

CFRE[®]

Certifying fundraising executives
Setting standards in philanthropy



CFRE International Annual Report 2014

From the Chair



**Philip Schumacher, CFRE
CFRE Chair, 2014**

For CFRE International, 2014 was a “leap forward year”. If “change” defined the year 2013 at CFRE International and for the CFRE credential, to my mind, the word to describe 2014 is “momentum”. Our momentum is building on 2013’s strong foundation of change – and like a snowball rolling down a hill, it continued to grow throughout the year as we expanded our engagement across the global philanthropic sector around our mission.

The implementation of the unified global CFRE exam and our upgrades to the online CFRE application portal and website in 2013 were critical steps for CFRE International in a number of ways, but chief among them was that these investments in modernising the CFRE certification process laid the foundation to better engage and serve CFRE certificants and applicants and grow the CFRE credential both in North America and around the globe.

In 2014 CFRE International moved to capitalize on these investments by increasing our marketing capacity and engagement across the global philanthropic sector to grow the CFRE brand. We increased our presence at national and international fundraising conferences throughout 2014. This work served to build understanding of the value CFRE certification brings to fundraising professionals and how professional certification strengthens a global philanthropic sector based on best practices in ethical fundraising. An example of this expanded presence was CFRE International being the presenting sponsor for the Global Fundraiser of the Year Award at the International Fundraising Congress (IFC) in the Netherlands. Digital and print marketing to build the brand of CFRE certification and CFRE credentialed fundraisers was greatly expanded in both U.S. and international markets. In the fall our e-newsletter Leading Edge was re-launched as a weekly news brief, providing a regular vehicle for engagement and information sharing between CFRE International and CFRE certificants and applicants across the fundraising community.

In November 2014 CFRE International came together with the European Fundraising Association (EFA) to announce a partnership to support our mutual goal of furthering best practices in ethical fundraising, with EFA certified curricula counting toward CFRE application requirements.

In November 2014 we signed an agreement with Pearson VUE, the new professional testing agency for the CFRE examination. The partnership with Pearson VUE offers many advantages to support enhanced services to CFRE candidates and grow the CFRE credential through increasing the quality, number, and accessibility of international and U.S. testing centers; streamlining exam appointment scheduling;

From the Chair

improving candidate services such as immediate score reporting; and much more. The transition of the CFRE exam to Pearson VUE went smoothly and they came on board as our exam partner as of 1 January 2015.

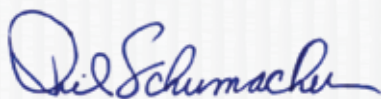
Also in 2014, the Board of Directors approved CFRE International pursuing application for ISO accreditation, which is something that our international Participating Organisations and others feel will give the CFRE credential expanded international credibility. In preparation for our submission for accreditation we are reviewing CFRE International's programme policies and procedures to ensure compliance with ISO standards. Begun in 2014, this process is being led by Board members Marnie Hill, CFRE and Alice Ferris, MBA, CFRE, ACFRE along with strong support from the staff.

As for 2014 organisational performance, it was impressive. Total CFRE certified fundraisers around the globe rose to 5451, a 3% increase over 2013. Initial Certification applications rose by 9.4% to 719, exams administered rose by 12.3% to 731, and 1,514 recertifications were awarded – an over 80% retention rate!

During the course of 2014 we saw three board members resign due to growing professional, family, and civic responsibilities. Tony Myers, Janice Gow Pettey, and Jim Caldarola all served us very well and left us with a significant void to address. The Committee on Directorship produced strong candidates to complete the resigned members' remaining board terms. To fill these remaining terms in 2014, we added Becky Ann Gilbert, CFRE, Independent Consultant, Berlin, Germany; and Clive Pedley, FFINZ, CFRE, Xponential Philanthropy, New Zealand. Alice Ferris, ACFRE, CFRE, from GoalBusters Consulting, Flagstaff, AZ, USA began her term effective 1 January 2015.

Each board member who served CFRE International in 2014 brought extraordinary talent, dedication and determination to their work on behalf of the organisation, CFRE certificants and our mission. They have my deepest gratitude and sincere thanks. Their generosity of time and talent, along with the skill and dedication of our headquarters staff led by President & CEO Eva E. Aldrich, M.A., CFRE, was critical to the successes of 2014 and fuels my optimism for continued momentum in 2015 and beyond!

