

# ANTI-BRIBERY AND CORRUPTION COMPLIANCE WORKSHOP

**COURSE CODE: SPT 9002**

## COURSE OVERVIEW

This is a five day course focusing on identification, prevention and building a strong ethical culture within organisations. Issues ranging from causes and consequences to anti-corruption practice, international cooperation, and best practices will be covered.

The course will discuss practices and procedures taken by governments, NGOs and other stakeholders to eliminate corruption and promote accountability and transparency. We will guide delegates in applying an anti-corruption strategy that fits their organisation's individual circumstances, taking into account the current culture both internally and within the country at large.

## BENEFITS OF ATTENDING

At the end of the course, delegates will be able to:

- ✓ Understand the risks associated with bribery and corruption and how to spot and report it
- ✓ Assess internal policies and procedures and provide feedback
- ✓ Increase transparency and meet the international requirements of banks, investors and funding bodies
- ✓ Apply best practice and avoid common pitfalls
- ✓ Build a strong culture of honesty, integrity and accountability within the organisation

## WHO SHOULD ENROL?

Advisors and course managers, In-house legal and compliance teams, senior management and anyone accountable for their organisations finances and funding will also benefit from this course.

## COURSE STRUCTURE

Delegates will attend this 1 week course between 09:00 and 17:00 daily. London, UK

## COURSE OUTLINE

- What constitutes bribery and corruption and how to identify misbehaviour
- Key components of practical and implementable anti-bribery and anti-corruption course
- Breeding conditions for corruption and bribery and how to stamp out development and replace with environment of transparency and personal/team integrity
- International anti-corruption methods, standards of practice, legislative guidelines, acts etc.
- Public sector Mechanisms – transparency in procurement, financial regulatory mechanisms, codes of ethics, federal and state oversight procedures
- Integrity due diligence, red flags, whistle-blowing and internal/external reporting guidelines
- Role of ethics committees, managers and directors and what is expected of them
- Risk assessment and risk mitigation and conducting response plans
- Cascading information, training and creating awareness and compliance throughout the organisation to create ethical culture
- Conducting difficult meetings, conversations with personnel and managers suspected of corruption and disciplinary for those caught
- Monitoring and evaluation tools to test if the course is working
- International case studies of implementation – best practices, lessons learned and how to increase the likelihood of genuine compliance of the course
- Frequently asked questions