



BERG
WORKS

The employment law solution

Employment law shouldn't be a costly distraction for you and your organisation. You need practical solutions and pragmatic advice, helping you concentrate on what you do best - running your business.

At Berg, we're a different kind of law firm, providing advice which is jargon-free and focused. We have developed **WORKS** to offer you an effective employment law solution and we look forward to working with you.

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WORK^S

The Berg employment law team consists solely of qualified specialist employment solicitors, with years of experience providing solutions-focused employment law advice and guidance. We have the technical expertise you would expect, but we combine this with a jargon-free, clear and real world approach.

We will assign one of our specialist and experienced employment law solicitors to you as your lead contact and will also introduce one of our other specialist employment solicitors to you as the back-up member of your employment law team. This way, when you call on us you can be sure that the lawyers you are dealing with are people you know and can trust to find the best solution for you.

- **The deal**

For a fixed monthly fee (based on an initial six month contract) we will provide you with:

- a full review of your current employment contracts and HR documentation, together with a detailed, written report highlighting any necessary or recommended changes
- a telephone helpline service giving you prompt advice and guidance on day-to-day employment law issues, together with the drafting of any associated documents
- checking and amending of any employment-related documents prepared by you for your employees
- specialist health and safety advice and assistance
- regular employment law updates from our specialist employment solicitors, brought to you in our monthly electronic HR Briefing publication
- priority access to our popular employment law training seminars
- a face to face review meeting (once every six months) to review our ongoing service to you.

- **Insurance**

Working with us you also have the option of an insurance policy which gives you the peace of mind of knowing that if an employment tribunal case is brought against you, then the insurance will cover your legal costs and also any award of compensation. What's more, the insurance cover will be different from many others available in the market, in that it will still apply even if the steps taken prior to the tribunal claim have been what was best commercially for your business.

- **The small print**

WORK^S is intended to cover day-to-day employment law problems and that means that certain things outside of that (such as complex redundancies or employment tribunal claims) will not usually be covered by it. However, we will assist with any employment law work falling outside of the **WORK^S** package either on a fixed fee basis or at a discounted rate of 10% off our usual charges.

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Contact

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