

**CFRE**<sup>®</sup>

## CFRE International

Certifying fundraising executives  
Setting standards in philanthropy

# Annual Report 2017



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# From the Chair



**Marnie Hill, CFRE  
CFRE Chair, 2017**

The word “passion” is used frequently by many fundraisers. We are passionate about the communities we live in, the causes we support, our donors, and our profession. One of my passions is CFRE because the credential helps our profession get the recognition it deserves while providing our sector with highly knowledgeable fundraising professionals. As such, it has been an honour to serve on the CFRE Board in various capacities over the past six years. My term as Chair concluded at the end of 2017, and I look back with satisfaction on the numerous accomplishments the board and staff have made together during that time.

We've continued to increase access to the CFRE exam in recent years. One major victory was partnering with PearsonVUE testing centres to make the CFRE exam available in 180 countries, putting the CFRE within reach of fundraising professionals everywhere. To help spread the word about the CFRE credential, we grew our number of participating organisations to 25 and now have at least one partner organisation on each of six continents. Online, we continue to make an impression and have over 11,000 visits per month to our website.

We launched our practice exam in 2017. As an online tool to boost confidence for those taking the CFRE exam, it has proven valuable, with more than 400 people using it to help prepare.

At the end of 2017, there were over 6,200 CFREs. There are numerous opportunities for the number of CFRE certificants to grow, and I hope that those of you who are seasoned CFREs will join me in encouraging colleagues and contacts to consider becoming a CFRE, especially those early in their careers.

I was asked today about my CFRE Board experience. I could honestly say that it was the best board and a highlight of my career. The board and committee members I served with were exceptionally skilled and dedicated to CFRE. Discussions were respectful, thoughtful, and frank. Every decision was made with the aim to support fundraisers through certification and strengthen our profession. It was a privilege to serve on the CFRE Board, and I want to thank my fellow board members for making the experience memorable and rewarding.

I also want to thank CFRE President and CEO Eva Aldrich and her team. Their support and dedication are helping fundraising professionals do the best job they can so their organisations continue shaping the world for the better.

Looking to the future, I wish Heather McGinness, CNM, CFRE, all the best as she steps into the role of CFRE International Chair. I have no doubt that under her guidance CFRE will continue to grow its footprint while remaining a vocal advocate for fundraising executives in every corner of the world.

A handwritten signature in blue ink that reads "Marnie Hill".

Marnie Hill, CFRE  
Chair

## 2017 CFRE International Board of Directors

### CHAIR

**Marnie Hill**, CFRE  
Director, Planned Giving  
Canadian Red Cross  
Canada

### Sharon Gleason, CFRE, ACFRE

Executive Vice President of Financial  
Development and Communications  
Armed Services YMCA  
United States

### VICE CHAIR

**Heather R. McGinness**, CNM, CFRE  
Vice President for Advancement  
Concordia College – New York  
United States

### Judith Markoe (Public Member)

Big Picture Marketing Consulting  
United States

### SECRETARY/TREASURER

**Graham Papenfus**, CFRE, F.IDPE  
Director of Development and Fundraising  
Kingswood School  
United Kingdom

### Becky Gilbert, CFRE

Director of Development  
ASSIST  
Germany

### IMMEDIATE PAST CHAIR

**Philip Schumacher**, CFRE, ACFRE  
United States

### Alice Ferris, MBA, CFRE, ACFRE

Partner  
GoalBusters, LLC  
United States

### Richard K. Martin, CFRE

Consultant  
Caleb, LLC  
United States

### Tom Berekoff, MA, CFRE

President and Founder  
tpb Strategic Counsel  
Canada

### Lesley Ray, MBus, CFRE, FFIA

Executive Director - Fundraising  
Mater Foundation  
Australia

### Vincent Law, MSSc, MInstF(Dip), CFRE

CEO and Founder  
PhilanthroKids Academy  
Hong Kong

## 2017 CFRE International Committees & Advisory Groups

### EXECUTIVE COMMITTEE

Marnie Hill, CFRE (*Chair*)  
Heather McGinness, CNM, CFRE  
(*Vice Chair*)  
Graham Papenfus, CFRE, F.IDPE  
(*Secretary/Treasurer*)

### AUDIT COMMITTEE

Sharon Gleason, CFRE, ACFRE (*Chair*)  
Alice Ferris, MBA, CFRE, ACFRE  
Vincent Law, MSSc, MInstF(Dip), CFRE

### COMMITTEE ON DIRECTORSHIP

Heather McGinness, CNM, CFRE (*Chair*)  
Colette Murray, J.D., CFRE  
Tony Myers, CFRE  
Angela White, CFRE  
Phillip Rothwell, CFRE

### EXAM COMMITTEE

Tom Berekoff, M.A., CFRE (*Chair*)  
Sharon Gleason, CFRE, ACFRE  
Richard Martin, CFRE  
Lesley Ray, MBus, CFRE, FFIA  
Tycely Williams, CFRE  
David Huffine, CFRE  
Vincent Law, MSSc, MInstF(Dip), CFRE

### EXPANSION COMMITTEE

Becky Gilbert, CFRE (*Chair*)  
Judith Markoe  
Tom Berekoff, M.A., CFRE  
Vincent Law, MSSc, MInstF(Dip), CFRE  
Patty M. Lonsbary, CFRE  
India Ehioba, MNA, CFRE

### FINANCE COMMITTEE

Graham Papenfus, CFRE, F.IDPE (*Chair*)  
Judith Markoe  
Richard Martin, CFRE  
Becky Gilbert, CFRE

### GRIEVANCE COMMITTEE

Alice Ferris, MBA, CFRE, ACFRE (*Chair*)  
Lesley Ray, MBus, CFRE, FFIA  
Phil Schumacher, CFRE, ACFRE

### ADVISORY COUNCIL

Lesley Ray, MBus, CFRE, FFIA (*Chair*)  
Heather McGinness, CNM, CFRE  
Representatives of Participating Organisations

### APPEAL BOARD

Peter Dalton, CFRE, FFIA  
Jeri Patricia Gabbert, CFRE  
Gretchen C. Gordon, CFRE

## 2017 Advisory Council

Established in 2007, the Advisory Council's purpose is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information about CFRE International and the CFRE credential.

Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input to help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The Advisory Council was on hiatus in 2017 to facilitate its restructuring.

**Association for Healthcare Philanthropy (AHP)**

**Association of Fundraising Consultants (AFC)**

**Association of Fundraising Professionals (AFP)**

**Association of Lutheran Development Executives (ALDE)**

**Association of Philanthropic Counsel (APC)**

**Boy Scouts of America**

**Brazilian Fundraisers Association (ABCR)**

**Canadian Association of Gift Planners (CAGP)**

**Educate Plus**

**European Fundraising Association (EFA)**

**Fundraising Institute Australia (FIA)**

**Fundraising Institute New Zealand (FINZ)**

**The Giving Institute**

**International Catholic Stewardship Council (ICSC)**

**Japan Fundraising Association (JFRA)**

# Credibility

## 2017 Advisory Council continued

**Kenya Association of Fundraising Professionals (KAFP)**

**National Association of Cancer Center Development Officers (NACCDO)**

**National Association of Charitable Gift Planners (CGP)**

**National Catholic Development Conference (NCDC)**

**New England Association for Healthcare Philanthropy (NEAHP)**

**North American YMCA Development Organization (NAYDO)**

**United Way Worldwide (UWW)**

**“As a development professional I value the CFRE designation for its representation of the time, commitment and knowledge of best practices for our sector.”**

Ken Miller, CFRE  
Anchorage, AK  
United States



**“Trust and integrity have never been more important in the fundraising profession.”**

**The CFRE credential testifies to my continuing commitment to the highest ethics and standards of practice.”**

Phillip Rothwell, CFRE  
Warwick, England

## 2017 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by 24 professional organisations with representation in 29 nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these organisations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.



### **Association for Healthcare Philanthropy (AHP)**

The Association for Healthcare Philanthropy is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.



### **Association of Fundraising Consultants (AFC)**

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.



### **Association of Fundraising Professionals (AFP)**

The Association of Fundraising Professionals represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development, and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



### **Association of Lutheran Development Executives (ALDE)**

ALDE inspires, educates and mentors the Christian fundraising community to spark generosity for mission. ALDE is an international community of fundraising and communication professionals rooted in the Lutheran tradition of the Christian faith and dedicated to serving God's people in the church and the world. Members form supportive relationships with peers in the field, and are educated through webinars, online Circles, chapter events, and regional and international conferences.

## 2017 CFRE International Participating Organisations continued



### **Association of Philanthropic Counsel (APC)**

The Association of Philanthropic Counsel is an international association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.



### **Boy Scouts of America**

The Boy Scouts of America is one of the United States' largest and most prominent values-based youth development organisations. The BSA provides a programme for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.



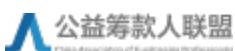
### **Brazilian Fundraisers Association (ABCR)**

ABCR is a membership organisation bringing together professionals working as fundraisers for Brazilian civil society organisations. The ABCR mission is to develop fundraising in the country, promote the ABCR Code of Ethics and work for a better society for all. ABCR activities include organising an annual conference and online seminars for fundraising professionals, providing local chapters and leadership of the Brazilian #GivingTuesday campaign as a way to foster philanthropy in the country.



### **Canadian Association of Gift Planners (CAGP)**

A Better World Through Strategic Charitable Giving - CAGP is the only organisation in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in strategic charitable gift planning. Strategic charitable gift planning is a donor-centred process of planning current and future charitable gifts in a way that meets the donor's philanthropic goals and balances personal, family and tax considerations.



### **China Association of Fundraising Professionals (CAFP)**

The China Association of Fundraising Professionals (CAFP), founded in 2015, is the first and only membership association dedicated to promoting the professionalisation of the fundraising industry in China. With a membership of more than 270 individuals and organisations, CAFP has been hosting the China Fundraising Professionals Forums and Fundraisers' Salons; translating and publishing international fundraising publications; conducting industry research; introducing and promoting the Statement of Ethical Principles in Fundraising; and compiling membership periodicals featuring updated information in the field of fundraising.

## 2017 CFRE International Participating Organisations continued



### Educate Plus

Educate Plus is a network of advancement professionals working in the education sector within the fields of Admissions; Alumni & Community Relations; Fundraising; and Marketing & Communications. Educate Plus is recognised as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars and Education Professionals. It provides certified training, professional development, mentoring and resources for those working in the sector. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.



### European Fundraising Association (EFA)

The European Fundraising Association is a network of 20 national fundraising associations from 19 countries across Europe. Together EFA represents the European community of over 1,600 fundraising organisations and more than 9,300 individual fundraisers with one voice, one collective body and one shared goal of facilitating better fundraising.



### Fundraising Institute Australia (FIA)

The Fundraising Institute Australia exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.



### Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand is the professional body for those employed in or involved with fundraising, sponsorship, and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



### The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to nonprofits through research, advocacy, and best practices. The Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.

## 2017 CFRE International Participating Organisations continued



### International Catholic Stewardship Council (ICSC)

Through its programmes and events, the International Catholic Stewardship Council promotes and supports Catholic teaching on stewardship, in part, to help dioceses, parishes, and other institutions of the Roman Catholic Church enhance and increase human and financial resources in order to ensure financial stability and continued growth.



### Japan Fundraising Association (JFRA)

Japan Fundraising Association was established in 2009. JFRA promotes innovation in the culture of charitable giving in Japan, grows fundraising as a profession, and builds positive attitudes toward charitable giving in Japanese society. JFRA represents approximately 1,400 organisational and individual members and includes four regional chapters. JFRA publishes *Giving Japan* and provides the *Learning to Give* programme to promote philanthropic giving.



### Kenya Association of Fundraising Professionals (KAFP)

KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of nonprofit and charitable organisations in Kenya.



### Korea Society of Philanthropy

The Korea Society of Philanthropy is the only research institute specialising in philanthropy in Korea. It is the representative organisation of Korean philanthropy, which has grown rapidly in the nonprofit sector for the past 10 years.



### National Association of Cancer Center Development Officers (NACCDO)

The National Association of Cancer Center Development Officers is a cooperative venture of academically-based comprehensive, clinical, basic, and consortium cancer centers that are designated by the National Cancer Institute (NCI), or who have investigators that receive NCI grant funds or are members of the Association of American Cancer Institutes (AACI). The network was created to share information and resources among the development programmes of the cancer centers and to address collectively critical development issues of common concern.

## 2017 CFRE International Participating Organisations continued



National Association  
of  
**Charitable  
Gift Planners**

### **National Association of Charitable Gift Planners (CGP)**

Established in 1988 and previously called the Partnership for Philanthropic Planning, the National Association of Charitable Gift Planners is a 501(c) (3) national membership association for professionals in charitable gift planning. CGP's mission is to help people and organisations create charitable giving experiences that are the most meaningful in achieving both charitable mission, and the philanthropic, financial, and personal goals of donors. CGP achieves its mission through research, education, advocacy, community dialogue and the setting of standards and best practices in charitable gift planning. It is supported by over 100 local councils, over 10,000 individual members and hundreds of resources for charitable gift planning professionals at every stage of their career.



### **National Catholic Development Conference (NCDC)**

National Catholic Development Conference leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking, and advocacy.



The New England Association for Healthcare Philanthropy

### **New England Association for Healthcare Philanthropy (NEAHP)**

New England Association for Healthcare Philanthropy is a not-for-profit professional membership association for people engaged in the business of raising money for nonprofit healthcare organisations. NEAHP serves nonprofit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of healthcare philanthropy.



### **North American YMCA Development Organization (NAYDO)**

NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA's staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing, and events.



### **United Way Worldwide**

United Way Worldwide is the organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.

## Accreditation

In July 2017, the American National Standards Institute accredited the Certified Fund Raising Executive (CFRE) certification under the ANSI/ISO/IEC 17024 standard for personnel certification programmes. This made the CFRE® credential the world's only accredited certification for philanthropic fundraising professionals.

ANSI accreditation is the hallmark of a rigorous, high-quality certification programme. ANSI accreditation enhances the stature of the CFRE credential because it is recognised internationally for ensuring the consistency and integrity of certification bodies and credentials. The ISO in ANSI/ISO/IEC stands for International Organization for Standardization, a worldwide federation of national standards bodies from 163 countries.

Accreditation by ANSI means that the CFRE credential's global significance is recognised by other worldwide accrediting bodies with which ANSI has established multilateral recognition agreements, including members of the Pacific Accreditation Cooperation.

Accreditation of the CFRE programme under ANSI/ISO/IEC 17024 confers independent, widely respected international validation of both the CFRE programme and credential, verifying the competence, credibility, and ethical commitment of an increasingly mobile and global workforce of CFRE-certified fundraising professionals.



**“ Becoming a CFRE was not easy, but just the sheer journey of studying for it was worth it. It allowed me to combine my practical knowledge with fundamentals and research-based studies. It has resulted in me being a more confident and effective fundraiser.”**



Anjali Billa, CFRE  
San Francisco, CA  
United States

## Validity Tables

During 2017, a total of 837 new candidates applied to the CFRE programme and 883 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 690 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 6,676 during the year.

The 2017 exam form reflected a Test Content Outline based on the international Job Analysis Survey conducted in 2014/2015 in ten countries—Australia, Brazil, Canada, Germany, India, Japan, New Zealand, South Africa, the United Kingdom (UK), and the United States (U.S.). The following statistics are for the 2017 form of the CFRE exam.

**Data Note:** There was only one CFRE Global Exam form administered to candidates for CFRE certification in 2017.

2017 Exam Statistics	Global Form 6341611
Total Scored Items on Exam	175
Total Scaled Score (possible range)	200–800
Passing Scaled Score	500
Mean Scaled Score (of all candidates)	561.43
Range of Scores	200–752
Reliability Coefficient	0.88
Standard Error of Measurement	5.28

**“Especially in emerging NGO markets like South America, I think it is important that professional fundraisers show there is a need to demonstrate knowledge of fundraising in order to become a paid fundraiser. That’s why I became a CFRE two years ago. It gives me the opportunity to show people around me how serious I take the profession of fundraising.”**



Ramses Man, CFRE  
Suriname

## Validity Tables continued

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2014/2015, CFRE completed its most recent Job Analysis study, which was reflected in the 2017 exam form.

CFRE uses a cadre of globally diverse, trained and currently certified fundraising professionals to help develop, vet and approve the CFRE examination. In addition, the passing standard is set by a panel of fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2017 CFRE International continued to experience a healthy recertification rate well above the industry average rate for voluntary certification programs.

**“ I was motivated to become a CFRE by seeing all of the amazing industry leaders with their designation. As a young professional, I knew that obtaining my CFRE was my first big stride in demonstrating my proficiency in the field and making advances in my career, which I saw within the first month of obtaining my designation.”**



Jesse Dees, CFRE  
Collingwood, ON  
Canada

## Explanation of Terms

**Total Scored Items on the Exam:** The 2017 CFRE exam consisted of 200 questions; of the 200 questions, 175 were scored and 25 were pre-test questions that were being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without affecting the candidate's score.

**Scaled Score:** Raw number-correct scores for the CFRE exam are converted to scaled scores with a consistent pass mark (i.e., 500) for ease of interpretation and comparability across test windows. This means that the same raw number-correct score could correspond to different scaled scores depending on the difficulty of the exam form. For example, two candidates who took different exam forms and had the same raw score of 70 might have different scaled scores. The candidate who took the easier form would likely have a lower scaled score than the candidate who took the more difficult form even though their raw scores are the same. The scaled scores of the CFRE exam range from 200 to 800. The scaled score 800 in the CFRE exam represents a perfect score (i.e., number-correct score of 175).

**Passing Scaled Score:** This is the score a candidate must receive in order to pass the CFRE examination. The passing scaled score for the CFRE exam is consistently set to 500. This means that a scaled score is a conversion of different number-correct scores depending on exam difficulties. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses criterion-referenced scoring. That is, the passing standard is determined by a panel of experts during a standard setting workshop applying Modified Angoff Method and is independent of what group of people a candidate tests with. CFRE International does not score its exam on a “curve” and also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

**Mean Scaled Score:** This is the average score of all candidates who took the exam during 2017. The overall mean scaled score for all candidates in 2017 was 561.43. The appropriateness (or consistency) of exam difficulty is understood by looking at the scaled score average. The averages of scaled scores for 2016 and 2017 respectively were 559.99 and 561.43 and show strong consistency of exam difficulty.

**Range of Scores:** The theoretical range for the CFRE exam scaled score (200 – 800) is considered typical for a professional certification programme. In 2017 the observed minimum and the maximum scores were 200 and 752, respectively. These outliers did not affect appropriateness and consistency of the exam difficulty as the scaled score averages do not suggest a noticeable difference in overall candidate performance.

**Cronbach’s  $\alpha$  Reliability Coefficient:** It indicates the internal consistency of the exam. The theoretical range of coefficient alpha is from 0 to 1, with larger numbers suggesting that similar results would be observed if the exam is given to the same examinee over multiple occasions. Reliability coefficient is generally affected by the test length. For a long exam

## Explanation of Terms continued

(i.e., more than 100 scored items) such as the CFRE exam, a reliability of 0.8 is expected. The observed reliability coefficient of the 2017 CFRE exam was 0.88, which was satisfactory and unchanged from 2016.

**Standard Error of Measurement:** The standard error of measurement yields an estimate of the variability of errors associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the 2017 CFRE exam was a precise measure of baseline knowledge in the field of fundraising at the five-year level.

**Content Area Performance:** The CFRE examination administered during 2017 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics, Accountability, and Professionalism. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. In 2017, candidates scored highest in the domain of Ethics, Accountability, and Professionalism. The lowest performance domain was Current and Prospective Donor Research. This may reflect a lack of access to available education for fundraising professionals in this domain though overall performance was still at acceptable levels.

Content Area	Average % Correct
Current and Prospective Donor Research	68.23
Securing the Gift	73.94
Relationship Building	76.41
Volunteer Involvement	80.55
Leadership and Management	69.30
Ethics, Accountability, and Professionalism	81.31
<b>Total (175 items)</b>	<b>74.14</b>

# Sustainability

**Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.**

In 2017 CFRE International derived 81.8% of its revenue from candidate fees for both initial certification and recertification. The remaining 18.2% of 2017 revenue was earned from sources such as Participating Organisation fees paid to gain access to the credential at reduced rates for members, continuing education approved provider fees, advertising sales, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the CFRE exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organisational capacity.



**“I chose the CFRE as it supported my personal value in being a lifelong learner and leader. It shows trust and accountability and it is the international standard.”**

Kari Musick, CFRE  
West Leederville, WA  
Australia



**“I completed my CFRE because I wanted to challenge myself in my fundraising knowledge, and my understanding of the profession.”**

Amanda Stanes, CFRE  
Auckland, New Zealand

## CFRE International Consolidated Financial Report

The consolidated financial report below shows calendar year income and expenses for 2017 and 2016 and demonstrates that CFRE International remains in a strong and secure financial position.

<b>Income</b>	<b>2017</b>	<b>2016</b>
Continuing Education Provider Fees	\$74,515	\$68,900
Initial Certification Fees	\$552,856	\$533,246
Interest	\$5,622	\$4,569
Job Postings/Merchandise Sales/Advertising	\$35,548	\$21,765
Participating Organisation Fees	\$53,788	\$57,604
Recertification Fees	\$683,161	\$542,634
Other	\$104,362	\$59,144
Total Income	\$1,509,852	\$1,287,862
<b>Expenses</b>		
Professional Services	\$105,697	\$99,959
Board Travel/Operations	\$78,495	\$62,612
Committee Operations	\$7,844	\$2,051
Database/Website Upgrades	\$16,197	\$3,600
Examination Services	\$161,314	\$122,731
Insurance	\$2,297	\$10,078
Occupancy/Overhead	\$295,598	\$259,860
Postage	\$9,177	\$10,609
Promotion and Marketing	\$118,761	\$106,989
Salary and Related	\$702,713	\$605,558
Taxes	\$4,866	\$9,703
Temporary Services	\$0	\$0
Total Expenses	\$1,502,959	\$1,293,750
<b>Net Income</b>	<b>\$6,893</b>	<b>\$(5,888)</b>

## 2017 Continuing Education Providers



The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2017 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

ABCR - Associação Brasileira de Captadores de Recursos  
Abila  
Academy for Grassroots Organizations  
Adansonia, LLC  
Advancement Resources  
AFP Eastern PA Chapter  
AFP Advancement Northwest  
AFP Alabama Chapter  
AFP Alaska Chapter  
AFP Arkansas Chapter  
AFP Berks Regional Chapter  
AFP Brandywine Chapter  
AFP Calgary & Area Chapter  
AFP Canada South Chapter  
AFP Central Florida Chapter  
AFP Central Illinois Chapter  
AFP Central Iowa Chapter  
AFP Central Ohio Chapter  
AFP Central PA Chapter  
AFP Central Texas Chapter  
AFP Central Virginia Chapter  
AFP Charlotte Chapter  
AFP Chicago Chapter  
AFP Coastal Bend TX Chapter  
AFP Coastal Georgia Chapter  
AFP Colorado Chapter  
AFP Desert Communities, CA Chapter  
AFP East Central Illinois Chapter  
AFP Eastern Oklahoma Chapter  
AFP Edmonton & Area Chapter

AFP Fairfield County Chapter  
AFP First Coast Chapter  
AFP Fort Worth Metro Chapter  
AFP Genesee Valley Chapter  
AFP Golden Gate Chapter  
AFP Greater Arizona Chapter  
AFP Greater Atlanta Chapter  
AFP Greater Austin Chapter  
AFP Greater Baton Rouge Chapter  
AFP Greater Cincinnati Chapter  
AFP Greater Cleveland Chapter  
AFP Greater Dallas Chapter  
AFP Greater Detroit Chapter  
AFP Greater Houston Chapter  
AFP Greater Madison, WI Chapter  
AFP Greater New Orleans Chapter  
AFP Greater Philadelphia Chapter  
AFP Greater Polk County Chapter  
AFP Greater San Fernando Valley  
AFP Greater Toronto Chapter  
AFP Greater Wichita Chapter  
AFP Hampton Roads Chapter  
AFP Illinois-Quad Cities Chapter  
AFP Indian River Chapter  
AFP Indiana Chapter  
AFP Indiana-Michiana Chapter  
AFP Inland Empire Chapter  
AFP Las Vegas Chapter  
AFP Mahoning-Shenango Chapter  
AFP Manitoba Chapter  
AFP Maryland Chapter

## 2017 Continuing Education Providers continued

- AFP Massachusetts Chapter
- AFP Mid America Chapter
- AFP Minnesota Chapter
- AFP ND Northern Plains Chapter
- AFP Nebraska Chapter
- AFP New Jersey Chapter
- AFP New Mexico Chapter
- AFP New York City Chapter
- AFP Newfoundland and Labrador Chapter
- AFP Northeast Indiana Chapter
- AFP Northeast Ohio Chapter
- AFP Northeast Wisconsin Chapter
- AFP Northeastern Pennsylvania Chapter
- AFP Northern New England Chapter
- AFP Northwest Arkansas Chapter
- AFP Northwest Ohio Chapter
- AFP Northwestern PA Chapter
- AFP NY Westchester County Chapter
- AFP of Southern Arizona Chapter
- AFP Okanagan Chapter
- AFP Orange County, CA Chapter
- AFP Piedmont Chapter of South Carolina Chapter
- AFP Quebec Chapter
- AFP Regina Chapter
- AFP Rhode Island Chapter
- AFP Rockford Area Chapter
- AFP San Antonio Chapter
- AFP Santa Barbara/Ventura Chapter
- AFP Saskatoon Chapter
- AFP South Carolina Lowcountry Chapter
- AFP South Eastern Ontario Canada Chapter
- AFP South Sound Chapter
- AFP Southeastern Tennessee Chapter
- AFP Southeastern WI Chapter
- AFP Southern Colorado Chapter
- AFP Southern Minnesota Chapter
- AFP Space Coast Chapter
- AFP St. Louis Regional Chapter
- AFP Suncoast Chapter
- AFP Treasure Coast Chapter
- AFP Tri-State Chapter
- AFP Triad Chapter
- AFP Triangle Chapter
- AFP Upper Mississippi Valley Chapter
- AFP Vancouver Chapter
- AFP Vancouver Island Chapter
- AFP Washington Advancement Northwest Chapter
- AFP Washington DC Metro Area Chapter
- AFP Western MA Chapter
- AFP Western MD Chapter
- AFP Western New York Chapter
- AFP Western North Carolina Chapter
- AFP Western PA Chapter
- AFP Yosemite Chapter
- Alan Clayton Associates
- Alliance for Better Nonprofits
- Amarillo Area Foundation Nonprofit Service Center
- American Institute for Philanthropic Studies
- American Public Gardens Association
- Amy Eisenstein, LLC
- Anne Morais Grant Writer and Trainer
- Annual Giving Network (AGN)
- APRA
- APRA Canada
- Archdiocese of Miami Development Corporation
- Ascension Health Council on Philanthropy
- AskRIGHT
- Associated Grant Makers
- Association of Donor Relations Professionals
- Association of Fundraising Professionals (AFP)
- Association of Healthcare Philanthropy
- Association of Jewish Aging Services
- Association of Lutheran Development Executives
- Association of Philanthropic Counsel
- Association of Science-Technology Centers (ASTC)

## 2017 Continuing Education Providers continued

Association of Theological Schools (ATS)  
Development and Institutional Advancement  
Professionals (DIAP)  
Bay Path University  
BidPal  
Big Brothers Big Sisters of America  
Blackbaud  
Boys & Girls Clubs of America  
CAGP - Greater Vancouver Area Chapter  
CAGP - Vancouver Island Chapter  
CAGP - Montreal Chapter  
CAGP - Saskatchewan North Roundtable  
CAGP - Waterloo-Wellington Chapter  
California Advancement Researchers  
Association  
Campbell & Company  
CanadaHelps  
Canadian Association of Gift Planners (CAGP)  
CAGP - Toronto Chapter  
Canadian Council for the Advancement of  
Education (CCAE)  
Canadian Council of Christian Charities  
Carleton University, School of Public Policy and  
Administration, Philanthropy and Nonprofit  
Leadership  
Catholic School Management  
CD Publications  
Center for Nonprofit Excellence (Louisville)  
Center for Nonprofit Excellence (Virginia)  
Center for Nonprofit Management  
Center for Nonprofit Studies at Austin  
Community College  
Center for Nonprofits  
Center for Professional Education, Boston  
University  
Certificate in Fundraising Leadership, Seattle  
University  
Charitable Gift Planners Indiana  
Charitable Gift Planners of Central Ohio  
Charitable Gift Planners of Kentuckiana  
Charitable Giving Resource Center  
CharityChannel, LLC  
CharityHowTo  
Chicago Council on Planned Giving  
Children's Miracle Network Hospitals  
Christian Leadership Alliance  
Clairification  
Clariden Global  
CNM Connect  
Colorado Planned Giving Roundtable  
Colorado Professional Researchers for  
Advancement  
Council for Advancement and Support of  
Education (CASE)  
Cramer & Associates  
Dan River Nonprofit Network  
Delaware State University  
Development Executives Roundtable (DER)  
Development Leadership Consortium  
Dignity Health Philanthropy  
Direct Marketing Association Nonprofit  
Federation  
Direct Marketing Association of Washington  
DonorPerfect Canada, Inc.  
DonorSearch  
Edyth Bush Institute for Philanthropy &  
Nonprofit Leadership at Rollins College  
Excelsior College  
Fairleigh Dickinson University  
Feeding America  
Focused On Fundraising, Inc.  
Forefront  
Foundation Center  
Foundation Innovation  
Fox West Philanthropy Network  
Fundraising Genius  
Fundraising Institute Australia  
Fundraising Institute of New Zealand  
Gail Perry  
Georgian College  
Gift Planning Advisors  
Girl Scouts of the USA  
Global Philanthropic

## 2017 Continuing Education Providers continued

- Gobel Group  
Gonser Gerber, LLP  
Grant Professionals Association  
Grant Professionals Association - St. Louis Chapter  
GrantsMagic U  
Greater Tacoma Community Foundation  
Hartsook Institute for Fundraising at Avila University  
Hawaii Gift Planning Council  
Hazen, Inc.  
Hilborn  
Hodges University Center for Nonprofit Excellence  
Habitat for Humanity International  
Humboldt State University, College of eLearning & Extended Education  
iMission Institute Inc.  
Indiana Youth Institute  
Inland Northwest Development Council  
Institute for Charitable Giving  
Institute for Conversational Fundraising  
Institute for Strategic Funding Development  
Institute on Philanthropy-Richmond School of Continuing Studies  
Iowa Hospital Association  
IU Lilly Family School of Philanthropy, Lake Institute on Faith and Giving  
Jacobson Jewish Community Foundation (of the Jewish Federation of South Palm Beach County)  
Kellogg School Nonprofit Executive Education  
Kenya Association of Fundraising Professionals  
Kitsap Community Foundation  
LaGrange College  
LeadingAge California  
Let's Build Hope, LLC  
Lewis Fundraising  
London & Region Fundraising Professionals (LRFP)  
Lone Star Council  
Los Angeles Council of Charitable Gift Planners (LACGP)  
M. Gale & Associates, LLC  
Maine Planned Giving Council  
Manhattanville College - School of Business  
MarketSmart  
Maryland Association of Nonprofit Organizations  
MCR WEST LTD  
Meeting of the Minds  
Melissa S. Brown & Associates  
Mennonite Foundation  
Metasoft Systems Inc.  
Mid America Planned Giving Council - Partnership for Philanthropic Planning  
Mid-Iowa Planned Giving Council  
MindEdge, Inc.  
Minnesota Planned Giving Council  
Mission Advancement  
Moceanic  
NAPCO Media  
National Association of Cancer Center Development Officers  
National Association of Charitable Gift Planners  
National Catholic Development Conference  
National Council of the United States-Society of St. Vincent de Paul  
National School Foundation Association  
North American YMCA Development Organization  
Netzel Grigsby Associates, Inc.  
New England Association for Healthcare Philanthropy (NEAHP)  
NIC Foundation  
Nirvana Ranch Philanthropy  
Nonprofit Association of the Midlands  
Nonprofit Connect  
Nonprofit Hub  
Nonprofit Leadership and Management Graduate Certificate program, Seneca College  
Nonprofit Leadership Center of Tampa Bay

## 2017 Continuing Education Providers continued

- Nonprofit Learning Lab  
Nonprofit Technology Network (NTEN)  
Nonprofits First  
North Carolina Center for Nonprofits  
North Carolina Planned Giving Council  
Northern California Planned Giving Council  
Northern Ohio Charitable Gift Planners NOCGP  
Northwest Planned Giving Roundtable  
Ohio Association for Healthcare Philanthropy  
Partnership for Philanthropic Planning of Greater Dayton  
Partnership for Philanthropic Planning of Greater Orlando  
Peer-to-Peer Professional Forum  
Penn State Philanthropic Leadership Online Certificate  
Petrus Development  
PG Calc  
Phil-Com, LLC  
Philanthropic Planning Group of Greater NY  
Philanthropy Partners of the Cape and Islands  
Planned Giving Advisors, LLC  
Planned Giving Council of Broward  
Planned Giving Council of Greater Philadelphia  
Planned Giving Council of Houston  
Planned Giving Council of Middle Tennessee  
Planned Giving Counsel of Simcoe County  
Planned Giving Roundtable of Southeast Michigan  
Pride Philanthropy  
Providence St. Joseph Health  
Pursuant  
Rice University Center for Philanthropy and Nonprofit Leadership  
Sanford Institute of Philanthropy at Maricopa Community Colleges  
Sanford Institute of Philanthropy at National University  
Sara Leonard Group, Inc.  
School of Business and Nonprofit Management/North Park University  
Sharpe Group  
Social Solutions  
Society of Animal Welfare Administrators  
SofterWare, Inc.  
South Carolina Planned Giving Council  
St. Louis Planned Giving Council  
Stanford University Office of Planned Giving  
Stanford University, Stanford Social Innovation Review  
Stephen Thomas Ltd.  
Suburban Chicago Planned Giving Council  
Texas Association of Community College Foundations  
Texas Education Foundation Network (a program of the Texas Pioneer Foundation)  
The Advisory Board Company  
The Artful Asker  
The Associated Colleges of Illinois  
The Bridge to Integrated Marketing & Fundraising Conference  
The Center for Nonprofit Resources  
The Charitable Estate Planning Institute  
The Chronicle of Philanthropy  
The Community Foundation of Western North Carolina  
The Dallas Foundation  
The Donor Motivation Program  
The Eight Principles  
The Fund Raising School  
The G. Raymond Chang School of Continuing Education, Ryerson University  
The Grantsmanship Center  
The Nonprofit Academy  
The Nonprofit Center at La Salle University's School of Business  
The Planned Giving Forum of Greater Sacramento  
The Resource Alliance  
The Shephard Group LLC  
The Storytelling Non-Profit  
The University of Texas at Dallas  
The University of Texas System - Center for Enhancing Philanthropy (CEP)

## 2017 Continuing Education Providers continued

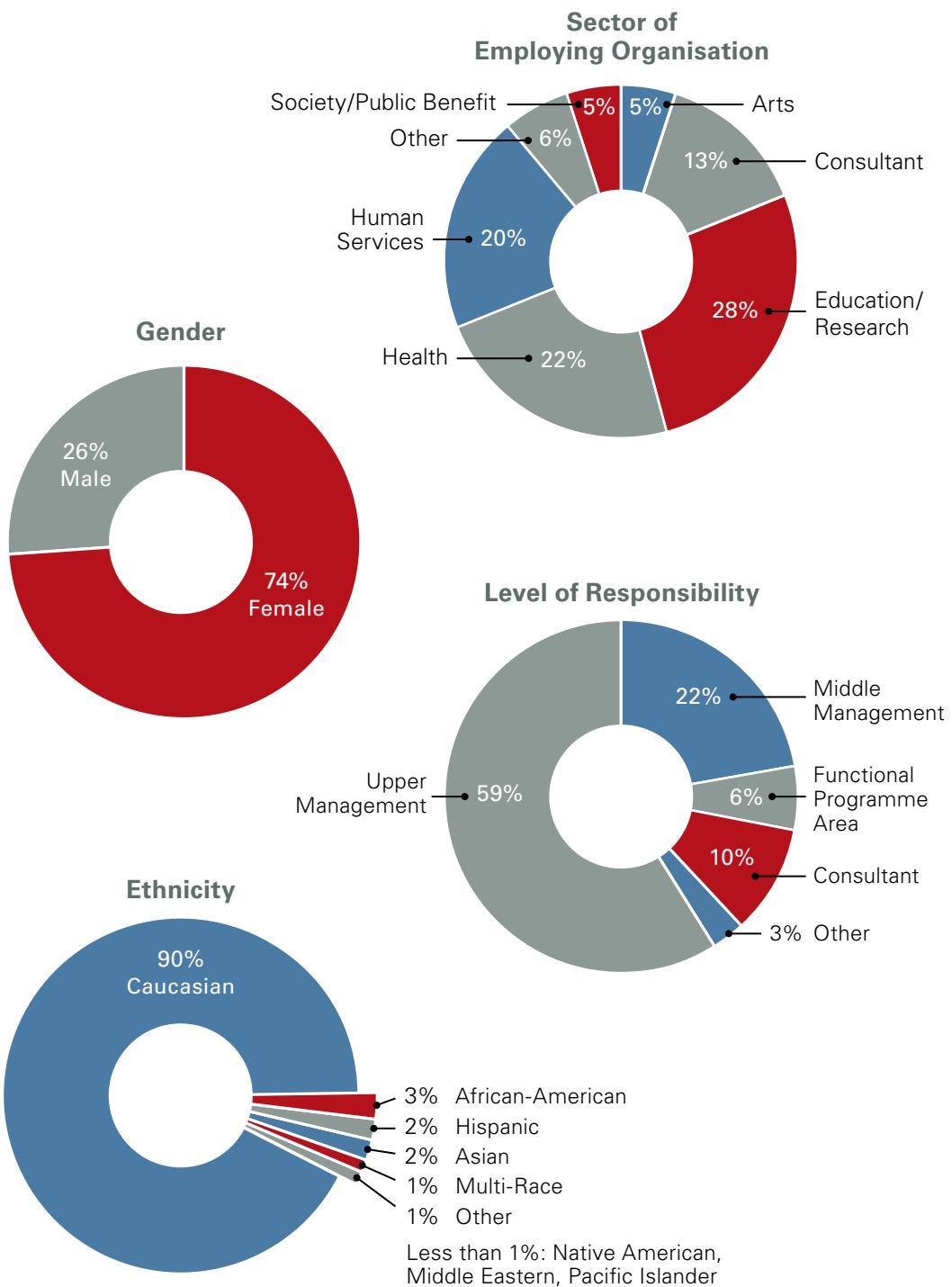
Thompson & Associates  
Tidewater Community College, Academy for Nonprofit Excellence  
Toledo Area Partnership for Philanthropic Planning  
UCLA Extension  
United Way Worldwide  
UnitedHealthcare  
University of California, Davis Extension  
University of Illinois at Chicago  
University of Iowa School of Journalism and Mass Communication  
University of Missouri - Kansas City, School of Law CLE  
University of Nebraska Omaha  
University of Notre Dame - Nonprofit Executive Programs  
University of St. Thomas, Executive Education  
University of Toronto  
University of Virginia Advancement Community Learning  
University of Washington - Professional Development Center  
University of Wisconsin-Parkside  
Veritus Group  
Villanova University  
Virginia Gift Planning Council  
Volunteer Center of East Central WI  
Volunteers of America, Inc.  
Washington Nonprofits  
Washington Planned Giving Council  
Washington University in St. Louis - University College  
Waterloo-Wellington Fund Raising Executives  
Waterstone  
WealthEngine  
West Suburban Philanthropic Network  
Wild Woman Fundraising  
Willamette Valley Development Officers (WVDO)  
Wilmington College  
Women in Development North  
Workmen's Circle Education Center (Ohio District)  
Xlerate Day  
Z2 Systems, Inc.