Finally and especially I would like to thank you, our CFRE global community. Your participation in our efforts to have fundraisers around the world seek and achieve CFRE status is very important. Advancing the public trust, upholding high ethical purpose, and maintaining professional standards are at heart of our work. I thank you for your engagement.



2014 CFRE International Board of Directors

CHAIR

Philip Schumacher, CFRE, ACFRE
Executive Director of Development
Gundersen Medical Foundation

VICE CHAIR

Marnie Hill, CFRE
Manager, Legacy Giving
Canadian Red Cross

SECRETARY/TREASURER

Robert Driver, CFRE
Consultant
Gonser Gerber, LLC

IMMEDIATE PAST CHAIR

James (Jim) Caldarola, CFRE
Vice President
Guidance In Giving, Inc.

Sharon Gleason, CFRE, ACFRE
Chief Development Officer
National Council on Aging

Judith Markoe (Public Member)
CEO and Brand Champion
Big Picture Marketing Consulting

Heather R. McGinness, CNM, CFRE
Senior Consultant – Account Executive
Meyer Partners LLC

J.A. Tony Myers,* Ph.D., LLB, CFRE
Principal and Senior Counsel
Myers & Associates

Leo Orland, FFIA, CFRE
Senior Partner
Robejohn & Associates

Roland (Roly) Owers, MA, MSc, CFRE
Chief Executive
World Horse Welfare

Janice Gow Pettey,* Ed.D., CFRE
Principal
J.G. Pettey & Associates

Clive Pedley, FFINZ, CFRE
Managing Director
Xponential Philanthropy
(Replaced Tony Myers)

Becky Gilbert, CFRE
Independent Consultant
(Replaced Janice Gow Pettey)

* Resigned position during 2014

2014 CFRE International Committees, Task Forces & Advisory Groups

ADVISORY COUNCIL

Roly Owers, M.A., M.Sc., CFRE, *Chair*
Representatives of Participating
Organisations

AUDIT & GRIEVANCE COMMITTEE

James (Jim) Caldarola, CFRE, *Chair*
Janice Gow Pettey, CFRE, MNM, Ed.D
Philip Schumacher, CFRE, ACFRE

COMMITTEE ON DIRECTORSHIP

James (Jim) Caldarola, CFRE
James Garland, EMFIA, CFRE
Patricia M. Lonsbary, CFRE
Tycely Williams, CFRE
Tom Berekoff, M.A., CFRE

EXAM COMMITTEE

Leo Orland, FFIA, CFRE, *Chair*
Sharon Gleason, CFRE, ACFRE
James M. Greenfield, ACFRE
Patricia M. Lonsbary, CFRE
Heather McGinness, CNM, CFRE
J. A. Tony Myers, Ph.D., LLB, CFRE
Clive Pedley, FFINZ, CFRE
Ernie Vargo, CFRE

EXECUTIVE COMMITTEE

Phil Schumacher, CFRE, ACFRE, *Chair*
Marnie Hill, CFRE, *Vice Chair*
Robert Driver, CFRE, *Secretary/Treasurer*
James (Jim) Caldarola, CFRE, *Immediate
Past Chair*

EXPANSION AND MARKETING COMMITTEE

Judith Markoe, *Chair*
J.A. Tony Myers, CFRE
Alice Ferris, MBA, CFRE, ACFRE
Daniel McDiarmid, FFIA, CFRE, Ph.D
Leo Orland, FFIA, CFRE
Roly Owers, M.A., M.Sc., CFRE
Janice Gow Pettey, Ed.D., CFRE

FINANCE COMMITTEE

Robert Driver, CFRE, *Chair*
Heather McGinness, CNM, CFRE
Judith Markoe

JOB ANALYSIS TASK FORCE

Marnie Hill, CFRE, *Chair*
Alice Ferris, MBA, CFRE, ACFRE
Becky Gilbert, CFRE
Sharon Gleason, CFRE, ACFRE
Nigel Harris, MBA, FFIA, CFRE
Guy Mallabone, M.A., CFRE
Juan McGruder, Ph.D., CFRE
Graham Papenfus, FIDPE, CFRE
Leo Orland, FFIA, CFRE (ex officio)

