



ChaseOaksChurch

Job Description

Title: Richardson Campus Admin

Team: Richardson Campus

Supervisor: Richardson Campus Pastor

Approval Date: May of 2019

Qualifications for employment at Chase Oaks Church requires being a Christ-follower—whose work history and lifestyle shows a consistency to adhering to the scriptural principles of the Bible—and agreeing with the Purpose, Strategy, and DNA statements of Chase Oaks.

Chase Oaks Church DNA

- **We Keep It Simple.** We seek to do a few things well.
- **We're All In The Same Boat.** We are all on a journey of transformation.
- **We Boycott Boycotts.** We are known for what we are for, not what we are against.
- **We Glow In The Dark.** We move into hopelessness, need, and injustice with the redeeming power of Jesus Christ.
- **This Is Not Our Party.** This is the Father's party, and we are His servants, privileged to prepare the party and invite the guests.
- **We Don't Go It Alone.** We do life together in groups, ministry in teams, and serve our community.
- **Pass The Baton.** We invest in the next generation and give influence to emerging leaders.
- **We Are A Salad, Not A Soup.** We are intentionally diverse, believing that the mix of generations, ethnicities, and cultures helps create the rich and surprising unity Jesus prayed for in John 17.
- **We Don't Sweat The Small Stuff.** We strive to focus on our common mission and core biblical beliefs.
- **We Count The Change.** As the agents of God's redemption on this broken planet, our effectiveness is measured by both personal and community transformation.

Leadership Skills

Drive – The restless pursuit of excellence.

Judgment – Wisdom in action.

Influence – Inspiring achievement in others.

Staff Culture

Leadership: We serve and develop people and provide clear direction. We serve people with prompt follow-up, care for people, develop people, and empower people.

Teams: We work in teams, protect team health, and invest in team development.

We all have specific roles on a team. We are thorough in our team member hiring process, making sure that we hire people who resonate with our DNA and culture. We create team plans, protect team unity, and help each other become more effective team members. We also recognize that Chase Oaks is part of a broader team, so we partner with local churches and organizations who are committed to meeting both local and global needs.

Rhythms: We work hard, play hard, and rest well. We plan our work and work our plans (team plans and personal plans). We are intentional about having fun (staff events and team events), and we make sure we stay replenished (weekly day off, DAWG days, vacations, and sabbaticals).

Learning: We are constantly learning from the past, from other organizations and from the best practitioners. Passport, LEAD, best practice visits, monthly development conversations with team leaders, seeking feedback often, networking, partnering, reading, and attending conferences.

JOB SUMMARY:

Under general supervision, the Richardson Campus Administrative Assistant is responsible to perform a variety of administrative staff support duties for the Campus Pastor, Worship Pastor, Student Pastor, and Children's' Pastor, which requires a range of skills and knowledge of ministry goals and organizational procedures.

ESSENTIAL JOB RESPONSIBILITIES:

- Responsible for the communication and organization of ministries, events, registrations, social media, and website.
- Provide support for pastors, directors, and volunteers with organizational duties such as printing, reservations, meeting set-ups, and other requests.
- Perform database entry to keep teams, leaders, and members accurate.
- Input guests in database and welcome guests via letters.
- Keep all information at the campus current.
- Prepare spaces for weekday and weekend experiences with resources and supplies.
- Prepare and edit slides for weekend services.

General A Team Duties and Responsibilities include the following:

- Coordinate and prepare for meetings and events, room set-up, and food.
- Complete expense reimbursement in Shelby and prepare deposits for ministry area.
- Edit and generate correspondence as needed.
- Maintain supervisor's calendar as needed or requested in Outlook (POD, POW)
- Maintain accurate and current records in Arena and other databases.
- Reserve room and resources in Event U.
- Arrange and coordinate travel arrangements.
- Support HR director as needed (e.g., admin team, rotating phone duty, special projects, training, and clear communication with front desk in times of absence).
- Attend required meetings.
- Perform miscellaneous job-related duties as assigned.

JOB PROFILE:**SPECIFIC SKILLS / STRENGTHS**

- Multi-tasking.
- Flexibility and adaptability.
- Energetic and well-organized.
- Proactive and timely in carrying out assignments, able to work independently.
- Ability to understand ministry team objectives, a team player.

EXPERIENCE DESIRED

- Experience: Minimum 2+ years related experience and/or training; or equivalent combination of education and experience.

EDUCATION DESIRED

- Education: Minimum of high school diploma or equivalency; college degree preferred.

SUPERVISORY RESPONSIBILITIES

- There are no supervisory responsibilities with this role.

LANGUAGE SKILLS

- Ability to speak effectively and understandably on the phone.
- Ability to effectively present information and responds to common inquiries regarding Chase Oaks ministries.
- High attention to customer service.

COMPUTER SKILLS

- Strong working knowledge of Microsoft Office, Outlook calendaring, and email.
- Basic knowledge of Excel and PowerPoint.
- Experienced in data entry skill.
- Familiar with databases.

PHYSICAL DEMANDS

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Lifting 5-10 pounds is an occasional but essential requirement. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to sit, talk, or hear. The employee frequently is required to use hands to finger, handle, or feel and reach with hands and arms. The employee may be asked to bend and kneel.
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.