**“ The CFRE credential enables me to demonstrate my commitment to continuous education, fundraising success and ethical practices. I take great pride in being a credentialed fundraising professional and part of a global collective that passionately and purposefully advances philanthropy.”**



Tycely Williams, CFRE  
Washington, DC  
United States

## 2017 Certificant Demographics



# Sustainability

## Current CFREs through 2017



### AUSTRALIA

#### Australian Capital Territory

Rhonda Robinson, CFRE

#### New South Wales

Karen Armstrong, CFRE

Byron Barnes, CFRE

Christopher Benaud, CFRE

Leigh Ellen Cleave, CFRE

Karen Gair, CFRE

Rebecca Hazell, CFRE

Jacqueline Laycock, CFRE

Judith Lewis, CFRE

Stephen Mally, CFRE

Andrew Markwell, CFRE

Lindsay May, CFRE

Fiona McQueen, CFRE

David Osborne, CFRE

Alison Overton, CFRE

Libby Rodgers-McPhee, CFRE

Charlotte Sangster, CFRE

Janet Walmsley, CFRE

Kerin Welford, CFRE

Maree Whybourne, CFRE

Roewen Wishart, CFRE

Randolph Wood, CFRE

#### Queensland

Christine Anderson, CFRE

Leanne Angel, CFRE

Kelly Barrington, CFRE

Suzanne Bell, CFRE

Jeffrey Buchanan, CFRE

Bianca Crocker, CFRE

Kerry Cutting, CFRE

Tori Darnell, CFRE

Meredith Dwyer, CFRE

Joanna Garner, CFRE

Simone Garske, CFRE

Craig Gravestock, CFRE

Colleen Harper, CFRE

Nigel Harris, CFRE

David Mark Hindle, CFRE

Earle Johnston, CFRE

Thea Kleiber, CFRE

Matthew Lang, CFRE

Mary Macuga, CFRE

Jeffrey McDaniel, CFRE

Daniel McDiamond, CFRE

Robert Needham, CFRE

Lorraine Nothling, CFRE

Margo Powell, CFRE

Lesley Ann Ray, CFRE

Margaret Scott, CFRE

Terri Sheahan, CFRE

Lindsay Stokes, CFRE

Kim Sutton, CFRE

Sharyn Tidswell, CFRE

Peter Treseder, CFRE

Sonya Tufnell, CFRE

Tara Turner, CFRE

Darryl Whatmough, CFRE

#### South Australia

Tracey Brown, CFRE

Elizabeth Davis, CFRE

M. Monique Littlejohn, CFRE

Clare MacAdam, CFRE

#### Tasmania

Julie Marshall, CFRE

#### Victoria

Paul Bailey, CFRE

Peter Burnett, CFRE

Peter Dalton, CFRE

Jennifer Doubell, CFRE

Kimberly Downes, CFRE

Thomas Duggan, CFRE

Katherine Eddy, CFRE

Marla Edwards, CFRE

Anne Frankenberg, CFRE

Lorraine Fraser, CFRE

Anne Gribbin, CFRE

Jane Harris, CFRE

Brian Holmes, CFRE

Lisa Kastaniotis, CFRE

Karen McComiskey, CFRE

Stuart McGill, CFRE

Leo Orland, CFRE

Cheryl Pultz, CFRE

Patricia Roath, CFRE

Simone Rosel, CFRE

Sarah Stuewe, CFRE

Pamela Sutton-Legaud, CFRE

Barbara Ellen Talisman, CFRE

Sarah Thyssen, CFRE

Alice Walter, CFRE

Ed Wickham, CFRE

Susanne Williamson, CFRE

Carl Young, CFRE

#### Western Australia

Tanya Hundloe, CFRE

Kari Musick, CFRE

Heiko Plange-Korndoerfer, CFRE

Vicki Rasmussen, CFRE



### AUSTRIA

Donald Haszczyn, CFRE



### BARBADOS

Peter Thompson, CFRE



### BERMUDA

Jennifer Adams, CFRE



### CANADA

#### Alberta

Lorelei Abernethy, CFRE

Darcie Acton, CFRE

Lisa Allen, CFRE

Georgina Altman, CFRE

Stacey Amyotte, CFRE

Sharon Kim Anthony, CFRE

Karen Ball, CFRE

Coby Benoit, CFRE

Thomas Berekoff, CFRE

Holli Bierland, CFRE

Joan Black, CFRE

Nafisa Bowen, CFRE

Rebecca Bowman, CFRE

Brian Bowman, CFRE

Tania Brandstrom, CFRE

Margo Buckley, CFRE

Darlene Burton, CFRE

Deanna Carruthers, CFRE

Susanne Chaffey, CFRE

Patricia Christie, CFRE

Carlene Chrumka, CFRE

Carol Collinge, CFRE

Leitha Cosentino, CFRE

Deborah Coulth, CFRE

Angel Cousineau, CFRE

Mary Ann Coutts, CFRE

Kenneth Crocker, CFRE

Sherry Dahl, CFRE

Abraham Daro, CFRE

Jolayne Davidson, CFRE

Sharon deBoer, CFRE

Scott Decksheimer, CFRE

Jason Demers, CFRE

Ryan Drury, CFRE

Vincent Duckworth, CFRE

Linda Dudek, CFRE

John Dumonceaux, CFRE

Kim Falconer, CFRE

Pamela Fawcett, CFRE

Karen Filbert, CFRE

Eleanor Finger, CFRE

Kevin Fitzgerald, CFRE

Rob Fragoso, CFRE

Derek Fraser, CFRE

Tara Friesen, CFRE

Melissa From, CFRE

Sandra Gomez, CFRE

Robin Grimstead, CFRE

Larissa Groch, CFRE

Jose Guillen, CFRE

Nancy Hammer, CFRE

Lynne Hately, CFRE

Neil Hayes, CFRE

Joseph Henschel, CFRE

Karen Hill-Chow, CFRE

Andrea Hlady, CFRE

Andrea Holtby, CFRE

Sarah Hughes, CFRE

Chandra Ingram, CFRE

Katherine Irwin, CFRE

Claire Jarrold, CFRE

Daiva Jocius, CFRE

Julie Johnston, CFRE

Ken Kissick, CFRE

Andrea Kopylech, CFRE

Joyce Law, CFRE

Jordan Lehmann, CFRE

Daniel Lombardi, CFRE

Gordon Long, CFRE

Kathryn MacFarlane, CFRE

Guy Mallabone, CFRE

Raymond Marshall, CFRE

# Sustainability

## Current CFREs through 2017



### CANADA

#### Alberta continued

Patricia Matheson, CFRE  
Pamela Matijon, CFRE  
Cyndi Matthews, CFRE  
Sue McCoy, CFRE  
Christine McIver, CFRE  
Corey McKeown, CFRE  
Andrea McLellan, CFRE  
Angelica Menck, CFRE  
Joyanne Mitchell, CFRE  
Erin Mulcair, CFRE  
J. A. Tony Myers, CFRE  
Rizwan Nathoo, CFRE  
Candice Naylen, CFRE  
Genine Neufeld, CFRE  
Lucinda Neufeld, CFRE  
Rhonda Newman, CFRE  
Bobbie O'Connor, CFRE  
Maureen O'Connor, CFRE  
Jeanine Olivares, CFRE  
Jennifer Panteluk, CFRE  
Eileen Papulkas, CFRE  
Joan Paton, CFRE  
Marie-Helene Perron, CFRE  
John Phin, CFRE  
Jennifer Piepgrass, CFRE  
Jane Potentier, CFRE  
Kristi Puchbauer, CFRE  
Beth Ratzlaff, CFRE  
Mitchell Ravvin, CFRE  
M. Michelle Regel, CFRE  
Steven Rosendorff, CFRE  
Steven Ross, CFRE  
Mary Saretski, CFRE  
Lisa Shea, CFRE  
Lori Shockey, CFRE  
Doreen Slessor, CFRE  
Qian Melody Song, CFRE  
Leslie Stuart, CFRE  
Mari-Evelyn Stuebing, CFRE  
Laura Svajlenko, CFRE  
Teddi Taylor, CFRE  
Kara Tersen, CFRE  
Patricia Thistle, CFRE  
David Tod, CFRE  
Joanne Toller, CFRE  
Janet Tryhuba, CFRE

Shannon Tuininga, CFRE  
Oliver Twizell, CFRE  
Bree Urkow, CFRE  
Daniel VanKeeken, CFRE  
Bethany Wall, CFRE  
Laurie Wallis, CFRE  
Adam Zawadiuk, CFRE  
**British Columbia**  
Vanessa Abaya, CFRE  
Stephani Agg, CFRE  
Lorenza Angelini, CFRE  
Amber Arthur, CFRE  
Siobhan Aspinall, CFRE  
Arno Bangert, CFRE  
Ann Barnard Ball, CFRE  
Hilary Beard, CFRE  
Jessica Bell, CFRE  
Christopher Berghuis,  
CFRE  
Thomas Beshr, CFRE  
Carey Bornn, CFRE  
Jane Bowers, CFRE  
Kathleen Butler, CFRE  
Norma Cameron, CFRE  
Scott Campbell, CFRE  
Veronica Carroll, CFRE  
Audrey Sin Yu Chan, CFRE  
Peter Chipman, CFRE  
Heidi Coleman, CFRE  
Rosemary Conder, CFRE  
Alisa Coquet, CFRE  
Paul Crosby, CFRE  
Patricia Cuff, CFRE  
Gina Cuthbert, CFRE  
Adrienne Davidson, CFRE  
Leanne Denis, CFRE  
Marina Dreszach, CFRE  
Suzanne Dube, CFRE  
Angela Dudek, CFRE  
Renee Eaton, CFRE  
Laura Edwards, CFRE  
Patrick Estey, CFRE  
Elain Evans, CFRE  
Alana Ferraro, CFRE  
Leslie Fields, CFRE  
Quentin Fincaryk, CFRE  
Elaine Fung, CFRE  
Diana Gallivan, CFRE  
Ryan Garnett, CFRE  
Cary Gaymond, CFRE  
Kristy Gill, CFRE  
Colin Godwin, CFRE  
Christie Goode, CFRE  
Moira Gookstetter, CFRE  
Donald Gordon, CFRE  
Yvette Guigueno, CFRE  
Loren Hagerty, CFRE  
Janis Hamilton, CFRE  
Joseph Hargitt, CFRE  
Rosemary Harrison, CFRE  
Cheryl Hebb, CFRE  
Marnie Hill, CFRE  
Amy Hinrichs, CFRE  
Christiane Hodson, CFRE  
Ramya Hosak, CFRE  
Lucille Hough, CFRE  
Sarah Howard, CFRE  
Lillian Hum, CFRE  
Jennifer Ingham, CFRE  
Kristin Jamieson, CFRE  
Esther Jang, CFRE  
Sofia Janmohamed, CFRE  
Jennifer Jasechko, CFRE  
Snezana Jocic-Andrejevic,  
CFRE  
Roger Kayo, CFRE  
Anne Kirkpatrick, CFRE  
Jody Kitts, CFRE  
Leanne Kopp, CFRE  
Natasha Krotez, CFRE  
Shellina Lakhdir, CFRE  
Jennifer Lau, CFRE  
Simone Le Blanc, CFRE  
Kathleen Lemieux, CFRE  
Daniel Lichty, CFRE  
Thais Lima, CFRE  
Diane Lloyd, CFRE  
David Love, CFRE  
Cynthia Loveman, CFRE  
Sarah MacDonald, CFRE  
Natalina MacLeod, CFRE  
Signy Madden, CFRE  
Melanie Mahlman, CFRE  
David Mark, CFRE  
Joshua Marshall, CFRE  
Darius Maze, CFRE  
Molly McKay, CFRE  
Kathryn Miller, CFRE  
Lynne Milnes, CFRE  
Noah Morantz, CFRE  
Erin Morantz, CFRE  
Elizabeth Moxham, CFRE  
Sara Neely, CFRE  
Kaman Ng, CFRE  
Adrienne Nolan, CFRE  
Jeff Norris, CFRE  
Jo-Anne Nykilchyk, CFRE  
Mandy Parker, CFRE  
Annika Polegato, CFRE  
Pam Prewett, CFRE  
Allison Ramchuk, CFRE  
Mahin Rashid, CFRE  
Shawna Rathbun, CFRE  
Sean Rodman, CFRE  
Brenda Rositano, CFRE  
Shelley Sainsbury, CFRE  
Dimpel Sandhu, CFRE  
Jennifer Sandmaier, CFRE  
Isabel Sankaran, CFRE  
Judy Savage, CFRE  
Darya Sawycky, CFRE  
Amanda Sayfy, CFRE  
Chanel Schmidt, CFRE  
Sarah Scott, CFRE  
Heather Scott, CFRE  
Katherine Scouten, CFRE  
Danielle Semple, CFRE  
THERON SHAW, CFRE  
Serey Sinn, CFRE  
Vivian Smith, CFRE  
David Smith, CFRE  
Jeff Sodowsky, CFRE  
Christopher Spicer, CFRE  
Sigrid Stark, CFRE  
June Tanner, CFRE  
Rita Thodos, CFRE  
Dree Thomson-Diamond,  
CFRE  
Kyle Tiney, CFRE  
Barbara Toller, CFRE  
Cecilia Tupper, CFRE  
Brenda Ulmer, CFRE  
Natasha van Bentum, CFRE  
Lauren Wagner, CFRE  
Laura Walsh, CFRE  
Heather Wardle, CFRE  
Janice Waud Loper, CFRE  
Joanne Waxman, CFRE  
Jane Westheuser, CFRE  
Genesa Wheaton, CFRE  
Karen Whyte, CFRE  
Janice Williams, CFRE  
Andrea Wink, CFRE

# Sustainability

## Current CFREs through 2017



### CANADA

#### British Columbia

continued

Tamara Wojdylo, CFRE

Selina Yano, CFRE

Tamas Zsolnay, CFRE

#### Manitoba

Ronald Bailey, CFRE

Christina Barwinsky, CFRE

Carolyn Basha, CFRE

Kristine Betker, CFRE

Valorie Block, CFRE

Tansey Buike, CFRE

Kathryne Cardwell, CFRE

Ashley Davidson, CFRE

Lorraine Decock, CFRE

Geneviève Delaquis, CFRE

Monica Dinney, CFRE

Tania Douglas, CFRE

Danielle Dunbar, CFRE

Karen Fowler, CFRE

Krislyn Gutierrez, CFRE

Kirsten Halden, CFRE

Marian Jones, CFRE

Allison Kesler, CFRE

Patricia Lilley, CFRE

LuAnn Lovlin, CFRE

Jackie Markstrom, CFRE

Blair Nicholls, CFRE

Bridgette Parker, CFRE

Sara Penner, CFRE

William Pratt, CFRE

Roberta Pronteau, CFRE

Lawrence Prout, CFRE

Beth Proven, CFRE

Patricia Smith, CFRE

Mary Beth Taylor, CFRE

Leslie Weir, CFRE

#### New Brunswick

Sheree Allison, CFRE

Jacqueline Bloom, CFRE

Cindy Floyd, CFRE

Catherine Hinton, CFRE

Marc Lapointe, CFRE

Alissa Lee, CFRE

Marianne Mepham-Newton, CFRE

Helene Ouellette, CFRE

Kirsten Rouse, CFRE

Linda Saunders, CFRE

Cindy Sheppard, CFRE

Julie Thebeau, CFRE

John Wong, CFRE

#### Newfoundland and Labrador

Rose Daley, CFRE

Rebecca Dutton, CFRE

Daniel Hayward, CFRE

Sonya Smith, CFRE

#### Nova Scotia

Doris Cameron, CFRE

Cynthia Carroll, CFRE

Lisa Cottreau, CFRE

Sharon Crowe, CFRE

Doralin Fredericks, CFRE

Geoff Graham, CFRE

Nancy Handigan, CFRE

Elizabeth LeClair, CFRE

Frank Lockington, CFRE

Sarah Lyon, CFRE

Sarah MacDonald, CFRE

Geraldine MacIsaac, CFRE

Paula MacNeil, CFRE

Adrienne Malloy, CFRE

Carolyn Mandelker, CFRE

Carolyn Marshall, CFRE

Anne Melanson, CFRE

Elizabeth Mills, CFRE

Brent Platt, CFRE

Paulette Sweeney-Goodwin, CFRE

Marni Tuttle, CFRE

#### Ontario

Sourav Addy, CFRE

Rachel Agnoluzzi, CFRE

Jonathan Ain, CFRE

Carly Ainlay, CFRE

Roger Ali, CFRE

Kathy Allan, CFRE

Nneka Allen, CFRE

Katherine Alyea, CFRE

Kathleen Ancker, CFRE

John Andresen, CFRE

Corbin Andrews, CFRE

Ann Andruszyn, CFRE

Monique Archambault, CFRE

Cynthia Armour, CFRE

Jannine Atkinson, CFRE

Ken Aucoin, CFRE

Erin Baier, CFRE

Zak Bailey, CFRE

Tracey Bailey, CFRE

Annette Baker, CFRE

Cynthia Ball, CFRE

Elizabeth Banman, CFRE

Angela Barbieri, CFRE

Susan Barnes, CFRE

Tracey Barozzino, CFRE

Deborah Barretto, CFRE

Deborah Barton, CFRE

Joanne Beaton, CFRE

Nicole Elizabeth Beatty, CFRE

Karen Beaulieu, CFRE

Julie Beckett, CFRE

Elissa Beckett, CFRE

Sarah Beer-Delaney, CFRE

Janice Benatar, CFRE

Renee Beneteau, CFRE

Darlene Bennett, CFRE

Deanna Bickford, CFRE

Andrea Blackler, CFRE

Debra Bond-Gorr, CFRE

Suzanne Bone, CFRE

Sherry Booth, CFRE

Mikhael Bornstein, CFRE

Chris Bosch, CFRE

John Bouza, CFRE

Joshua Bowman, CFRE

Mary Bowyer, CFRE

Dora Boylen-Pabst, CFRE

Amanda Braet, CFRE

Jon Brandt, CFRE

Gail Brescia, CFRE

Alison Broadworth, CFRE

Heather Brown, CFRE

Maria Elena Brown, CFRE

Fiona Brown, CFRE

Julie Brown, CFRE

Leanne Brown, CFRE

Timothy Brown, CFRE

Linda Bryson, CFRE

Frances Buczko, CFRE

Joan Burdette, CFRE

Jennifer Butchart, CFRE

Ken Butland, CFRE

Theresa Butler-Porter, CFRE

Melissa Cameron, CFRE

Jamie Campbell, CFRE

Susan Campbell, CFRE

Megan Campbell, CFRE

Kenneth Carruthers, CFRE

Cindy Carson, CFRE

Michael Carter, CFRE

Ariane Cartwright, CFRE

Julie Castle, CFRE

Barbara Celinska-Ismail, CFRE

Sarah Charters, CFRE

Teresa Cheng, CFRE

Helen Choi, CFRE

Ryan Churchill, CFRE

Trevor Clark, CFRE

Lynne Clark, CFRE

Kendra Clarke, CFRE

Linda Clemow, CFRE

Mark Climie-Elliott, CFRE

Christine Colautti, CFRE

Kelly Cole, CFRE

Heather Colwell, CFRE

Lynn Conforti, CFRE

Jennifer Conley, CFRE

Erin Coons, CFRE

Fiona Cooper, CFRE

Jane Corbett, CFRE

Fiona Coughlin, CFRE

Shannon Coull, CFRE

Shirlene Courtis, CFRE

Ingrid Cowan, CFRE

Melody Craggs, CFRE

Glenn Craig, CFRE

Katherine Craine, CFRE

Troy Cross, CFRE

Nancy Crump, CFRE

Denise Cumming, CFRE

Kathleen Cymek, CFRE

Jody Dailey, CFRE

Kathleen David, CFRE

Julie Davis, CFRE

Mary Deacon, CFRE

Diana Deakin-Thomas, CFRE

## Current CFREs through 2017



### CANADA

#### Ontario continued

Catherine Dorais-Plesko,  
CFRE

Gillian Doucet Campbell,  
CFRE

Ainsley Dowle, CFRE

Martha Drake, CFRE

Noel Draper, CFRE

Debbie Drewett, CFRE

Jennifer Drouillard Duce,  
CFRE

Kelly Ducharme, CFRE

Gabrielle Duchesne, CFRE

Wendy Dueck, CFRE

Jessica Duggan, CFRE

Suzanne Duncan, CFRE

Susan Dusick, CFRE

Donna Dwyre, CFRE

Catherine Dyer, CFRE

Douglas Earle, CFRE

Melissa East, CFRE

Laird Eddy, CFRE

Susan Egles, CFRE

Judy Eising, CFRE

Gina Eisler, CFRE

Jacqueline Ellefsen, CFRE

Deborah Estrin, CFRE

Leah Eustace, CFRE

Laura Evans, CFRE

Lisa Eveleigh, CFRE

Wendy Everett-Knechtel,  
CFRE

Ellen Ewert, CFRE

Julia Falbo, CFRE

Janet Farrell, CFRE

Lana Feinstein, CFRE

Megan Feltham, CFRE

Mike Fenton, CFRE

Shawna Ferguson, CFRE

Catherine Finlayson, CFRE

Maureen Fisher, CFRE

Linda Flynn, CFRE

Carol-Anne Forsythe, CFRE

Scott Fortnum, CFRE

Robin Fowler, CFRE

Eric Frans, CFRE

Shirley Freek, CFRE

Jodi Frers, CFRE  
Yves Gadler, CFRE  
Len Gamache, CFRE  
Sandra Gamboias, CFRE  
Benjamin Gardiner, CFRE  
Bobbi-Jo Gardiner, CFRE  
Monica Gaudry, CFRE  
Mercedes Geimer, CFRE  
Tracy Geoffroy, CFRE  
Gary Gerard, CFRE  
Patricia Gergich, CFRE  
Noel Draper, CFRE  
Tony Giampietro, CFRE  
Joanne Giannakopoulos,  
CFRE  
David Gilmer, CFRE  
Gary Gladstone, CFRE  
Lisa Gleva, CFRE  
Ruth Godinho, CFRE  
Jana Gordon, CFRE  
Shannon Gorman, CFRE  
Jennifer Gray, CFRE  
Holly Greatrex, CFRE  
Deborah Greenfield, CFRE  
Pati Greenwood, CFRE  
Branka Gudelj, CFRE  
Monica Hahm, CFRE  
Sharilyn Hale, CFRE  
Suzanne Hallsworth, CFRE  
Shelley Hamill, CFRE  
Nicole Hand, CFRE  
Susan Hardy, CFRE  
Rebecca Hare, CFRE  
Christina Harley, CFRE  
Candace Harrington, CFRE  
Delphine Hasle, CFRE  
Mary Heinmaa, CFRE  
Marnie Helmy, CFRE  
Kimberly Henry, CFRE  
Jeanette Hepburn, CFRE  
Pat Hetherington, CFRE  
Mark Hierlihy, CFRE  
Anissa Hilborn, CFRE  
Graham Hill, CFRE  
Corrie Hobin, CFRE  
Anthony Holl, CFRE  
Naomi Hood, CFRE  
Peter Hoppe, CFRE  
Tom Horlor, CFRE  
Katharine Horton, CFRE  
Susan Horvath, CFRE  
Nancy Horvath, CFRE

Michelle Hounslow, CFRE  
Victoria Houston, CFRE  
Allison Howell, CFRE  
Jacob Hui Litster, CFRE  
Dalit Dell Hume, CFRE  
Catherine Hurley, CFRE  
Sarah Hurle, CFRE  
Naomi Ierullo, CFRE  
Sarah Ingram, CFRE  
Sherrie James, CFRE  
Jane Jamieson, CFRE  
Liza Jerome, CFRE  
Kristina Johnson, CFRE  
Michelle Johnson, CFRE  
Cicely Johnston, CFRE  
Margaret Jones, CFRE  
Alanna Jones, CFRE  
Coleen Jones, CFRE  
Mridula Joyner, CFRE  
Paulanne Jushkevich, CFRE  
Sylvia Kadlick, CFRE  
Jessica Kamphorst, CFRE  
Mary Kange, CFRE  
Smriti Kapoor Verma, CFRE  
Yunis Kariuki, CFRE  
Kyle Kearnan, CFRE  
Anthony Keating, CFRE  
Angela Kelly, CFRE  
Masha Kennedy, CFRE  
Michelle Kerr, CFRE  
Debbie Kesheshian, CFRE  
Rachel Kindt, CFRE  
Paul Klein, CFRE  
Robyn Knickle, CFRE  
Stephanie Knight, CFRE  
Mai Yee Samantha Koon,  
CFRE  
Jessica Kovacs, CFRE  
Susan Kulkarni, CFRE  
Jennifer Labine, CFRE  
Sylvie Labrosse, CFRE  
Kristal Lafantaisie, CFRE  
Josh Lai, CFRE  
Rickesh Lakhani, CFRE  
Tracey Lamb, CFRE  
Nicole Lamont, CFRE  
Stephanie Lang, CFRE  
Jennifer Langdon, CFRE  
Cora Larkins, CFRE  
Dolores Larrier, CFRE  
Anette Larsson, CFRE

Jennifer Laughton, CFRE  
Jennifer Laurette, CFRE  
Patricia Lauzon, CFRE  
Laura Lavie, CFRE  
Jerry Lawlor, CFRE  
Kristen Lawrie, CFRE  
James Lawson, CFRE  
Sharon Lee, CFRE  
Tony Lee, CFRE  
Deborah Legrove, CFRE  
Tara Lepp, CFRE  
Ryan Lester, CFRE  
Dana Levanto, CFRE  
Claire Lewis, CFRE  
Emma Lewzey, CFRE  
Greg Lichti, CFRE  
Tania Little, CFRE  
Lilian Litwin, CFRE  
Juniper Locilento, CFRE  
Susan Lockett, CFRE  
Angelina Londono, CFRE  
Pamela Loveless, CFRE  
Melanie Lovering, CFRE  
Joanna Munroe Luciano,  
CFRE  
Christine Lukewich, CFRE  
Lawrence Lutgendorff,  
CFRE  
Judith MacGowan, CFRE  
Kimberley MacKenzie, CFRE  
Heather Mackneson, CFRE  
Tracy MacLeod, CFRE  
Caterina Magisano, CFRE  
Kenneth Mainville, CFRE  
Aviva Malka, CFRE  
Susan Manahan, CFRE  
Jo-Anne Mancini, CFRE  
Catherine Mann, CFRE  
Arlene Manning, CFRE  
Ashleigh Manzon, CFRE  
Adelia Marchese, CFRE  
Paul Marcus, CFRE  
Alexandra Maret, CFRE  
Robin Markowitz, CFRE  
Katherine Marks, CFRE  
Angela Marlatt, CFRE  
Jodi-Lynn Maroney, CFRE  
Catherine Marostica, CFRE  
Teresa Marques, CFRE  
Lesley Marshall, CFRE  
Fred Martin, CFRE

## Current CFREs through 2017



### CANADA

#### Ontario continued

Jennifer Martino, CFRE  
Jody Maskery, CFRE  
Deborah Mates, CFRE  
Erin Matthews, CFRE  
Lawrence Matthews,  
CFRE  
Catherine Matzig, CFRE  
Peter Mayhew, CFRE  
Angela Mazza, CFRE  
Michael Mazza, CFRE  
J. Boyd McBride, CFRE  
Nicole McCahon, CFRE  
Beth McCarthy, CFRE  
Hallie McClelland, CFRE  
Chelsea McIntyre, CFRE  
Sarah McKinnon, CFRE  
Amy McKinnon, CFRE  
Thomas McLagan, CFRE  
Susan McLean, CFRE  
Valerie McMurtry, CFRE  
Mary Elizabeth McPherson,  
CFRE  
Laura McQueen, CFRE  
Judith Mead, CFRE  
Priya Mehta, CFRE  
Alayne Metrick, CFRE  
Cindy Mewhinney, CFRE  
Carley Mezon, CFRE  
Felicia Migliore-Sciberras,  
CFRE  
Adria Miller, CFRE  
Margaret Miller, CFRE  
Stephanie Miller, CFRE  
Mireille Millette, CFRE  
Peter Joseph Misiaszek,  
CFRE  
Jenny Mitchell, CFRE  
Patricia Mongeon, CFRE  
Richard Morgan, CFRE  
Donna Moriarty, CFRE  
Tammy Morison, CFRE  
Elizabeth Morningstar  
Pottinger, CFRE  
Janice Moro, CFRE  
Oleksandr Morosovskiy,  
CFRE

Lisa Morrison, CFRE  
Kristin Morrison, CFRE  
Valerie Morrison, CFRE  
Christy Morrow, CFRE  
Mitze Mourinho, CFRE  
Lisa Mulholland, CFRE  
Susan Mullin, CFRE  
Benjamin Murane, CFRE  
James Murphy, CFRE  
John Murray, CFRE  
Elizabeth Naylen, CFRE  
Martha Nelson, CFRE  
Heather Nelson, CFRE  
Jill Nelson, CFRE  
Meghan Nicholls, CFRE  
Christina Niederwanger,  
CFRE  
Anita Nielsen, CFRE  
Krista O'Donnell, CFRE  
Brad Offman, CFRE  
Piotr Okonski, CFRE  
Rosemary Oliver, CFRE  
Andrea Olson, CFRE  
Anne Ondercin, CFRE  
Karen Ormerod, CFRE  
Andrea Orr, CFRE  
Michelle Osborne, CFRE  
Andrea Page, CFRE  
Edita Page, CFRE  
Jill Palmer Abbott, CFRE  
Cecelia Paolucci, CFRE  
Janet Park, CFRE  
Kourtney Parker, CFRE  
Anne Pathammavong,  
CFRE  
Kylie Patrick, CFRE  
Jason Patterson, CFRE  
Annette Paul, CFRE  
Shirlanne Pawley-Boyd,  
CFRE  
Amy Pawluk, CFRE  
Gabrielle Peacock, CFRE  
Robert Peacock, CFRE  
Heidi Peever Bain, CFRE  
Anne Marie Peirce, CFRE  
Rosanna Petrica, CFRE  
Gil Pharand, CFRE  
Christina Politis, CFRE  
Lisa Pottie, CFRE  
Kimahli Powell, CFRE  
Erin Prendergast, CFRE

Kathleen Provost, CFRE  
Kathy Prpic, CFRE  
Andreia Prudencio, CFRE  
Maureen Pryce, CFRE  
Margaret Purcell, CFRE  
Eyre Purkin Bien, CFRE  
Wendy Quick, CFRE  
Marlene Quinton, CFRE  
Catherine Raaflaub, CFRE  
Farzana Rajwani, CFRE  
Paulett Ramsey, CFRE  
Jessica Rawn, CFRE  
Karobi Ray, CFRE  
Linda Reid, CFRE  
Sophia Reid, CFRE  
Dana Visocchi Rice, CFRE  
Celestia Richards, CFRE  
Christine Rier, CFRE  
Lisa Ripper, CFRE  
Daniel Robert, CFRE  
Alan Roberts, CFRE  
Cheryl Roddick, CFRE  
Elizabeth Rodgers, CFRE  
Ann Baker Rosenfield,  
CFRE  
Brenda Rothwell, CFRE  
Kristy Rousseau, CFRE  
Gilles Roy, CFRE  
Tanya Rumble, CFRE  
Derek Rumboldt-deLouche,  
CFRE  
John Russell, CFRE  
Lyn Russo, CFRE  
Robert Ryan, CFRE  
Roselyn Sagar-Lal, CFRE  
Aaron Sanderson, CFRE  
Wendy Sanderson-Culley,  
CFRE  
Erin Sargeant-Greenwood,  
CFRE  
Heather Scott, CFRE  
Alanna Scott, CFRE  
Carol Simand Seidman,  
CFRE  
Pamela Shanks, CFRE  
Pamela Sharp, CFRE  
Alan Sharpe, CFRE  
Matthew Shaw, CFRE  
Jason Shim, CFRE  
Mildred Siderius, CFRE  
Gary Sim, CFRE