READING RESOURCE ADVISORY GROUP

James M. Greenfield, ACFRE, *Chair*
Dwight Burlingame, Ph.D., CFRE
Becky Gilbert, CFRE
J.A. Tony Myers, Ph.D., LLB, CFRE
Lesley Ray, FFIA, CFRE
Phil Schumacher, CFRE, ACFRE
Leo Orland, FFIA, CFRE (ex officio)

2014 Advisory Council

Established in 2007, the purpose of the Advisory Council is to actively engage Participating Organisations and key stakeholders in discussion on issues facing CFRE International and the fundraising profession. Advice and guidance from the Advisory Council assists the CFRE International Board of Directors and staff in addressing issues affecting the profession that may impact the credential; identifying services that CFRE International might provide; and disseminating timely information on CFRE International. Advisory Council members are appointed by each Participating Organisation and serve as advocates for CFRE International in the broader fundraising community and provide input that will help CFRE International develop appropriate programmes and services that best meet the needs of candidates and certificants. The 2013 Advisory Council was chaired by Roly Owers, M.A., M.Sc., CFRE.

Association for Healthcare Philanthropy (AHP)

Janet DeWolfe, FAHP, CFRE (Mission Vejo, CA United States)

Association of Fundraising Consultants (AFC)

Gill Moody, CFRE (London, United Kingdom)

Association of Fundraising Professionals (AFP)

Tania Little, CFRE (Toronto, ON Canada)

Association of Lutheran Development Executives (ALDE)

Margaret (Meg) Busse, CFRE (Chicago, IL United States)

Association of Philanthropic Counsel (APC)

Alexander (Sandy) Macnab, FAHP, CFRE (Chicago, IL United States)

Boy Scouts of America

Mark Moshier, CFRE (Flower Mound, TX United States)

Canadian Association of Gift Planners (CAGP)

Norma Cameron, CFRE (North Saanich, BC Canada)

Council for Resource Development (CRD)

Bill Scott, CAE (Silver Spring, MD United States)

Educate Plus

Neil McWhannell, GAICD, JP (Wahroonga, NSW Australia)

European Fundraising Association (EFA)

Dr. Günther Lutschinger (Vienna, Austria)

Fundraising Institute Australia (FIA)

Lesley Ray, FFIA, CFRE (South Brisbane, QLD Australia)

Fundraising Institute of New Zealand (FINZ)

Clive Pedley, FFINZ, CFRE (Wellington, New Zealand)

2014 Advisory Council continued

The Giving Institute

William L. Carlton, ACFRE (Boston, MA United States)

International Catholic Stewardship Council (ICSC)

Mike Wescott, CFRE (Wichita, KS United States)

Japan Fundraising Association (JFRA)

Masataka (Masa) Ou (Tokyo, Japan)

Kenya Association of Fundraising Professionals

Joseph Wang'endo (Nairobi, Kenya)

National Catholic Development Conference (NCDC)

Patricia A. Regan, CFRE (Silver Spring, MD United States)

New England Association for Healthcare Philanthropy (NEAHP)

Linda Dodge, CFRE (New Holland, PA United States)

North American YMCA Development Organization (NAYDO)

Joan Marie Belnap, CFRE (Winston-Salem, NC United States)

Partnership for Philanthropic Planning

Barbara Yeager (Indianapolis, IN United States)

Philanthropic Service for Institutions (PSI)

Lilya Wagner, CFRE (Silver Spring, MD United States)

United Way Worldwide

Louise Kenny, CFRE (Alexandria, VA United States)

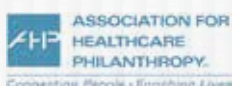


“I believe the CFRE credential has allowed me to rise above the competition, and I am extremely grateful for it.”

Karen J. Harvey, CFRE
Beaver, WV
United States

2014 CFRE International Participating Organisations

CFRE International and the CFRE credential are endorsed by twenty-two professional organisations in seven nations. Participating Organisations promote the credential to their members and play an important part in the credentialing process as providers of fundraising training. Members of these associations receive reduced certification fees. CFRE International continues to seek to expand the list of Participating Organisations.



Association for Healthcare Philanthropy (AHP)

The Association for Healthcare Philanthropy (AHP) is an international professional organisation dedicated exclusively to developing the men and women who encourage charity in North America's health care systems. Established in 1967, AHP is the source for education, networking, information, and research opportunities in healthcare philanthropy.



