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FOR IMMEDIATE RELEASE
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Max Holman and Paul Barbeau Join 1st State Bank's Board of Directors

SAGINAW, MI Phillip List, Chairman of the 1st State Bank Board of Directors, is proud to announce that Max Holman and Paul Barbeau have been appointed to 1st State Bank's Board of Directors

Holman is a co-owner of The Bay Cast Companies and President & General Manager of Bay Cast Incorporated. He is a current board member of Bay Area Community Foundation, and Steel Founders Society of America. Holman has also served as board member for Bay Area Chamber of Commerce, Michigan Chamber of Commerce, Great Lakes Bay Economics Club, Junior Achievement of North Central Michigan, and the local board for the American Foundry Society. Holman graduated from Michigan Technological University with a degree in Electrical Engineering. Holman and his wife Lisa reside in Bay City with their three children.

Barbeau works for Dow as Director, Real Estate Strategy and Facility Development. Barbeau serves on various boards and committees including the Greater Midland Community Center Board of Directors, Michigan Baseball Foundation Board of Directors, and Downtown Development Authority, City of Midland, Board of Directors. He earned his bachelor's degree in history and government from Georgetown University and his Master's in Business Administration degree from the University of Michigan, Ross School of Business. He resides in Midland with his wife Shauna and two children.

Both Holman and Barbeau are recipients of 1st State Bank's RUBY Award. The award recognizes successful young professionals of the Great Lakes Bay Region. "We are pleased to welcome Max and Paul to the Board of Directors," said Jim Milroy, President & CEO of 1st State Bank. "Their professional experience combined with the strong leadership skills they have exhibited in our community makes them excellent additions to our Board." "Max and Paul will be assets to our continued growth in the Great Lakes Bay Region."

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1st State Bank, a locally owned and operated community bank was chartered in 2004 serving individual customer and specializing in business banking. 1st State Bank has five locations, two in Saginaw Township, two in Bay City, and one in Downtown Midland. At each, the focus is the same: to be the bank of choice for businesses in the Great Lakes Bay Region. As of March 31, 2019, 1st State Bank reports assets of over \$285 million.