Andrea Simpson, CFRE  
Lesley Sims, CFRE  
Tatiana Slobodcicov, CFRE  
Edward Sluga, CFRE  
Liza Smithies, CFRE  
Melanie Snyder, CFRE  
Dianne Spencer, CFRE  
Shanan Spencer-Brown,  
CFRE  
Randy Spiegel, CFRE  
Lisa Stanley, CFRE  
Janice St-Denis, CFRE  
John Steadman, CFRE  
Jennifer Stewart, CFRE  
Robert Stewart, CFRE  
Barb Storey, CFRE  
Susan Storey, CFRE  
J. Shannon Stuart, CFRE  
Barbara Sutton, CFRE  
Joseph Swain, CFRE  
Lindsay Sweeney, CFRE  
Andrea Swinton, CFRE  
Sonya Swiridjuk, CFRE  
Muneeb Syed, CFRE  
Mehvish Syed, CFRE  
Lisa Sykes, CFRE  
Ann Symington, CFRE  
Ronan Tal, CFRE  
Lisa Talbot, CFRE  
Lynda Taller-Wakter, CFRE  
Dorothy Tam, CFRE  
Margaret Tannahill-Wade,  
CFRE  
Samantha Tapley, CFRE  
Tara Tassone, CFRE  
Kelly Celeste Taylor, CFRE  
Beverly Teller, CFRE  
Stephen Thomas, CFRE  
Heather Thomas, CFRE  
Richard Thompson, CFRE  
Eva Thurlow, CFRE  
Mark Tilbury, CFRE  
Sheila Tilotta, CFRE  
David Timms, CFRE  
Robert Tomas, CFRE  
Ericka Tovey, CFRE  
Barbara Track, CFRE  
Megan Tregunno, CFRE  
Rosemary Triebner, CFRE  
Rebecca Truax, CFRE  
Brigitte Tschinkel, CFRE

# Sustainability

## Current CFREs through 2017



### CANADA

#### Ontario continued

Ka Po Connie Tsui, CFRE  
Zahra Valani, CFRE  
Patricia Valleau, CFRE  
Josephine Van Herpt, CFRE  
Jennifer Van Noort, CFRE  
Christopher Vanderkruys, CFRE  
Teresa Vasilopoulos, CFRE  
Emily Vassiliadis, CFRE  
Pearl Veenema, CFRE  
Layla Velasquez, CFRE  
Michelle Vinokurov, CFRE  
Jason Wagar, CFRE  
Holly Wagg, CFRE  
Cindy Wagman, CFRE  
Tanya Wall, CFRE  
Mandy Walsh, CFRE  
Helen Walsh, CFRE  
Brock Warner, CFRE  
Wendy Warner, CFRE  
Kimberly Warner, CFRE  
Glenn Waterman, CFRE  
Mindy Webber, CFRE  
Breanna Wells, CFRE  
Edwin Wheatley, CFRE  
Meghan Whitfield, CFRE  
Sara Wilbur, CFRE  
Diane Wiles, CFRE  
Amy Wilkinson, CFRE  
Lorelei Wilkinson, CFRE  
Jennifer Williams, CFRE  
Elisa Williams Schroen, CFRE  
Kathleen Williamson, CFRE  
Kim Willis-More, CFRE  
Karen Willson, CFRE  
Rachael Wilson, CFRE  
Kathleen Wilson, CFRE  
Lacey Wilson, CFRE  
Jessica Wroblewski, CFRE  
Ken Wyman, CFRE  
Nancy Yarmel, CFRE  
Louise Yearwood, CFRE  
Guy Yerama, CFRE  
Michelle Yeung, CFRE  
Tan-ling Yeung, CFRE

Marion York, CFRE  
Denny Young, CFRE  
Mariya Yurukova, CFRE  
Aleksandar Zakanovic, CFRE  
Kelly Ziegner, CFRE  
Trevor Zimmer, CFRE  
Megan Zinn, CFRE  
Wendy Zufelt-Baxter, CFRE  
**Prince Edward Island**  
Tracey Comeau, CFRE  
**Quebec**  
Gerald Backs, CFRE  
Laureen Bardou, CFRE  
Suzanne Belanger, CFRE  
Christian Bolduc, CFRE  
Nicole Boucher, CFRE  
Frederic Briere, CFRE  
Paul Chesser, CFRE  
Paula Curtis, CFRE  
Josée Darche, CFRE  
Josée Della Rocca, CFRE  
Matias Duque, CFRE  
Susan Elias, CFRE  
Nicola Elkins, CFRE  
Amanda Fritz, CFRE  
Alexis Gaipman, CFRE  
Chantal Gélinas, CFRE  
Cynda Heward, CFRE  
Carl Julien, CFRE  
Peggy Killeen, CFRE  
Elaine Lalonde, CFRE  
Derek Linetsky, CFRE  
Shaun Lynch, CFRE  
Jean-Nicholas Marziali, CFRE  
Karen Mitchell, CFRE  
Luce Moreau, CFRE  
Jonathan Moyal, CFRE  
Jennifer Paquet, CFRE  
Ligia Pena, CFRE  
Catherine Rowe, CFRE  
Kimberly Strydonck, CFRE  
Maral Tersakian, CFRE  
Monique Washnuk, CFRE  
Amanda Williams, CFRE  
**Saskatchewan**  
Bruce Acton, CFRE  
Nowshad Ali, CFRE  
Cody Barnett, CFRE  
Angela Bergerman, CFRE  
Vicki Corbin, CFRE

Kathleen Crowther, CFRE  
Roberta Gamble, CFRE  
Don Gorsalitz, CFRE  
Lisa Green, CFRE  
Kent Hartshorn, CFRE  
Lecina Hicke, CFRE  
Edie Holzapfel, CFRE  
Stephanie Hughes, CFRE  
Darla Humble, CFRE  
Ashala Jacobson, CFRE  
Anu Kashyap, CFRE  
Stephanie Kohlruss, CFRE  
Alison Matheson, CFRE  
Karen Mercier, CFRE  
Jennifer Molloy, CFRE  
Luke Muller, CFRE  
Pierre O'Reilly, CFRE  
Anna Pacik, CFRE  
Jennifer Pederson, CFRE  
Catherine Rogers, CFRE  
Aaron Ruston, CFRE  
Katherine Scheurwater, CFRE  
Constantinos Sophocleous, CFRE  
Erin Walkey, CFRE  
Nora Yeates, CFRE  
Xiaoyan Zhou, CFRE



### HONG KONG

Vincent Kin Ming Law, CFRE  
Amy Parker, CFRE  
Rebecca Scelly, CFRE



### INDIA

Liza Boffen-Yordanov, CFRE



### IRELAND

Denisa Casement, CFRE  
Christine Costelloe, CFRE  
Simon Scriver, CFRE



### JAPAN

Satoshi Koizumi, CFRE  
Mi Sun Lee, CFRE



### KENYA

Susan Gichoga, CFRE



### LEBANON

Walid Katergi, CFRE



### MALAYSIA

Bridgette Miller, CFRE



### MEXICO

Deborah Rabe-San Roman, CFRE

# Sustainability

## Current CFREs through 2017



### NEW ZEALAND

#### North Island

Dianne Armstrong, CFRE  
John Bergin, CFRE  
Tom Brady, CFRE  
John Godfrey, CFRE  
Kitty Hilton, CFRE  
Stephanie Maitland, CFRE  
Sandra McGregor, CFRE  
Donald Wayne McKenzie, CFRE  
Heather Newell, CFRE  
Clive Pedley, CFRE  
Sheena Revington, CFRE  
Amanda Stanes, CFRE  
Iyanthi Wijayanayake, CFRE

#### South Island

Ric Fletcher, CFRE  
Shelley Keach, CFRE  
Dominique Leeming, CFRE  
Susan Marshall, CFRE  
Lisa Wells, CFRE



### PANAMA

Sean Hammerle, CFRE



### SAUDI ARABIA

Heath Hignight, CFRE  
Janet Turcot Vukovic, CFRE



### SINGAPORE

Esther Chang, CFRE  
Chung Ming Bernard Lee, CFRE  
Wei Leng Amy Tan, CFRE  
Tannis Walker, CFRE  
  
Robert Astick, CFRE  
Isabella Bennett, CFRE  
Louise Bird, CFRE  
Natalie Campion, CFRE  
Andrew Day, CFRE  
Harriet Dearden, CFRE  
Linda Ellis, CFRE  
Christopher Goldie, CFRE  
Eric Grounds, CFRE  
Richard Holland, CFRE  
Kay Honner, CFRE  
Caroline Hutt, CFRE



### SLOVENIA

Livija Rojc Štremfeli, CFRE



### SOUTH KOREA

Bok Ahn, CFRE  
Jooyoung Cho, CFRE  
Hyunyi Hwang, CFRE  
Kyu Sang Jung, CFRE  
Hongnam Kim, CFRE  
Hyunsoo Kim, CFRE



### SURINAME

Ramses Man, CFRE



### THAILAND

Ryan Keough, CFRE



### UNITED ARAB EMIRATES

Julia Martinez, CFRE



### UNITED KINGDOM

Robert Astick, CFRE  
Isabella Bennett, CFRE  
Louise Bird, CFRE  
Natalie Campion, CFRE  
Andrew Day, CFRE  
Harriet Dearden, CFRE  
Linda Ellis, CFRE  
Christopher Goldie, CFRE  
Eric Grounds, CFRE  
Richard Holland, CFRE  
Kay Honner, CFRE  
Caroline Hutt, CFRE  
  
Catherine Jackson, CFRE  
Jimmy James, CFRE  
Mark Jefferies, CFRE  
Robin Langrishe, CFRE  
Kenneth Madine, CFRE  
Kelly Mills, CFRE  
Paul Molloy, CFRE  
Roland Owers, CFRE  
Arlene Paterson, CFRE  
Lisa Ramsell, CFRE  
Stephanie Robinson, CFRE  
Phillip Rothwell, CFRE  
Kerry Shillito, CFRE  
Amy Stevens, CFRE  
Marc Stowell, CFRE  
Robin Thomas, CFRE  
Rebecca Ting, CFRE  
Judy Tucker, CFRE  
Graham Papenfus, CFRE

Catherine Jackson, CFRE

Jimmy James, CFRE

Mark Jefferies, CFRE

Robin Langrishe, CFRE

Kenneth Madine, CFRE

Kelly Mills, CFRE

Paul Molloy, CFRE

Roland Owers, CFRE

Arlene Paterson, CFRE

Lisa Ramsell, CFRE

Stephanie Robinson, CFRE

Phillip Rothwell, CFRE

Kerry Shillito, CFRE

Amy Stevens, CFRE

Marc Stowell, CFRE

Robin Thomas, CFRE

Rebecca Ting, CFRE

Judy Tucker, CFRE

Graham Papenfus, CFRE



### UNITED STATES

#### Alabama

Victoria Allen, CFRE  
Sherry-Lea Bloodworth  
Botope, CFRE  
Susan Brenner, CFRE  
Kathy Briscoe, CFRE  
David Bryant, CFRE  
Candace Burnett, CFRE  
Lisa Costanzo, CFRE  
Peggy Darby, CFRE  
Robert Dewhurst, CFRE  
Amanda Dickerson, CFRE

Jason Fisher, CFRE

Marilyn Fletcher Ray, CFRE

James Fogal, CFRE

Stephanie Froehlich, CFRE

Stacy Gay, CFRE

Marsha Grady, CFRE

Karen Griner, CFRE

David Hall, CFRE

Jennifer Hall, CFRE

Ryan Hankins, CFRE

Malinda Harbin, CFRE

Bonnie Hendrix, CFRE

Alice Hestley, CFRE

Holly Hilton, CFRE

John Hogewood, CFRE

Erica Hollins, CFRE

J. Scott Huffman, CFRE

Tara Jones, CFRE

Debra Joyner, CFRE

Kristin Martin, CFRE

Stephanie Maxwell, CFRE

Margaret McDonald, CFRE

Marshelle McEnerney, CFRE

Erin Melaney Bodden, CFRE

Troy Miller, CFRE

Annah Morgan, CFRE

Kathleen Ninas, CFRE

Kristin Nix, CFRE

Frances Leah O'Gwynn, CFRE

Andrea Oliver, CFRE

Stacee Peer, CFRE

Julia Pipes, CFRE

Lani Powell, CFRE

Jeffrey Powell, CFRE

Gregory Schultz, CFRE

Mary Shirley, CFRE

Jennifer Sholund, CFRE

Jerry Smith, CFRE

Miranda Springer, CFRE

Mindy Street, CFRE

Christopher Theriot, CFRE

Christopher Thomason, CFRE

Elizabeth Vaughn, CFRE

Jeffrey Ware, CFRE

Katrina Watson, CFRE

Manuel Williams, CFRE

Cheri Wilson, CFRE

#### Alaska

Jayna Combs, CFRE

Sheena Cummings, CFRE

Sandra Ehrlich, CFRE

Eileen Floyd, CFRE

Anne Garrett, CFRE

JoLee Giuchici, CFRE

Gretchen Gordon, CFRE

Ann Hale, CFRE

Sarah Hobart, CFRE

Naomi Horne, CFRE

Kelly Hurd, CFRE

Wanda Irwin, CFRE

Kristan Jez, CFRE

Ashley Johnson, CFRE

Lynne Johnson, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Alaska continued

Elizabeth Johnson, CFRE  
Thea Lawton, CFRE  
Cynthia Libby, CFRE  
Kenneth Miller, CFRE  
Elizabeth Miller, CFRE  
Rebecca More, CFRE  
Harry Need, CFRE  
Jamie Newsom Eaton, CFRE  
Tlisa Northcutt, CFRE  
Nora Ortiz Fredrick, CFRE  
Eleanor Oydna, CFRE  
Megan Riebe, CFRE  
Roberta Rinehart, CFRE  
Ann Ringstad, CFRE  
Beth Rose, CFRE  
Suzanne Rudolph, CFRE  
Teresa Thompson, CFRE  
Tammy Tragis-McCook,  
CFRE  
Julie Varee, CFRE  
Laurie Wolf, CFRE

#### Arizona

Jacquelyn Ahrenberg, CFRE  
Laura Alexander, CFRE  
Toby Amir Fox, CFRE  
James Anderson, CFRE  
Rebecca Bair, CFRE

Lana Baldwin, CFRE  
Dawne Bell, CFRE  
Karen Ann Bisko, CFRE  
Shawn Boskie, CFRE  
Loren Bouchard, CFRE  
Frank Bourget, CFRE  
Louise Bowden, CFRE  
Penelope Cagney, CFRE  
Jennifer Camano, CFRE  
Eddy Camas, CFRE  
Jennifer Carrillo, CFRE  
Katherine Cecala, CFRE  
Alma Chavez Strasser, CFRE  
Christine Clouse, CFRE  
Michelle Conklin, CFRE  
Damita Curry, CFRE  
Deborah Dale, CFRE  
Dana Dawson, CFRE  
Jill DeMichele, CFRE  
Geronimo Diaz, CFRE  
Adele Dietrich, CFRE  
Debra Dietrich, CFRE  
Michelle DiMuro, CFRE  
Emilie Doleshel, CFRE  
Joseph Dulin, CFRE  
Constance Eggert, CFRE  
Abigail Elsener, CFRE  
Yvonne Ervin, CFRE  
Amy Euler, CFRE  
Lisa Evans, CFRE  
Christine Ewing, CFRE  
Alice Ferris, CFRE

Peter Finley, CFRE  
Michael Fischer, CFRE  
Diana Fish, CFRE  
Lariana Forsythe, CFRE  
Rich Frazier, CFRE  
Joshua Friedman, CFRE  
Dayna Gabler, CFRE  
Sue Gaub, CFRE  
Jessica Green, CFRE  
Lee Greenfield, CFRE  
Marie Harris, CFRE  
Teri Hauser, CFRE  
Pauline Hechler, CFRE  
Nigel Holman, CFRE  
Cheryl House, CFRE  
Gina Irons, CFRE  
Teressa Jackson, CFRE  
Diane Jezek-Powell, CFRE  
Tana Jones, CFRE  
Betty Karlsson, CFRE  
Dena Kaufman, CFRE  
Keith Kerber, CFRE  
Nancy Kirk, CFRE  
Alan Knobloch, CFRE  
Nancy Knoche, CFRE  
Nathan Kretzmann, CFRE  
Robert LaMaster, CFRE  
Kelly Lane, CFRE  
Sasha Lewis, CFRE  
Leslie Lindquist, CFRE  
Christianna Luy, CFRE  
Susan Mack, CFRE

Samantha Maracle, CFRE  
Lauren Martich, CFRE  
Edna Meza Aguirre, CFRE  
Melanie Morgan, CFRE  
Bonnie Morgan, CFRE  
Nicola Muscat Hartmann,  
CFRE  
Robbie Nicol, CFRE  
Lisa Notaro, CFRE  
Becky O'Hara, CFRE  
Lisa Olivas-Cook, CFRE  
Jacqueline Palmenberg,  
CFRE  
Shelby Pedersen, CFRE  
Margie Puerta Edson, CFRE  
Amy Reichgott, CFRE  
Rachel Rivera, CFRE  
Alba Rojas-Sukkar, CFRE  
Sybil Rossiter, CFRE  
John Sar, CFRE  
Ann Scheflen, CFRE  
Cynthia Schwab Salem,  
CFRE  
John Scola, CFRE  
Sandra Searle, CFRE  
Laine Seaton, CFRE  
Michele Shipitofsky, CFRE  
Scott Showers, CFRE  
Susan Sirkus, CFRE  
Judith A.C. Smith, CFRE  
Eric Spicer, CFRE  
Karny Stefan, CFRE  
Melissa Steimer, CFRE  
Jon Stettner, CFRE  
Jodi Stoken, CFRE  
Stephen Stone, CFRE  
Joseph Swaba, CFRE  
Torrie Taj, CFRE  
Kimberleigh Talerico, CFRE  
Bethany Taylor, CFRE  
Jennifer Tersigni, CFRE  
Sharon Thornton, CFRE  
David Udall, CFRE  
Laurel Vetsch, CFRE  
Richmond Vincent, CFRE  
Catherine Wagenbach,  
CFRE  
Mark Walker, CFRE  
Lindsay Walker, CFRE  
Anne White, CFRE  
Celeste Winters, CFRE

**“ I originally obtained my CFRE to test my own skills. However, I still see the benefits every day. Employers call me more often for interviews when I submit an application with CFRE at the end of my name! ”**



Josh Miller-Myers, CFRE  
Philadelphia, PA  
United States

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Arizona continued

Julie Wirtanen, CFRE  
Martin Wojcik, CFRE  
**Arkansas**  
Jennifer Barnhouse, CFRE  
Tawny Basinger, CFRE  
Catherine Bays, CFRE  
Jennifer Carlisle, CFRE  
Frances Carter, CFRE  
Matthew Cleveland, CFRE  
Samantha Coker, CFRE  
Blake Cole, CFRE  
Cindy Costa, CFRE  
Brandy Cox, CFRE  
Nicole Crawford, CFRE  
Vanessa Delgadillo, CFRE  
Justin DeLille, CFRE  
Gina Garrett, CFRE  
Jensyn Hallett, CFRE  
Jackie Hancock, CFRE  
Melissa Hendricks, CFRE  
Ashlie Hilbun, CFRE  
Frederick Hueston, CFRE  
Melissa Jenkins, CFRE  
Catherine Johnson, CFRE  
Kelly Kemp, CFRE  
Cheryl Kester, CFRE  
James Kimbrough, CFRE  
Alison Levin, CFRE  
Melissa Lewis, CFRE  
Amy Limon, CFRE  
Cristy Lummus, CFRE  
Elizabeth McCauley, CFRE  
Carolyn McCone, CFRE  
Allison McElroy, CFRE  
Jill McIlroy, CFRE  
Ben McLintock, J.D., CFRE  
Jamie Clayton Mercer, CFRE  
April Moreton, CFRE  
Tom Nisbett, CFRE  
Enid Olvey, CFRE  
Erica Phillips, CFRE  
Charliss Russ, CFRE  
Fred Scarborough, CFRE  
Jennifer Selig, CFRE  
Teresa Stafford, CFRE  
Lamar Steiger, CFRE

Sarah Van Vleck, CFRE  
Delana Vaughn, CFRE  
Jill Wagar, CFRE  
Justin Woods, CFRE  
**California**  
Mary Grace Adams, CFRE  
Olukemi Adeoye, CFRE  
Chandra Alexandre, CFRE  
Ignatius John Alotto, CFRE  
Valerie Amador, CFRE  
Edward Ammon, CFRE  
Tara Andersen, CFRE  
Kristin Anderson, CFRE  
Karolo Aparicio, CFRE  
James Armstrong, CFRE  
Joy Atrops-Kimura, CFRE  
John Avots-Smith, CFRE  
Claire Axelrad, CFRE  
Adam Bad Wound, CFRE  
Christopher Baiocchi, CFRE  
Linda Bak, CFRE  
Lindsy Baldwin, CFRE  
William Ballas, CFRE  
Pamela Barden, CFRE  
Danese Bardot, CFRE  
Amira Barger, CFRE  
Viki Barie, CFRE  
Diana Barnard, CFRE  
Sandra Barrington, CFRE  
Pamela Becker, CFRE  
Michael Behrens, CFRE  
Marie Beichert, CFRE  
Keegan Bell, CFRE  
Andrea Bell, CFRE  
Katherine Bella, CFRE  
Kimberly Bellinger, CFRE  
Lisa Bennett, CFRE  
Elizabeth Berg, CFRE  
Michael Bergler, CFRE  
Lorena Bernal, CFRE  
Erika Bernal, CFRE  
Kristin Bertell, CFRE  
Kerry Beuthin, CFRE  
Michele Bignardi, CFRE  
Anjali Billia, CFRE  
Nora Bird, CFRE  
Mary Bishop, CFRE  
Lambert Bittinger, CFRE  
Jennifer Blaisus, CFRE  
Clare Bland, CFRE

Patricia Bloemker Sowers, CFRE  
Julie Bornhoeft, CFRE  
Irene Bourdon, CFRE  
Rachelle Bracebridge-Bussell, CFRE  
Elizabeth Bray, CFRE  
Sarah Brenha, CFRE  
Merle Brodie, CFRE  
Kellye Buchanan, CFRE  
Molly Bukro, CFRE  
Maria Burns, CFRE  
Loretta Burris, CFRE  
Angela Bush, CFRE  
Lori Butler, CFRE  
Tracy Byars, CFRE  
Brigid Byrne, CFRE  
Allison Cagley, CFRE  
Jana Cain, CFRE  
Stacy Caldwell, CFRE  
Judit Camacho, CFRE  
Nicole Capossela, CFRE  
Amy Cardullo, CFRE  
Patrick Carew, CFRE  
Carolyn Carpenter, CFRE  
Alexandra Carter, CFRE  
Yuri Casco, CFRE  
Stephanie Casenza, CFRE  
Jessica Chang Greenman, CFRE  
Nathan Chappell, CFRE  
Robyn Chatten, CFRE  
Selina Chi, CFRE  
Karen Childers, CFRE  
Linda Chin, CFRE  
Cheri Choy, CFRE  
Kelly Ciotti, CFRE  
Linda Civitello, CFRE  
Patricia Clark, CFRE  
Penny Cleary, CFRE  
Cheryl Cobbs, CFRE  
Gillian Cole-Andrews, CFRE  
Michelle Coleman, CFRE  
Sharon Collins, CFRE  
David Colwell, CFRE  
Catherine Connolly, CFRE  
Bill Connors, CFRE  
Cathy Conway, CFRE  
Brenda Cook, CFRE  
Douglas Corbin, CFRE  
Deborah Cordano, CFRE

Erasmo Cortez, CFRE  
Amy Costello, CFRE  
Matthew Cottle, CFRE  
Kelly Cramer, CFRE  
Andrea Crawford, CFRE  
Marjorie Crowley, CFRE  
Rachel Cusick, CFRE  
Jennifer D'Alvarez, CFRE  
Brian Davis, CFRE  
Yulanda Davis-Quarrie, CFRE  
Sheri Dawes, CFRE  
Christine Dawson, CFRE  
Charles Day, CFRE  
Brad de la Cruz, CFRE  
Kaye de Lancey, CFRE  
Ingrid de Llamas, CFRE  
Carol Dedrich, CFRE  
Mark Deffenbacher, CFRE  
Tina Del Piero, CFRE  
Joanna DeLeon, CFRE  
Darren DeMonsi, CFRE  
Susan DeRemer, CFRE  
Daniel DeSaegher, CFRE  
Denise Desmond, CFRE  
Shelly Dew, CFRE  
Elaine Dodge, CFRE  
David Dolan, CFRE  
Dawn Doorn, CFRE  
Devon Dougherty, CFRE  
Christine Downie, CFRE  
Christopher Doyle, CFRE  
Tajuana Drew, CFRE  
Michael Driebe, CFRE  
Kathy Drucquer Duff, CFRE  
Kirsten DuBray, CFRE  
Heather Dugdale, CFRE  
Mary Dunbar, CFRE  
Michael Dunlap, CFRE  
Robin Dunn, CFRE  
Beverley Dunn, CFRE  
Michael Edell, CFRE  
Kristine Edmunds, CFRE  
Patti Eisenberg, CFRE  
Margaret English, CFRE  
Nancy Enterline, CFRE  
Kelleen Esperias, CFRE  
Timothy Evans, CFRE  
Patricia Falzon, CFRE  
Mickie Faris, CFRE  
Maricela Faust, CFRE

## Current CFREs through 2017



### UNITED STATES

#### California continued

Nathan Fay, CFRE  
Gerard Fazio, CFRE  
David Fierberg, CFRE  
Carole Fish, CFRE  
Serena Fisher, CFRE  
Sonja Fitz, CFRE  
Renee Fitzgerald, CFRE  
Amy Flynn, CFRE  
Erich Foeckler, CFRE  
Linda Fogerson, CFRE  
Janeal Ford, CFRE  
Michelle Foster, CFRE  
Shannon Foucault, CFRE  
Susan Fox, CFRE  
Janet Francis, CFRE  
Jolene Francis, CFRE  
Linda Frank, CFRE  
L. Laura Fritz, CFRE  
Sarah Fry, CFRE  
Kristen Fulks, CFRE  
Adam Gafke, CFRE  
Patricia Gallagher, CFRE  
Laura Gallardo, CFRE  
Melanie Galloway, CFRE  
Helena Galper, CFRE  
Christina Garkovich, CFRE  
Elizabeth Garrow, CFRE  
Guadalupe Garza, CFRE  
Ann Gibb, CFRE  
William Gibbs, CFRE  
Amberann Ginsberg, CFRE  
Steven Glavan, CFRE  
Elizabeth Gleadall, CFRE  
Elizabeth Glynn, CFRE  
Lois Gomez, CFRE  
David Gommenginger, CFRE  
Tanya Gonzales, CFRE  
Jose Gonzalez, CFRE  
Judith Goodbody, CFRE  
Kimberly Goodnough, CFRE  
Elizabeth Goodwin, CFRE  
Sarah Grant, CFRE  
Monica Grant, CFRE  
Bryan Grassmann, CFRE  
Amanda Green, CFRE  
Louise Gregory, CFRE

Anne Grey, CFRE  
Mary Ann Grossman, CFRE  
Anita Louis Grossman, CFRE  
Michele Grupe, CFRE  
John Guastaferro, CFRE  
Marialane Guillory, CFRE  
Erica Gulseth, CFRE  
Debra Gunn-Boyce, CFRE  
Sara Hackett, CFRE  
Linda Haghi, CFRE  
Sarah Haney, CFRE  
Margaret Hannegan, CFRE  
Jane Hansen, CFRE  
Lea Haratani, CFRE  
Robin Harvill, CFRE  
Helen Harwood, CFRE  
Marni Hayman, CFRE  
Thomas Head, CFRE  
Julia Hejl, CFRE  
Patricia Heller, CFRE  
William Hendry, CFRE  
Morry Hermon, CFRE  
Brian Hervey, CFRE  
Guiamar Hiegert, CFRE  
Erin Himes, CFRE  
Mark Hodde, CFRE  
Kimberly Hoffman, CFRE  
Mary Hohensee, CFRE  
Deborah Honeycutt, CFRE  
Susan Houghton, CFRE  
Steen Hudson, CFRE  
Richard Hume, CFRE  
Linda Hunt, CFRE  
John Huynh, CFRE  
Reginald Ingram, CFRE  
Paula Isley, CFRE  
Nicole Jackson, CFRE  
Timothy Jaeger, CFRE  
Linda Jaffe, CFRE  
Brittany Janis, CFRE  
Laura Jason, CFRE  
Christine Jeffers, CFRE  
Donna Johnson, CFRE  
Gina Johnson, CFRE  
Scott Johnson, CFRE  
Lori Johnson, CFRE  
Kimberly Jones, CFRE  
Susan Jones, CFRE  
Carol Karimi, CFRE  
Katherine Karpe, CFRE  
Michael Kawalek, CFRE  
Peter Kazarian, CFRE  
Katherine Keeney, CFRE  
John Kelleher, CFRE  
Linda Kennedy, CFRE  
M. Annette Ketner, CFRE  
Kathryn Keyes, CFRE  
Muhi Khwaja, CFRE  
Jeanette Kihs, CFRE  
Jeff Kliewer, CFRE  
Vicky Klug, CFRE  
Joseph Komsky, CFRE  
Kevin Kosik, CFRE  
Kathy Kraas, CFRE  
Amanda Krauss, CFRE  
Denise Kuhn, CFRE  
Eve-Marie Kuntzman, CFRE  
Karen Kwan, CFRE  
Elizabeth LaBorde, CFRE  
Kristina Lamas, CFRE  
Barbara Lamb, CFRE  
Kathryn Landa, CFRE  
Esther Landau, CFRE  
Jean Larsen, CFRE  
Greg Lassonde, CFRE  
Sally Lawrence, CFRE  
Andrea Learned, CFRE  
Sharon LeeMaster, CFRE  
Jennifer Lenard-Benson, CFRE  
Beverly Lenihan, CFRE  
Kate Levin, CFRE  
James Lewis, CFRE  
Sandy Liarakos, CFRE  
Rosalie Licht, CFRE  
Edward Lin, CFRE  
Susan Loden, CFRE  
Mari Ellen Loijens, CFRE  
Shiloh London, CFRE  
Kathleen Lopez, CFRE  
Montisa Lopez, CFRE  
Kimberly Low, CFRE  
Thomas Lowden, CFRE  
Rosita Lucas, CFRE  
Dana Zupanovich Lucka, CFRE  
Julie Lugo, CFRE  
Colleen Lukoff, CFRE  
Denise Lynn Lavollay, CFRE  
Melissa MacRae, CFRE  
Glenn Maddalon, CFRE  
Constance Maguire, CFRE  
Paula Manczuk, CFRE  
Jacob Mangas, CFRE  
Paula March, CFRE  
Annamarie Maricle, CFRE  
Sandra Marshall, CFRE  
Jennifer Marsteen, CFRE  
Jennifer Martin, CFRE  
Jennifer Martinez, CFRE  
Melissa Martinez, CFRE  
Vicki Mastro, CFRE  
Lori Mathios, CFRE  
Pegi Matsuda, CFRE  
Robyn Mattison, CFRE  
Robert May, CFRE  
Joan McBride, CFRE  
Lenore McDonald, CFRE  
Kenneth McElderry, CFRE  
Suzanne McGarry, CFRE  
Justin McIntee, CFRE  
Heather McKenzie-Densmore, CFRE  
Victoria McNees, CFRE  
Katherine McNulty, CFRE  
Ann-Marie Meacham, CFRE  
Yukiko Meadows, CFRE  
Daniel Meek, CFRE  
Michele Melicia Young, CFRE  
Gail Meltzer, CFRE  
Tammy Menezes, CFRE  
Rebecca Merrell, CFRE  
Malika Middlebrooks, CFRE  
Kenneth Miles, CFRE  
Erica Mirich, CFRE  
Kelly Mitchell, CFRE  
Victor Mitre, CFRE  
Terry Monteleone, CFRE  
Daniel Montplaisir, CFRE  
Ashley Moranda, CFRE  
Andrea Morgan, CFRE  
James Morgan, CFRE  
Janet Morgan, CFRE  
Julie Morgan Hooper, CFRE  
Lara Morgan-Biddy, CFRE  
Richard Morley, CFRE  
Kelly Morrison Pop, CFRE  
Joanna Mueller, CFRE  
Bethany Mueller, CFRE  
Andrea Muir, CFRE  
Denise Muniz, CFRE  
Patricia Murdoch, CFRE

## Current CFREs through 2017



### UNITED STATES

#### California continued

Patricia Narciso, CFRE  
Robert Nava, CFRE  
Sharon Nazaroff, CFRE  
Paula Neal Reza, CFRE  
Theresa Nelson, CFRE  
Elizabeth Nesbitt, CFRE  
Glen Newhart, CFRE  
Cynthia Nickell, CFRE  
Nicole Noble, CFRE  
Susan Obert, CFRE  
Fony Oei, CFRE  
Jean Oelrich, CFRE  
Elissa Oransky, CFRE  
Steve Ortiz, CFRE  
Patricia Ostiller, CFRE  
Abigail Ouimet, CFRE  
Pamela Pacelli, CFRE  
Laura Palmer, CFRE  
Teresa Parker, CFRE  
Kimberly Parker, CFRE  
Chanda Parrett, CFRE  
Amy Parrott, CFRE  
Wesley Patterson, CFRE  
Jillian Payne, CFRE  
Nicole Payton, CFRE  
Alan Pearson, CFRE  
Sandra Peffer Stone, CFRE  
Steven Peno, CFRE  
Sherry Lynn Peralta, CFRE  
Alexis Perez, CFRE  
Amanda Perry, CFRE  
Kristine Peters, CFRE  
Susan Peters, CFRE  
Joanne Peterson, CFRE  
Diann Peterson, CFRE  
Nora Peyton, CFRE  
Christine Pieper, CFRE  
Adam Pilder, CFRE  
Shirley Pok, CFRE  
Richard Politte, CFRE  
Thomas Poole, CFRE  
Candace Portis, CFRE  
Randal Possinger, CFRE  
Therese Quinlan, CFRE  
Barbara Racklin Bushnell, CFRE

