

ENVIRONMENTAL POLICY

Issue 1

This Environmental Policy sets out the main environmental aims of the company, and provides a framework for setting environmental objectives. The Managing Partner with his Management Team, are responsible for regularly reviewing this policy, and ensuring that appropriate resources are provided to enable its effective implementation.

Policy Statement

Fleckimet realises that it can only remain successful if its activities and its products reflect the environmental attitudes of society. Environmental issues and society's values will be taken into account in the future development and planning of the company. To this end we will:

- Conduct our factory and site operations in such a way to have minimum adverse impact on the environment.
- Strive to purchase materials that can be used, and disposed of responsibly.
- Promote the use of materials that can be recycled where possible, and which can be used in an energy-efficient way.
- Plan to conserve energy by the efficient use of our equipment.
- Favour suppliers who are committed to sustainable environmental improvement.
- Identify harmful processes and materials and work towards their elimination or replacement.
- Work towards the prevention of pollution in air, land and water.
- Ensure responsible and ethical disposal of any waste products.
- Train our employees in environmental issues relating to their day to day work and encourage them to care for our community.
- Encourage our employees to make suggestions on how our environmental performance can be improved.
- Comply with all applicable legislation and any other requirements that relate to our environmental aspects.

This policy shall be reviewed by Management on a regular basis at management meetings, be communicated to all employees and made available to the public when requested.

Signed: George Fleck

Date: 22/07/15

George Fleck

MANAGING PARTNER

fleckimet