

## **SAFETY, HEALTH, ENVIRONMENT and QUALITY**

### **Integrated Policy Statement**

Wasteology Limited has effective management of performance in the fields of safety, health, environment and quality by operating through the following principles and within the integrated business management system. We:

- Aim to understand the needs and expectations of customers, employees and other interested parties and our obligations to them
- Determine external and internal issues that are relevant to the purpose of our organisation with the potential to cause harm to the environment or human health, or impact on our activities
- Enhance safety, health, environmental and quality performance through continual improvement
- Provide safe and healthy working conditions for the prevention of work-related injury and/or ill health
- Eliminate hazards and reduce health and safety risks
- Protect the natural environment from harm and degradation, including biodiversity and ecosystems
- Prevent pollution from activities, products and services
- Use resources such as energy, fuel, water, chemicals and other materials sustainably
- Enable mitigation of and adaptation for climate change
- Mitigate the potential adverse effect of environmental conditions
- Focus on the customer

### **Leadership – Top Management Commitment to SHEQ**

- Enhance performance through compliance with ISO 14001, ISO 9001, ISO 45001
- Integrate SHEQ into the organisations' business processes and strategic direction
- Take accountability for the effectiveness and support of staff contributing to the Integrated Management System IMS
- Communicate the importance of effective management and use of the IMS
- Hold regular Management Review meetings to PDAC (Plans Do Act Check) objectives, targets and management programmes
- Fulfil compliance obligations including legal requirements
- Consult and engage staff in management and continual improvement
- Ensure resources needed are available and that they achieve the intended outcomes
- Enable managers across the business to demonstrate leadership and commitment
- Determine health and safety hazards, significant environmental aspects, conformity of products and services and associated risks and opportunities, and take action to address them
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities
- Promote use of the process approach; risk-based thinking and evidence-based decision making
- Commitment to carry out staff training to ensure competence
- Plan and implement an effective audit programme
- Communicate our policy within the organisation and make available to relevant interested parties at: <https://www.wasteology.co.uk>

Signature

A handwritten signature in black ink, appearing to be 'MBA'.

Position: **Managing Director**

Date :**12<sup>th</sup> February 2020**