Stacy Rackusin, CFRE  
Jennifer Radics-Johnson, CFRE  
Linda Rahn, CFRE  
LizaDawn Ramirez, CFRE  
Oliver Ramsey, CFRE  
Grace Reddy, CFRE  
Christopher Redo, CFRE  
Dawn Reese, CFRE  
Hector Reyes, CFRE  
Robin Rezvani, CFRE  
Kim Rhinehelder, CFRE  
Carole Richard, CFRE  
Jennifer Richard, CFRE  
Wayne Richardson, CFRE  
Teri Rigali, CFRE  
Suzanne Rigdon, CFRE  
Lisa Ritchie, CFRE  
Virginia Rivera, CFRE  
Charles Robbins, CFRE  
Jill Muchow Rode, CFRE  
Tim Rodriguez, CFRE  
Anita Rodriguez, CFRE  
Karen Rogers, CFRE  
Joseph Rosenthal, CFRE  
Gail Rudolph, CFRE  
Michael Ruff, CFRE  
Melissa Russo, CFRE  
Dounia Sadeghi, CFRE  
Wendy Santana, CFRE  
Sarah Sasman Jacoby, CFRE  
Shauna Scherer, CFRE  
Leslie Schibsted, CFRE  
Juliana Schirmer, CFRE  
Jeanne Schmelzer, CFRE  
Ian Schoenleber, CFRE  
Melody Scott, CFRE  
Andrea Scott, CFRE  
Julie Seelen, CFRE  
Janee Shaw, CFRE  
Suzanne Sheedy, CFRE  
Christa Sheehan, CFRE  
Megan Shockro, CFRE  
Jody Short, CFRE  
Randy Shulman, CFRE  
Susan Shum, CFRE  
Kelly Siefkin, CFRE  
Stephen Siegel, CFRE  
Eileen Sigler, CFRE  
Jennifer Singer, CFRE  
Jenni Skidmore, CFRE

Patricia Slattery, CFRE  
Susan Smith, CFRE  
Michelle Smith, CFRE  
Peggy Smith, CFRE  
David Snyder, CFRE  
Steven Sommers, CFRE  
Khushbindar Sood, CFRE  
James Sotiros, CFRE  
Rebecca Southwick, CFRE  
Chelsey Souza, CFRE  
Catherine Spear, CFRE  
Holly Stanco, CFRE  
Natalia Staneva, CFRE  
Deborah Stanley, CFRE  
Sarah Steffen, CFRE  
Patricia Stein, CFRE  
Allison Stelly, CFRE  
Eugenia Stewart, CFRE  
Arthur Stillwell, CFRE  
Mark Stuart, CFRE  
Michele Stuart, CFRE  
Naomi Sultan, CFRE  
Nicole Suydam, CFRE  
Stacia Swanson, CFRE  
Sarah Taft, CFRE  
Luz Takahashi, CFRE  
Eric Talbert, CFRE  
Andrew Taylor, CFRE  
Matthew Taylor Siegel, CFRE  
Ashley Teran, CFRE  
Miquette Thompson, CFRE  
Stephanie Titus, CFRE  
Elizabeth Touma, CFRE  
Carole Tremblay, CFRE  
Brooke Truesdale, CFRE  
Tim Truitt, CFRE  
Zachary Tucker, CFRE  
Kara Turpen, CFRE  
Cari Uslan, CFRE  
Susan Valencia, CFRE  
Kavya Velagapudi, CFRE  
Angela Venuti, CFRE  
Robin Venuti, CFRE  
Juliana Ver Steeg, CFRE  
Diane Vigil, CFRE  
Alejandra Villalobos, CFRE  
John Wadas, CFRE  
Jon Wagner, CFRE  
Jane Walstrom, CFRE  
Raymond Watts, CFRE

A. Nicole Weaver-Goller, CFRE

Amy Weeks, CFRE

Robert Weiner, CFRE

David Weiner, CFRE

Dana Weintraub, CFRE

Pamela Werner, CFRE

Katherine Wertheim, CFRE

Heidi Whitman, CFRE

Cherise Wickham, CFRE

Marc Wilde, CFRE

Timothy Willard, CFRE

Angie Williamson, CFRE

Ronald Willison, CFRE

Teresa Wilmott, CFRE

Stephanie Wilson, CFRE

Debbie Wilson, CFRE

Adrienne Wilson-Barton, CFRE

Karen Wirick, CFRE

Lauren Wiskerson, CFRE

Gail Witzlsteiner, CFRE

Tamara Wolf, CFRE

Amy Wolfe, CFRE

Cynthia Wolfe Funai, CFRE

Jennifer Wood, CFRE

Michelle Wood, CFRE

Lisa Wood, CFRE

Kerry Wood, CFRE

Molly Ann Woods, CFRE

Carolyn Woolf, CFRE

Elisa Wright, CFRE

Sonia Wright, CFRE

Lucy Wurtz, CFRE

Shannon Yasman, CFRE

Boghos Paul Yeghiyan, CFRE

Jonathan Yorba, CFRE

Johanna Young, CFRE

Monica Yu, CFRE

Laura Zachar, CFRE

Nicole Zamora, CFRE

Matthew Zarcufsky, CFRE

Cindy Zbin, CFRE

**Colorado**

Enid Ablowitz, CFRE

De Ann Acosta, CFRE

Lora Adams, CFRE

Rickey Adleman, CFRE

Cory Andersen, CFRE

Jill Anderson, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Colorado continued

Josh Bailey, CFRE  
Tammy Batchelor, CFRE  
Ronald Beckman, CFRE  
Richard Blair, CFRE  
Cynthia Blanchard-Bullock, CFRE  
Ann Bliley-Ester, CFRE  
James Bocian, CFRE  
Janet Bonner, CFRE  
Bryan Bowles, CFRE  
Sharon Brown, CFRE  
Amy Buchheit, CFRE  
Judith Calhoun, CFRE  
Kristin Candella, CFRE  
Christopher Carey, CFRE  
Simone Clasen, CFRE  
Shannon Clifford, CFRE  
Jennifer Clink, CFRE  
Chamisa Colvin, CFRE  
Jeanne Conder, CFRE  
Gail Cumming, CFRE  
Margaret Cusick, CFRE  
Eileen Danahy, CFRE  
Susan Dearing-Bond, CFRE  
Emi Deguchi, CFRE  
Douglas Dillon, CFRE  
Sheila Ferguson, CFRE  
Griff Freyschlag, CFRE  
Hilary Hupp Furlong, CFRE  
Durward Hank Galbreath, CFRE  
Linda Garrison, CFRE  
Stacey Gavrell, CFRE  
Annette Geiselman, CFRE  
Paul Gesterling, CFRE  
Amanda Giacalone, CFRE  
Joshua Gideon, CFRE  
Ann Goldman, CFRE  
Kimberly Goodrich, CFRE  
Sarah Grazier, CFRE  
Kathleen Grummel, CFRE  
Joseph Haines, CFRE  
Shannon Hancock, CFRE  
Leslie Hansen, CFRE  
Margo Hatton, CFRE  
Nancy Hiester, CFRE

Mark Hille, CFRE  
Dianne Hitchingham, CFRE  
Mandy Hughes, CFRE  
Matthew Ingram, CFRE  
Michael Jackson, CFRE  
Donna Jared, CFRE  
Martha Johnson, CFRE  
Karen Johnson, CFRE  
Perry Jowsey, CFRE  
Cari Karns, CFRE  
Karen Kennedy, CFRE  
Robert Kirkpatrick, CFRE  
Dean Laatt, CFRE  
Tamra Lack, CFRE  
Michael LaPlante, CFRE  
Lori Laske, CFRE  
Sarah Jane Lavicka, CFRE  
Dorothy Lindo-Britton, CFRE  
Jennifer Malenky, CFRE  
Kim Mangle, CFRE  
Paul Marsh, CFRE  
Leonor McCall-Rodriguez, CFRE  
Sandra McClain, CFRE  
Jeffrey Mielke, CFRE  
Nicole Milo, CFRE  
Margaret Mullen, CFRE  
Kevin Mullin, CFRE  
Nathanael Nasralla, CFRE  
Karen Ochsner, CFRE  
Brenna Payne, CFRE  
Shawna Peterson, CFRE  
Deanna Pottle, CFRE  
Karla Prentiss, CFRE  
John Quinn, CFRE  
Katherine Repola, CFRE  
Lynda Ricketson, CFRE  
Nicole Rivet, CFRE  
Ann Roecker, CFRE  
Illene Roggensack, CFRE  
Valerie Ross, CFRE  
Kimberly Ruotsala, CFRE  
Jo Schantz, CFRE  
Sydney Schnurr, CFRE  
Gary Schrenk, CFRE  
Anita Schwartz, CFRE  
Virgil Scott, CFRE  
Kelly Shelton, CFRE  
Carmen Shipley, CFRE  
Anne Shoup, CFRE  
Gordon Smith, CFRE

Anna Smoot, CFRE  
E Carlyle Stem, CFRE  
Mary Rush Stevenson, CFRE  
Janet Stump, CFRE  
Gina Taranto, CFRE  
Kimberly Tobin, CFRE  
Cheryl Torres, CFRE  
Kurt Unruh, CFRE  
Kimberly Urish, CFRE  
Brinah Vincent, CFRE  
Tami Vinson, CFRE  
Daniel Westermann, CFRE  
Luanne Williams, CFRE  
Kimberly Winger, CFRE  
Victoria Wright-Walker, CFRE  
Matthew C.D. Yeingst, CFRE  
Joshua Zmroczek, CFRE

#### Connecticut

Janet Alfano, CFRE  
Darcy Arcand, CFRE  
Jeannette Archer-Simons, CFRE  
Maria Arnold, CFRE  
Hedy Barton, CFRE  
Sharon Bean, CFRE  
Melissa Bellanceau, CFRE  
Molly Bouffard, CFRE  
Megan Brown, CFRE  
Laura Brownstein, CFRE  
Rebecca Bryan, CFRE  
Susan Chudwick, CFRE  
Priscilla Clark, CFRE  
Sharon Closius, CFRE  
Robert Congdon, CFRE  
Elizabeth Connolly, CFRE  
Katherine DiGiulio, CFRE  
Victoria Dirienzo, CFRE  
Barbara Drayer, CFRE  
Laura Eldridge, CFRE  
Cornelia Evans, CFRE  
Lisa Ferraro, CFRE  
Dawn Fleming, CFRE  
Melinda Formica, CFRE  
Carol Garlick, CFRE  
Kerry Garofano, CFRE  
Kate Gervais, CFRE  
Colleen Harkey, CFRE  
Pamela Hearn, CFRE  
Christine Homa, CFRE  
Stephen Jakab, CFRE  
Jennifer King, CFRE  
Michele Krasznai, CFRE  
Mary Ellen Kunz, CFRE  
Holly Lemoine, CFRE  
Leslie Lopez, CFRE  
Wendy Lux, CFRE  
Bernardine Morris-Thielert, CFRE  
Tara Navara, CFRE  
Crystal Neuhauser, CFRE  
Claudia Nielsen, CFRE  
Catherine Onyemelukwe, CFRE  
Karen Petersen Hatcher, CFRE  
Jeannine Phelan, CFRE  
Julie Pryor-Bennett, CFRE  
Hal Reed, CFRE  
Martha Rennie, CFRE  
Pamela Rittman, CFRE  
Diana Sarro, CFRE  
Laurie Scott, CFRE  
Janina Serrao, CFRE  
Lyla Steenbergen, CFRE  
Paul Stigliano, CFRE  
Alexis Surovov, CFRE  
Paul Sutera, CFRE  
Stephanie Thomas, CFRE  
Diana Timlin, CFRE  
Richard Tuchman, CFRE  
Valeria Wells, CFRE  
Jill Westgard, CFRE  
Kristen Willis, CFRE  
Trenton Wright, CFRE

#### Delaware

Judy Aliquo, CFRE  
Manuel Arencibia, CFRE  
Jacqueline Armstrong, CFRE  
Rebecca Baeurle, CFRE  
John Baker, CFRE  
Ronald Barisano, CFRE  
Jason Bentley, CFRE  
Susan Bernetich, CFRE  
Sharon Biddle, CFRE  
Amy Bielicki, CFRE  
Cathy Cessna, CFRE  
Melissa Chirinos, CFRE  
Ivy Collier, CFRE  
Donna Connor, CFRE  
Stephanie Cory, CFRE  
Austin Davis, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Delaware continued

Nicholas Doblick, CFRE  
Elizabeth Dougherty, CFRE  
Donna Fierro, CFRE  
La Mar Gunn, CFRE  
Laura Holmes, CFRE  
Victoria Innes, CFRE  
Jeffrey Jackson, CFRE  
Martha Mitchell, CFRE  
C Robert Myers, CFRE  
Susan Polikoff, CFRE  
Claudia Porretti, CFRE  
Cynthia Pritchard, CFRE  
Richard Przywara, CFRE  
William Pugh, CFRE  
Lisa Slinkard, CFRE  
Marie Vacca, CFRE

#### District of Columbia

Gregory Alcock, CFRE  
Stacy Ale, CFRE  
Keri Almstead, CFRE  
Emilio Alonso-Mendoza,  
CFRE  
Torrey Androski, CFRE  
Katie Aune, CFRE  
Robert Balthaser, CFRE  
Kelly Bell, CFRE  
David Bennett, CFRE  
Dennis Boyle, CFRE  
Joseph Byrne, CFRE  
Suzanne Callahan, CFRE  
Joseph Callahan, CFRE  
Mary Elizabeth Campbell,  
CFRE  
Leigh Ann Cardenas, CFRE  
Lisa Chutjian, CFRE  
Stevie Cline, CFRE  
Lynn Croneberger, CFRE  
Kendra Davenport, CFRE  
Barbara DeClerk, CFRE  
Jennifer Dellegrazio, CFRE  
Robert Di Vito, CFRE  
Kathleen Diemer, CFRE  
Elizabeth Douglas, CFRE  
Kathleen DuBois, CFRE  
Jennifer Dziekan, CFRE  
Susan Eckelmann, CFRE

Evelina Erickson, CFRE  
Christina Esters, CFRE  
David Fanning, CFRE  
Michael Farley, CFRE  
John Fichtel, CFRE  
Laura Hagood, CFRE  
Martin Harrison, CFRE  
Hannah Hawley, CFRE  
Lara Kadylak, CFRE  
Jonathan Kellam, CFRE  
Catherine Kennedy, CFRE  
Dayna Kuhar, CFRE  
Paul Lanzone, CFRE  
Diane Lebson, CFRE  
Elizabeth Levine, CFRE  
Adam Lewis, CFRE  
David Lindeman, CFRE  
Jennifer Lopez, CFRE  
Kathleen Lunsmann, CFRE  
Bruce Makous, CFRE  
Lisa Maska, CFRE  
Nancy Fifield McConnell,  
CFRE  
Meegan McVay, CFRE  
Susan Messina, CFRE  
Sharon Meyers, CFRE  
Stacie Mruk, CFRE  
Tiffany Neill, CFRE  
Clara Nyman, CFRE  
Bathsheba Philpott, CFRE  
Gabriel Pinski, CFRE  
Kristen Pruski, CFRE  
Shanya Purushothaman,  
CFRE  
Mark Randall, CFRE  
Nancy Rehman, CFRE  
Emily Riffle, CFRE  
Leslie Robertson, CFRE  
Martha Schumacher, CFRE  
Laura Smith, CFRE  
Jennifer Smith Stitely, CFRE  
Lynette Soudien, CFRE  
Amy Sukol, CFRE  
Kathleen Swayze, CFRE  
Victoria Thompson, CFRE  
Agatha Tomaski, CFRE  
Nathan Truitt, CFRE  
Ashley Waddell, CFRE  
Betsy Wason, CFRE  
Justine Weissenborn, CFRE  
Sarah Zidek, CFRE

### Florida

Donald Allen, CFRE  
Heather Allen, CFRE  
Janene Amick, CFRE  
Lee Anderson, CFRE  
Marion Anderson, CFRE  
Elizabeth Anderson, CFRE  
Melissa Anthony, CFRE  
Carla Armstrong, CFRE  
Jane Arnett, CFRE  
Jacqueline Avery, CFRE  
Mason Ayres, CFRE  
Lydia Bailey, CFRE  
Kerry Bartlett, CFRE  
Ernestine Bean, CFRE  
Kathy Beattie, CFRE  
Rebecca Becker, CFRE  
Angela Beers, CFRE  
Lee Behensky, CFRE  
Karen Bellucy, CFRE  
Emily Benham, CFRE  
Julie Benson, CFRE  
Nina Berkheiser, CFRE  
Martin Bimler, CFRE  
George Ann Bissett, CFRE  
Constance Bladon, CFRE  
Valerie Bliss, CFRE  
Virginia Blossom Kruntorad,  
CFRE  
Ellen Boczarski, CFRE  
Renee Booth, CFRE  
Julie Bostick, CFRE  
Kathryn Bourdeau, CFRE  
Barbara Bourgoin, CFRE  
Denye Boyle, CFRE  
John Bozard, CFRE  
Elissa Brady-Sheehan, CFRE  
Amy Brand, CFRE  
Christopher Bray, CFRE  
Jan Brogdon, CFRE  
Cora Brown, CFRE  
Patricia Broxson, CFRE  
David Bryant, CFRE  
Justine Burke, CFRE  
Carol Butera, CFRE  
Stanton Cadow, CFRE  
Maureen Calloway  
Carnevale, CFRE  
Mary Campo, CFRE  
Michael Cantillo, CFRE  
Janet Caramello, CFRE  
Regine Carisma, CFRE  
Sarah Carlson, CFRE  
Robert Carter, CFRE  
Brandy Carvalho, CFRE  
Kenann Cassidy, CFRE  
Lesli Cearley, CFRE  
Lagrand Chase, CFRE  
Terri Chastain, CFRE  
Melissa Chaykin, CFRE  
Scott Childers, CFRE  
Craig Chindemi, CFRE  
Eleanor Cicerchi, CFRE  
James Clark, CFRE  
Mandelyn Cloninger, CFRE  
Claire Cohn, CFRE  
Martine Meredith Collier,  
CFRE  
Cheryl Collins, CFRE  
Alicia Coppley, CFRE  
Heather Corey, CFRE  
Denise Cotler, CFRE  
Courtney Cox, CFRE  
Martha Cox, CFRE  
Lesley Cox, CFRE  
Andrea Cunningham, CFRE  
Deirdre Dam, CFRE  
Heather Darling, CFRE  
Diane David, CFRE  
Janice Davis, CFRE  
Kristina Davis Gregg, CFRE  
Jeffrey Davitt, CFRE  
Phillip Deal, CFRE  
Marie Deckert, CFRE  
Cecelia DeFilippis, CFRE  
Lori Degler, CFRE  
Kathryn Deits, CFRE  
Devin Dominguez, CFRE  
Jeanene Donilon, CFRE  
Jill Dotts, CFRE  
Marlo Duffy, CFRE  
Susan Durgy, CFRE  
Tuesdi Dyer, CFRE  
Marjorie Ellis, CFRE  
Roland Emerton, CFRE  
Sherry Hogan English, CFRE  
Danita Farnsworth, CFRE  
Bill Faucett, CFRE  
Meredith Feder, CFRE  
Cynthia Fields, CFRE  
Victoria Finley, CFRE  
Amanda Fisher, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Florida continued

Bonnie Flynn, CFRE  
Michelle Fonseca, CFRE  
Elizabeth Fontes, CFRE  
Marcia Ford, CFRE  
Melanie Forget, CFRE  
Kenneth Fournie, CFRE  
Greg Frazier, CFRE  
Elisabeth Gadd, CFRE  
Wendy Gajewski, CFRE  
Geraldine Gallagher, CFRE  
Jeremy Gamble, CFRE  
James Gavrilos, CFRE  
Margaret Gibbs, CFRE  
Laura Gilbert, CFRE  
Janet Ginn, CFRE  
Susan Glasscock, CFRE  
J Carey Gleason, CFRE  
Sally Gress, CFRE  
Jennifer Grondahl, CFRE  
Connie Guinn, CFRE  
Nora Gunn-Stern, CFRE  
Daniel Gura, CFRE  
Marcus Haile, CFRE  
Marcie Hall, CFRE  
Debbie Hammer, CFRE  
Christopher Harrell, CFRE  
Beverly Harrington, CFRE  
Lindsay Hartmann, CFRE  
Marilyn Hattaway, CFRE  
Sasha Hausman, CFRE  
DeAnn Hazey, CFRE  
Donna Heiser, CFRE  
Pamela Henderson, CFRE  
Teresa Hibbard, CFRE  
Robin Hicks Nunley, CFRE  
Gregory Higgerson, CFRE  
Stephen Higgins, CFRE  
Scott Hinckley, CFRE  
Kristen Hitchcock, CFRE  
David Hoffman, CFRE  
Lauren Hopkins, CFRE  
Lisa Howard, CFRE  
C. Suzanne Hudson-Smith,  
CFRE  
Lisa Huertas, CFRE  
Linda Hull, CFRE

Eunice Hutto, CFRE  
Charles Imbergamo, CFRE  
Anna Ingram, CFRE  
Lisa Intagliata, CFRE  
Roxanne Jacobs, CFRE  
Michele Jacobs, CFRE  
Jorene Jameson, CFRE  
Karen Jensen, CFRE  
Toni Jernigan, CFRE  
Richard Johnson, CFRE  
Deborah Johnson, CFRE  
Brian Jones, CFRE  
Sharon Jones, CFRE  
Claudia Jordan, CFRE  
Timothy Jordan, CFRE  
Salije Judiscak, CFRE  
Janet Kary, CFRE  
Julie Katz, CFRE  
Vicki Katz, CFRE  
Mary Kern, CFRE  
Charles Kiersch, CFRE  
Michael Kocolowski, CFRE  
Deborah Kotch, CFRE  
Gary Kovar, CFRE  
Kathleen Kowanic, CFRE  
Doug Kruse, CFRE  
Cynthia Lake, CFRE  
John Landry-Odell, CFRE  
Susan Lane, CFRE  
Jane Lanier, CFRE  
Mark Larkin, CFRE  
Diane LaVigna-Wixted, CFRE  
Bradley Layland, CFRE  
Judith Lemoncelli, CFRE  
Sara Leonard, CFRE  
Elwood Leonard, CFRE  
Kathleen Leone, CFRE  
Christina Levine, CFRE  
Deborah Levine, CFRE  
Maria Lewis, CFRE  
Matthew Lilly, CFRE  
Jocelyn Lister, CFRE  
Dena Liston, CFRE  
Margaret Lokey, CFRE  
Molly Longmire, CFRE  
Amy Lord, CFRE  
Nancy Ludin, CFRE  
Judy Ludin, CFRE  
Suellen Mann, CFRE  
Donna Christine Marino,  
CFRE

Melody Marrs, CFRE  
Stacy Martin, CFRE  
Grant Martin, CFRE  
Katherine Martinez, CFRE  
Karelia Martinez Carbonell,  
CFRE  
Kate Mason, CFRE  
Aida Matic, CFRE  
Evelyn Elizabeth McCall,  
CFRE  
Jane McCallum, CFRE  
Ann McCullen, CFRE  
Cynthia McGirk, CFRE  
Kelly McGraw, CFRE  
Jessica McLain, CFRE  
Clare Meade, CFRE  
Shari Meehan, CFRE  
John Melleky, CFRE  
Theresa Mepham, CFRE  
Bonnie Meyer, CFRE  
Jennifer Moore, CFRE  
Amy Moring, CFRE  
Tracie Morris, CFRE  
Delesa Morris, CFRE  
Timothy Morrison, CFRE  
Jeffrey Muddell, CFRE  
Terry Mularkey, CFRE  
Sarah Murry, CFRE  
Ashley Nall, CFRE  
Lauren Nelson, CFRE  
Carol Nimitz, CFRE  
Joanne Nowlin, CFRE  
Maureen O'Brien, CFRE  
Susan Omoto, CFRE  
Barzella Papa, CFRE  
Holly Parrish, CFRE  
Stephen Parsons, CFRE  
Nancy Perry, CFRE  
Robin Peters, CFRE  
Elizabeth Ponder, CFRE  
Denise Pope, CFRE  
Michelle Pratt, CFRE  
Faith Pridmore, CFRE  
Curtis Proctor, CFRE  
Vicki Pugh, CFRE  
Kathy Rabon, CFRE  
Nikki Rach, CFRE  
Suzanne Rackl, CFRE  
Rachel Ramjattan, CFRE  
Laura Randall, CFRE  
Dianne Reeves, CFRE

Nancy Reierson, CFRE  
Robb Resler, CFRE  
Lisa-Perry Richardson, CFRE  
John Riley, CFRE  
Lenora Ritchie, CFRE  
Clarence Roberts, CFRE  
Cathleen Rodgers, CFRE  
Rolando Rodriguez, CFRE  
Kathleen Roehm, CFRE  
Richard Rogers, CFRE  
Carolyn Rogers, CFRE  
Ana Rosario-Thomas, CFRE  
Brenda Rouse, CFRE  
Suzanne Ruley, CFRE  
David Rutherford, CFRE  
Sandra Saad, CFRE  
Beverly Sanders, CFRE  
Steven Sanderson, CFRE  
Angelica Santibanez, CFRE  
Beth Guba Schaan, CFRE  
Steven Schauder, CFRE  
Margaret Schumacher, CFRE  
Cathrine Schwartz, CFRE  
Marci Seamples, CFRE  
Jennifer Secor, CFRE  
Paul Seifert, CFRE  
Suzanne Seiter, CFRE  
James Selinski, CFRE  
Carolyn Sentelik, CFRE  
Lara Shane, CFRE  
Meghan Shay, CFRE  
Barbara Shell, CFRE  
Kenneth Shoriak, CFRE  
Traci Shur, CFRE  
William Shustowski, Jr.,  
CFRE  
Adam Silva, CFRE  
Sarah Sims, CFRE  
Lori Sims, CFRE  
Doris Sipos, CFRE  
Beverly Smith, CFRE  
Cynthia Smith, CFRE  
Christina Smith, CFRE  
Debbie Sokolov, CFRE  
Sheryl Soukup, CFRE  
Alyce Lee Stansbury, CFRE  
Gary Stasco, CFRE  
Susan Stern, CFRE  
Jennifer Stewart, CFRE  
Merrill Stewart, CFRE  
Nancy Stiff, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Florida continued

Louise Strano-Cashin, CFRE

Taylor Strasser, CFRE

Susan Suarez, CFRE

Joanne Sullivan, CFRE

Anthony Sutton, CFRE

Dianna Sutton, CFRE

Patricia Sutton, CFRE

Michael Sutton, CFRE

Melanie Swift, CFRE

Kristen Theisen, CFRE

Jennifer Thomasson, CFRE

Devin Thompson, CFRE

Lisa Thompson, CFRE

Maureen Thurston, CFRE

Charles Tiernan, CFRE

Amy Towery, CFRE

Barton Tryon, CFRE

Michelle Turman, CFRE

Karen Van De Putte, CFRE

Tracy Vanderneck, CFRE

Meghan Vargas, CFRE

Sari Vatske, CFRE

Jennifer Vigne, CFRE

JL Wagner, CFRE

Monique Walker, CFRE

Mary Lee Walker, CFRE

John Wall, CFRE

David Walsh, CFRE

Kimberly Walz, CFRE

Jonathan Warner, CFRE

Robert Watts, CFRE

Brian Weinblatt, CFRE

Ellen Weiss, CFRE

Eric Welch, CFRE

Melissa Wetzel, CFRE

Tamara White, CFRE

Kathryn Whitney, CFRE

F. Mark Whittaker, CFRE

Patrice Shiver Whitten, CFRE

John Wilbur, CFRE

Stacy Williams, CFRE

John Williams, CFRE

Sallie Williams, CFRE

Julie Wills, CFRE

Stephanie Wilson, CFRE

Misty Wilson, CFRE

Rise' Wilson, CFRE

Tracey Wiseman, CFRE

Kathleen Wisniewski, CFRE

Katherine Wohlhuter, CFRE

Patricia Christine Wright, CFRE

Danielle Wright-Landry, CFRE

Therese Yanochik, CFRE

Anita Young, CFRE

Tania Yount, CFRE

Lindsay Zimmerman, CFRE

Dana Zorovich-Godek, CFRE

#### Georgia

Patricia Adelmann, CFRE

Ralph Alee, CFRE

Tracey Atwater, CFRE

Jon Baesman, CFRE

Susan Baker, CFRE

Jason Baldridge, CFRE

Tracy Ballot, CFRE

Debbi Barber, CFRE

Heidi Becker, CFRE

Christine Beddia, CFRE

Regina Bergeron, CFRE

Megan Bowman, CFRE

Donna Brazzell, CFRE

Maxwell Breithaupt, CFRE

Jessie Brooks, CFRE

Zachary Brown, CFRE

Scott Bryant, CFRE

Jeanette Burroughs, CFRE

Beth Byers, CFRE

John Byrne, CFRE

Jennifer Cain, CFRE

Raymond Carnley, CFRE

John Cerniglia, CFRE

Patrick Chandler, CFRE

Robiaun Charles, CFRE

Emma Chipman, CFRE

Gregory Cole, CFRE

Rebecca Davis, CFRE

Ellen DeFoos, CFRE

Larkin Dorsey, CFRE

Christine Eckoff, CFRE

Rachel Ezzo, CFRE

Kimberly Nicole Farr, CFRE

Courtney Ferencik, CFRE

Tanya Franklin Watkins, CFRE

Alison Gant, CFRE

Melody Gardner, CFRE

Phyllis Giddens, CFRE

Judith Goodwin, CFRE

Samuel Graddy, CFRE

Heather Greene, CFRE

Amanda Griffin, CFRE

Leonard Haas, CFRE

Bonnie Hardage, CFRE

Matthew Jarrard, CFRE

Danielle Johnson, CFRE

Gayle Jones, CFRE

Rainie Jueschke, CFRE

Kelly Kannwischer, CFRE

Heather Karella, CFRE

Katherine Kauffman, CFRE

Beth Keller, CFRE

Melisa Kennedy, CFRE

Megan Kerley, CFRE

Paul Kettering, CFRE

Jeremy Kraut-Ordover, CFRE

Wm. Edward Laity, CFRE

Helen Lansing, CFRE

Aline Lasseter, CFRE

Jeffrey Lato, CFRE

Maryum Lewis, CFRE

Sarah Mackey, CFRE

Fred Maglione, CFRE

Reshunda Mahone, CFRE

Shelly Manuel, CFRE

Beth Mathews, CFRE

Sarah Matthews, CFRE

Stephen McDaniel, CFRE

Mary McEneaney, CFRE

Elizabeth Meehan, CFRE

Steven Miller, CFRE

Jennifer Morthland, CFRE

Heidie Nessel, CFRE

William Norris, CFRE

John O'Kane, CFRE

Ann-Laura Parks, CFRE

Joshua Paske, CFRE

Toni Paz, CFRE

Rachel Michele Pearce, CFRE

Evan Pearson, CFRE

Elizabeth Leigh Plott, CFRE

Jennifer Pollard, CFRE

Marcille Reed, CFRE

Martha Scott Reich, CFRE

Michael Renie, CFRE

Sean Riley, CFRE

Christine Rosen, CFRE

Rebecca Roth, CFRE

Jennifer Russ, CFRE

Brian Scales, CFRE

Penelope Scarpucci, CFRE

Susan Scruggs, CFRE

Scott Sikes, CFRE

Alisa Smallwood, CFRE

Alicia Smith, CFRE

Dawn Stark, CFRE

Stacey Stevens, CFRE

Ellen Terrell, CFRE

James Tobias, CFRE

Brenda Turner, CFRE

Lewis Vonherrmann, CFRE

Blair Walker, CFRE

Jennifer Webb, CFRE

Homer Weeks, CFRE

Julie Wilkerson, CFRE

Lee Williams, CFRE

Larion Williams, CFRE

Barbara Willis, CFRE

Brittany Wilson, CFRE

Daniel Wiseman, CFRE

Thomas Wood, CFRE

Sandra Yates, CFRE

Jason Zwang, CFRE

#### Hawaii

Cathy Alsup, CFRE

Elizabeth Aulsebrook, CFRE

Kristi Bates, CFRE

Demetria Caston, CFRE

John Ciambrone, CFRE

KC Collins, CFRE

Polly Kauahi, CFRE

John Keene, CFRE

Janice Knapp, CFRE

Cynthia Lallo, CFRE

Keawe Liu, CFRE

Gina Lobaco, CFRE

Elizabeth Mastrantonio, CFRE

Unyong Nakata, CFRE

Jennifer Oyer, CFRE

Anne Marie Rizzo, CFRE

Sarah Tenney, CFRE

Lisa Varde, CFRE

Randall Wong, CFRE

Darcie Yukimura, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Idaho

Rayelle Anderson, CFRE  
Mark Arstein, CFRE  
Richard Ballou, CFRE  
Shawn Bassham, CFRE  
Kyrsten Bell, CFRE  
Brooke Bonner, CFRE  
Roma Bose, CFRE  
David Facer, CFRE  
Linda J. Leary Gerber, CFRE  
Larry Johnson, CFRE  
Mary Elizabeth Markley,  
CFRE  
Melissa Masucci, CFRE  
Robin Navert, CFRE  
Jennifer Neil, CFRE  
Sharon Pirente, CFRE  
Laura Simic, CFRE  
Shayne Summers, CFRE  
Patricia Swartling, CFRE  
Megan Thomas, CFRE  
Jeffrey Turcotte, CFRE  
Robert Yardley, CFRE

#### Illinois

Barbara Abromitis, CFRE  
Stephanie Adomaitis, CFRE  
Shannon Lohr Alexander,  
CFRE  
Dina Althardt, CFRE  
Paul Amundsen, CFRE  
Murray Ancell, CFRE  
Carol Anglet, CFRE  
Rosalyn Averette-Priester,  
CFRE  
Daniel Baker, CFRE  
Miranda Barfuss, CFRE  
Michael Bates, CFRE  
Jared Beard, CFRE  
Natalie Beck, CFRE  
Barry Benson, CFRE  
Kristen Berchtold, CFRE  
Lori Berkes-Nelson, CFRE  
Jennifer Bettis, CFRE  
Michael Bittel, CFRE  
Michael Boersma, CFRE  
Jacquelyn Bonavia, CFRE  
Katherine Bousum, CFRE

Christopher Boyce, CFRE  
Travis Bradburn, CFRE  
Terri Brankin, CFRE  
Nicole Brennan, CFRE  
Patricia Broughton, CFRE  
Michael Brown, CFRE  
Carol Brown, CFRE  
Cathleen Brueggemann,  
CFRE  
Shawna Bullard, CFRE  
Toni Burningham, CFRE  
Jennifer Bush, CFRE  
Margaret Busse, CFRE  
Ryan Butts, CFRE  
Juan Calixto, CFRE  
Dana Camacho, CFRE  
Brittany Campbell, CFRE  
Bradley Carlson, CFRE  
Barbara Carney, CFRE  
Patricia Cassens, CFRE  
Kathryn Caudill, CFRE  
Beth Chase, CFRE  
Amy Chmura, CFRE  
Heather Clay, CFRE  
Janet Cobb, CFRE  
Sara Cohen, CFRE  
Melissa Collins, CFRE  
Raynard Crosland, CFRE  
Winifred Crowder, CFRE  
Sherre Jennings Cullen,  
CFRE  
Sarah Cutrara, CFRE  
Lisa Dagher, CFRE  
Kathryn Dattomo, CFRE  
Peter de Keratry, CFRE  
Jennifer Dettloff, CFRE  
Margaret DeVine, CFRE  
Paul Donohue, CFRE  
Stephen Downey, CFRE  
Marianne Downey, CFRE  
Richard Draeger, CFRE  
Katherine Dreher, CFRE  
Richard Duncan, CFRE  
Alisia Eckert, CFRE  
Elizabeth Edgar, CFRE  
Kristen Egan, CFRE  
Adam Eggemeyer, CFRE  
India Ehioba, CFRE  
Paula Endress, CFRE  
Apryl Eshelman, CFRE  
Daniel Facchini, CFRE