Association of Fundraising Consultants (AFC)

The Association of Fundraising Consultants exists to foster the development and growth of the profession of fundraising consultants in the UK, to preserve and enhance fundraising activity, to ensure high professional standards amongst our members, and to promote a true understanding of the role of fundraising.



Association of Fundraising Professionals (AFP)

The Association of Fundraising Professionals (AFP) represents members and chapters throughout the world, working to advance philanthropy through advocacy, research, education and certification programmes. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.



Association of Lutheran Development Executives (ALDE)

The Association of Lutheran Development Executives (ALDE) is one of the nation's leading organisations of Christian development executives. The Association promotes networking and education, and provides opportunities for Christian fellowship, for its members who are professionals in the areas of fundraising and communications. ALDE promotes, teaches, and models Christian stewardship.

2014 CFRE International Participating Organisations continued



Association of Philanthropic Counsel (APC)

The Association of Philanthropic Counsel (APC) is a national association of consulting firms specializing in governance, management and fundraising. APC members adhere to a Code of Ethics and Standards of Professional Practice, assuring that nonprofit organisations of all sizes can confidently engage experienced, qualified counsel focused on client satisfaction and results.



Boy Scouts of America

The Boy Scouts of America is one of the United States' largest and most prominent values-based youth development organisations. The BSA provides a programme for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness.



Canadian Association of Gift Planners-Association canadienne des professionnels en dons planifiés (CAGP-ACPDP)

CAGP-ACPDP is the only organisation in Canada that brings together charitable representatives with donor advisors in one professional association. Among our fundraising, legal and financial peers, we are looked to as the experts in charitable gift planning. We work with donors to achieve their highest philanthropic goals through thoughtful tax-wise, well-planned giving.



Council for Resource Development (CRD)

The Council for Resource Development (CRD) is the essential education and networking choice for all community college development professionals. CRD connects, educates, supports, strengthens, and celebrates community college development professionals. CRD is an affiliate of the American Association of Community Colleges.



Educate Plus

Educate Plus (formerly ADAPE) is a network of advancement professionals working in the education sector within the fields of admissions; alumni and community relations; fundraising; and marketing and communication. Educate Plus is recognised as the only Australasian professional body for educational development professionals, representing the views of its membership to Government, Heads, Bursars and Education Professionals. It also seeks to represent the views of its membership, influencing policy and regulation of the profession.

2014 CFRE International Participating Organisations continued



European Fundraising Association (EFA)

The European Fundraising Association (EFA) is a network of member fundraising associations and observers from across Europe. Together EFA represents the European fundraising community with one voice, one collective body and one shared goal of facilitating better fundraising.



Fundraising Institute Australia (FIA)

The Fundraising Institute – Australia (FIA) exists to make the world a better place by advancing professional fundraising through advocacy of standards, professional development pathways, and measurable credentials, so that our members can achieve best practice.



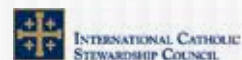
Fundraising Institute of New Zealand (FINZ)

The Fundraising Institute of New Zealand (FINZ) is the professional body for those employed in or involved with fundraising, sponsorship and events in the not-for-profit sector. Our aim is to promote and uphold professional and ethical fundraising and encourage the development of philanthropy in New Zealand.



The Giving Institute

The Giving Institute, leading consultants to nonprofits, seeks to educate and engage members in the ethical delivery of counsel and related services to non-profits through research, advocacy, and best practices. Giving Institute provides shared experiences for executives of member firms who can become leaders in philanthropy.



International Catholic Stewardship Council (ICSC)

Through its programmes, the International Catholic Stewardship Council (ICSC) offers practical steps—and an overall vision—that can lead to untold future benefits for the Church. ICSC offers blueprints for increasing diocesan and parish support with the goal of providing faith communities with a stable financial base for the future.

2014 CFRE International Participating Organisations continued



Japan Fundraising Association (JFRA)

Japan Fundraising Association (JFRA) was established in February 2009 with a founding membership including experts and leading fundraisers from NPOs, academics and the media. The founding members established JFRA to promote innovation in the culture of charitable giving in Japan, grow fundraising as a profession, and build positive attitudes toward charitable giving in Japanese society. JFRA publishes *Giving Japan* and the *Learning to Give* programme to promote philanthropic giving. Japan Fundraising Association became a CFRE International Participating Organisation in January 2014.



