

ANZ

Sustainability Policy

Healthy societies depend on physical and social infrastructure to advance economic opportunity, protect and enhance our environment and improve people's lives. We embrace our responsibility for raising the standard for sustainable management practices considering the environmental, social and local economic impacts of both our internal operations and the delivery of services in partnership with our clients.

Vision

Our vision is to build a better world.

Goals

To achieve our Vision we seek to:

- Inspire a sustainability-thinking culture that seeks to embed sustainability into all aspects of our work in the built, social and natural infrastructure sectors – internally, as well as for our external clients
- Assist our clients and partners achieve their sustainability outcomes in creative and innovative ways
- Proactively account for future climatic conditions in engineering design, planning and advisory services
- Build our sustainability capability through recruitment, training, induction and an investment in research and development
- Monitor and report on our sustainability performance, including our carbon footprint and actively reducing this footprint in relative terms to our growing business
- Continuously improve the sustainability performance of our operations through our work for external clients and stakeholders

Objectives

We recognize that the greatest positive impact we can have globally is in the transformational outcomes we deliver with our project partners. In doing so we are committed to make a lasting and positive impact on society, local economies and the environment that will make a difference for future generations. To achieve this, we will seek opportunities as part of our work in the planning design, construction and operation of projects, and in our operations, to:

- avoid negative impacts on, and seek opportunities to enhance, natural, built and social environments
- support the advancement of the local economies in which we operate
- reduce waste and promote the sustainable use of energy, water and materials
- consider sustainability aspects during decision making, including in relation to procurement and purchasing
- promote local, healthy and safe workforces with our teams, project partners and with clients.



Lara Poloni
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