Nick Falco, CFRE  
Samantha Fisher, CFRE  
Scott Ford, CFRE  
Randi Frank, CFRE  
Melanie Frazier, CFRE  
Sidney Freitag-Fey, CFRE  
Theodore Frost, CFRE  
Terri Gens, CFRE  
Karla Gifford, CFRE  
Grant Gilbert, CFRE  
Ashley Gill, CFRE  
Steven Goebel, CFRE  
Teresa Goode, CFRE  
Michelle Gorham, CFRE  
Walter Grandberry, CFRE  
Heather Graves, CFRE  
Rebecca Guyette, CFRE  
Jessica Hacker, CFRE  
Susan Hacker, CFRE  
Alyson Hall, CFRE  
Jeffrey Hamaker, CFRE  
Yolanda Hancock-Rahman,  
CFRE  
Ruth Hansen, CFRE  
Deborah Harp, CFRE  
Linda Hawkins, CFRE  
Lara Hermann, CFRE  
Laura Herrick, CFRE  
Nancy Hershfield, CFRE  
Allison Hewitt, CFRE  
Jennifer Hodge Jerzyk, CFRE  
Brandon Hoeft, CFRE  
Barbara Hoffman, CFRE  
Rebecca Holton, CFRE  
Robert Hotz, CFRE  
Christine Howorth, CFRE  
John Huebler, CFRE  
Lynn Huelmann, CFRE  
Sharon Hurwitz, CFRE  
Joy Hutchcraft, CFRE  
Alyssa Jefferies, CFRE  
Sarah Jennings, CFRE  
Christina Jensen, CFRE  
Cameron Johnson, CFRE  
Thomas Johnson, CFRE  
Ryan Johnson, CFRE  
Jacqueline Joines, CFRE  
Brad Joutras, CFRE  
Falona Joy, CFRE  
Michelle Kallevik, CFRE  
Paulette Karas, CFRE

Michael Kaufman, CFRE  
Emily Keilback, CFRE  
Priscilla Kennedy, CFRE  
Margaret Kennedy, CFRE  
Andrew Kerr, CFRE  
Jill Koski, CFRE  
Glen Krupica, CFRE  
Karen Kuhn, CFRE  
Julie Lagnese, CFRE  
Gail Lamb, CFRE  
Joseph Langenderfer, CFRE  
Cloydia Larimore, CFRE  
Kathleen Lerrick, CFRE  
Erin Leahey, CFRE  
Sarah Leahy, CFRE  
Tamara Lee Leonard, CFRE  
Jason Leppin, CFRE  
Marlene Lewis, CFRE  
Amy Liefer, CFRE  
Joseph Like, CFRE  
Alexa Lingris, CFRE  
Sean MacCready, CFRE  
Alexander Macnab, CFRE  
John Malloy, CFRE  
Jennifer Margraf, CFRE  
Erin Markuson, CFRE  
Joe Martinez, CFRE  
Mary Matz, CFRE  
Elizabeth Mayer, CFRE  
Patricia McDonald, CFRE  
David McGowan, CFRE  
Jayne McGrath, CFRE  
Carrie McHale, CFRE  
Cheryl Megurdichian, CFRE  
Julie Melton, CFRE  
Susan Mennenga, CFRE  
Dennis Meyer, CFRE  
James Miller, CFRE  
Erin Minne, CFRE  
Wendy Mitchell, CFRE  
Patricia Moline, CFRE  
Constance Molzberger, CFRE  
Lynn Momberger, CFRE  
Maryll Moon, CFRE  
Noelle Moore, CFRE  
Craig Morris, CFRE  
Larry Morrow, CFRE  
Melanie Murphy, CFRE  
Patrick Murphy, CFRE  
Linda Myette, CFRE  
Beverly Neisler, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Illinois continued

Deborah Nelson, CFRE  
Mary Newell, CFRE  
Scott Niermann, CFRE  
Robert Nolan, CFRE  
Barbara Norris Coates, CFRE  
Lisa Notter, CFRE  
Mary Frances O'Connor, CFRE  
Heather Olson, CFRE  
Anthony Padgett, CFRE  
Theodore Parge, CFRE  
Rachel Pethiyagoda, CFRE  
Kathleen Phelan, CFRE  
Jamie Phillippe, CFRE  
Vincent Piazza, CFRE  
Jeffrey Pinzino, CFRE  
Alexander Pope, CFRE  
Christine Post-Duncan, CFRE  
Kathleen Price, CFRE  
Jacqueline Pufundt, CFRE  
Allyson Regnier, CFRE  
Steven Reid, CFRE  
Mary Revord, CFRE  
Mark Roberts, CFRE  
Debra Robins, CFRE  
Milton Rodriguez, CFRE  
Cynthia Rooney-Olson, CFRE  
Kathryn Roth, CFRE  
Marcy Rubic, CFRE  
Steven Rusk, CFRE  
Deborah Ryan, CFRE  
Julie Ryan, CFRE  
Rosemary Sajak, CFRE  
Katherine Sawyer, CFRE  
Megan Schagrin, CFRE  
Stephen Schaus, CFRE  
Brenda Scheider, CFRE  
Amy Schiffman, CFRE  
Tracey Schilligo, CFRE  
Cynthia Schmidt, CFRE  
Ellen Schmidt, CFRE  
Karen Schmidt, CFRE  
Heather Schuster, CFRE  
Annsley Scruton-Wilson, CFRE

Colleen Sehy, CFRE  
Temple Seigler, CFRE  
Christopher Shoemaker, CFRE  
Vered Siegel, CFRE  
Jeanine Simnick, CFRE  
Suzanne Skala, CFRE  
Joseph Skvara, CFRE  
Shelly Smith, CFRE  
Deidra Somerville, CFRE  
Michelle Sperzel, CFRE  
Kathleen Spiess, CFRE  
Tiffany Staman, CFRE  
Michele Stauff, CFRE  
Lydia Stazen Michael, CFRE  
Susan Stellmacher, CFRE  
Cecilia Straney, CFRE  
Rhonda Taira, CFRE  
Stephen Taylor, CFRE  
Whitney Templeton, CFRE  
Mark Teresi, CFRE  
David Terrill, CFRE  
Sarah Theriault, CFRE  
Lea Thomas, CFRE  
Kelly Thompson, CFRE  
Mary Tikalsky, CFRE  
Anne Tirpak, CFRE  
Julie Turley, CFRE  
Hugh Turley, CFRE  
Anne Tyree, CFRE  
Amy Van Polen, CFRE  
Randy Varju, CFRE  
James Veeneman, CFRE  
Emily Vernon, CFRE  
Barb Vicory, CFRE  
Joseph Villinski, CFRE  
Robert Vitas, CFRE  
Jennifer von Kaenel, CFRE  
Danielle Ward, CFRE  
Jennifer Ward, CFRE  
Carol Wargo, CFRE  
Kimberly Weeks, CFRE  
Yashica Weeks, CFRE  
Jacqueline Wehrenberg, CFRE  
Lora Wey, CFRE  
Simone Wheeler, CFRE  
Stephanie Whitmer, CFRE  
David Wiercinski, CFRE  
David Wilke, CFRE  
Jennifer Willbanks, CFRE

Megan Williamson, CFRE  
Esther Wilson, CFRE  
Adam Wilt, CFRE  
Elizabeth Wolcott, CFRE  
Judith Woodruff, CFRE  
Heather Zoldak, CFRE  
**Indiana**  
Nancy Anderson, CFRE  
Timothy Ardillo, CFRE  
Grafton Balko, CFRE  
Jonathan Barada, CFRE  
Donna Belding, CFRE  
Sally Benson, CFRE  
Lisa Biers, CFRE  
Michelle Bingle, CFRE  
Peggy Blackard, CFRE  
Rosalie Blankenship, CFRE  
Susan Bogan, CFRE  
Michele Boillotat, CFRE  
Jennifer Bolander, CFRE  
Elizabeth Boskovich, CFRE  
Charles Bossert, CFRE  
Maarten Bout, CFRE  
Scott Bova, CFRE  
David Bower, CFRE  
Wendy Boyle, CFRE  
Aaron Bradford, CFRE  
W. Christopher Brooks, CFRE  
Theresa Browning, CFRE  
Laura Brumbaugh, CFRE  
Kirsten Bullock, CFRE  
Wende Burbridge, CFRE  
Karen Burns, CFRE  
Nancy Busald, CFRE  
Lisa Busse, CFRE  
Kathryn Cantor, CFRE  
Adam Clevenger, CFRE  
Jennifer Collins, CFRE  
Gwen Cooper, CFRE  
Beatrice Cork, CFRE  
Kassie Cosgrove, CFRE  
Barbara Coury, CFRE  
Polly Craig, CFRE  
Deanna Crispin, CFRE  
Catherine Cummings, CFRE  
Dana Cummings, CFRE  
Richard Cummins, CFRE  
Jennifer Danic, CFRE  
Kathryn Dannels, CFRE  
Tracey Danner-Odenwelder, CFRE  
Jennifer Willbanks, CFRE

Brenda Davis, CFRE  
Jody Dedon, CFRE  
Benjamin DeLost, CFRE  
Caitlin Deranek, CFRE  
Jonathan Dize, CFRE  
Roberta Donahue, CFRE  
Nancy Duncan Porter, CFRE  
Tonja Eagan, CFRE  
John Edmondson, CFRE  
Elizabeth Ellis, CFRE  
Anthony Englert, CFRE  
Jaree Ervin, CFRE  
Julie Fabsik Swarts, CFRE  
Grace Findley, CFRE  
Katherine Finley, CFRE  
Andrew Flamm, CFRE  
Scott Friend, CFRE  
Rose Fritzinger, CFRE  
Lee Fuller, CFRE  
Jeri Gabbert, CFRE  
Genevieve Gaines, CFRE  
Ryan Gallagher, CFRE  
Lori Garraghty, CFRE  
Brian Gawor, CFRE  
Andrea Gentry, CFRE  
Molly Giles, CFRE  
Steve Gilliland, CFRE  
Aaron Girson, CFRE  
Joseph Goepfrich, CFRE  
Teresa Gotthardt, CFRE  
Suzanne Graham, CFRE  
Ted Grossnickle, CFRE  
Freddie Haddad, CFRE  
Cindy Hall, CFRE  
Jan Halperin, CFRE  
Perry Hammock, CFRE  
Leslie Hankins, CFRE  
Mary Harris, CFRE  
Daniel Hartmann, CFRE  
Jeremy Hatch, CFRE  
Stephanie Hays-Mussoni, CFRE  
John Heintz, CFRE  
Robert Henson, CFRE  
Gerald Hinson-Hasty, CFRE  
Leslie Hoggatt, CFRE  
Julia Holbrook, CFRE  
Morgan Hoover, CFRE  
Lisa Hosey, CFRE  
Leigh Ann Jacobson, CFRE  
Michelle Janssen, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Indiana continued

Paula Jenkins, CFRE

Arvetta Jideonwo, CFRE

Susan Johnson, CFRE

Randall Johnson, CFRE

Crystal Jones, CFRE

Jessica Journey, CFRE

Kristen Kaiser, CFRE

Robin Kares, CFRE

Kelsey Kelly, CFRE

Stephen Kerr, CFRE

Leslie Kidwell, CFRE

Gary W. Kidwell, CFRE

Suzanne Killen, CFRE

Diane Klassen, CFRE

Jessica Koscher, CFRE

James Kramer, CFRE

Todd LaComba, CFRE

Michael Laudick, CFRE

Gina Leckron, CFRE

Penny Lee, CFRE

Matthew Leighty, CFRE

Matthew Lentsch, CFRE

Allison Lewis Lodhi, CFRE

Clark Lienemann, CFRE

Judy Lindsey, CFRE

Douglas Lippert, CFRE

Richard Lofgren, CFRE

Dionne Lovstad-Jones, CFRE

Carol Lukemeyer, CFRE

Jose Lusende, CFRE

Laura Macknick, CFRE

Laura Mannion, CFRE

Jennifer Marsh, CFRE

Amanda Maynard, CFRE

Stephen McCoy, CFRE

Julie McDearmon, CFRE

Geoffrey McDonald, CFRE

Ellen Mitchell, CFRE

Christopher Molloy, CFRE

Theodore Mosey, CFRE

Richard Munroe, CFRE

James Neff, CFRE

Benjamin Nicol, CFRE

David Nicole, CFRE

Meagan Niese, CFRE

Sheri Noer, CFRE

Melanie Norton, CFRE  
Harriet O'Connor, CFRE  
Heather O'Connor, CFRE  
Helene O'Leary, CFRE  
Nicholas Oyler, CFRE  
Meghan Paden, CFRE  
Jennifer Pendleton, CFRE  
Michael Perigo, CFRE  
Victoria Petersen Elia, CFRE  
Erin Predmore, CFRE  
Annette Preston, CFRE  
Jonathan Purvis, CFRE  
Eric Putman, CFRE  
Heather Quigley-Allen,  
CFRE  
Kristen Reynolds, CFRE  
William Rhedehamel, CFRE  
Barbara Richardson, CFRE  
Brenda Rigdon, CFRE  
Elisa Rogowski, CFRE  
Matthew Rowan, CFRE  
Lindsay Saunders, CFRE  
Carolyn Saxton, CFRE  
Nicholas Schafer, CFRE  
Rebecca Scheer, CFRE  
Ralph Schmidt, CFRE  
Candace Schuler, CFRE  
Terra Seidel, CFRE  
Kelly Shrock, CFRE  
Theressa Silver, CFRE  
Anna Smith, CFRE  
Travis Smith, CFRE  
Michelle Soucy, CFRE  
Paul St. Angelo, CFRE  
Margaret Strodtbeck, CFRE  
M Jane Sullivan-Davis,  
CFRE  
Nina Suntzeff, CFRE  
Tami Tarpley, CFRE  
Sarah Taylor, CFRE  
Pattiann Tehan, CFRE  
Megan Thie, CFRE  
Christina Thieme, CFRE  
Carolyn Thomson, CFRE  
Philip Thornton, CFRE  
Amy Tobias, CFRE  
Betty Tonsing, CFRE  
Charmaine Torma, CFRE  
Jill Tullar, CFRE  
Ernest Vargo, CFRE  
Chrissy Vasquez, CFRE

Jill Vaught, CFRE  
Andra Walters, CFRE  
Bethany Warner, CFRE  
Angela White, CFRE  
Mariann Williams, CFRE  
Alisa Williams, CFRE  
Mark Williams, CFRE  
Nickolas Williams, CFRE  
Robert Wilson, CFRE  
Patricia Winterton, CFRE  
Jennifer Wissel, CFRE  
Colton Withers, CFRE  
Marshawn Wolley, CFRE  
James Wood, CFRE  
Susan Yoon, CFRE  
Sara Zelonis, CFRE  
Marcy Zunk, CFRE  
**Iowa**  
Kelly Allen, CFRE  
Helene Benitez, CFRE  
Joan Bindel, CFRE  
Nancy Bobo, CFRE  
Dayna Boyles-Carpenter,  
CFRE  
Michele Brock, CFRE  
Steve Campbell, CFRE  
Elizabeth Conley, CFRE  
Ann Eisenman, CFRE  
Paul Erbes, CFRE  
Jane Flanagan, CFRE  
Todd Fogdall, CFRE  
Kristine Frakes, CFRE  
Leslie Garman, CFRE  
Rita Gilbertson, CFRE  
Melinda Gowey, CFRE  
Lea Greathouse, CFRE  
Arian Haddix, CFRE  
Brenda Haefner, CFRE  
Kathy Hall, CFRE  
Lisa Hegland, CFRE  
Eric Heininger, CFRE  
Elizabeth Heins, CFRE  
Angela Beth Hilbert, CFRE  
Robert Hilbert, CFRE  
Sara Hodgini, CFRE  
Judi Holdorf, CFRE  
James Howard, CFRE  
Connie Isaacson, CFRE  
Shelly Jordan, CFRE  
Susan Kloewer, CFRE  
Cherian Koshy, CFRE

Christine Kramer, CFRE  
Kristi Landis, CFRE  
Joseph Leisz, CFRE  
Hilery Livengood, CFRE  
Jeanine Lovell, CFRE  
Christopher Marlin-  
Warfield, CFRE  
Donald Meyer, CFRE  
Doyle Monsma, CFRE  
Nancy Olson, CFRE  
Jody Pellerin, CFRE  
Melissa Pence, CFRE  
Patricia Roberts, CFRE  
Rebecca Rump, CFRE  
Amy Stapp-Arpy, CFRE  
Bradley Strader, CFRE  
Karen Swanson, CFRE  
Clare Thompson, CFRE  
Justin Tolan, CFRE  
Diana Vandeventer, CFRE  
Vincent Walker, CFRE  
Eric Weiler, CFRE  
Ann Wolf, CFRE  
Jason Wright, CFRE  
Katharine Yarnell, CFRE  
**Kansas**  
Teri Alexander, CFRE  
Daniel Barwick, CFRE  
Jeffrey Brull, CFRE  
Sharon Chinnery, CFRE  
Evelyn Craig, CFRE  
DeAnn Dockery, CFRE  
Monica Enloe, CFRE  
Jennifer Friedley, CFRE  
Jill Garrard, CFRE  
Louis Gehring, CFRE  
Angela Gieras, CFRE  
Diana Gordon, CFRE  
Kirby Gould, CFRE  
Jodi Guillemette, CFRE  
Kevin Hanzlick, CFRE  
Ruth Heffel, CFRE  
Tanja Heinen, CFRE  
Kimberly Hinkle, CFRE  
J. Stuart Hoffman, CFRE  
Eric Holderness, CFRE  
Jayne Inlow, CFRE  
Treva Johnson, CFRE  
Matthew Johnson, CFRE  
Jessie Kaye, CFRE  
Paula Kitt, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Kansas continued

Lesle Knop, CFRE  
J. Michael Lamb, CFRE  
Jane Lampo, CFRE  
Joyce Martin, CFRE  
Diane Marty, CFRE  
Sharon Miles, CFRE  
Courtney Miller, CFRE  
Lynette Murphy, CFRE  
Keri Myers, CFRE  
Jon North, CFRE  
Mary Ontko, CFRE  
Janet Pack, CFRE  
Steven Prieb, CFRE  
Michon Quick, CFRE  
Howard Reineman, CFRE  
William Riek, CFRE  
Diane Robbins, CFRE  
Paul Rueschhoff, CFRE  
Judith Sabbert, CFRE  
Edwin Shafer, CFRE  
Beth Shearer, CFRE  
Robert Shively, CFRE  
Cynthia VonFeldt, CFRE  
Michael Wescott, CFRE  
Nicole Wickenhauser, CFRE  
Jason Williby, CFRE  
Kelly Willoughby, CFRE

#### Kentucky

Charity Abate, CFRE  
Candis Arthur, CFRE  
John Barfield, CFRE  
Anna Bates, CFRE  
Bobby Belknap II, CFRE  
Kristen Bennett, CFRE  
Leslie Buddeke Smart, CFRE  
Timothy Burcham, CFRE  
Anne Cannon, CFRE  
Laura Carr, CFRE  
Catherine Chapman, CFRE  
Kerri Cokeley, CFRE  
Amber Decker, CFRE  
Michael Delzotti, CFRE  
Bernadine Douglas, CFRE  
Emily Draud, CFRE  
Yvette Eastham, CFRE  
Christopher Eden, CFRE

Meredith Erickson, CFRE  
Farrah Ferriell, CFRE  
Adam Fields, CFRE  
Mellissa Gayer, CFRE  
Chandra Gordon, CFRE  
Maureen Gregory, CFRE  
Hubert Griffin, CFRE  
Natalie Gupton, CFRE  
Faith Holley, CFRE  
Judith Johnston, CFRE  
Shannon Kisselbaugh, CFRE  
Robert Koenig, CFRE  
Melissa Kratzzer, CFRE  
Lee Ellen Martin, CFRE  
Mary Lynn Meyer, CFRE  
Tara Miller, CFRE  
Benjamin Mohler, CFRE  
Anne Monell, CFRE  
Robert Mueller, CFRE  
Joshua Mullins, CFRE  
William Pierce, CFRE  
Ellen Plummer, CFRE  
Jennifer Scott, CFRE  
Robert Shephard, CFRE  
Heather Sherwood, CFRE  
Michael Shumway, CFRE  
Traci Simonsen, CFRE  
Heather Singleton, CFRE  
Julia Torzewski, CFRE  
Dale Wallenius, CFRE  
Janice Way, CFRE  
Charles Willenbrink, CFRE  
Stephen Williams, CFRE  
Matthew Williams, CFRE  
Ashley Wright, CFRE  
Anne Wunsch, CFRE

#### Louisiana

Tammy Abshire, CFRE  
Jennifer Adams, CFRE  
Erin Alexander Bolles, CFRE  
Krista Allen, CFRE  
Barbara Auten, CFRE  
Deshon Baker, CFRE  
R. Dawn Banks, CFRE  
Leslee Bankston, CFRE  
Kay Barnett, CFRE  
Jeremy Becker, CFRE  
Benjamin Broussard, CFRE  
Samuel Butler, CFRE  
Bunnie Cannon, CFRE  
Lisa Capone, CFRE

Alexandra Castillo, CFRE  
Carolyn Chassee, CFRE  
Stephanie Clary, CFRE  
Sarah Cortell Vandersypen, CFRE  
James Steven Covington, CFRE  
Karen Deville, CFRE  
Emily DiStefano, CFRE  
Gerald Duhon, CFRE  
Lori Dunaway, CFRE  
Natasha Eberly, CFRE  
Kristina Elmore, CFRE  
Tia Embaugh, CFRE  
Stacey Emick, CFRE  
Shelley Favre Zeringue, CFRE  
Ruth Frazier, CFRE  
Monica Gele, CFRE  
Emilia Gilbert, CFRE  
Janet Goforth, CFRE  
Andrée Gonsoulin, CFRE  
Eric Guerin, CFRE  
Alfred Harrell, CFRE  
Simone Hennessee, CFRE  
Anne Higdon, CFRE  
Donald Hill, CFRE  
Martin Huber, CFRE  
Jeanne Huber, CFRE  
Brooks Hull, CFRE  
Sarah Johnson, CFRE  
Norisha Kirts, CFRE  
Wendy Lauderdale, CFRE  
Traci Lucas, CFRE  
Sarah Lambert, CFRE  
Danielle Mack, CFRE  
Susan Mancuso, CFRE  
Ann Marie Marmande, CFRE  
Thomas Matuschka, CFRE  
Eunice McCarney, CFRE  
Jennifer McMenamin, CFRE  
Erin McQuade-Wright, CFRE  
Christy Melville, CFRE  
Christopher Mensi, CFRE  
Robert Miller, CFRE  
Chelsea Moreau, CFRE  
Gretchen Morgan, CFRE  
Krystal Oliveira, CFRE  
Adrian Owen, CFRE  
Donna Paramore, CFRE  
Julianne Pattison, CFRE

Rebecca Pennington, CFRE  
Laverne Pitts, CFRE  
Suzanne Plaisance, CFRE  
Peter Quirk, CFRE  
Helen Read Young, CFRE  
Arlette Rodrigue, CFRE  
Robert Benjamin Ross, CFRE  
Raychel Roy, CFRE  
Molly Sanchez, CFRE  
Mila Sexton, CFRE  
Erik Showalter, CFRE  
Nicole Suhre, CFRE  
Kelder Summers, CFRE  
Heather Sweeney, CFRE  
Beverly Thompson, CFRE  
Roselle Ungar, CFRE  
Judyth Wier, CFRE  
Bruce Willson, CFRE

#### Maine

William Bayreuther, CFRE  
Joleen Bedard, CFRE  
Lisa Bush, CFRE  
Sarah Clemens, CFRE  
Susan Doliner, CFRE  
David Holman, CFRE  
Heidi Howard, CFRE  
Elizabeth Limerick, CFRE  
Bryan Matluk, CFRE  
Robin Merle, CFRE  
Martin Novom, CFRE  
Julie Poulin, CFRE  
Jessica Priola, CFRE  
Lynda Rohman, CFRE  
Victoria Stanton, CFRE  
Elyse Tipton, CFRE  
Lisa Wahlstrom, CFRE  
Katherine White Lewis, CFRE  
Seth Woodcock, CFRE

#### Maryland

Aimée Adashek, CFRE  
Ricky Addis, CFRE  
Alicia Alexion, CFRE  
Bruce Bartoo, CFRE  
Alice Benson, CFRE  
Polly Binns, CFRE  
Theresa Blandon, CFRE  
Lisa Boccia, CFRE  
John Boyle, CFRE  
Jennifer Broome, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Maryland continued

John Brothers, CFRE  
Janet Buchanan, CFRE  
Tori Burns, CFRE  
John Butler, CFRE  
Melissa Carnes, CFRE  
Amy Casterline, CFRE  
Beth-Anne Chernichowski, CFRE  
Barbara Ciconte, CFRE  
Donna Clare, CFRE  
Thomas Clingman, CFRE  
Marguerite Cook, CFRE  
Debra Cook, CFRE  
David Cotter, CFRE  
Lori Counts, CFRE  
Julie Cox, CFRE  
David Coyne, CFRE  
Danielle Crawford, CFRE  
Geannine Darby, CFRE  
Lynne Davidson, CFRE  
Meri-Margaret Deoudes, CFRE  
Eva Dillon, CFRE  
Veronique Diriker, CFRE  
Denise Dolan, CFRE  
Lindsay Dorrance, CFRE  
Kimberly Dumpson, CFRE  
Richard Eisendorf, CFRE  
Kathleen Elliott, CFRE  
Jessica Favret, CFRE  
Sarah Fawcett-Lee, CFRE  
Margaret Ferguson, CFRE  
Denise Fredericks, CFRE  
Nadine Gabai-Botero, CFRE  
Carol Gallant, CFRE  
Robert Gehman, CFRE  
Marjorie Goldman, CFRE  
Harvey Green, CFRE  
Natalie Kate Greiner, CFRE  
Elizabeth Gross, CFRE  
Kirsten Haalboom, CFRE  
Kelly Hall, CFRE  
Aisha Heath, CFRE  
Debra Heibein Rankin, CFRE  
Elisa Hermes, CFRE

Rachel Hitchcock, CFRE  
Jill Holcomb, CFRE  
Lorraine Holmes Settles, CFRE  
Sarah Holzman, CFRE  
Donna Howard, CFRE  
Susan Jacobs, CFRE  
Martha Johnson, CFRE  
Marguerite Kelley, CFRE  
Rhonda Kelley, CFRE  
Mary Kozik, CFRE  
Tracy Lea, CFRE  
Chris LeBrun, CFRE  
Donna Lenzner, CFRE  
Lili Leonard, CFRE  
Michele Levy, CFRE  
Debra Liverpool, CFRE  
Stacey Lowman, CFRE  
Jamie Lynch, CFRE  
Kevin Maroney, CFRE  
Margaret McCarty, CFRE  
Mary Kathleen McGuire, CFRE  
Maureen McNeill, CFRE  
Terri Meekins, CFRE  
Kimberly Metzger, CFRE  
Paula Minsk, CFRE  
Heather Morgan, CFRE  
Deborah Morris, CFRE  
Tara Mulligan, CFRE  
Felicia Murphy-Phillips, CFRE  
Ellen Myers, CFRE  
Karen Myers, CFRE  
Desora Chanel Newsome, CFRE  
Kenneth Oldham, CFRE  
Patrick O'Toole, CFRE  
Tracy Overstreet, CFRE  
Genevieve Paul, CFRE  
Dana Pauley, CFRE  
Stephen Peeler, CFRE  
Deborah Peebles, CFRE  
Jennifer Pelton, CFRE  
Dr. Vita Pickrum, CFRE  
Roopa Purohit, CFRE  
Kristi Rasmussen, CFRE  
Melissa Jo Reabold, CFRE  
Patricia Regan, CFRE  
Sandra Renner, CFRE  
Linda Brown Rivelis, CFRE

Mary Eleanor Roberts, CFRE  
Barbara Rollins, CFRE  
Rebecca Rothey, CFRE  
Maryann Ruehrmund, CFRE  
Ronald Sallerson, CFRE  
Elise Saltzberg, CFRE  
Ayda Sanver, CFRE  
Diane Scar, CFRE  
Susan Schaefer, CFRE  
Rock Schuler, CFRE  
Leon Seemann, CFRE  
Susan Sharp, CFRE  
Jeremiah Shuman, CFRE  
Pamela Spears, CFRE  
Isazetta Spikes, CFRE  
Rachel Stalcup, CFRE  
Mika Standard, CFRE  
Eric Stark, CFRE  
Laura Starr, CFRE  
Stephanie Stricker, CFRE  
Kevin Sturtevant, CFRE  
Lucy Sytov, CFRE  
M. Sue Taylor-Woodward, CFRE  
Kathleen Terlizzese, CFRE  
Ann-Marie Thornton, CFRE  
Matthew Thorup, CFRE  
Steven Titlebaum, CFRE  
Ellen Torres, CFRE  
Lilya Wagner, CFRE  
Francene Walker, CFRE  
Tykia Warden, CFRE  
Heidi Webb, CFRE  
Kelly Ann Whalen, CFRE  
Dustin Williams, CFRE  
Angela Willingham, CFRE  
Karen Wilson, CFRE  
Nancy Withbroe, CFRE  
Teresa Witt, CFRE  
Jan Wood, CFRE  
Joan Wood, CFRE  
James Wynn, CFRE  
Samantha Zipp Dowd, CFRE

#### Massachusetts

Stephane Acel-Green, CFRE  
Suzanne Adams, CFRE  
Sharon Allen, CFRE  
Annemarie Amoedo, CFRE  
Susan Andrews, CFRE  
Todd Audiatis, CFRE

Melanie Auger, CFRE  
Rohan Barrett, CFRE  
William Bennett, CFRE  
Ruth Bersin, CFRE  
Karen Bissonnette, CFRE  
Richard Blain, CFRE  
Thomas Borjas, CFRE  
Julie Bostian, CFRE  
Erica Broman, CFRE  
Robin Cabral, CFRE  
Jane Calvin, CFRE  
Mary Canning, CFRE  
Kathleen Cogswell, CFRE  
Maida Connor, CFRE  
Carol Constant, CFRE  
Carolyn Copp, CFRE  
William Craft, CFRE  
Christina Cronin, CFRE  
Elizabeth Cross, CFRE  
Heidi Daniels, CFRE  
Kelly DeGregorio, CFRE  
Elyse DeGroot, CFRE  
Griet Dehandschutter, CFRE  
Michael Delia, CFRE  
Diane DeMarco, CFRE  
Gerard Desautels, CFRE  
Melissa Dick, CFRE  
Deborah Dougherty, CFRE  
Jack Dresser, CFRE  
Karen Drew, CFRE  
Alice Eriksen, CFRE  
Bridget Flynn, CFRE  
Evan Gallivan, CFRE  
Craig Heinrichs, CFRE  
Nicolene Hengen, CFRE  
Beverly Herbert, CFRE  
Janet Hiser, CFRE  
Kenneth Hoffman, CFRE  
Jeffrey Hotchkiss, CFRE  
William Hynes, CFRE  
Jayne Iafrate, CFRE  
Maria Imbrogna, CFRE  
Virginia Irving, CFRE  
Sarah Jackson, CFRE  
Eric Johnson, CFRE  
Markus Jones, CFRE  
Francine Kantor, CFRE  
James Kenny, CFRE  
Tomasz Kierul, CFRE  
E. James Kraus, CFRE  
Mark Ladendorf, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Massachusetts

continued

William Lavin, CFRE  
Angela Lett, CFRE  
Edward MacMahon, CFRE  
Joe Manok, CFRE  
Brenda Marsian, CFRE  
James McDonald, CFRE  
Julie Meyer, CFRE  
Bridgette Miller, CFRE  
Jeffrey Miller, CFRE  
Barbara Milligan, CFRE  
Catherine Mogavero, CFRE  
Patricia Monteith, CFRE  
Kimberley Moore, CFRE  
Cristine Corcoran More,  
CFRE  
Karen Motyka, CFRE  
Pauline Neves, CFRE  
Elizabeth Nielsen, CFRE  
Christopher O'Connor, CFRE  
Mary O'Donnell, CFRE  
Karen Ossen, CFRE  
Elizabeth Page, CFRE  
Mary Papesh, CFRE  
Jennifer Peck, CFRE  
John Perry, CFRE  
Robin Popp, CFRE  
Amanda Preston, CFRE  
Brian Raiche, CFRE  
Martin Richman, CFRE  
Sara Robinson, CFRE  
Miguel Rodriguez, CFRE  
Kent Rohrbach, CFRE  
Jason Ruback, CFRE  
John Samaan, CFRE  
Sharon Shepard-Ballen,  
CFRE  
Stacia Silvia, CFRE  
Suzanne Smith, CFRE  
Richard Solomon, CFRE  
Catherine Squires, CFRE  
Linda Stacy, CFRE  
Sharon Stanczak, CFRE  
Susan Stendahl, CFRE  
Donna Stock, CFRE  
Maureen Sylvia, CFRE

Kelly Taranto, CFRE  
Mary Tiernan, CFRE  
John Urschel, CFRE  
Paula Vogel, CFRE  
Abbie von Schlegell, CFRE  
Kathleen Weiner, CFRE  
Adam Wilbur, CFRE  
Sherri Wilcauskas, CFRE  
Jane Woodbury, CFRE  
David Woodruff, CFRE  
Kelsa Zereski, CFRE  
**Michigan**  
Dean Adkins, CFRE  
Karla Aho, CFRE  
Heather Albrecht, CFRE  
Robert Alexander, CFRE  
Ryan Ambrozaitis, CFRE  
Raymond Arnett, CFRE  
Andrea Ash, CFRE  
Margaret Axon, CFRE  
Rosanne Bailey, CFRE  
Bernadette Banko, CFRE  
Donald Bedney, CFRE  
Colette Beighley, CFRE  
Mary Ann Bell, CFRE  
Robert Berkhof, CFRE  
Andrew Bethune, CFRE  
Kimberly Biddinger, CFRE  
Suzanne Blake, CFRE  
Lisa Bonney, CFRE  
Michelle Bosau, CFRE  
Carrie Bretz, CFRE  
Wendy Brightman, CFRE  
Danielle Briones-Jones,  
CFRE  
Sommer Brock, CFRE  
Jennifer Brooket, CFRE  
Patricia Brosnahan, CFRE  
Paula Brown, CFRE  
Sarah Brown, CFRE  
David Burghart, CFRE  
Kyndall Burroughs, CFRE  
Roxanne Caine, CFRE  
Audrey Castelbuono, CFRE  
Bobie Clement, CFRE  
William Coderre, CFRE  
Kelly Conway, CFRE  
Starr Cornell, CFRE  
Gretchen Couraud, CFRE  
Kelly Cronin, CFRE  
Kimberly Cross, CFRE