Kenya Association of Fundraising Professionals (KAFP)

KAFP is a not-for-profit voluntary membership association that serves as an umbrella organisation for fundraisers. Our main purpose is to encourage organisations involved in fundraising and resource mobilisation to adopt and promote high standards of ethical practice and inject professionalism. KAFP is a professional association of individuals responsible for generating resources and philanthropic support for a wide variety of non-profit and charitable organisations in Kenya.



National Catholic Development Conference (NCDC)

National Catholic Development Conference (NCDC) leads the Catholic development community toward excellence in the ministry of ethical fundraising through education, resources, networking and advocacy.



New England Association for Healthcare Philanthropy (NEAHP)

New England Association for Healthcare Philanthropy (NEAHP) is a not-for-profit professional membership association for people engaged in the business of raising money for non-profit healthcare organisations. NEAHP serves non-profit healthcare organisations through well-designed programmes of frequent, accessible educational and networking opportunities. NEAHP is dedicated exclusively to the advancement of health care philanthropy.

2014 CFRE International Participating Organisations continued



North American YMCA Development Organization (NAYDO)

NAYDO, in partnership with YMCA of the USA, YMCA Canada and YMCA Mexico, inspires and strengthens the philanthropic culture of the YMCA. NAYDO is committed to helping YMCA's staff and volunteers involved in advancing YMCA philanthropy to develop their fundraising skills in order to create a culture of philanthropy at each YMCA through a broad array of resources, educational materials, advocacy, research, knowledge sharing and events.



Partnership for Philanthropic Planning

Originally created in 1988 as the National Committee on Planned Giving (NCPG), the Partnership for Philanthropic Planning (PPP) is a 501(c)(3) public charity whose mission is to help people and organisations create charitable giving experiences that are the most meaningful in achieving both charitable mission and the philanthropic, financial, family and personal goals of the donor. PPP achieves its mission through research, education, advocacy, community dialogue and the setting of standards and best practices in philanthropic planning. The Partnership strives to engage all constituents in the charitable gift planning process: planned giving and major gifts professionals, nonprofit managers and trustees, financial and estate planners, trust managers and administrators.



Philanthropic Service for Institutions (PSI)

Philanthropic Service for Institutions (PSI) inspires regular voluntary financial support for its member institutions, Seventh-day Adventist institutions and ministries, and creates an understanding of the ministry of philanthropy and the way people change and grow by giving. PSI advances the ministry of philanthropy through advocacy, education, programmes, and resources/services.



United Way Worldwide

United Way Worldwide is the organisation dedicated to leading the United Way movement. Local United Ways create long-lasting community change by addressing the underlying causes of the most significant local issues. Common focus areas include helping children and youth achieve their potential, promoting financial stability and independence, and improving people's health.

Accreditation



In 2014, Certified Fund Raising Executive International Credentialing Board received acceptance of its National Commission for Certifying Agencies (NCCA) annual report. This acceptance is an indication of CFRE's continued best practices in operating a certification organisation.

NCCA, the accrediting arm of the Institute for Certification Excellence (ICE), grants accreditation to a select group of organisations that demonstrate compliance with the *NCCA Standards for the Accreditation of Certification Programs*.

The accreditation process includes a comprehensive and independent expert analysis of the certification programme against the highest industry standards.

The continued accreditation of CFRE International by NCCA serves as an indicator to the nonprofit sector, donors, and other stakeholders that the CFRE is a reliable tool for measuring that a fundraising professional has mastered the set of knowledge, skills, and abilities to be an ethical and effective fundraiser.



“ My CFRE demonstrates my professional achievement and supports the growth of fundraising as a trusted profession. ”

Lesley Ray, MBus, CFRE, FFIA
2015 Arthur Venn Fundraiser of the Year
South Brisbane, QLD
Australia

Validity Tables

During 2014, a total of 719 new candidates applied to the CFRE programme, and 731 examinations were administered at numerous computer-based testing (CBT) locations worldwide. A total of 573 individuals were granted initial certification as a Certified Fund Raising Executive (CFRE), bringing the total number of current CFRE certificants to 5451.

Current exam forms reflect a Test Content Outline based on the international Job Analysis Survey conducted in 2009/2010 in eight countries—Australia, Brazil, Canada, Italy, Kenya, New Zealand, the United Kingdom and the United States. The following statistics are for all forms of the exam in 2014.

