

## Job Description – Adventure Leader

### Overview

You will lead a group ("Fire") of approximately 12 explorers (participants) in partnership with a second, and possibly third leader. As the Adventure Leader, you will be responsible for the adventurous activities of the group during the Expedition Programme, within the parameters set by the Chief Leader and where applicable the Senior Adventure Leader.

### Profile

#### Necessary Skills

- An interest in youth development and experience of working with young people, relevant to the expedition client group\*
- High levels of integrity and sound judgement
- A strong and flexible team player
- Excellent interpersonal and communication skills
- Strong leadership skills and the ability to inspire others
- The ability to deal with conflict and overcome challenges
- Significant personal expedition and travel experience
- Environment specific experience relating to the Expedition Programme (i.e. high altitude, jungle)
- Experience of managing groups in outdoor or remote/harsh environments
- An enthusiasm for expeditions and the ability to convey this to our participants
- Recognised adventure/wilderness first aid qualification (*weekend training course provided free of charge by British Exploring Society*)
- Relevant National Governing Body or recognisable qualifications or significant demonstrable equivalent & relevant experience

*\*client groups vary between expeditions and may include young people with special educational needs, low aspirations, emotional and behavioural difficulties or specific developmental or support needs. Please see the relevant expedition pages for more details.*

### Responsibilities

#### Pre-Expedition

- Attend all relevant training residentials in the UK prior to the expedition. UK Training requirements are specific to each expedition and the needs of the client group and may include 3-4 training weekends and/or a training week. All training events are considered mandatory.
- Contribute to planning, Risk Assessments, expedition-specific guidelines and similar, as appropriate and directed by British Exploring Society and/or the Chief Leader, particularly in your area of expertise
- Plan the group's adventure activities in liaison with the Chief Leader, second group leader and where applicable a Senior Adventure Leader.

## On Expedition

All responsibilities for your group in the field are shared with the second group leader, except those which pertain directly to your expertise (e.g. mountaineering).

- To inspire our participants and engage fully in activities to support the educational aims and purpose of the society and expedition
- To facilitate learning opportunities for all expedition participants in your group
- Responsibility for, and pastoral care of, participants in your group
- Overall responsibility for safety and adventurous activities of the group assisted by the second and/or third group leader
- To train the participants in the methods necessary to live and operate in the expedition environment
- Carry out the planned adventurous activities and facilitate any wider expedition projects
- All leaders must always regard it as a priority to ensure the safety of each and every member of the Expedition Programme at all times
- To manage a feedback and review process with participants in the group, following the structure provided by British Exploring Society
- Where an assistant or trainee leader is attached to your group, to give them responsibility as appropriate, oversee their actions and provide learning opportunities

## Post Expedition

- To produce an overview report for the activities you have been in charge of
- Contribute to the overall post expedition report (PXR) and expedition feedback as appropriate and directed by British Exploring Society and/or Chief Leader
- Attend the expedition debrief event & presentation. This is usually a single day event held in London approximately 2 months after your return from expedition.