Janine Dalman, CFRE  
Susan Davies, CFRE  
Howard Davis, CFRE  
Mark DeWitt, CFRE  
Beth Dochinger, CFRE  
Greta Faworski, CFRE  
Kathryn Frillmann, CFRE  
Angela Gabridge, CFRE  
Nicholas Glaser, CFRE  
Daniel Gowdy, CFRE  
John Greenhoe, CFRE  
Amanda Griffin, CFRE  
Heidi Grix, CFRE  
Derek Groves, CFRE  
Melinda Gruber, CFRE  
Diane Gulyas, CFRE  
Kathleen Eaton Guy, CFRE  
Suann Hammersmith, CFRE  
Martha Haynes, CFRE  
Julie Hein, CFRE  
Stephen Henrie, CFRE  
Sara Herriman, CFRE  
Tracey Desirnai' Hicks, CFRE  
Johnny Hilderbrandt, CFRE  
Kim Hoffman, CFRE  
Barbara Hohman, CFRE  
Nina Holden, CFRE  
Mary Hollens, CFRE  
Dennis Hollingsead, CFRE  
Brenda Hunt, CFRE  
Leslie Jablonski, CFRE  
Heather Jach, CFRE  
Shai James, CFRE  
Daniel Jenuwine, CFRE  
Peter Johnson, CFRE  
Michelle Karpinski, CFRE  
Jay Kaufmann, CFRE  
Sam Kennedy, CFRE  
Julia Kerins, CFRE  
Megan Keup, CFRE  
Janet Klemm, CFRE  
Amy Knapke, CFRE  
Elizabeth Kohler, CFRE  
Timothy Krause, CFRE  
Joel Lautenbach, CFRE  
Katherine Marie Lax, CFRE  
Julaine LeDuc, CFRE  
Janet Lee, CFRE  
James Lewis, CFRE  
Kim Loftus, CFRE  
Kristin Long, CFRE

Sarah MacDonald, CFRE  
Dawn Magretta, CFRE  
Sharon Maier, CFRE  
Ilana Mark, CFRE  
Vonda Marrow, CFRE  
Richard Martin, CFRE  
Catherine Marum-Slade,  
CFRE  
Kevin McAlpine, CFRE  
Anthony McDonnell, CFRE  
Dan McKean, CFRE  
Kelly McPherson, CFRE  
Juddie Milito, CFRE  
Kristine Miller, CFRE  
Paul Miller, CFRE  
Molly Moore, CFRE  
Monica Moser, CFRE  
Robert Murray, CFRE  
Teresa Newmarch, CFRE  
Shawn O'Hara, CFRE  
Laura Orme, CFRE  
Bridget Paff, CFRE  
Amy Palmer, CFRE  
Kristine Palosaari, CFRE  
Christie Perdue, CFRE  
Priscilla Perkins, CFRE  
Mary Frances Petonic, CFRE  
Anna Phipps, CFRE  
Sean Pollion, CFRE  
Theresa Quezada, CFRE  
Kelly Quilter, CFRE  
Ami Rabideau, CFRE  
Christine Radtke, CFRE  
Abby Reeg, CFRE  
Scott Remington, CFRE  
Cedric Richner, CFRE  
Ben Robinson, CFRE  
Catherine Rogg, CFRE  
Cheryl Rossman, CFRE  
Mary Salminen, CFRE  
Angela Schmucker, CFRE  
Patrick Schulte, CFRE  
Sheila Schwartz, CFRE  
Alma Jane Shepard, CFRE  
Sandra Siegel, CFRE  
Daryl Sieplinga, CFRE  
Jody Skonieczny, CFRE  
Susan Smith, CFRE  
Kelli Smith, CFRE  
Hebe Soares, CFRE  
Thomas Sommer, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Michigan continued

Kathleen Spillane-Knight, CFRE  
Sarah Spradlin, CFRE  
Helen Starman, CFRE  
James Steenbergen, CFRE  
Melissa Stricherz, CFRE  
Rebecca Teahen, CFRE  
Katja Thomakos, CFRE  
Laura Tomassi, CFRE  
Roberta Trzos, CFRE  
Jason Valente, CFRE  
Matthew vandenBerg, CFRE  
Vicki Weaver, CFRE  
Melissa Weisse, CFRE  
Karen Wenk, CFRE  
Tara Werkhoven, CFRE  
Judy Wernette, CFRE  
Shelly Westbrook, CFRE  
Scott Wolterink, CFRE  
Jodi Wong, CFRE  
Michelle Wooddell, CFRE  
Desiree Worthington, CFRE

**Minnesota**

Cynthia Aegeuter, CFRE  
Amy Alkire, CFRE  
Cyndi Anderson, CFRE  
Brendan Bannigan, CFRE  
Gary Bawden, CFRE  
Timothy Benz, CFRE  
Anne Berberich, CFRE  
Mary Angela Bernhardt, CFRE  
Tiffany Blank, CFRE  
Chandra Bloodgood Kavati, CFRE  
Andrea Bork, CFRE  
Michael Boyle, CFRE  
Melinda Breva, CFRE  
Tricia Bunten, CFRE  
Erin Bursch, CFRE  
Kendall Carlson, CFRE  
Shirley Carter, CFRE  
Stela Center, CFRE  
Elizabeth Cheney, CFRE  
Heather Christopherson, CFRE

Rosalyn Claret, CFRE  
Louis Clark, CFRE  
Lisa Cohen, CFRE  
Janene Connelly, CFRE  
Joy Crouch, CFRE  
Krista Danner, CFRE  
Paul Deakins, CFRE  
Sara DeKok, CFRE  
Margaret Derksen, CFRE  
Jennifer Dieter, CFRE  
Kim Embretson, CFRE  
Annelys Farrell, CFRE  
Michael Ferber, CFRE  
Dawn Fish, CFRE  
Gwendolyn Freed, CFRE  
Krista Gallagher Colt, CFRE  
Joshua Gates, CFRE  
Christa Getchell, CFRE  
Briana Geurink, CFRE  
Jean Caroline Gorell, CFRE  
Mary Gruber, CFRE  
Jennifer Halcrow, CFRE  
Mary Hallaway, CFRE  
Brighid Hansen, CFRE  
Paul Hanson, CFRE  
Jennifer Harrison, CFRE  
Michael Henley, CFRE  
Mark Hensrud, CFRE  
Mark Hill, CFRE  
Theresa Hillis, CFRE  
Shane Hoefer, CFRE  
Robert Hofmann, CFRE  
Melissa Howland, CFRE  
Mary Jones, CFRE  
Dennis Kelly, CFRE  
Luan Knoll, CFRE  
Rebecca Kolis, CFRE  
Keevan Kosidowski, CFRE  
Deanna Kramer, CFRE  
Martha Kunau, CFRE  
Jacob LaCroix, CFRE  
Amy Lake, CFRE  
Mary Larson, CFRE  
Sara Larson, CFRE  
Dominic Lawrence, CFRE  
Linne Lemke, CFRE  
Anne Long, CFRE  
Rebecca Machamer, CFRE  
Roberta A. Mattison, CFRE  
Brian McCartan, CFRE  
Andrew McIlree, CFRE

Ann McKinley, CFRE  
Tom McSparron, CFRE  
Darla Mergen, CFRE  
Brenda Moore, CFRE  
Lacy Moser, CFRE  
Kelly Mulleady, CFRE  
Melissa Musliner, CFRE  
Kathryn Nelsen, CFRE  
Scott Nelson, CFRE  
Michael Nevergall, CFRE  
Mark Neville, CFRE  
Andrew Olsen, CFRE  
Linda Ortner, CFRE  
Rebecca Otten, CFRE  
Tina Palmer, CFRE  
Tricia Pekarna, CFRE  
Katie Perry, CFRE  
Jennifer Peterson, CFRE  
Katrina Pierson, CFRE  
Gretchen Piper, CFRE  
Stephen Preus, CFRE  
Paul Pribbenow, CFRE  
Jeffrey Prottas, CFRE  
Sheila Rainey, CFRE  
Alison Roberts, CFRE  
Charity Rupp, CFRE  
Daniel Rustad, CFRE  
Marie Ruzek, CFRE  
Craig Schmalz, CFRE  
Susan Schmidgall, CFRE  
Carol Schmidt, CFRE  
Bonita Schultz, CFRE  
Philip Schumacher, CFRE  
Grace H. Schroeder Scott, CFRE  
Charles Semrow, CFRE  
Clayton Smith, CFRE  
Rachel Smoka-Richardson, CFRE  
Jennifer Spiller, CFRE  
Lisa Stein, CFRE  
Todd Steinke, CFRE  
Jesse Stremcha, CFRE  
Carley Stuber, CFRE  
Jennifer Sutch, CFRE  
Jennifer Svihus, CFRE  
Dinah Swain, CFRE  
John Swanholm, CFRE  
Jennifer Teske, CFRE  
Tamera Tesky Ausen, CFRE  
Laura Tufano, CFRE

#### Missouri

Carolyn Turnow, CFRE  
Marc Vaillancourt, CFRE  
Marcie Wagner, CFRE  
Elizabeth Warner, CFRE  
Jeremy Wells, CFRE  
Kristen Wesloh, CFRE  
Martha West, CFRE  
Juliana Wilkins, CFRE  
Veronica Williams, CFRE  
Nancy Wiltgen, CFRE  
Susan Wineland, CFRE  
Catherine Winge, CFRE  
Rachel Wobschall, CFRE  
Annalese Wright, CFRE  
Mark Zastrow, CFRE  
Reid Zimmerman, CFRE

**Mississippi**

Michelle Alexander, CFRE  
Derek Alley, CFRE  
Natalie Carlisle, CFRE  
Kristina Carlson, CFRE  
Jessica Cloud, CFRE  
Cathy Coleman, CFRE  
David Patrick Eaton, CFRE  
Raina McClure, CFRE  
George Miller, CFRE  
Katharine Cook Ramsey, CFRE  
Mary Margaret Roberts, CFRE  
Carla Turner, CFRE

**Missouri**

Catherine Adams, CFRE  
Sue Adams, CFRE  
Mary Ahearn, CFRE  
Shana Albright, CFRE  
Lisa Alexander, CFRE  
Patricia Arnold, CFRE  
Blake Bard, CFRE  
Allison Barudin, CFRE  
Traci Basden, CFRE  
Debra Bass, CFRE  
Diane Bauhof, CFRE  
Matthew Beem, CFRE  
Lewis Berkwit, CFRE  
Brenda Betts, CFRE  
Terry Biesboer, CFRE  
Jacquelyn Bode, CFRE  
Melissa Bode, CFRE  
Amie Bossi, CFRE  
Maria Bradford, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Missouri continued

Jessica Brandon, CFRE

Roya Bromell, CFRE

Donna Bruner, CFRE

Andrew Bundesen, CFRE

Marcy Bursac, CFRE

Mary Burton, CFRE

Andre Butler, CFRE

Steven Byers, CFRE

Donia Camarena, CFRE

Midori Carpenter, CFRE

Teri Champion Chadwick,  
CFRE

Joan Cheaney, CFRE

Brigette Chirpich, CFRE

Patricia Christen, CFRE

Daniel Clark, CFRE

Edward Clay, CFRE

John Cleary, CFRE

Frank Cognata, CFRE

Gretchen Colon, CFRE

Monica Collins, CFRE

Wendy Cornett-Marquitz,  
CFRE

Justine Craig-Meyer, CFRE

Maureen Cunningham,  
CFRE

Deborah Danner, CFRE

Suzanne Dell-St. Clair, CFRE

Cordell Dick, CFRE

Lisa Dinga, CFRE

Shelly Doucet, CFRE

Robert Driver, CFRE

Samuel Duncan, CFRE

Renee Durnin, CFRE

Robin Feder, CFRE

Sandra Ferguson, CFRE

Theresa Fleck, CFRE

Jaime Freidrichs, CFRE

Lee Friedman, CFRE

Jennifer Fritz, CFRE

Gina Fromme, CFRE

Scott Giffen, CFRE

Renee Godinez, CFRE

Karen Grant, CFRE

Shannon Grass, CFRE

Celeste Greenlee, CFRE

LaDonna Greiner, CFRE  
Laurel Groh, CFRE  
Kristine Gruver, CFRE  
Sarah Jo Guthrie, CFRE  
Linda Haley, CFRE  
Jacqueline Hamilton, CFRE  
Carl Hamm, CFRE  
Kathryn Harder, CFRE  
Wendy Harrington, CFRE  
Lorrie Hartley, CFRE  
Yvette Hartsfield, CFRE  
Robert Hazel, CFRE  
Angela Heer, CFRE  
Bret Heinrich, CFRE  
Beau Heyen, CFRE  
Lyndsey Hodges, CFRE  
Michele Hoeft, CFRE  
Mark Hofman, CFRE  
Cynthia Holter, CFRE  
Ellen Howe, CFRE  
Jason Huff, CFRE  
Jeffrey Huntington, CFRE  
Lydia Huston, CFRE  
Virginia Imster, CFRE  
Amber Johansen, CFRE  
Brad Johnson, CFRE  
Ashlee Johnson, CFRE  
Melissa Jones, CFRE  
Susan Kaiser, CFRE  
Erin Kelley, CFRE  
Rita Kempker, CFRE  
Patricia Kern, CFRE  
William Kiel, CFRE  
Shannon King, CFRE  
Kevin Kirby, CFRE  
Stacey Koeller, CFRE  
Alan Koepke, CFRE  
Catherine Krane, CFRE  
Robin Meyer Kraujalis,  
CFRE  
Patti LaBrott, CFRE  
Karen Lanter, CFRE  
David Lauber, CFRE  
Eleanor LaVigne, CFRE  
Amy Leipholtz, CFRE  
Thomas Lewis, CFRE  
Elsie Listrom, CFRE  
Jenny Lucas, CFRE  
Carrie Madden, CFRE  
Erin Mahony, CFRE  
Stuart Manewith, CFRE

Christopher Martinez, CFRE  
Marlena Mason, CFRE  
Christine Maxfield, CFRE  
Paula McBurnett, CFRE  
Ryan McDannold, CFRE  
Sonya McLellan, CFRE  
Kenneth Meyer, CFRE  
Timothy Mickelson, CFRE  
Kathleen Migneron, CFRE  
Yvonne Dowdy Miller, CFRE  
Dawn Miller, CFRE  
Pamela Miller, CFRE  
David Scott Miniea, CFRE  
Melissa Montgomery, CFRE  
Lori Moore-McMullen, CFRE  
Christopher Munoz, CFRE  
Ken Nickless, CFRE  
Andrea Nickrent, CFRE  
Melany Nitzsche, CFRE  
Jason Noland, CFRE  
Sheila Montgomery Park,  
CFRE  
Stephen Phelps, CFRE  
Jerry Pickman, CFRE  
Joyce Pluhar, CFRE  
Maurice Prater, CFRE  
Regina Przetak, CFRE  
Stacy Purvis, CFRE  
Cynthia Randazzo, CFRE  
Sheryl Ray, CFRE  
Catherine Redfern, CFRE  
Allison Rickels, CFRE  
Jamie Roach, CFRE  
Katy Robertson, CFRE  
Amy Rome, CFRE  
Laura Rossmann, CFRE  
Robin Rowland, CFRE  
Michael Rubin, CFRE  
Jeromy Rutledge, CFRE  
Deborah Rutt, CFRE  
E. Jane Rutter, CFRE  
Michael Ryan, CFRE  
Amy Sajko, CFRE  
David Sandler, CFRE  
Katherine Sands, CFRE  
James Schallom, CFRE  
Elizabeth Schneider, CFRE  
Brett Schott, CFRE  
Don Schreiner, CFRE  
Paula Schumacher, CFRE  
Timothy Siebert, CFRE

Rose Simone, CFRE  
Steven Skodak, CFRE  
Robert Smith, CFRE  
Trudy Smith, CFRE  
David Smith, CFRE  
Hans Springer, CFRE  
Kathleen Stomps, CFRE  
Jacque Stouffer, CFRE  
Shanelle Varone, CFRE  
Gordon Venturella, CFRE  
Victoria Verkamp, CFRE  
Debra Victor, CFRE  
Timothy Voss, CFRE  
Karma Vowell, CFRE  
Susan Walker, CFRE  
Jennifer Wampler, CFRE  
Marsha Wayman, CFRE  
James Weidman, CFRE  
Vicki White, CFRE  
Anne Wiehagen, CFRE  
Rebecca Willard, CFRE  
Kristin Williams, CFRE  
Catherine Wilson, CFRE  
Shannon Woodcock, CFRE  
Andrew Zahn, CFRE  
Rebecca Zimmer, CFRE

#### Montana

Kristie Asay, CFRE  
Michael Barth, CFRE  
Marci Bozeman, CFRE  
Marla Caulk, CFRE  
Christel Chvilicek, CFRE  
Victoria Emmons, CFRE  
Debra Gill, CFRE  
Gina Heckey, CFRE  
Jane Howard, CFRE  
Kathryn Hungerford, CFRE  
Kim Kaiser, CFRE  
Jackie Muri, CFRE  
Chany Ockert, CFRE  
Karin Olsen, CFRE  
Stacey Orsted, CFRE  
Peggy Owens, CFRE  
Amberly Pahut, CFRE  
Marilyn Parker, CFRE  
Mary Rutherford, CFRE  
Sarah Shepard, CFRE  
Jay Vogelsang, CFRE  
Colin Ware, CFRE  
Therese Weller, CFRE  
Ciara Wolfe, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Nebraska

Kimberly Balkovec, CFRE  
Brian Barks, CFRE  
Chris Blum, CFRE  
James Calderola, CFRE  
Jennifer Cardwell, CFRE  
Kory Christianson, CFRE  
Charles Cooper, CFRE  
LuAnn Davis, CFRE  
Catherine Demes Maydew, CFRE  
Agne Dizona, CFRE  
Melissa Filipi, CFRE  
Jason Gerdes, CFRE  
Marla Grose, CFRE  
Thomas Grunow, CFRE  
Randall Hallett, CFRE  
Donna Hammack, CFRE  
Tari Hendrickson, CFRE  
Kathy Larsen, CFRE  
Scott Larson, CFRE  
Kristine Morton, CFRE  
Hillary Nather-Detisch, CFRE  
Robert Patterson, CFRE  
Jane Phillips, CFRE  
Lynn Poly, CFRE  
Titus Robison, CFRE  
Ann M. Rourke, CFRE  
Viola See, CFRE  
Matt Sheffield, CFRE  
R. Todd Simpson, CFRE  
Katherine Steffen, CFRE  
Craig Stirtz, CFRE  
Ryan Strawhecker, CFRE  
Suzanne Sughrue, CFRE  
Nichole Turgeon, CFRE  
Wendy Van, CFRE  
Jude Werner, CFRE  
**Nevada**  
Deanna Ackerman, CFRE  
Helen Arnold, CFRE  
Christopher Askin, CFRE  
Rusty Bahr, CFRE  
Anne-Louise Bennett, CFRE  
Thomas Buck, CFRE  
Melissa Davis, CFRE

William Freyd, CFRE  
Nicole Grabowski, CFRE

Brenda Griego, CFRE  
Joan Griswold, CFRE

Caleen Johnson, CFRE  
Erin Keller, CFRE

Russel Kost, CFRE  
Kelly McCarthy, CFRE

Joel Muller, CFRE  
Robert Olson, CFRE

Bradley Petersen, CFRE  
Karen Senger, CFRE

Bradley Stith, CFRE  
Lynda Tache, CFRE

#### New Hampshire

Timothy Allison, CFRE  
Porter Caesar, CFRE

Shelley Carita, CFRE  
Susan Chase, CFRE

Gail Dexter, CFRE  
Patricia Farmer, CFRE

Jeffrey Fuller, CFRE  
Valerie Gentilhomme, CFRE

Laura Gingras, CFRE  
Kevin Harte, CFRE

Karen Jantzen, CFRE  
Hope Jordan, CFRE

Kathleen Kelley, CFRE  
Gayle Kimball, CFRE

Mary Lou Krambeer, CFRE  
Maryann LaCroix Lindberg, CFRE

Lisa Merrill-Burzak, CFRE  
William Parkinson, CFRE

Sandra Phipps, CFRE  
James Reimer, CFRE

Veronica Rosa, CFRE  
Kristen Welch, CFRE

Brian Winslow, CFRE

#### New Jersey

Deborah Allen, CFRE  
Richard Allen, CFRE

Laura Amerman, CFRE  
Michelle Andryshak, CFRE

Michael Baker, CFRE  
Nancy Barone, CFRE

Timothy Barr, CFRE  
Ross Basen, CFRE

Xan Blake, CFRE  
Carrie Boardwick, CFRE

Tzvetelina Bonova, CFRE

Amy Boright, CFRE  
Patrick Bower, CFRE

Anne Bradley, CFRE  
Jennifer Bredehoft, CFRE

Jacqueline Brendel, CFRE  
Hilary Brown-Kruchowy, CFRE

Tobias Bruhn, CFRE  
Kimberly Caesar, CFRE

John Carno, CFRE  
Sally Cleary, CFRE

Melanie Cohen, CFRE  
Bonnie Cohen, CFRE

Jennifer Collins, CFRE  
Keith Cook, CFRE

Jeanette Corris, CFRE  
Ana Cravo, CFRE

Paul D'Alessandro, CFRE  
James Dargusch, CFRE

William Dauster, CFRE  
Michael David-Wilson, CFRE

Katherine DeFoyd, CFRE  
R. Christine DeMarco, CFRE

Marcy Di Blasio, CFRE  
Gregory Ellmer, CFRE

Mark Elsasser, CFRE  
Robin Endicott, CFRE

Julie Fink, CFRE  
Nicole Fulmino, CFRE

Lori Funicello, CFRE  
Brooke Gadasi, CFRE

Rebekah Gallant, CFRE  
Anna Marie Gewirtz, CFRE

Mariann Gilbride, CFRE  
Pedro Govantes, CFRE

Eden Gruber, CFRE  
Alan Grossman, CFRE

Margaret Guellich, CFRE  
Tonya Hall, CFRE

Katherine (Kit) Hall, CFRE  
George Hayes, CFRE

Michele Hickey, CFRE  
John Hicks, CFRE

Sara Huisking, CFRE  
Joyce Isabelle, CFRE

Scott Janney, CFRE  
Jane Kessler, CFRE

James Kissner, CFRE  
Dawn Knill, CFRE

Natalie Krauser McCarthy, CFRE

Matthew Lang, CFRE  
Francesca Lanning, CFRE

Kathleen Lein-DeSantis, CFRE

Elizabeth MacNeill, CFRE  
John Majane, CFRE

Elizabeth Mason, CFRE  
Sheila McGirl, CFRE

Kathryn McMahon, CFRE  
Lucinda Mercer, CFRE

William Miller, CFRE  
Norma Monaghan, CFRE

Bridget Murphy, CFRE  
James Murphy, CFRE

Gwen Paxton, CFRE  
Donald Pendley, CFRE

Delia Perez, CFRE  
Thomas Piratzky, CFRE

James Quinn, CFRE  
Katarina Rabinovich, CFRE

Nora Rahaim, CFRE  
Meghan Rehbein, CFRE

Thomas Christian Rollins, CFRE

James Rude, CFRE  
George Ruotolo, CFRE

Steven Ryan, CFRE  
Ely Santoni, CFRE

Tanja Sarett, CFRE  
Angel Serrano, CFRE

Stephanie Shoemaker, CFRE  
Barbara Shotwell, CFRE

Robin Todd, CFRE  
Jennifer Vriens, CFRE

Robert Wahlers, CFRE  
Michal Werner, CFRE

Keith Wiggs, CFRE  
Sue-Ellen Wright, CFRE

Kenneth Zaentz, CFRE  
**New Mexico**

Cyndi Ankiewicz, CFRE  
Christina Baskett, CFRE

Randy Bernhardt, CFRE  
Marian Bolton, CFRE

Helen Brooks, CFRE  
Mary Alice Conlon, CFRE

Keith Greer, CFRE  
Pamela Hurd-Knief, CFRE

Theresa Law, CFRE

## Current CFREs through 2017



### UNITED STATES

#### New Mexico continued

Suzanne Lawson, CFRE  
Elizabeth Lee, CFRE  
H. Patricia Lord, CFRE  
Virginia Nelson, CFRE  
Kathryn Peck, CFRE  
Jennifer Pedneau, CFRE  
John Rivas, CFRE  
Giuseppe Rizza, CFRE  
Kelley Shull Tredwin, CFRE  
Maureen Simmons, CFRE  
Susan Simons, CFRE  
Kenneth Thompson, CFRE  
Terra Van Winter, CFRE  
Patricia Ward, CFRE  
Barbara Wise, CFRE

#### New York

Paul Adamo, CFRE  
Tonya Addy, CFRE  
F. Raymond Agnew, CFRE  
Robin Amato, CFRE  
Joseph Amodeo, CFRE  
Margot Anderson, CFRE  
Jaime Anderson, CFRE  
Susan Axelrod, CFRE  
Gwendolyn Axelson, CFRE  
Jeffrey Bagel, CFRE  
Siri Baker, CFRE  
Jennifer Balog, CFRE  
Noelle Bannister, CFRE  
Paula Barbag, CFRE  
Kristen Barrett, CFRE  
Elise Barry, CFRE  
Sarah Basile, CFRE  
Jamie Beedham-Rada, CFRE  
Jennifer Beightley, CFRE  
Sara Beinert, CFRE  
Holly Bellows, CFRE  
James Bender, CFRE  
Ruth Benedict, CFRE  
Steven Benini, CFRE  
Timothy Beresnyak, CFRE  
Carrie Berse, CFRE  
Therese Bianchi, CFRE  
Julie Billings, CFRE  
Carol Ausubel Blumenfeld, CFRE

Blake Bradford, CFRE  
Timothy Brennan, CFRE  
Michael Buckley, CFRE  
Dennis Buckley, CFRE  
Lauren Candela-Katz, CFRE  
Patricia Clemency, CFRE  
Tamara Cohen, CFRE  
Nancy Cohen, CFRE  
Johnny Cooper, CFRE  
Meighan Corbett, CFRE  
Sarah Coulam, CFRE  
Kathryn Cousins, CFRE  
Marcia Craner, CFRE  
Sally Cross, CFRE  
Sarah de Tournemire, CFRE  
Mario John DellaPina, CFRE  
Dianne Armstrong  
DeLorenzo, CFRE  
Kathryn Desulis, CFRE  
Cynthia Doerler, CFRE  
Adam Doyno, CFRE  
Ivelisse Fairchild, CFRE  
Karen Ferguson, CFRE  
Joseph Ferraro, CFRE  
Susan Fields, CFRE  
Thomas Fike, CFRE  
Charles Finlay, CFRE  
Jessica Ford, CFRE  
Maureen Fox, CFRE  
Laura Gajda, CFRE  
Jennifer Goodwin, CFRE  
Stacey Grady, CFRE  
Gregory Griffin, CFRE  
Nicholas Grimmer, CFRE  
Kathleen Gupta, CFRE  
Melissa Halbridge, CFRE  
Kerry Haley, CFRE  
Hannah Hanford, CFRE  
Jody Harvey, CFRE  
Richard Heist, CFRE  
Kathleen Hickey, CFRE  
Beth Lynn Hoey, CFRE  
Denise Hubler, CFRE  
Carolyn Hunt, CFRE  
Craig Hyland, CFRE  
Ellen Israelson, CFRE  
Vikki Jones, CFRE  
Wells Jones, CFRE  
Lynne Marie Jones, CFRE  
Mark Kalish, CFRE  
Christine Kane, CFRE

Christopher Keelty  
Alan Kelly, CFRE  
Charles Kimpel, CFRE  
Anne Koestner, CFRE  
Rebecca Kohler, CFRE  
Melissa Komora, CFRE  
Steffen Kraehmer, CFRE  
Meaghan Lacey, CFRE  
Beverly Lacy, CFRE  
Jenny Lai, CFRE  
Brigid Lang, CFRE  
Jovanna Little, CFRE  
Harry Lynch, CFRE  
Karen Macier, CFRE  
Craig MacPherson, CFRE  
Susan Madon, CFRE  
Timothy Maher, CFRE  
Christina Mancini, CFRE  
Benjamin Marchione, CFRE  
Emily Marullo, CFRE  
Leonora McClernan, CFRE  
Heather McGinness, CFRE  
David McGoy, CFRE  
Ann McGuiness, CFRE  
Jane McIntosh, CFRE  
William McKeever, CFRE  
Anne McKenna, CFRE  
Maureen McKenna, CFRE  
Dana Miller, CFRE  
Janet Miller, CFRE  
Lindsay Mitcher, CFRE  
Edward Moffett, CFRE  
Phyllis Louise Moore, CFRE  
Patricia Moran, CFRE  
Carolyn Morris-Hunt, CFRE  
JiHae Munro, CFRE  
Caroline Nagy, CFRE  
Elizabeth Naughton, CFRE  
Joseph Naylor, CFRE  
Tara Nestell, CFRE  
Christine Oh, CFRE  
Jose Ojeda, CFRE  
Gail Orser, CFRE  
Kishshana Palmer Teele, CFRE  
Gina Parziale, CFRE  
Amita Patel, CFRE  
Jay Patrick, CFRE  
Kathleen Pavelka, CFRE  
Debra Pemstein, CFRE  
Judith Perrin, CFRE

Mark Peterson, CFRE  
Brian Peterson, CFRE  
Mary Kay Polston, CFRE  
Sarah Post, CFRE  
Eileen Pronobis, CFRE  
Elizabeth Quilter, CFRE  
Chris Ragusa, CFRE  
Karen Rappleyea, CFRE  
Denyse Reed, CFRE  
James Rennert, CFRE  
Gerard Riera, CFRE  
Mara Roberts, CFRE  
Elizabeth Rowley, CFRE  
Ilya Rubinstein, CFRE  
Shelley Ruchti, CFRE  
Marc Saffren, CFRE  
Brian Sagrestano, CFRE  
Lauren Schler, CFRE  
Tracy Schleyer, CFRE  
Jill Scibilia, CFRE  
Maurice Seaton, CFRE  
E. Ramone Segree, CFRE  
Cathy Sharp, CFRE  
Craig Shelley, CFRE  
Eric Shoen-Ukre, CFRE  
Jennifer Silvers, CFRE  
Steven Smith, CFRE  
Martha Spear, CFRE  
Kayleigh Stampfle, CFRE  
Dawn Stever, CFRE  
Ben Stickan, CFRE  
Kathy Swenson, CFRE  
Michael Taylor, CFRE  
Myron Thurston, CFRE  
Suzanne Timmer, CFRE  
Anne Townsend, CFRE  
Deborah Ann Trimble, CFRE  
Nancy Van Wie, CFRE  
Elisabeth Vieselmeyer, CFRE  
Samantha Vigliotta, CFRE  
Marianne Virgilio, CFRE  
Kerry Watterson, CFRE  
Peter Wayne, CFRE  
Ron Wegsman, CFRE  
Ethel Weiner, CFRE  
Wendy Wetherall, CFRE  
Catherine Williams, CFRE  
Mary Woldegiorgis, CFRE  
Gretchen Wood, CFRE  
Catherine Wright, CFRE  
Mark Zawacki, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### North Carolina

Gregory Abeyounis, CFRE  
Kendra Alexander, CFRE  
Laurel Amabile, CFRE  
Hollan Anderson, CFRE  
Carolyn Ashworth, CFRE  
Lisa Atkinson, CFRE  
J. Herb Bailey, CFRE  
Nanci Ballantyne, CFRE  
Kenneth Baroff, CFRE  
Karen Beach, CFRE  
Elizabeth Bealle, CFRE  
Nancy Beard, CFRE  
Brandi Behlke, CFRE  
Erica Bell, CFRE  
Joan Marie Belnap, CFRE  
Katherine Benston, CFRE  
Jane Birnbach, CFRE  
Michael Blackwelder, CFRE  
Marie-Helene Boubane,  
CFRE  
Armen Boyajian, CFRE  
Taylor Boyles, CFRE  
Miriam Bradley, CFRE  
Kelly Brandon, CFRE  
Carolyn Breese, CFRE  
Sabrina Brooks, CFRE  
Lane Brown, CFRE  
Rikki Bryant, CFRE  
Dedra Brynn, CFRE  
Sherry Buckles, CFRE  
Rita Burch, CFRE  
Christine Byrd, CFRE  
Nancy Calkins, CFRE  
Stan Campbell, CFRE  
MaryBeth Carpenter, CFRE  
Christine Casey, CFRE  
Cynthia Clark, CFRE  
Mary Collin, CFRE  
Alexander Comfort, CFRE  
Adam Cook, CFRE  
Elizabeth Cox, CFRE  
Mary Craighead, CFRE  
Beth Crigler, CFRE  
Michael Darrow, CFRE  
Jason Davenport, CFRE  
Carl Davis, CFRE

Rebecca Davis, CFRE  
Michelle Davis, CFRE  
Patrick Diener, CFRE  
Laura Dodson-Pennington,  
CFRE  
Caitlin Donley, CFRE  
Alison Drain, CFRE  
Tiffany Drummond  
Armstrong, CFRE  
Dianne Dunning, CFRE  
Nancy Edwards, CFRE  
Heather Egan, CFRE  
Germaine Elkins, CFRE  
Julia Fariss, CFRE  
Elizabeth Fischer, CFRE  
A.L. Fleming, CFRE  
Lisa Fort, CFRE  
Elizabeth Freeze, CFRE  
Jennifer Gaisbauer, CFRE  
James Gleghorn, CFRE  
Mark Goldstein, CFRE  
Pamela Gray, CFRE  
Mark Griffith, CFRE  
Elizabeth Griffiths, CFRE  
Jane Grosse, CFRE  
Celeste Gruner, CFRE  
Guy Guarino, CFRE  
Anne Hager-Blunk, CFRE  
Maria Halliburton, CFRE  
Michelle Hamilton, CFRE  
Sharon Harrington, CFRE  
Doug Hartjes, CFRE  
Penelope Hawkins, CFRE  
Jamie Hayes, CFRE  
Jeffrey Hensley, CFRE  
Pamela Highsmith, CFRE  
Kathy Hill, CFRE  
Clinton Hill, CFRE  
William Hinman, CFRE  
Shannon Hinson, CFRE  
Amy Holcombe, CFRE  
John Horton, CFRE  
Thomas Hull, CFRE  
Michelle Hunt, CFRE  
Elizabeth Hunter, CFRE  
Anne Hurd, CFRE  
Josh Jacobson, CFRE  
Karlene Jennings, CFRE  
Nancy Arne Jones, CFRE  
Danya Jordan, CFRE  
Eli Jordfald, CFRE  
James Kelley, CFRE  
Kristin Kelly, CFRE  
Angela Kemper, CFRE  
Janet Killian, CFRE  
Elizabeth Kuhn, CFRE  
Katherine Lambert, CFRE  
Carlo Laurore, CFRE  
Daphne Lewis, CFRE  
Grace Lewis, CFRE  
Susan Lilly, CFRE  
Cheri Lovell, CFRE  
Alice Lutz, CFRE  
Kelly Lynn, CFRE  
Ashly Maag, CFRE  
Micah Malouf, CFRE  
Anthony Marciano II, CFRE  
George Marut, CFRE  
Madison Maves, CFRE  
Kevin McCarthy, CFRE  
William Patton McDowell  
IV, CFRE  
Erin McKenzie, CFRE  
Patricia Mead, CFRE  
Christina Menges, CFRE  
Amy Miller, CFRE  
Crystal Miller, CFRE  
Kelly Millington, CFRE  
Lucy Mitchell, CFRE  
Heather Moeller, CFRE  
Kurt Moore, CFRE  
Patricia Morgan, CFRE  
Heather Murphy, CFRE  
Colette Murray, CFRE  
Deepa Naik, CFRE  
Diane Nelson, CFRE  
Eleanor Norman, CFRE  
M. Thomas Norwood,  
CFRE  
Jessica Otto, CFRE  
Heidi Owen, CFRE  
Amanda Pearce, CFRE  
Benjamin Pendry, CFRE  
Sarah Perkins, CFRE  
E. Gail Perry, CFRE  
Katherine Peterson, CFRE  
Jennifer Player, CFRE  
Jessica Powell, CFRE  
Alexandra Reardon, CFRE  
Emily Rester, CFRE  
Julie Ricciardi, CFRE  
Laura Ridgeway, CFRE  
Kelly Rowell, CFRE  
Susan Rudigier Mchabcheb,  
CFRE  
Leigh Ruhl, CFRE  
Paul Russ, CFRE  
Shawn Saunders, CFRE  
Cassandra Scarlett, CFRE  
Keatley Scroggins, CFRE  
Daniel Seiden, CFRE  
Katherine Shelton, CFRE  
Margaret Shields, CFRE  
Octavia Sims, CFRE  
Michelle Speas, CFRE  
Jodi Stamey, CFRE  
Clarenda Stanley-Anderson,  
CFRE  
Sheila Steger, CFRE  
Stephanie Stenglein, CFRE  
Kirsten Stevens, CFRE  
Vanessa Stolen, CFRE  
Cynthia Stubblefield, CFRE  
Donna Stucker, CFRE  
Michelle Sutton, CFRE  
David Targonski, CFRE  
Laurie Taylor, CFRE  
Sarah Thomas, CFRE  
May Thomsen, CFRE  
April Thornton, CFRE  
Robin Tindall, CFRE  
James Torrible, CFRE  
Robert Touchstone, CFRE  
Amy Tribble, CFRE  
Catherine Tubaugh, CFRE  
Kathleen Verkuilen, CFRE  
Sheila Virgil, CFRE  
Sarah Walker, CFRE  
Laura Walters, CFRE  
Michael Ward, CFRE  
Michael Ward, CFRE  
Stephen Watt, CFRE  
Adam Waxman, CFRE  
John Welch, CFRE  
Harold West, CFRE  
Jenna Westbrook, CFRE  
Susan DeWitt Wilder, CFRE  
Christine Williams, CFRE  
Penelope Wilson, CFRE  
Alexandra Wilson, CFRE  
Debra Windley, CFRE  
Jane Wood, CFRE  
Brett Woods, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### North Dakota

