.

Certifications of workers

Applicants eligible for support under Window 4 are private sector organizations (associations), informal sector (jua khali) associations, trade unions and training institutions that see an advantage in developing a system for increased transferability of skills and increasing the availability of skilled labor through such a certification system.

This window is open to applicants who want to increase the pool of certified workers to acquire recognized standards in the construction and manufacturing sectors. This could include for example, assessment of workers to City and Guilds in Construction, Carpentry & Joinery, Electrical Installation, Plumbing, Electrical and Electronic Engineering and Welding Skills. These are standards set by the oil and gas sector and the purpose would be to test and certify those workers with the required competencies, and further train those that do not meet the required standards.

The same can be done for welding courses with standards bodies such as the American Petroleum Institute's STD 1104 'Welding of Pipelines and Related Facilities', which has been recognized by the oil and gas industry in Uganda, to test and certify workers with internationally recognized welding standards.

Activities eligible for Support

Under Window 4 the following activities are eligible for funding: selection of test centers for accreditation, training of assessors and supervisors, training of (selected) trainers, development of test material, development of curricula and learning material, and equipment for testing purposes for accredited test centers. The test centers must have

been in existence for at least two years and have a demonstrable capacity (knowledge, skill, practical experience, training facilities, and necessary machines/tools, the most current technology) to provide the services required to undertake this function.

Implementation Modalities

Call for proposals under Window 4 will not follow the SDF calendar, but may be launched at any adequate time. Applications will have a ceiling of US\$ 300,000 with a maximum grant element of 90%.