Data Note: There is only one set of validity tables for 2014 reflecting the complete transition to one global exam form.

| 2014 Exam Statistics | Global Form 6341512 | Global Form 6341611 | Global Form 6341612 |
|-------------------------------------|---------------------|---------------------|---------------------|
| Total Scored Items on Exam | 175 | 175 | 175 |
| Total Scaled Score Possible | 800 | 800 | 800 |
| Passing Point (Scaled Score) | 500 | 500 | 500 |
| Mean Scaled Score of all Candidates | 504.28 | 560.99 | 566.89 |
| Range of Scores | 322–657 | 215–683 | 383–693 |
| KR-20 Reliability Coefficient | .81 | .83 | .79 |
| Standard Error of Measurement | 5.73 | 5.34 | 5.35 |

Validity Tables continued

CFRE International assesses the knowledge, skills and competencies of the fundraising profession as identified in a rigorous international Job Analysis study. This research informs the Test Content Outline, on which the exam is based.

Best practice in the certification profession requires that a new Job Analysis be performed every five to seven years. In 2009/2010, CFRE completed its most recent Job Analysis study, which was reflected in new forms of the exam in 2014. The 2014/2015 Job Analysis was begun in 2014 and will be reflected in new forms of the exam beginning in 2016.

CFRE uses a cadre of globally diverse, trained and currently certified fundraising professionals to help develop, vet and approve the CFRE examination. In addition, the passing standard is set by a panel of certified fundraising professionals.

Every draft test question must be linked to a topic area found on the Test Content Outline and referenced to at least one source on the CFRE Resource Reading List before it will be reviewed.

In 2014 CFRE International continued to experience a healthy recertification rate well above the industry average rate for voluntary certification programmes.

“ For years I had heard of salary increases and promotion due to certification. My CFRE designation quickly conveyed those benefits — along with credibility and respect among those in our industry.”



Marilyn Hattaway, CFRE
Casselberry, FL
United States

“ The best reason to get certified is the knowledge that as you attain a definable level of competence and knowledge, you’ll be better equipped to support the organization you represent.”



R. Daniel Shephard, CFRE
Principal, The Shephard Group LLC
United States

Explanation of Terms

Total Scored Items on the Exam: All forms of the Global examination utilized in 2014 consisted of 200 questions; 25 of those questions were pre-test questions that are being evaluated for possible inclusion on the exam at a later date. Information about how candidates perform on pre-test questions is collected without the questions affecting the candidate's score.

Total Scaled Score Possible: This is the highest score possible and represents a perfect score. CFRE International uses a scaled score. The scale runs from 200–800. The passing score is 500. The 500 corresponds to the number of questions a candidate must answer correctly, based on which form of the exam the candidate is taking. Scaled scoring is a common practice among certification programmes with multiple forms of the exam.

Passing Point (scaled): This is the score a candidate must receive in order to pass the CFRE examination. It represents the number of items candidates need to answer correctly in order to pass the exam. The number of questions that must be answered correctly is determined by evaluating the overall difficulty level of the exam. The more difficult the exam, the fewer questions a candidate would have to answer correctly in order to be assessed as having mastered the content. CFRE International uses the Modified Angoff Method and the Direct Consensus Standard Setting Model to establish the passing point. The exam is not scored on a “curve”, and there is no predetermined number or percentage of candidates that will pass. The passing score is set for each form of the exam and does not change until a new exam form is developed.

Mean Score: This is the average score of all candidates who took the exam during 2014. A passing score is 500. CFRE International uses criterion-referenced scoring. This means the passing point is set before the first exam and does not change between exam administrations. CFRE International does not score its exam on a “curve”. This means that it does not matter what group of people a candidate tests with, or how large that group may be. CFRE International also does not predetermine the number of people it will certify in a given year—performance on the exam is up to the candidate.

Range of Scores: This shows the range of candidate scores between the lowest scoring candidate and the highest. The range for the CFRE exam is considered typical for a professional certification programme. No one has scored 200 points, which would indicate the candidate guessed at all the questions. No one has scored a perfect score either, indicating the difficulty level is appropriate for the candidate population.

KR-20 Reliability Coefficient: This is one of the most important programme statistics. It indicates the reliability and consistency of the exam, or how well the exam distinguishes between candidates who are “masters” of the content tested versus those who have not yet “mastered” the content covered. Professional certification programmes strive for KR-20 results of 0.80 or higher. These statistics indicate that the exam is quite dependable for assessing a candidate's mastery of the information tested.

