



Slay Transportation Co., Inc. Occupational Health Policy February, 2016

Slay Transportation Co., Inc. is committed to supporting occupational health practices aimed at the promotion of employee and driver over-all health and safety. This will be accomplished through the recognition of workplace hazards and the establishment of suitable health and safety controls to minimize or eliminate workplace accidents or health issues.

Slay Transportation's Leadership Team strongly supports and encourages all employees and drivers to follow health and safety training programs provided by the company as a means of establishing prevention measures aimed at reducing employee or driver injuries or illnesses relating to the workplace.

Slay Transportation's health goal is to operate accident and incident free. It is the expectation of the Slay Leadership Team that all employees and drivers will fully support this policy and employ work practices that will demonstrate the effectiveness of our health and safety policies.

Slay Transportation will also comply with relevant regulations as issued by:

- The Occupational Safety and Health Act (OSHA)
- The Department of Transportation (DOT), and
- All other applicable federal, state, and local health regulations.

In addition, Slay Transportation is committed to comply with the Responsible Care® related requirements to which we voluntarily ascribe.

Slay Transportation employees and drivers are to conduct work activities in such a way as to protect and preserve the health and safety of all employees and drivers.

This Occupational Health Policy is endorsed and supported by the Slay Transportation Leadership Team.