Gordon Binek, CFRE  
Pamela Bumgardner, CFRE  
DeAnna Carlson Zink, CFRE  
Karen Crane, CFRE  
Katherine Fitch, CFRE  
Kara Geiger, CFRE  
John Heinen, CFRE  
Michael Kiedrowski, CFRE  
John Klocke, CFRE  
Steven Schons, CFRE  
Amy Warnke, CFRE  
Eric Wilkie, CFRE

#### Ohio

Lindsay Ackley, CFRE  
Mindy Aleman, CFRE  
Robert Amphor, CFRE  
Kathy Andrews-Selking, CFRE  
Renee Aten, CFRE  
Laura Baker, CFRE  
Christopher Baker, CFRE  
Joseph Baldasare, CFRE  
Katherine Beck, CFRE  
Lawrence Becker, CFRE  
Susan Black, CFRE  
Daniel Blakemore, CFRE  
Adam Blanchard, CFRE  
Leslie Bleiweiss, CFRE  
Mitchell Blonde, CFRE  
Cheryl Booms, CFRE  
Jodi Bopp, CFRE  
Andrea Bour Plant, CFRE  
Jeffrey Bowen, CFRE  
Barbara Boyce, CFRE  
Eric Braun, CFRE  
Kristin Broadbent, CFRE  
Stewart Bromberg, CFRE  
Michele Brown, CFRE  
Earl Browning, CFRE  
Julie Budden, CFRE  
Adam Burk, CFRE  
Laura Elizabeth Burke, CFRE  
Kate Burke, CFRE  
Carrie Burson, CFRE  
Stacy Caddey, CFRE  
Sarah Campbell, CFRE

Emily Campbell, CFRE  
Gina Campbell, CFRE  
Dana Casson, CFRE  
Barbara Clemenson, CFRE  
Kenneth Coggeshall, CFRE  
Tanya Cornejo Kellenberger, CFRE  
Michelle Cramer, CFRE  
Kelly Crow, CFRE  
Kristin Culp, CFRE  
Erin Culp, CFRE  
Meghan Cummings, CFRE  
Barbara Cunningham, CFRE  
Jeffrey Damron, CFRE  
Kimberly Danes, CFRE  
Danielle Davis, CFRE  
Rochelle Deavy, CFRE  
Christopher Delisio, CFRE  
Ann Dempsey, CFRE  
Amie Denkenberger, CFRE  
Rose Denman, CFRE  
Michelle Devine, CFRE  
Danielle Discepoli, CFRE  
Lindsay Doerr, CFRE  
Geri Douglas Marshall, CFRE  
John Drake, CFRE  
James Echement, CFRE  
Tiffany Edwards, CFRE  
Patricia Egan, CFRE  
Susan Emerson, CFRE  
Kelly Fackel, CFRE  
Anna Farinacci, CFRE  
Robert Feinberg, CFRE  
Brandon Feller, CFRE  
Sophia Fifner, CFRE  
Laura Fink, CFRE  
Mary Fischer, CFRE  
Marcus Fish, CFRE  
Dianne Fisk, CFRE  
Dana Forsythe, CFRE  
John Garofalo, CFRE  
Karla Garrett Harshaw, CFRE  
Danielle Gentry-Barth, CFRE  
Michael George, CFRE  
Gayle Glanville, CFRE  
Rodney Grabowski, CFRE  
Shelley Green, CFRE  
Jessica Grisez, CFRE  
Lawrence Halm, CFRE

Ericka Harney, CFRE  
Mary Herrington, CFRE  
James Hickey, CFRE  
Russell Hodge, CFRE  
Thomas Hofmann, CFRE  
Patricia Holmes, CFRE  
Leonard Hood, CFRE  
Lesley Hoover, CFRE  
Betsy Hope, CFRE  
Kimberly Horton, CFRE  
James Hudson, CFRE  
Lori Hunter Overmyer, CFRE  
Gloria Hurwitz, CFRE  
Lori Igel, CFRE  
Elizabeth Jewell Becker, CFRE  
Laramie Jung, CFRE  
Jason Kahn, CFRE  
Betsey Kamm, CFRE  
Richard Kammerer, CFRE  
Karen Kannenberg, CFRE  
Nicolas Karagopian, CFRE  
Tracy Keenan, CFRE  
Leslie Keller, CFRE  
Mary Kelsey, CFRE  
Cynthia Khoo-Robinson, CFRE  
Rachel Kirley, CFRE  
Kathann Koehler, CFRE  
Christine Kohls-Hunder, CFRE  
Jennifer Koma, CFRE  
Robert Koonce, CFRE  
Linda Kostka, CFRE  
Nune Krayterman, CFRE  
Katherine Kreuchauf, CFRE  
Nicholas Kulik, CFRE  
Laura Kumler, CFRE  
Kelly La Rosa, CFRE  
Patricia Lavy, CFRE  
John Lechman, CFRE  
Susan Smith Lesch, CFRE  
Laura Letton, CFRE  
Cheryl Lewis, CFRE  
Sandra Lindahl, CFRE  
Brett Loney, CFRE  
Laura MacDonald, CFRE  
Mark Mangia, CFRE  
Kimberly Manno, CFRE  
Michael Marsh, CFRE  
Leslie Martin, CFRE

Karen Mathison, CFRE  
Jennifer McAnlis Harvey, CFRE  
Paul McClelland, CFRE  
Margaret Medzie, CFRE  
John Mercer, CFRE  
Wendy Merkert, CFRE  
Ralph Metzger, CFRE  
Dawn Meyer, CFRE  
Marihelen Millar, CFRE  
Murley Miller, CFRE  
Michael Miller, CFRE  
Deborah Miller, CFRE  
Norah Mock, CFRE  
Sarah Moore, CFRE  
Vanessa Mosley, CFRE  
Barbara Mucci, CFRE  
Melinda Muller, CFRE  
Lindsey NeCamp, CFRE  
Daniel Nelson, CFRE  
Kirby Neumann, CFRE  
Alexa New, CFRE  
Christopher Norman, CFRE  
Mary O'Connell, CFRE  
Whitney O'Neal, CFRE  
Christine Owens, CFRE  
Mary Lou Ozimek, CFRE  
Jena Pado, CFRE  
Pat Palombo, CFRE  
Michael Parks, CFRE  
Michael Parry, CFRE  
Anthony Pasiak, CFRE  
Karen Pease, CFRE  
Kathleen Peddicord, CFRE  
Jenny Perin, CFRE  
Jonathan Perlman, CFRE  
Elizabeth Pfennig, CFRE  
Matthew Piede, CFRE  
Brent Pieper, CFRE  
Lezley Pisone, CFRE  
Erin Prescott, CFRE  
Laura Proto, CFRE  
Mary Rainsberger, CFRE  
Kathy Rearick, CFRE  
Elizabeth Redden, CFRE  
Jefferey Redfield, CFRE  
Kara Redoutey, CFRE  
Tara Regan Patterson, CFRE  
Kelly Repka, CFRE  
Laura Robinson, CFRE  
Kimberly Rodstrom, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Ohio continued

Michael Roediger, CFRE  
Jessica Romer, CFRE  
Suzanne Rorick, CFRE  
Diane Ruder, CFRE  
Jan Ruma, CFRE  
Kathleen Scarbrough, CFRE  
Patrick Scherer, CFRE  
John Michael Schmidt,  
CFRE  
Daniel Selby, CFRE  
Adrienne Selsor, CFRE  
Vondea Sheaffer, CFRE  
Deborah Sheppard, CFRE  
Kara Shibiya, CFRE  
Mary Sims, CFRE  
Constance Sipple, CFRE  
William Sluzewski, CFRE  
Amy Smith, CFRE  
Shirley Smith, CFRE  
Jennie Smith, CFRE  
Christopher Smith, CFRE  
Samuel Smith, CFRE  
Cheryl Smoot, CFRE  
C. Vernon Snyder, CFRE  
Kelly Snyder, CFRE  
Pamela Sophiajohn, CFRE  
Natasha Spears, CFRE  
Joanne Spoth, CFRE  
Michael Stein, CFRE  
Katherine Steiner, CFRE  
Erin Stitzel, CFRE  
JoAnn Stock, CFRE  
Heather Stombaugh, CFRE  
Daniel Stong, CFRE  
Vicki Stouffer, CFRE  
Diane Strachan, CFRE  
Kendra Struthers, CFRE  
Jarrett Stull, CFRE  
Andrew Swallow, CFRE  
Judie List Sweeney, CFRE  
Laurie Beth Sweeney, CFRE  
Mary Sue Tanis, CFRE  
Barbara Tartaglia, CFRE  
Stephen Testa, CFRE  
Sandra Turner, CFRE  
Susan Urano, CFRE

Elizabeth Vitale, CFRE  
Michael Volan, CFRE  
Karen Volke, CFRE  
Matt Wahrhaftig, CFRE  
Lisa Warner, CFRE  
Ruth Watkins, CFRE  
Julie Weagraff, CFRE  
Kathryn Webster, CFRE  
Sue Welty, CFRE  
Michael Whalen, CFRE  
Dacy Wilcox, CFRE  
Cheryl Williams, CFRE  
Bonnie Wojno, CFRE  
Carol Wolf, CFRE  
Lisa Workman, CFRE  
Todd Wurschmidt, CFRE  
Lynn Wyant, CFRE  
Jeffrey Young, CFRE  
Michelle Zeis, CFRE  
Miranda Zink, CFRE  
**Oklahoma**  
Carolyn Blair, CFRE  
Richard Boone, CFRE  
Deanna Boston, CFRE  
Jeanean Castle, CFRE  
Monica Champ, CFRE  
Matthew Cloud, CFRE  
Anne Clouse, CFRE  
Robert Cloyd, CFRE  
Amber Cole, CFRE  
Cynthia Crook, CFRE  
Dana Drummond, CFRE  
Jane Dunbar, CFRE  
Nita Janice Edmiston, CFRE  
Natalie Estes, CFRE  
Shannon Evers, CFRE  
Mary Charlene Fabian, CFRE  
Kim Falcon, CFRE  
Sarah Frey, CFRE  
John Frick, CFRE  
Sara Furr, CFRE  
Susan Garcia, CFRE  
Caroline Gist, CFRE  
Lindsay Goble-Jordan, CFRE  
James Green, CFRE  
Heidi Griswold, CFRE  
Charles Haney, CFRE  
Patricia Hanford, CFRE  
Kyle Hanser, CFRE  
Candice Hillenbrand, CFRE  
Kerry Hornibrook, CFRE

Amanda Hoskins, CFRE  
Lindsay Hutchison, CFRE  
Lana Ivy, CFRE  
Damon King, CFRE  
Phillip Lakin, CFRE  
Laura Lang, CFRE  
Lori Long, CFRE  
Alexis Lux, CFRE  
Dustin Manis, CFRE  
Rebecca Mankiller, CFRE  
Barry Maxwell, CFRE  
Celena McCord, CFRE  
Toni McGee, CFRE  
Brenda Michael-Haggard,  
CFRE  
Christopher Miller, CFRE  
Calvin Moore, CFRE  
Michael Nealeigh, CFRE  
Celia Palmer, CFRE  
Karen Paul, CFRE  
Emily Reed, CFRE  
Sheryl Rice Rhodes, CFRE  
Pamela Richardson, CFRE  
Sue Ann Sharp, CFRE  
Elizabeth Sheppard, CFRE  
Alexis Skaggs, CFRE  
Marvin Stroman, CFRE  
Johnathan Teal, CFRE  
Carrie Vesely Henderson,  
CFRE  
Stephanie Vogel, CFRE  
Penny Voss, CFRE  
Allison Walden, CFRE  
Janis Updike Walker, CFRE  
John Wilkinson, CFRE  
**Oregon**  
Jeri Alcock, CFRE  
Mary Lee Alder, CFRE  
Jessica Aleksy, CFRE  
Kelly Anderson, CFRE  
Lynn Andrews, CFRE  
Melody Ayers, CFRE  
Francoise Berthet-Aylmer,  
CFRE  
Franklin Betzer, CFRE  
Peter Bilotta, CFRE  
Annalise Briggs, CFRE  
Amy Brown, CFRE  
Ellen Brown, CFRE  
Kelly Buechler, CFRE  
Deniz Conger, CFRE

Penny Cowden, CFRE  
Elizabeth Cruft-Anderson,  
CFRE  
Faith Danforth, CFRE  
Tomika Dew, CFRE  
P. Michael Drake, CFRE  
Robert Dureault, CFRE  
Nancy Ellis, CFRE  
Jennifer Fagerstrom, CFRE  
Julie Fitzgerald, CFRE  
Sheila Foster, CFRE  
Cheryl Franceschi, CFRE  
Lindsay Frickle, CFRE  
Christen Fulk, CFRE  
Michelle Glenn, CFRE  
Joset Grenon, CFRE  
Nova Hamar, CFRE  
Julie Hambuchen, CFRE  
Patricia Hamilton, CFRE  
Dann Hauser, CFRE  
Dawn Herrschaft, CFRE  
Celeste Hill-Thomas, CFRE  
Debra Hirsh, CFRE  
Kathy Lynch Hostetler, CFRE  
Ross Imbler, CFRE  
Alexis Ingram, CFRE  
Lauren Jarrett, CFRE  
John Jepson, CFRE  
Megan Jolly, CFRE  
Raymond Keen, CFRE  
William Kemp, CFRE  
Kathy Kendall Johnston,  
CFRE  
Betty Koehn, CFRE  
Jeff Larson, CFRE  
Alison Lazareck, CFRE  
Karen Lewis, CFRE  
Irene Lord, CFRE  
Shauna Lugar, CFRE  
Elizabeth MacDonell, CFRE  
Julie Jones Manning, CFRE  
Kevin Matheny, CFRE  
Christine Mildner, CFRE  
Julie Newsome, CFRE  
Delanie Paasche, CFRE  
Valerie Plummer, CFRE  
William Pugh, CFRE  
Eric Rice, CFRE  
Stephanie Roland, CFRE  
Kelli Rule, CFRE  
Louise Runkle, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Oregon continued

Shari Lynn Scales, CFRE  
J. Michael Schultz, CFRE  
Brenda Ray Scott, CFRE  
P. Matthew Senecal, CFRE  
Ara Serjoie, CFRE  
Aaron Shonk, CFRE  
Kimberly Silva, CFRE  
Dianna Smiley, CFRE  
Nicole Spencer, CFRE  
Andrea Spirtos, CFRE  
Susan Taylor, CFRE  
Kimberly Thompson, CFRE  
Janet Troy, CFRE  
Sam Vigil, CFRE  
Heather Vihstadt, CFRE  
Michael Wells, CFRE  
Sharre Whitson, CFRE  
Heidi Wilcox, CFRE

#### Pennsylvania

Susan Abtouche, CFRE  
Karen Ahwesh, CFRE  
Sharon Alexander, CFRE  
Michael Andreola, CFRE  
Kimberly Andretta, CFRE  
Carla Arbushites, CFRE  
Katherine Ball-Weir, CFRE  
Judith Barberich, CFRE  
Lina Barbieri, CFRE  
Chad Barger, CFRE  
Sharon Barker, CFRE  
Janet A. Barlett, CFRE  
Sylvia Bastani, CFRE  
Kathy Bayer, CFRE  
Colleen Becht-Foltz, CFRE  
Benjamin Becze, CFRE  
Judith Belaires, CFRE  
Bonnie Benton, CFRE  
G. Meredith Betz, CFRE  
Claire Birney, CFRE  
Richard Bohrer, CFRE  
Raquel Braemer, CFRE  
Kristi Brant, CFRE  
Jennifer Brillhart, CFRE  
Arielle Brousse, CFRE  
Kristin Brown, CFRE  
Pamela Bryer, CFRE

Gary Bukowski, CFRE  
Mallory Burgan, CFRE  
Josephine Burri, CFRE  
Katherine Burroughs, CFRE  
Nancilee Burzachechi, CFRE  
Carol Carpenter, CFRE  
Jessica Carswell, CFRE  
Constance Carter, CFRE  
Mark Chilutti, CFRE  
Alyssa Cholodofsky, CFRE  
Matthew Clements, CFRE  
Morgan Clevenger, CFRE  
Matthew Connell, CFRE  
Michele Connelly, CFRE  
Helene Conway-Long,  
CFRE  
Gordon Core, CFRE  
Debra Cornelius, CFRE  
Lori Coursen, CFRE  
Tawny Cowen-Zanders,  
CFRE  
Ann Criswell, CFRE  
Georgeann Crossan, CFRE  
Duane Crouse, CFRE  
Chris Crytzer, CFRE  
Joseph Cuozzo, CFRE  
Jennifer Daigle Benoit,  
CFRE  
Susan Daily, CFRE  
Greta Daniels, CFRE  
Sarah Davis, CFRE  
John Dawe, CFRE  
Michael Degenhart, CFRE  
Deborah Desjardins, CFRE  
Kathleen Diamandopoulos,  
CFRE  
MaryEllen Dickey, CFRE  
Linda Dodge, CFRE  
Stephen Donahoe, CFRE  
Jill Dow, CFRE  
Zofia Drripps, CFRE  
Molly Driscoll, CFRE  
Jennifer Dubuque, CFRE  
Kristina Dugan, CFRE  
Janet Emery, CFRE  
April Ennis-Pierson, CFRE  
Kathy Eppley, CFRE  
Gail Evans, CFRE  
Margaret Fala, CFRE  
Jennifer Farrar, CFRE  
Christina Farrell, CFRE

Joseph Fausnight, CFRE  
Wynne Fedele, CFRE  
Patrick Feeley, CFRE  
Lori Ferro, CFRE  
Linda Fischler, CFRE  
Jacqueline Flanagan, CFRE  
Ellen Fleurov, CFRE  
Madeline Franz, CFRE  
Samuel Friedman, CFRE  
Deana Gamble, CFRE  
Jennifer Gardener-Schoch,  
CFRE  
Heather Giampapa, CFRE  
Marilyn Goellner, CFRE  
Michelle Gollapalli, CFRE  
Cynthia Gorman, CFRE  
Suzanne Graney, CFRE  
William Grant, CFRE  
Kelly Grattan, CFRE  
Elazar Green, CFRE  
Teresa Gregory, CFRE  
Stephen Gourke, CFRE  
Theresa Haenn, CFRE  
Kenneth Hall, CFRE  
Matthew Hardy, CFRE  
Patricia Hargest, CFRE  
Dana Heiman, CFRE  
Molly Helmstetter, CFRE  
Gena Henry, CFRE  
Mary Ellen Herzog, CFRE  
Amanda Hickle, CFRE  
Maureen Mahoney Hill,  
CFRE  
Shanna Hocking, CFRE  
Alexander Hoffmaster,  
CFRE  
Jane Hogge, CFRE  
Amanda Hope, CFRE  
Rebecca Horst, CFRE  
Patricia Hrabik, CFRE  
Kristina Huber, CFRE  
Rhonda Hudak, CFRE  
Angela Jacobsen, CFRE  
Michelle Jamieson, CFRE  
Lucinda Johnson, CFRE  
David Johnson, CFRE  
Valerie Johnson, CFRE  
Valerie Jones, CFRE  
Christopher Jungers, CFRE  
Sharron Kaczynski, CFRE  
Jane Kanyock, CFRE

Cheryl Karashin, CFRE  
Jennifer King, CFRE  
Deborah Kipp, CFRE  
Julie Kresge, CFRE  
Jill Kyle, CFRE  
Marjorie Lamberson, CFRE  
Joseph Leso, CFRE  
Jason Lewis, CFRE  
Margaret Light, CFRE  
Patricia Lonsbury, CFRE  
Bonnie Lopane, CFRE  
Samuel Lufi, CFRE  
Angela Lynch, CFRE  
Marianne Lynch, CFRE  
David Lyons, CFRE  
Thomas Maatta, CFRE  
Frances MacAllister, CFRE  
Carol Maculloch, CFRE  
Renny Magill, CFRE  
Richard Mahoney, CFRE  
Susan Mann, CFRE  
Ellen Mansfield, CFRE  
Joseph Matassino, CFRE  
Kimberly McCaslin, CFRE  
Mary McFadden, CFRE  
Elizabeth McKinley, CFRE  
Gerald McLaughlin, CFRE  
Susan Ulrich McLaughlin,  
CFRE  
James McMahon, CFRE  
Kathy Meck, CFRE  
Jack Miller, CFRE  
Anita Miller, CFRE  
Jeanne Minnick, CFRE  
Otto Monroy, CFRE  
Nancy Montydas, CFRE  
Heather Morris, CFRE  
Therese Moss, CFRE  
Kara Mostowy, CFRE  
Gerald Mote, CFRE  
Andrea Mulrine, CFRE  
Lindsay Myers, CFRE  
Joshua Myers, CFRE  
Tammy Netkowicz, CFRE  
Nancy Newton, CFRE  
Paul Nye, CFRE  
Dolores Nypaver, CFRE  
Mae O'Brien, CFRE  
Karen O'Donnell, CFRE  
Alex Ogeka, CFRE  
Cynthia Oliver, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Pennsylvania continued

James Olsen, CFRE  
George Omiros, CFRE  
Lisa Oriolo, CFRE  
Rachel Osborn, CFRE  
Nicole Oshurak, CFRE  
Pamela Palumbo, CFRE  
Kristine Parkes, CFRE  
Wendy Parsons, CFRE  
John Pastorek, CFRE  
Karen Petrucelli, CFRE  
Brian Pinto, CFRE  
Anthony Pisapia, CFRE  
Rebecca Powers, CFRE  
Joan Priest, CFRE  
Heather Procaccino, CFRE  
Gloria Pugliese, CFRE  
Kevin Quinn, CFRE  
Robert Rash, CFRE  
Mary Reid, CFRE  
Michele Reinert, CFRE  
Nicole Reitzell, CFRE  
Donald Rhoten, CFRE  
Gail Rittenhouse, CFRE  
Mayda Roth, CFRE  
Ruthellen Rubin, CFRE  
Delilah Rumburg, CFRE  
Erin Sammis, CFRE  
Jayson Samuels, CFRE  
Heather Schield, CFRE  
John Schlesinger, CFRE  
Donna Schuck, CFRE  
Sara Schumacher, CFRE  
Ralph Serpe, CFRE  
Mary Shaffer, CFRE  
Molly Shane, CFRE  
Renee Sharpe, CFRE  
Frances Sheehan, CFRE  
James Shenk, CFRE  
Tami Shimp, CFRE  
Ronald Siggs, CFRE  
Lonnie Silver, CFRE  
Monica Simon, CFRE  
Shaina Sine, CFRE  
Krystine Sipple, CFRE  
Kobie Smith, CFRE  
Arlene Snyder, CFRE

Carrie Snyder, CFRE  
Meredith Soszman, CFRE  
William Speidel, CFRE  
Kelly Stolar, CFRE  
Heidi Stoltzfus, CFRE  
Deborah Strong, CFRE  
Karen Struble Myers,  
CFRE  
Susan Stuart, CFRE  
Daniel Sullivan, CFRE  
Henry Sumner, CFRE  
Susan Suter, CFRE  
Corrine D. Sylvia, CFRE  
Margaret Taylor, CFRE  
Barbara Taylor, CFRE  
Joan Thomas, CFRE  
Allen Thomas, CFRE  
David Tinker, CFRE  
Abigayle Tobia, CFRE  
Myra Toomey, CFRE  
Jenifer Trachtman, CFRE  
Lise Twiford, CFRE  
Lynn Unipan, CFRE  
Susan Vanscovich, CFRE  
Tiffany Walsh, CFRE  
Steven Wasserleben, CFRE  
Heather Wiley Starankovic,  
CFRE  
Heather Wilson, CFRE  
Patricia Winter, CFRE  
Kortnay Woods, CFRE  
Vernon Wright, CFRE  
Jennifer Young, CFRE  
Ann Marie Yurish-Surovy,  
CFRE  
Jason Zajac, CFRE  
Mellissia M Zanjani, CFRE  
Karla Zarate-Ramirez, CFRE  
Janna Zeigler, CFRE  
Jane Zintak, CFRE

**Puerto Rico**  
Maria Levis, CFRE  
Jacqueline Mullen, CFRE

**Rhode Island**  
Michele Berard, CFRE  
David Bodah, CFRE  
Erica Bryson, CFRE  
Cheryl Comai, CFRE  
Caroline Considine, CFRE  
Donald Demers, CFRE  
Lisa Desbiens, CFRE

Erica Donnelly, CFRE  
Joanne Gregory, CFRE  
Robin Marek, CFRE  
Christine Pellegrini, CFRE  
James Roehm, CFRE  
Nicholas Stahl, CFRE  
Claudia Swain, CFRE  
Karen Weavill, CFRE

**South Carolina**  
Nancy Appel, CFRE  
Ernest Beck, CFRE  
Dania Beck, CFRE  
Rachelle Beckner, CFRE  
Brooke Berthelsen, CFRE  
Gina Blohm, CFRE  
Joy Blue, CFRE  
Karl Brady, CFRE  
Wendy Broderick, CFRE  
Lindsay Buckles, CFRE  
Kelly Byers, CFRE  
Stephanie Cain, CFRE  
Donna Carver, CFRE  
Halley Cella, CFRE  
Allison Cheadle, CFRE  
Martha Ciccarelli, CFRE  
Lisa Cottingham, CFRE  
Lorain Crowl, CFRE  
Krystyna Davenport Brown,  
CFRE  
Elliott DeMerell, CFRE  
Dianne Dillon, CFRE  
Scott Dishman, CFRE  
Terry Dixon, CFRE  
Becky Dornisch, CFRE  
Megan Draper, CFRE  
Edward Duffy, CFRE  
Mary Harris Edwards,  
CFRE  
Jason Eller, CFRE  
Joe Elmore, CFRE  
Courtenay Fain, CFRE  
Tanya Fitzgerald, CFRE  
Elizabeth Fountain, CFRE  
Cayce French, CFRE  
Tina Gentry, CFRE  
Larry Gilhausen, CFRE  
Mary Gilliam, CFRE  
Christine Gills, CFRE  
Julie Gonzalez, CFRE  
Lisa Greene, CFRE  
Gerald Grimes, CFRE

Kimberley Hallin, CFRE  
Lauren Hammond, CFRE  
Victoria Hann, CFRE  
Michelle Hardy, CFRE  
Leandra Hayes, CFRE  
Lisa Hemond, CFRE  
Coby Hennecy, CFRE  
Melodie Hunnicutt, CFRE  
Jamie Inman, CFRE  
Joshua Johnson, CFRE  
Kathleen Johnson, CFRE  
Catherine Jones, CFRE  
Melanie Jones, CFRE  
James Kaltenbach, CFRE  
Susan Keenan, CFRE  
William Lewis, CFRE  
Julie Lonon, CFRE  
Jennifer Maness, CFRE  
Barbara Martin, CFRE  
Tiffany Massey, CFRE  
Crystal Maynard, CFRE  
Jennifer McCormack, CFRE  
Tracy McReynolds, CFRE  
George Lee Mikell, CFRE  
Elizabeth Milhous, CFRE  
Karen Minogue, CFRE  
Alice Moss, CFRE  
Timothy Nelson, CFRE  
Eduardo Paat, CFRE  
Zachary Price, CFRE  
Daniel Prohaska, CFRE  
Jennifer Richard, CFRE  
Amanda Richardson, CFRE  
Bryan Rurey, CFRE  
Robert Saacke, CFRE  
Tom Schlictman, CFRE  
Francis Schodowski, CFRE  
Jocelyn Slaughter, CFRE  
Michael Sosnowski, CFRE  
Susan Spires, CFRE  
Kelly Stellrecht, CFRE  
Robert Stephens, CFRE  
Lindsay Taylor, CFRE  
Tamera Toogood Middleton,  
CFRE  
Gina Turcotte, CFRE  
Jay Werth, CFRE  
Erik Whaley, CFRE  
Kelly Wilkins, CFRE  
Timothy Winkler, CFRE  
William Yaeger, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### South Dakota

Kathleen Bangasser, CFRE  
Geri Beck, CFRE  
Bruce Blumer, CFRE  
David Brunkow, CFRE  
Amy Bruns, CFRE  
Field Glover, CFRE  
Leah Hebner, CFRE  
Kathryn Henning, CFRE  
Greg Henson, CFRE  
Dennis Hoffman, CFRE  
Regina Jahr, CFRE  
Angela Kliewer, CFRE  
Deb Koski, CFRE  
Sheila Kuchta, CFRE  
Melinda Larson, CFRE  
James Lennon, CFRE  
Heather McClintock, CFRE  
Michael McNeely, CFRE  
Christina Menning, CFRE  
Peter Nord, CFRE  
Connie Olson, CFRE  
Cynthia Peterson, CFRE  
Amy Pokela-Hinrichs, CFRE  
Larry Raad, CFRE  
Sue Salter, CFRE  
Sandra Shirk McNeely, CFRE  
Nathan Stallinga, CFRE  
Nancy Swanson, CFRE  
Robert Timm, CFRE  
Janet Van Note, CFRE  
Jeffery Veltkamp, CFRE  
Jessica Wells, CFRE

#### Tennessee

Carter Abel, CFRE  
James Adams, CFRE  
Joel Ashner, CFRE  
Shawn Bakker, CFRE  
Meg Beene, CFRE  
Mark Berlyn, CFRE  
Freddie Birdwell, CFRE  
Robert Bousquet, CFRE  
Kelly Braniff, CFRE  
William Brooks, CFRE  
Pamela Brown, CFRE  
Kim Brown, CFRE

Susan Caldwell, CFRE  
Allison Cardwell, CFRE  
Elizabeth Chitty, CFRE  
James Closser, CFRE  
David Clouse, CFRE  
Donna Coleman, CFRE  
Larry Copcock, CFRE  
Joanna Curtis, CFRE  
Pearl Davies Shaw, CFRE  
Cheryl Davis, CFRE  
Anne Davis, CFRE  
Valerie Day, CFRE  
Sherry DeLeon, CFRE  
Stacy Eaton-Carter, CFRE  
Don Eisenberg, CFRE  
Martha Farabee, CFRE  
Stephanie Ferrell, CFRE  
Nat Flickinger, CFRE  
Meagan Flippin, CFRE  
Joe Flynn, CFRE  
Richard Giecek, CFRE  
Teresa Goddard, CFRE  
Mary Sue Greiner, CFRE  
Carolyn Hamilton, CFRE  
Emma Harwell, CFRE  
Jonathon Hawkins, CFRE  
Melinda Hillman, CFRE  
Andi Holbrook, CFRE  
Susan Earl Hosbach, CFRE  
Jay Howard, CFRE  
Samuel Jackson, CFRE  
Emily James, CFRE  
Janet Jobe, CFRE  
Barbara Kabakoff, CFRE  
Patrick Killeen, CFRE  
Julie Kinder, CFRE  
Pamela King, CFRE  
Scott Kornblum, CFRE  
Roseanne Landey, CFRE  
Kimberly Lauth, CFRE  
Lynda LeVan, CFRE  
Deloris Mabins-Adenekan, CFRE  
Christa Mannarino, CFRE  
D. Paige Matthews, CFRE  
Charles McCallie, CFRE  
David McCurry, CFRE  
Vanessa Melius, CFRE  
Diannah Miller, CFRE  
Todd Allen Morgan, CFRE  
Terry Morgan, CFRE

Dan Murrell, CFRE  
Sandra Newsom, CFRE  
Jennifer Nicely, CFRE  
Katherine Kelly O'Connor, CFRE  
Lori Ogden, CFRE  
Marisa Ogles, CFRE  
Christopher Owens, CFRE  
Mark Parker, CFRE  
Autumn Parrott, CFRE  
Nancy Patterson, CFRE  
Douglas Peck, CFRE  
J. Gregory Pope, CFRE  
Benjamin Powell, CFRE  
Zach Pretzer, CFRE  
Bobby Prince, CFRE  
Patrick Ragan, CFRE  
Robert Raney, CFRE  
Holly Reeve, CFRE  
Tammie Ritchey, CFRE  
Kristie Prichard Ryan, CFRE  
Pamela Sadler, CFRE  
Kristen Sand, CFRE  
Martha Scheidler, CFRE  
Susannah Shumate, CFRE  
Nancy Simerly, CFRE  
William Stohlmann, CFRE  
Jennifer Strain, CFRE  
Kenneth Turpen, CFRE  
Patrick Weaver, CFRE  
Betty Weemes, CFRE  
Erin Wenzel, CFRE  
Susan Williams, CFRE  
Martha Williams-Martin, CFRE  
Arthur Woods, CFRE  
Anna Kathryn Word, CFRE  
Christina Zitka, CFRE

#### Texas

Dina Aboul Saad, CFRE  
Valerie Acosta, CFRE  
E. Cecilia Alatriz, CFRE  
Lauren Alley, CFRE  
Mary Ann Amelang, CFRE  
Deirdre Anderson, CFRE  
Serena Andrews, CFRE  
Lesly Annen, CFRE  
Ryan Armstrong, CFRE  
Megan Arnold, CFRE  
Jill Assir, CFRE  
Cynthia Atmar, CFRE