Explanation of Terms continued

Standard Error of Measurement: The standard error of measurement yields an estimate of the average amount of error associated with a CFRE test score. A large standard error indicates that a significant amount of error exists in the test score. The small standard error results suggest that the CFRE tests are precise measures of baseline knowledge in the field of fundraising at the five-year level.

Content Area Performance: The CFRE examination administered during 2014 was broken down into six major content areas of fundraising: Current and Prospective Donor Research; Securing the Gift; Relationship Building; Volunteer Involvement; Leadership and Management; and Ethics and Accountability. Candidate performance across those content areas is monitored.

The CFRE candidate pool is involved with a great diversity of fundraising; it is reasonable to expect that not all candidates are masters of every type of fundraising activity. Across all 2014 Global exam forms administered, candidates scored highest in the domain of Ethics and Accountability. The lowest performance domain for Global Exam form 6346512 was Leadership and Management. For Global Exam forms 6341611 & 6341612 the lowest performance scores were in the Current and Prospective Donor Research domain. This may reflect a lack of access to available education for fundraising professionals in these domains though overall performance was still at acceptable levels.

| Content Area | Average % correct, Form 6346512 | Average % correct, Form 6341611 | Average % correct, Form 6341612 |
|------------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Current Prospective Donor Research | 68.31 | 66.65 | 68.01 |
| Securing the Gift | 63.20 | 70.43 | 70.44 |
| Relationship Building | 65.21 | 74.84 | 74.45 |
| Volunteer Involvement | 62.95 | 72.57 | 70.72 |
| Leadership and Management | 62.81 | 72.08 | 71.41 |
| Ethics and Accountability | 74.61 | 83.04 | 83.33 |
| Total (200) | 65.70% | 73.20% | 72.73% |

Sustainability

Since its beginning as an independent organisation in 2001, CFRE International has become self-sustaining and continues to experience steady increases in the overall number of CFRE certificants worldwide.

In 2014 CFRE International derived 87% of its revenue from candidate fees for both initial certification and recertification. The remaining 13% of 2014 revenue was earned from sources such as Participating Organisation fees paid to gain access to the credential at reduced rates for members, continuing education approved provider fees, job vacancy postings and sales of certificate frames. All revenue is put back into the programme to ensure the validity, credibility and sustainability of the CFRE exam and credential.

The Board of Directors of CFRE International is committed to ensuring a reliable and credible certification programme for all candidates and certificants, ensuring investments in ongoing exam development activities, promotion of CFRE certification and the CFRE credential across the global philanthropic sector and sufficient investment in organisational capacity.



“ When I look for employees, the CFRE is an indicator that a candidate has a deep commitment to ongoing professional development and growth.”

Ann Rosenfield, MBA, CFRE
Toronto, ON
Canada

“ I’ve long held that the CFRE credential benefits the charity even more than the professional. This was evident when grants denied by a foundation before my hiring suddenly were approved on the basis of my signature alone.”



Karen K. Martin, MBA, (CFRE, 1998-2013)
Irving, TX
United States

CFRE International Consolidated Financial Report

In 2014, CFRE International experienced 23% year-over-year revenue growth and achieved net revenue of \$128,119.00. This revenue growth, primarily in fees paid for initial certification and recertification, may be partially attributed to the significant investment of nearly \$170,000 in 2013 from organisational reserves for technology upgrades to better serve the CFRE International community. These upgrades included a new online application portal which substantially simplified the certification application process and a new website. These investments position CFRE International for continued future growth.

The consolidated financial report below shows only calendar year income and expenses; it does not include the 2013 investment from organisational reserves as revenue. If the investment from reserves were included in the consolidated financial report, CFRE International would have shown a positive net income of approximately \$40,000 in 2013 as well.

