

THORN BAKER REQUEST FOR INFORMATION DOCUMENT WORKERS PROVIDING SERVICES VIA AN INTERMEDIARY

This document applies to you as your services are being supplied to Thorn Baker via an intermediary company of your choice.

Please note that at all times during an assignment and between assignments which Thorn Baker may have supplied to your intermediary, you will not be employed by Thorn Baker and will remain at all times a worker of the intermediary company.

The intermediary company will remain at all times liable for your payments and any relevant deductions such as tax and National Insurance.

Please take your time to complete this form in full and if possible, provide copies of any certificates and/or a CV.

Our effectiveness in providing your intermediary company with suitable roles which they may assign to you is greatly improved by the quality of the information you provide. To aid you through the registration process we have provided guideline notes where appropriate.

The information required in this document will be treated in the strictest confidence and in line with the requirements of the Data Protection Act 1998.

Please provide us with your personal details, work history, skills, qualifications and references. Payments cannot be made until the information requested is provided.



Office & Professional • Industrial • Construction • Sales • Estates, Facilities & Maintenance • Technical & Engineering

Email: recruit@thornbaker.co.uk Web: thornbaker.co.uk



GUIDANCE NOTES

We need this basic information to make sure we can communicate correctly with you and your intermediary company and understand the type of assignment you are looking for.

Please also indicate the range of payments you are seeking. Flexibility is important as you will only be offered temporary assignments within this range.

It is very rare, but on occasions we are asked by our hirers to contact someone on your behalf in the event of an emergency. We will only ever contact this person in these circumstances.

NAME OF INTERMEDIARY COMPANY:

PERSONAL DETAILS

Please complete in INK using BLOCK CAPITALS

Title: Mr/Mrs/Miss/Ms/other: Forename(s):

Surname: National Insurance Number:

Address:

.....

..... Post code:

Date of birth: Mobile:

Home tel: Email address:

Positions sought: Preferred location:

Do you have a CV? Yes ☐ No ☐

If Yes, have you emailed it to us or attached it?

Emailed

Attached

Rate required:

Do you have a current driving license? Yes ☐ No ☐

Do you have your own transport? Yes ☐ No ☐

In case of an emergency, please provide details of someone to contact

Name: Number: Relationship:

CONVICTIONS

Have you any unspent or pending convictions under the Rehabilitation of Offenders Act 1974? Yes ☐ No ☐

If you have ticked yes, please give details

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It may be necessary in some roles to obtain a Criminal Records Bureau Disclosure to check and validate information provided by you.

HEALTH & SAFETY

We need to ensure that we do not place you in a position or on an assignment where we could potentially compromise your health and safety. Do you have any medical condition or disability which could render an assignment unsuitable.

Yes ☐ No ☐

If yes, please give details

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.....

GUIDANCE NOTES

Please provide as much information as possible. Be as specific as you can as to what subjects you studied and the results obtained. This will enable Thorn Baker to ensure the best possible match between your qualifications and potential assignments which we may have.

These help to further match your skills with opportunities. Please provide copies of any relevant certificates with this application form.

PROFESSIONAL QUALIFICATIONS AND EDUCATION

Secondary education.....

<i>From/To</i>	<i>Name of school(s)</i>	Examination results/Qualifications obtained
.....
.....
.....
.....
.....

Further education

<i>From/To</i>	<i>College/university</i>	Examination results/Qualifications obtained
.....
.....
.....
.....
.....

Vocational qualifications, e.g NVQ, RSA, Apprenticeships, City & Guilds (Please provide full details)

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.....
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.....
.....

Skills cards, eg. CSCS/CPCS, JIB, Gas Safe, First Aid, SIA, RTITB.

(Please provide full details including type of card, registration number and expiry date)

GUIDANCE NOTES

We work to the highest possible standards. Legislation and the REC Code of Conduct require that we take a minimum of two satisfactory references. We also need to ensure that we comply with the requirements of the 2010 Agency Workers Regulations.

In practice, this means we need as much information about your previous work history as possible to enhance our ability to find you suitable work.

Please complete the adjacent page, continuing on page 9 if necessary, to ensure we have details of your last two year's work history as a minimum.

Pay particular attention to the detail provided on your most recent jobs, especially any temporary agency assignments you have attended in the last 3 months.

When taking a reference we send out a standard form that asks only for basic information. Your ability to demonstrate that you can provide a checkable work history increases the likelihood that we will be able to find suitable assignments or positions for you.

