

MODERN SLAVERY ACT 2015

Policy Statement

Keystone Healthcare Limited is committed to driving out acts of modern slavery, human trafficking, forced labour and similar human rights abuses within its own business and that from within its supply chains.

The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers and services to the organization.

Keystone Healthcare provide appropriate training and awareness information for all its staff in particular:

- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
- Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to the Keystone Managements team

Reports surrounding these issues are taken extremely seriously by our board of Directors, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

- Working with the appropriate organisations to improve standards,
 - Removing that organisation from our preferred supplier list,
 - Passing details to appropriate law enforcement bodies.
1. We fully support and comply with the Governments objectives to eradicate modern slavery and human trafficking.
 2. We engage with a large number of private and public sector organisations in pursuit of our regulatory interventions and our investment, procurement and agency activities.
 3. We expect our Delivery Partners, Organisations within our Frameworks and other companies we engage with to ensure their labour related supply chains:
 - Fully comply with the Modern Slavery Act 2015
 - Are transparent, accountable and auditable; and are
 - Free from ethical ambiguities
 4. The company will not support or deal with any business or businesses (as either whole, part or subsidiaries of the parent company) knowingly involved in slavery or human trafficking.
 5. The company adopts zero tolerance to corruption and bribery and this policy is endorsed by our Board of Directors.

The Policy Statement will be reviewed annually and published in line with Government Policy