



Personality Profile Analysis (PPA)

So you've shortlisted candidates for your vacancy — do you know how to assess them to see if they also have the right personality and aptitude for the role and your company? Have peace of mind and confirmation by getting a PPA assessment completed. Peach offers PPA testing from as little as £99 per person.

Testing — what you can expect?

🍊 **PPA provides an accurate behavioural assessment of a candidate's key personality strengths and supporting factors at work. It shows their ability to deal with certain types of work, preferred communication style, value to the business, what motivates them, how they behave under pressure and where their main skill set lies. This provides a greater level of certainty when recruiting, identifying where to maximise your training and development budget and understanding where to boost morale to avoid staff turnover.**

If you use it for your current staff it will also enable you to spend less time managing your underperformers and focus more time on those who will truly drive your business forward:

- 🍊 Identify people for promotion
- 🍊 Put teams together
- 🍊 Gauge motivation and morale to pre-empt staff turnover
- 🍊 Identify precisely the areas for development that will have the maximum impact on your business
- 🍊 Manage performance
- 🍊 Resolve team issues
- 🍊 Boost motivation

🍊 **Here at Peach we have a qualified PPA practitioner who will guide you through the PPA process and help you choose the assessments that suit your individual business needs. We offer a comprehensive service carried out with the utmost confidentiality.**



Sarah Mayo-Evans FIRP BA (hons)



We offer three different levels of testing:

- **Gold Package £199 (+ VAT) per person***

Job profile and candidate PPA completed. Graphs and scores produced along with comprehensive PPA report and set of interview questions provided to you in a report based on the candidate's assessment. Training needs analysis report and strengths & limitations report provided. One-on-one feedback provided from Peach consultant. Candidate feedback report given to candidate.

- **Silver Package £149 (+ VAT) per person***

Job profile completed and candidate PPA completed. Graphs and scores produced along with comprehensive PPA report and set of interview questions provided to you in a report based on the candidate's assessment. One-on-one feedback provided from Peach consultant. Candidate feedback report given to candidate.

- **Bronze Package £99 (+ VAT) per person***

Job profile completed and candidate PPA completed. Graphs and scores produced along with standard PPA report. Feedback provided by Peach consultant.

*We offer discounts for multiple PPA testing and team profiling



Expertise...

We are also able to offer additional services in:

- 🍑 Team profiling — identifying team strengths and gaps
- 🍑 GIA — measuring ability and aptitude
- 🍑 Emotional Intelligence testing
- 🍑 Self awareness and modifying behaviour
- 🍑 360 – building self knowledge from the inside about your organisation
- 🍑 Skills knowledge and assessment



Added value...

**Saving you time and money on your recruitment
by getting it right from the start!**

Call 01905 22020 to book a FREE consultation.