Christine Attal, CFRE  
Martha Avery, CFRE  
Lisa Avra, CFRE  
Michael Bacon, CFRE  
Lindsey Baker, CFRE  
Brett Barnes, CFRE  
Angela Barraza, CFRE  
Leslie Barrera, CFRE  
Linda Bates, CFRE  
Elizabeth Bear, CFRE  
Bronwyn Beauchamp, CFRE  
Christopher Beck, CFRE  
Aaron Bedell, CFRE  
Bianca Bellavia, CFRE  
Barbara Bends, CFRE  
Fayruz Benyousef, CFRE  
Peggy Berry, CFRE  
Sandra Biggers, CFRE  
Donald Bland, CFRE  
Mark Blount, CFRE  
Morgan Boardman, CFRE  
Janice Bobo, CFRE  
Karen Bonner, CFRE  
Sherry Bowers, CFRE  
Connie Boyd, CFRE  
Kimberly Bracken Till, CFRE  
Robin Bradford, CFRE  
Belinda Branstetter, CFRE  
Sharyn Brautigan, CFRE  
Colleen Brinkmann, CFRE  
Amy Britton, CFRE  
Lisa Brown, CFRE  
Mary Brumbach, CFRE  
Theresa Bruno, CFRE  
Kyle Bryson, CFRE  
Donna Budak, CFRE  
Sarah Burdi, CFRE  
Tracy Burnett, CFRE  
Debra Burns, CFRE  
Matthew Busby, CFRE  
Mollie Butler, CFRE  
Timothy Bynum, CFRE  
Linda Cameron, CFRE  
Katrina Campbell, CFRE  
Mack Campbell, CFRE  
Stephen Cargill, CFRE  
Melanie Carroll, CFRE  
Catherine Cassier, CFRE  
Alejandra Castañeda, CFRE  
Jeff Cathey, CFRE  
Brad Cecil, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Texas continued

Lisa Chmiola, CFRE  
Betsy Clardy, CFRE  
Dawson Clark, CFRE  
Andrew Clayton, CFRE  
Faith Cohen, CFRE  
Kimberly Collins Klimt, CFRE  
Timothy Connor, CFRE  
Anne Connor, CFRE  
Victoria Correll, CFRE  
Tina Council, CFRE  
Lisa Court, CFRE  
Allison Crawford, CFRE  
Michelle Crim, CFRE  
Laurie Cromwell, CFRE  
Peter Crouch, CFRE  
Mary Suzanne Crouch, CFRE  
Amy Crumley, CFRE  
Katherine Curtis, CFRE  
Elizabeth Darling, CFRE  
Nancy Davis, CFRE  
Flora Davis, CFRE  
Jillian Day, CFRE  
Lee Deal, CFRE  
Lynne Dean, CFRE  
Bobby Dean, CFRE  
Katherine DeBauche, CFRE  
Marianne DeLeon, CFRE  
Karen Derrick, CFRE  
Sandra Diamond, CFRE  
Mark Dini, CFRE  
Jennifer Dolman, CFRE  
Emelda Douglas, CFRE  
Julie Dowell, CFRE  
Lynda Downing, CFRE  
John Drake, CFRE  
Jana Duffy, CFRE  
Patricia O'Keefe Dunbar, CFRE  
Alexandra Dunn, CFRE  
Paul Dunne, CFRE  
Ponce Duran, CFRE  
Laura Durham Leach, CFRE  
Rachel Dvoretzky, CFRE  
Laura Easton, CFRE  
Tracy Ebarb, CFRE  
Christopher Edens, CFRE

Kyle Edgington, CFRE  
Stacy Wheeler Ehrlich, CFRE  
Erica Ekwurzel, CFRE  
Susannah Erler, CFRE  
Martha Ernst, CFRE  
Amy Evans, CFRE  
James Falk, CFRE  
Vinsen Faris, CFRE  
Carole Sue Fenoglio, CFRE  
Erin Fincher, CFRE  
Rachel D'Anne Fitzgerald, CFRE  
CFRE  
Ann Flemings, CFRE  
Anthony Fleo, CFRE  
Kathy Fletcher, CFRE  
Dori Flores, CFRE  
Mark Folkes, CFRE  
Dane Fowlkes, CFRE  
Kevin Foyle, CFRE  
Mary Freeman, CFRE  
Katherine Friend, CFRE  
Taylor Fry, CFRE  
Paul Fulham, CFRE  
Millicent Gale, CFRE  
Angie Gallaway, CFRE  
Lisa Garces, CFRE  
Rosemary Garcia, CFRE  
Claudia Garcia, CFRE  
Tina Garcia, CFRE  
Melissa Garlington, CFRE  
Lindsey Garner, CFRE  
Emily Gaylor, CFRE  
R. Michael George, CFRE  
Jayci Giaccone, CFRE  
Russell Gibbs, CFRE  
Elizabeth Gibson, CFRE  
Kristie Gibson, CFRE  
Wendy Gilbert, CFRE  
John Gilchrist, CFRE  
Jon Gillespie, CFRE  
Janet Glaze, CFRE  
Larry Goddard, CFRE  
Sandra Kaye Goff, CFRE  
Michael Gonzales, CFRE  
Julie Goodgame, CFRE  
Christina Goodman, CFRE  
Kristi Gordy, CFRE  
Pagett Daves Gosslee, CFRE  
Valerie Greiner, CFRE  
Clint Grider, CFRE

Sammie Grunwald, CFRE  
Sabra Guerra, CFRE  
Victoria Gutierrez, CFRE  
Jonathan Guy, CFRE  
Ronnie Hagerty, CFRE  
Anna Hammonds, CFRE  
Kayla Hand, CFRE  
Amy Harvey, CFRE  
John Hawkins, CFRE  
Robert Hawley, CFRE  
Ellen Haynes, CFRE  
Tiffany Hernandez, CFRE  
Cameron Hernholm, CFRE  
Thomas Herren, CFRE  
Magda Herrera, CFRE  
Lyndon Herridge, CFRE  
Emily Hilber, CFRE  
Tori Hobbs, CFRE  
Carol Hoey, CFRE  
Cynthia Hoffmann, CFRE  
Mark Hohnstreiter, CFRE  
Mary Hollender, CFRE  
Tara Holley, CFRE  
John Honaman, CFRE  
Michel Hudson, CFRE  
Brooke Hudson, CFRE  
Kristin Hughes, CFRE  
Kimberly Humphries, CFRE  
Martha Lee Hutchins, CFRE  
Laura Hutyra, CFRE  
Heather Icenogle, CFRE  
Amy Jackson, CFRE  
Sophia James, CFRE  
Cathy Jauch, CFRE  
Jacy Jenks, CFRE  
Cynthia Johnson, CFRE  
James Johnson, CFRE  
Jennifer Johnson, CFRE  
Timothy Johnson, CFRE  
Stephanie Jones, CFRE  
Ruth Jones, CFRE  
Meghan Jones, CFRE  
Kristina Jones, CFRE  
Roy Jones, CFRE  
Gayle Jones, CFRE  
Cindy Jordan, CFRE  
Amy Juba, CFRE  
Tara Judd, CFRE  
Christina Judge, CFRE  
Karim Kafray, CFRE  
Karen Kahan, CFRE

Katherine Kalenda Daggett, CFRE  
Christopher Kasavich, CFRE  
Ruth Keenan, CFRE  
Amanda Keeter, CFRE  
Stacy Keith, CFRE  
Harold Keller, CFRE  
Stella Johnell Kelley, CFRE  
Kathryn Kelley, CFRE  
April Kerwin, CFRE  
Stephanie King, CFRE  
Amelia Ribnick Kleiman, CFRE  
Marilyn Knight, CFRE  
Cody Knowlton, CFRE  
M. Lee Koch, CFRE  
Devin Koehler, CFRE  
Victor Korelstein, CFRE  
Dolores Korf, CFRE  
Paula Kothmann, CFRE  
Jeremy Ksionda, CFRE  
Timothy Kubatzky, CFRE  
John Kuehn, CFRE  
Christine Kutnick, CFRE  
Terry Kyle, CFRE  
Deborah Lackey, CFRE  
Kerri Lai, CFRE  
Rebecca Lamb, CFRE  
Susan Landreaux, CFRE  
Angela Lane, CFRE  
Ryan Larson, CFRE  
Marti Lawrence, CFRE  
Marion Lee, CFRE  
Lisa Lee, CFRE  
Ann Letteer, CFRE  
James Lewis, CFRE  
Elizabeth Liles, CFRE  
Melissa Linden, CFRE  
Emily Lindrose, CFRE  
Monna Loftis, CFRE  
Amelia Long, CFRE  
Adrienne Longenecker, CFRE  
Mary Margaret Loomis, CFRE  
Christi Lotz, CFRE  
Connie Loyd, CFRE  
Kimberly Lueb, CFRE  
Keith Lund, CFRE  
Stephen Mabry, CFRE  
Maria Magee, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Texas continued

Stacey Malcolmson, CFRE  
Rachel Mallernee, CFRE  
Michael Mantel, CFRE  
Sheila Marlow, CFRE  
Diana Marquis, CFRE  
Marion Martin, CFRE  
Mary Kay Martinez, CFRE  
Constancia Martinez, CFRE  
Glenda Mathis, CFRE  
Cooky Mays, CFRE  
Ann McAlpin, CFRE  
Barbara McColm, CFRE  
Shana McCracken, CFRE  
Delton McGuire, CFRE  
C. Joe McIntosh, CFRE  
Jeffery McLain, CFRE  
Marci McLean, CFRE  
Mary McQueen, CFRE  
Laura McWhorter, CFRE  
Nicole McWhorter, CFRE  
Phillip Melcher, CFRE  
Cynthia Ward Michaelis, CFRE  
Michelle Mickey, CFRE  
Patricia Miller, CFRE  
Christopher Minnes, CFRE  
Holly Miori, CFRE  
Laura Mishkin, CFRE  
John Mitchener, CFRE  
Evan Moilan, CFRE  
Patricia Monfrey, CFRE  
Kimberley Montez, CFRE  
William Montgomery, CFRE  
Deborah Montonen, CFRE  
Elizabeth Moore, CFRE  
Martez Moore, CFRE  
Thomas Moore, CFRE  
Christina Moore-Salinas, CFRE  
Trazanna Moreno, CFRE  
Evan Morgan, CFRE  
John Moring, CFRE  
Covita Moroney, CFRE  
Bruce Moseley, CFRE  
Mark Moshier, CFRE

Christie Mosley-Eckler, CFRE  
Rachel Muir, CFRE  
Dixie Mullins, CFRE  
Patrick Mulvey, CFRE  
Janice Murfield, CFRE  
M. Anne Murphy, CFRE  
Laura Murray, CFRE  
John Nadolski, CFRE  
Catherine Neece, CFRE  
Janet Neff, CFRE  
Carrie Nelson, CFRE  
Nicole Newkham, CFRE  
Kobi Nix Lincoln, CFRE  
Carol Noel, CFRE  
Kisha Norris, CFRE  
Lon Oakley, CFRE  
Diane O'Brien, CFRE  
David O'Connor, CFRE  
Theresa O'Connor, CFRE  
Sandy Ogletree, CFRE  
Jaime Olinske, CFRE  
Angela Osborn, CFRE  
Susan Pagel, CFRE  
Audrie Palmer, CFRE  
Jennifer Pardee, CFRE  
Paula Parrish, CFRE  
Roger Partridge, CFRE  
Vicky Payne, CFRE  
Jennifer Pearson, CFRE  
Joyce Penland, CFRE  
Mary Perry, CFRE  
Ariana Pettigrew, CFRE  
Preston Pharris, CFRE  
Jennifer Phoenix-Massey, CFRE  
Jane Piercy, CFRE  
Amanda Pitre, CFRE  
Glenn Pittsford, CFRE  
Sydney Plant, CFRE  
Julie Platek, CFRE  
Donna Platt, CFRE  
Timothy Plocica, CFRE  
Joshua Plumley, CFRE  
Rebekah Poling, CFRE  
Kristin Priest, CFRE  
Patty Rabel, CFRE  
Lianne Raices, CFRE  
Amanda Rainey, CFRE  
Amy Rasor, CFRE  
Tarryl Ray, CFRE  
Jennifer Reeves, CFRE  
Pamela Renee Rehfeld, CFRE  
Jodi Reid, CFRE  
Michael Reid, CFRE  
Sally Reigle, CFRE  
Diana Reyes, CFRE  
Rebecca Rhule, CFRE  
Sara Rice, CFRE  
Nathan Rice, CFRE  
Teri Rice, CFRE  
Rickey Richardson, CFRE  
Debra Richmond, CFRE  
Lana Ridenour, CFRE  
Diane Riehs, CFRE  
Brenda Rios, CFRE  
Tiffany Ritter, CFRE  
Shannon Roberts, CFRE  
Anne Robillard, CFRE  
Nicole Robinson Gauthier, CFRE  
Melinda Rodriguez, CFRE  
Edward Rogers, CFRE  
Robin Rowan, CFRE  
Wendy Ruiz, CFRE  
Jamie Ruiz, CFRE  
James Rushton, CFRE  
Amanda Ryan-Smith, CFRE  
Carole Rylander, CFRE  
Erin Samson, CFRE  
Luanne Samuel, CFRE  
Angela Sanchez, CFRE  
Seth Sather, CFRE  
Crystal Scanio, CFRE  
Charles Scarborough, CFRE  
Kristen Schlatre, CFRE  
Jonathan Schleicher, CFRE  
Julie Schmitz Broker, CFRE  
Jerri Schooley, CFRE  
Jacqueline Schraad, CFRE  
Lauren Schumann, CFRE  
Cynthia Scott, CFRE  
Julia Seguin, CFRE  
Robin Shah, CFRE  
Jana Sharpley, CFRE  
Lisa Shear, CFRE  
Catherine Sheffield, CFRE  
Barbara Shelton, CFRE  
Marcellette Sherman, CFRE  
Taylor Shorb, CFRE  
Debra Shtofman, CFRE  
Jennifer Shultz, CFRE  
Karen Silva, CFRE  
Ryla Simmons, CFRE  
Melissa Simon, CFRE  
Elizabeth Sisk, CFRE  
Thomas Sloan, CFRE  
David Slover, CFRE  
William Smialek, CFRE  
Rana Smith, CFRE  
Amy Smith, CFRE  
Susan Smith, CFRE  
Katherine Smith, CFRE  
Lerii Smith, CFRE  
Saren Spicer, CFRE  
Roy Stanford, CFRE  
Robert Steinhagen, CFRE  
Amanda Stevens, CFRE  
Callum Stewart, CFRE  
Jill Still, CFRE  
Dhriti Stocks, CFRE  
Jeffrey Scott Stuckey, CFRE  
Heather Summers Parsons, CFRE  
Sally Swanson, CFRE  
Alicen Swift, CFRE  
Deborah Tate, CFRE  
Sherri Taylor, CFRE  
Dawn Theaker, CFRE  
Kathryn Thompson, CFRE  
Kimberly Thompson, CFRE  
Johanna Thompson-Wolfe, CFRE  
Kellie Tiner, CFRE  
Sally Tyler, CFRE  
Karyn Ullman, CFRE  
Dustin Valerius, CFRE  
Paul Vitanza, CFRE  
Julie Voss, CFRE  
Paula Voyles, CFRE  
Joan Wagner, CFRE  
Barbara Walker, CFRE  
Pamela Warford, CFRE  
Judy Waters, CFRE  
Kelly Weiss, CFRE  
Kimberly West, CFRE  
Virginia Whitten, CFRE  
Brandy Wicker, CFRE  
Katharyn Wiegand, CFRE  
Stephanie Wiese, CFRE  
Martha Wiggins, CFRE  
Jordan Wiggins Lopez, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Texas continued

Jennifer Wijangco, CFRE  
Guy Wilemon, CFRE  
Susan Williams, CFRE  
Claire Williams, CFRE  
Carmetha Williams, CFRE  
Jennifer Williams, CFRE  
Shawn Wills, CFRE  
Marilyn Willson, CFRE  
Iska Wire, CFRE  
Tawnia Wise, CFRE  
Diane Wolfe, CFRE  
Tammi Woodard, CFRE  
Joy Woodruff, CFRE  
Alyssia Woods, CFRE  
Lucy Woodside, CFRE  
Mark Woolverton, CFRE  
Matthew Wright, CFRE  
Peter Wyro, CFRE  
Karen Yarbrough, CFRE  
Patricia Young, CFRE  
Sarah Young, CFRE  
Angela Young, CFRE  
Carolyn Young, CFRE  
Angela Yowell, CFRE  
Terry Zeitlow, CFRE  
Jeanette Zey, CFRE  
Jacqueline Zimmerman,  
CFRE  
Beth Zimmerman, CFRE  
Kelly Zuniga, CFRE

#### Utah

Monica Adams, CFRE  
Noel Applebaum, CFRE  
Philip Barker, CFRE  
Kerry Belnap, CFRE  
David Bonner, CFRE  
Rebecca Burgon, CFRE  
Barbara Camick, CFRE  
Tanise Chung-Hoon, CFRE  
Scotty Cooksey, CFRE  
James Crawley, CFRE  
Ronnie Daniel, CFRE  
Julie DeLong, CFRE  
Janet DeWolfe, CFRE  
Carly Dy-Buncio, CFRE  
Victoria Garrow, CFRE

Lyman Gifford, CFRE  
Lexie Grant, CFRE  
Varden Hadfield, CFRE  
Joseph Hansen, CFRE  
Christina Hawkey, CFRE  
Tauailoto Ioane, CFRE  
Sheila Jackson, CFRE  
Lisa Maxwell, CFRE  
Kenneth McCarty, CFRE  
Alan Moore, CFRE  
Christopher Moore, CFRE  
Thomas Mullen, CFRE  
Gregory Nolte, CFRE  
Orrin Olsen, CFRE  
Mark Palmer, CFRE  
Jennifer Parsons, CFRE  
Kelly Reeves, CFRE  
Jennifer Saunders, CFRE  
David Smith, CFRE  
Robert Smoot, CFRE  
Cynthia Talbot-Holz, CFRE  
John Tanner, CFRE  
Gary Terranova, CFRE  
**Vermont**  
Falana Bloch, CFRE  
Meagan Downey, CFRE  
Kim Fine, CFRE  
Tonia Fleming, CFRE  
Tere Gade, CFRE  
Jeffrey Moreau, CFRE  
Lauren Moye, CFRE  
Emily Piccirillo, CFRE  
Caisil Weldon, CFRE  
**Virginia**  
Catherine Callaghan Abell,  
CFRE  
Ashley Allman, CFRE  
Serena Amerson, CFRE  
Elisabeth Anastasi, CFRE  
Jon Anderson, CFRE  
Andrea Arthur, CFRE  
Cinda Ayers, CFRE  
Leslie Back, CFRE  
Ryan Barber, CFRE  
Michele Benson, CFRE  
Suzanne Bissell, CFRE  
Martha Bjelland, CFRE  
Joycelyn Blizzard, CFRE  
Allison McHenry Bough,  
CFRE  
Rick Bragga, CFRE  
Christopher Bryant, CFRE  
Thomas Burke, CFRE  
Kathleen Burke Barrett,  
CFRE  
Ellen Bushman, CFRE  
Christina Busso, CFRE  
Kevin Callanan, CFRE  
Maureen Carroll, SBS, CFRE  
Lisa Carter, CFRE  
June, CFRE, CFRE  
Brent Chambers, CFRE  
Nancy Chandler, CFRE  
Teresa Christin, CFRE  
Jessica Coccilone, CFRE  
Heather Cochrane, CFRE  
Eugenia Colon, CFRE  
Theresa Conrad, CFRE  
Bethanie Constant, CFRE  
Shelley Cooke, CFRE  
Cassandra Cossitt, CFRE  
Sarah Craig, CFRE  
Kathryn Crowder  
Yarzebinski, CFRE  
Katherine Dabney, CFRE  
Matthew Dale, CFRE  
Kelly del Campo Merricks,  
CFRE  
Susan Derby, CFRE  
Harry Deringer, CFRE  
Erin Devine, CFRE  
Kelsey DeWispelaere, CFRE  
Lisa Dibble, CFRE  
Amy Dickstein, CFRE  
Raymond Dodson, CFRE  
Erica Drucker, CFRE  
Claudia DuVernet, CFRE  
Tara Dwyer-Arras, CFRE  
Virgil Ecton, CFRE  
Ruth Modlin Ellett, CFRE  
Cynthia Elmore, CFRE  
Allison Erdle, CFRE  
Lisa Evans, CFRE  
Dana Evans, CFRE  
Joy Eyrolles, CFRE  
Angela Falconetti, CFRE  
John Feather, CFRE  
James Fisher, CFRE  
Deborah Flinn, CFRE  
Paul Frank, CFRE  
Elizabeth Freeman, CFRE  
Jeffrey Fulgham, CFRE  
Karen Gallardo, CFRE  
Michael Garner, CFRE  
Claiborne Gayden, CFRE  
Joseph Gillmer, CFRE  
Marshall Ginn, CFRE  
Sharon Gleason, CFRE  
Benjamin Goldberg, CFRE  
Crystal Gregory, CFRE  
Jenny Grooms, CFRE  
Stephen Grundman, CFRE  
Gayle Haglund, CFRE  
Susan Harman, CFRE  
Bradley Hastings, CFRE  
Connie Hedrick, CFRE  
Jane Helfrich, CFRE  
Les Helmuth, CFRE  
Barbara Henley, CFRE  
Rebecca Hill, CFRE  
Sarah Holland, CFRE  
Norma Hoster-Burandt,  
CFRE  
Sherry Hudson, CFRE  
David Huffine, CFRE  
Scott Hurley, CFRE  
Leslie Hutchens, CFRE  
Alan Hutson, CFRE  
Christine Hyland, CFRE  
Jeanne Jacob, CFRE  
Melanie Jarratt Wolfe,  
CFRE  
Susan Jerdonek, CFRE  
Stephanie Johnson, CFRE  
Magnus Johnsson, CFRE  
Karen Jupiter, CFRE  
Scott Kaplan, CFRE  
Carol Kennedy, CFRE  
Amanda Kennedy, CFRE  
Susan Ketron, CFRE  
Amy Laser Kiger, CFRE  
Cassie Kimberlin, CFRE  
Dayna Klein, CFRE  
Stephanie Landes, CFRE  
Pamela Larmee, CFRE  
Arminda Lathrop, CFRE  
Lindsey Leach, CFRE  
Elizabeth Littlefield, CFRE  
Timothy Logan, CFRE  
Roberta Longworth, CFRE  
Cathryn Lowe, CFRE  
Celia Luxmoore, CFRE  
Mary Alice Lynch, CFRE

## Current CFREs through 2017



### UNITED STATES

#### Virginia continued

Nada Maalouf, CFRE

Stephen Maconi, CFRE

Pamela Maroulis, CFRE

Nury Marquez, CFRE

Thomas McCarty, CFRE

Sarah McComas, CFRE

Marianne McGhee, CFRE

Robin McGlothin, CFRE

Mary McMahon, CFRE

Lynn Mehaffy, CFRE

Sarah Meltzer, CFRE

Thomas Millisor, CFRE

Carrie Mills, CFRE

Bruce Minett, CFRE

Ray Mishler, CFRE

Hannah Moore, CFRE

Erika Mork, CFRE

Patricia Morris, CFRE

Mark Morrison, CFRE

Amanda Mullins, CFRE

Magdalena Nayyar, CFRE

Maureen Neal, CFRE

Troy Newbraugh, CFRE

Joy Nguyen, CFRE

Stacy Nixon, CFRE

Nancy Noad, CFRE

Lynne Nouvel, CFRE

Kristen Obaranec, CFRE

Barbara O'Reilly, CFRE

Jennifer O'Rourke, CFRE

Stephanie Paauwe, CFRE

Lesley Packel, CFRE

Candra Parker, CFRE

Nicole Pellegrino, CFRE

Phillip Perdue, CFRE

Gail Peters, CFRE

Marianne Peterson, CFRE

Alexander Previtera, CFRE

Carol Pribulka, CFRE

Kathryn Pumphrey, CFRE

Marian Quinlan, CFRE

Nancy Racette, CFRE

Tami Radecke, CFRE

John Rainone, CFRE

James Ray, CFRE

Cynthia Reynolds, CFRE

Tamara Ridenour, CFRE

Danielle Ripperton, CFRE

Meg Roberts, CFRE

Carla Rosati, CFRE

Mansoor Sakhii, CFRE

Doris Salem, CFRE

Susan Sandler, CFRE

Jason Sapia, CFRE

Lynette Sappe-Watkins,

CFRE

Carolyn Schmidt, CFRE

Ann Schumacher, CFRE

Christina Schwengel, CFRE

Anne Senft, CFRE

Manisha Sharma, CFRE

Brittany Shattuck, CFRE

Jane Sheets, CFRE

Jamilia Shipman, CFRE

John Siemiatkoski, CFRE

Heather Slack-Ratiu, CFRE

Brett Smiley, CFRE

Ashlee Smith, CFRE

Kelly Smith, CFRE

Jay Smith, CFRE

Robert Smythers, CFRE

Herbert Soles, CFRE

James Spencer, CFRE

Kimberly Sperling, CFRE

Kay Stine, CFRE

Julie Suedmeyer-Buller,

CFRE

Tracy Sullivan, CFRE

Mary Teer, CFRE

Evelyn Terry, CFRE

Barbara Tesner, CFRE

Caitlin Toynbee, CFRE

Nancy Trego, CFRE

Laura Turk, CFRE

Shira Turner, CFRE

Julia Upham, CFRE

Elizabeth Vaughan, CFRE

Ann Venable, CFRE

Rachel Verdejo, CFRE

Laura Walsh, CFRE

Angela Walsh-Benard, CFRE

Kathryn Ward, CFRE

Tristan Warren, CFRE

Shannon Watts, CFRE

Amy Weinstein, CFRE

Erik Williams, CFRE

Tycely Williams, CFRE

Nikolette Wilson, CFRE

Chris Withers, CFRE

Ellen Woods, CFRE

David Zanitsch, CFRE

Natalie Zundel, CFRE

**Washington**

Sharee Adkins, CFRE

Hilary Anderson, CFRE

Owen Atkins, CFRE

Anne Aumell, CFRE

Katherine Banta-Green,

CFRE

Cathy Barr, CFRE

Kristin Barsness, CFRE

Jean Bateman, CFRE

Anne Baunach, CFRE

Susan Bean, CFRE

Heather Beebe-Stevens,

CFRE

Heather Bennett, CFRE

Julie Bianchi, CFRE

Forrest Bjelkevig, CFRE

Brynn Blanchard, CFRE

Carol Borgmann, CFRE

Peter Brennan, CFRE

Meredith Easton Brown,

CFRE

Robin Callahan, CFRE

Elizabeth Castleberry, CFRE

Casey Caylor, CFRE

Scott Claeys, CFRE

Kellie Connaughton, CFRE

Lynne Conrad Marvet, CFRE

Christina Cotterill, CFRE

Mark Dalan, CFRE

Judee Daniels, CFRE

Betsy Davis, CFRE

Lorraine del Prado, CFRE

Christine Destry, CFRE

Sandra Dolese, CFRE

Karen Donahue, CFRE

Frederick Downey, CFRE

Laura Edman, CFRE

Christine Elliott, CFRE

Deirdre Evans, CFRE

Jeffrey Farmer, CFRE

Ken Fincher, CFRE

Elizabeth Fitzgerald, CFRE

Jennifer Fix, CFRE

Elizabeth Fleming, CFRE

Colleen Fox, CFRE

Katrina Freeburg, CFRE

Heather Fritts, CFRE

Scott Garrepny, CFRE

Lisa Gibert, CFRE

JoEllen Giles, CFRE

Brittany Gosselin, CFRE

Jennie Griek, CFRE

Gina Hall, CFRE

Christopher Hanzeli, CFRE

Wendy Hatch, CFRE

Angelique Heinzen, CFRE

Maya Hemachandra, CFRE

James Hopper, CFRE

Christine Howeiler, CFRE

Renata Hoyle Maybrick,

CFRE

Ashley Hulsey, CFRE

Monica Hurley, CFRE

Sharon Hurt Davidson, CFRE

Janet Aldrich Jacobs, CFRE

Leon Jenkins, CFRE

Julia Johnson, CFRE

Daniel Johnson, CFRE

Eric Kaltenbacher, CFRE

Mary Kaufman-Cranney,

CFRE

Sandra Kerneran, CFRE

Christina Kourteva, CFRE

Rebecca Kuenzel, CFRE

Tarrell Kullaway, CFRE

Tamara LaFrance, CFRE

Natalie Lamberjack, CFRE

Kathleen Langenheim, CFRE

Sara Lawson, CFRE

Angelique Leone, CFRE

Veda Logan, CFRE

Suzanne Loiland, CFRE

Michael Lowery, CFRE

Anne Marie MacPherson

Davis, CFRE

Barbara Maduell, CFRE

Jazmin Marshall, CFRE

Daniel Martin, CFRE

Linda Maxson, CFRE

Rueben Mayes, CFRE

Mark McCampbell, CFRE

Barry McConnell, CFRE

Elizabeth McLaughlin, CFRE

Megan McNally, CFRE

Cindy McRoberts, CFRE

Shannon Michlitsch, CFRE

# Sustainability

## Current CFREs through 2017



### UNITED STATES

#### Washington continued

Victoria Miles, CFRE

Marzette Mondin, CFRE

Lauren Moore, CFRE

Alison Morton, CFRE

Susan Mott, CFRE

Kristin Myers, CFRE

Kristi Nelson, CFRE

Nick Newcombe, CFRE

Cynthia Niemi, CFRE

Abel Noah, CFRE

John Olson, CFRE

Sara Oshikawa-Clay, CFRE

Allison Parker, CFRE

Jennifer Perrow, CFRE

Kae Peterson, CFRE

James Plourde, CFRE

Elizabeth Pluhta, CFRE

Michone R. Preston, CFRE

Jane Pryor, CFRE

Dawn Rains, CFRE

Anne Rasmussen, CFRE

Angela Rickard, CFRE

Julie Rinard, CFRE

Nancy Riordan, CFRE

Wendy Rohrbacher, CFRE

Catherine Roosevelt, CFRE

Laura Rose, CFRE

Jill Rose, CFRE

Karen Rotko-Wynn, CFRE

Scott Sadler, CFRE

Wendy Schneider, CFRE

Karen Sendelback, CFRE

Helen Sennett, CFRE

Christopher Shainin, CFRE

Jeri Shumate, CFRE

Allison Smith, CFRE

Russell Sondker, CFRE

Rodney Stephenson, CFRE

Ruth Swain, CFRE

Aggie Sweeney, CFRE

Dorita Tessier, CFRE

Elizabeth Theaker, CFRE

James Thomas, CFRE

Tresa Thomas Massiongale, CFRE

Vivian Thorn-Cheadle, CFRE

Theresa Tingvall Moore, CFRE

Ruth Tollefson, CFRE

Alishia Topper, CFRE

An Tran, CFRE

Sarah Valentine, CFRE

Lindsay von Marbod, CFRE

Meghan Wagner, CFRE

Amanda Walker, CFRE

Scott Washburn, CFRE

Jennifer Weber, CFRE

Robin Webster, CFRE

Nickie White, CFRE

Amy Wilcox, CFRE

Jeffery Wilcox, CFRE

Erica Wiley, CFRE

Catherine Willis Cleveland, CFRE

Stephen Wilmes, CFRE

Connie Wittren, CFRE

JoAnn Yoshimoto, CFRE

#### West Virginia

Robert Cummings, CFRE

Marilyn DiVita, CFRE

Emily Fisher, CFRE

Kathy Greaser, CFRE

Karen Harvey, CFRE

Anna Justice, CFRE

Pamela Leonard, CFRE

Todd McGregor, CFRE

Elana Pitchford, CFRE

Angela Zambito Hill, CFRE

#### Wisconsin

Diane Abraham, CFRE

Sara Battison, CFRE

Mary Pat Beals, CFRE

Jay Blankenship, CFRE

Jill Blokhuis, CFRE

Carl Bobis, CFRE

Robert Bohlmann, CFRE

Heidi Boyd, CFRE

Lisa Breitsprecker, CFRE

Joseph Brooks, CFRE

Nancy Brown, CFRE

Nan Bush, CFRE

Emily Capelle, CFRE

Joel Cencius, CFRE

Jennifer Charpentier, CFRE

Kari Christenson, CFRE

Katherine Clark, CFRE

Jennifer Clearwater, CFRE

Karen Coy-Romano, CFRE

Jennifer Davie, CFRE

Tonya Dederling, CFRE

Patricia Eldred, CFRE

Rebecca Emmons, CFRE

Kirsten Everspaugh, CFRE

Gillian Fink, CFRE

Michael Frohma, CFRE

Pamela Garvey, CFRE

Maureen Gerard, CFRE

Terrie Goren, CFRE

Peter Grabow, CFRE

Paul Harrison, CFRE

Dwight Heaney, CFRE

Marcy Heim, CFRE

Michele Ikus, CFRE

Jennifer Johns, CFRE

Ann Kaiser, CFRE

Nancy Kaufman, CFRE

Gary Klein, CFRE

Jeffrey Klocko, CFRE

Tanessa Klug, CFRE

Shane Kohl, CFRE

Lori Land, CFRE

Raquel Lauritzen, CFRE

Joseph Maddalena, CFRE

Daun Maier, CFRE

Pamela Mattox, CFRE

Mark Maurice, CFRE

Heidi Mayer, CFRE

Philip Meinzen, CFRE

Stuart Merritt, CFRE

Joseph Metzen, CFRE

Mary Beth Mikrut, CFRE

Margaret Miller, CFRE

Lindsay Mischel, CFRE

David Mossner, CFRE

Kara Muchow, CFRE

Jennifer Mueller, CFRE

Patricia Murphy, CFRE

John Nickels, CFRE

Rochelle Nicks, CFRE

Susan Nieberle, CFRE

Amanda Nogle, CFRE

Jennifer Nohelty, CFRE

Pamela Owens, CFRE

Tamara Pacada, CFRE

Kalynn Pempek Goldade, CFRE

Shawn Perrin, CFRE

Roy Peterson, CFRE

Ellen Phillips, CFRE

Karen Piel, CFRE

Courtney Polster, CFRE

Prudence Precourt, CFRE

Pamela Prescott, CFRE

Scott Reinhard, CFRE

Catherine Ripple, CFRE

Ellen Rohwer, CFRE

Joan Rudnitzki, CFRE

Jamie Schloegel, CFRE

Peter Schmeling, CFRE

Matthew Schneider, CFRE

Amalia Schoone, CFRE

Laura Schwartzburg, CFRE

Nancy Seidl Nelson, CFRE

Diane Simons Plantenberg, CFRE

Nandini Sinha, CFRE

Roselyn Smolej-Hill, CFRE

Heather Stern, CFRE

Robyn Tanke, CFRE

John Thimmesch, CFRE

Rebecca Thompson, CFRE

Donna Triplett, CFRE

Erin Tyink, CFRE

Mary Ann Vance, CFRE

Henry Waldren, CFRE

Deborah Ward, CFRE

Shannon Watry, CFRE

Cynthia Weber, CFRE

Courtney Weiland, CFRE

Lori Werbeckes, CFRE

Teri Wilczek, CFRE

David Wolfson, CFRE

Catherine Worden, CFRE

Timothy Young Eagle, CFRE

Jennifer Ziegler, CFRE

Christopher Ziembra, CFRE

#### Wyoming

Rebecca Brewer Kimmel, CFRE

Ada Kirven, CFRE



## CFRE International

CFRE former chairpersons are reminders of the rich history and significant growth of our organisation. Since our formation, nine chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

**Philip Schumacher**, CFRE, ACFRE 2014–2015  
Winona, MN United States

**James Caldarola**, CFRE 2012–2013  
Omaha, NE United States

**Sharilyn Hale**, CFRE 2011  
Toronto, ON Canada

**Susan Davies**, CFRE 2009–2010  
Flint, MI United States

**Andrew Day**, CFRE 2007–2008  
Warwickshire, United Kingdom

**Susan F. Rice**, Ed.D., ACFRE 2005–2006  
San Mateo, CA United States

**Pearl F. Veenema**, FAHP 2003–2004  
Hamilton, ON Canada

**Mary A. Brumbach**, Ph.D., CFRE 2002  
Garland, TX United States

**Simone P. Joyaux**, ACFRE 2001  
Foster, RI United States

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