WORK HISTORY

Please provide as much detail as possible of your last 6 jobs or a minimum of 2 years work history including any temporary assignments. Please list your most recent roles first.

Date from:/...../..... Date to:/...../..... Company name:

Address:

Job title & responsibilities:

..... Salary/hourly rate:

Person you reported to: Title of contact:

Telephone: Email:

Reasons for leaving:

What did you enjoy most?

What did you enjoy least?

If the role was through an agency please provide details here:

Name of agency:

Contact details:

Date from:/...../..... Date to:/...../..... Company name:

Address:

Job title & responsibilities:

..... Salary/hourly rate:

Person you reported to: Title of contact:

Telephone: Email:

Reasons for leaving:

What did you enjoy most?

What did you enjoy least?

If the role was through an agency please provide details here:

Name of agency:

Contact details:

Date from:/...../..... Date to:/...../..... Company name:

Address:

Job title & responsibilities:

..... Salary/hourly rate:

Person you reported to: Title of contact:

Telephone: Email:

Reasons for leaving:

What did you enjoy most?

What did you enjoy least?

If the role was through an agency please provide details here:

Name of agency:

Contact details:

WORK HISTORY CONTINUED

Date from: / / Date to: / / Company name:

Address:

Job title & responsibilities:

Salary/hourly rate:

Person you reported to: Title of contact:

Telephone: Email:

Reasons for leaving:

What did you enjoy most?

What did you enjoy least?

If the role was through an agency please provide details here:

Name of agency:

Contact details:

Date from: / / Date to: / / Company name:

Address:

Job title & responsibilities:

Salary/hourly rate:

Person you reported to: Title of contact:

Telephone: Email:

Reasons for leaving:

What did you enjoy most?

What did you enjoy least?

If the role was through an agency please provide details here:

Name of agency:

Contact details:

Date from: / / Date to: / / Company name:

Address:

Job title & responsibilities:

Salary/hourly rate:

Person you reported to: Title of contact:

Telephone: Email:

Reasons for leaving:

What did you enjoy most?

What did you enjoy least?

If the role was through an agency please provide details here:

Name of agency:

Contact details:

GUIDANCE NOTES

We cannot provide our services unless the declaration is signed. This demonstrates the integrity of the information you have provided.

DECLARATION

I acknowledge and agree that my working relationship with Thorn Baker is not that of an employer/employee and that neither this nor any other document between me and Thorn Baker constitutes an employment contract. I am not obliged to accept or perform work which is passed to me by Thorn Baker and similarly there is no duty on Thorn Baker to provide work to me; as such there is no mutuality of obligation between me and Thorn Baker. I further acknowledge and agree that my relationship with Thorn Baker does not confer any employment rights on me including the right to issue proceedings against Thorn Baker in an Employment Tribunal.

I undertake to inform Thorn Baker and the intermediary company of any weeks between 1st October 2011 and the date of commencement of any assignment and during each assignment (if appropriate) in which I have worked in the same or similar role for the hirer via any intermediary, agency or third party company.

I hereby indemnify Thorn Baker for and in respect of any income tax, national insurance and social security contributions and any other liability, deduction, contribution, assessment or claims arising from or made in connection with my performance of any assignments passed to me and the intermediary company by Thorn Baker.

Signed:.....

GUIDANCE NOTES

This section is for use by Thorn Baker staff to confirm that they have checked your application and that you have completed it to the required standard. When that has been confirmed a copy of this form and your documents are electronically scanned. Any original documentation will be returned to you.

FOR OFFICE USE ONLY

Branch: Division:

Date:

Candidate name: D.O.B.

Personal details

☐

Convictions

☐

H&S

☐

Professional qualifications and education

☐

Work history

☐

Declaration

☐

Ready for Scanning/Adapt Input - Declaration by Thorn Baker Representative

I hereby confirm that the candidate has signed the declaration and I also confirm that all documents retained by Thorn Baker together are attached ready for scanning.

Name of Thorn Baker representative (Block Capitals)

Division:

Branch:

Signature:

Date:

Birmingham

2nd Floor, The Whitehouse
111 New Street
Birmingham B2 4EU

T: 0121 633 8000

F: 0121 633 9000

E: birmingham@thornbaker.co.uk

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Leeds
LS1 5QS

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F: 0113 244 5444

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12 Mosley Street
Newcastle Upon Tyne NE1 1DE

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Bristol BS1 4HQ

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London
EC3N 3DS

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Nottingham NG1 6DQ

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Chesterfield

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Derbyshire S40 1PF

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Manchester

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Spinningfields
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thorn baker
RECRUITMENT



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