

OBJECTIVE SETTING WHICH SOLUTION IS RIGHT FOR YOU?



IS YOUR ORGANISATION....



...easy to measure with lots of KPIs?



...complex? ...new? ...not well understood?



...clear? ...well known? ...easy to understand?





IS THE MAJORITY OF THE WORK...



...the same year on year (e.g. teaching, accountancy)?

...changing regularly year on year (e.g. project work, high growth companies)?



If you answered 'YES' to the questions above then the 3C Performance Scorecard could be the right solution for you



20-40 ready-made goals that
deliver strategy with example
actions & measures
Tailored to client
Employees choose relevant goals
tailored to their individual situation



3C PERFORMANCE SCORECARD

A set of 4-12 questions that are
asked of everyone
Tailored for level of responsibility
and function
Reflects the organisation's priorities

BENEFITS

Drives ownership of performance Clarifies expectations Links individuals to strategy



Fair and consistent
Simple to implement
Puts the focus on the
performance conversation

P.S. and everyone loves HR



RESULTS!

Huge time savings Better conversations More productive and engaged people