| Income | 2014 | 2013 |
|------------------------------------|--------------------|--------------------|
| Continuing Education Provider Fees | \$36,721 | \$29,050 |
| Initial Certification Fees | \$467,281 | \$399,073 |
| Interest | \$128 | \$84 |
| Job Postings/Merchandise Sales | \$13,890 | \$7,830 |
| Participating Organisation Fees | \$57,815 | \$54,209 |
| Recertification Fees | \$581,385 | \$472,190 |
| Other | \$50,863 | \$19,792 |
| Total Income | \$1,208,083 | \$982,228 |
| Expenses | 2014 | 2013 |
| Professional Services | \$58,226 | \$53,323 |
| Board Travel/Operations | \$46,987 | \$47,106 |
| Committee Operations | \$13,628 | \$6,653 |
| Database/Website Upgrades* | \$1,300 | \$162,518 |
| Examination Services | \$103,002 | \$75,947 |
| Insurance | \$17,340 | \$9,120 |
| Occupancy/Overheard | \$223,889 | \$226,665 |
| Postage | \$6,493 | \$11,335 |
| Promotion and Marketing | \$125,532 | \$84,603 |
| Salary and Related | \$478,651 | \$431,026 |
| Taxes | \$1,314 | \$4,607 |
| Temporary Services | \$3,600 | \$0 |
| Total Expenses | \$1,079,964 | \$1,112,901 |
| Net Income | \$128,119 | (\$130,673) |

*funded in 2013 by a planned investment from reserves

2014 Continuing Education Providers



The goal of the certification process is to ensure the continuing competence of each Certified Fund Raising Executive (CFRE) and maintain the professional standards of those engaged in the fundraising profession. Continuing education courses provide one of the primary methods for keeping up with the evolution of professional practice. One of the most frequently asked questions is where certificants and candidates can go to obtain applicable continuing education for their CFRE certification. The following is a list of our 2014 Continuing Education Approved Providers. We thank them for the knowledge and skill they share.

- Abila
- Academic Impressions
- Academic Library Advancement and Development Network
- Academy for Grassroots Organizations
- Advancement Resources
- Association of Fundraising Professionals (AFP)
- AFP Advancement Northwest
- AFP Alabama Chapter
- AFP Alaska Chapter
- AFP Broward Chapter
- AFP CA Desert Communities Chapter
- AFP Central Florida Chapter
- AFP Central Illinois Chapter
- AFP Central Iowa Chapter
- AFP Central PA Chapter
- AFP Chicago Chapter
- AFP Coastal Bend Texas Chapter
- AFP Coastal Georgia Chapter
- AFP Colorado Chapter
- AFP Dallas/Fort Worth Chapters
- AFP East Central Illinois Chapter
- AFP Eastern Oklahoma Chapter
- AFP Eastern PA Chapter
- AFP Edmonton & Area Chapter
- AFP Everglades Chapter
- AFP Fairfield County Chapter
- AFP Florida Caucus
- AFP Fort Worth Metro Chapter
- AFP Genesee Valley Chapter
- AFP Golden Gate Chapter
- AFP Golden Horseshoe Chapter
- AFP Greater Arizona Chapter
- AFP Greater Atlanta Chapter
- AFP Greater Austin Chapter
- AFP Greater Cincinnati Chapter
- AFP Greater Cleveland Chapter
- AFP Greater Dallas Chapter
- AFP Greater Detroit Chapter
- AFP Greater Houston Chapter
- AFP Greater Los Angeles Chapter
- AFP Greater Louisville Chapter
- AFP Greater Philadelphia Chapter
- AFP Greater San Fernando Valley Chapter
- AFP Greater Toronto Chapter
- AFP Greater Wichita Chapter
- AFP Hampton Roads Chapter
- AFP Illinois Quad Cities Chapter
- AFP Indiana Chapter
- AFP Lubbock, TX Chapter
- AFP Manitoba Chapter
- AFP Maryland Chapter
- AFP Massachusetts Chapter
- AFP Memphis Chapter
- AFP Mid America Chapter
- AFP Minnesota Chapter
- AFP Mississippi Chapter
- AFP Nashville Chapter
- AFP ND Northern Plains Chapter
- AFP Nebraska Chapter
- AFP New Jersey Chapter
- AFP New Mexico Chapter
- AFP New York City Chapter
- AFP Newfoundland and Labrador Chapter
- AFP North Alabama Chapter
- AFP Northeast Ohio Chapter
- AFP Northern New England Chapter
- AFP Northwest Arkansas Chapter
- AFP Northwest Ohio Chapter
- AFP Northwestern PA Chapter
- AFP Okanagan Chapter
- AFP Orange County, CA Chapter
- AFP Rhode Island Chapter
- AFP Rockford Area Chapter

2014 Continuing Education Providers continued

AFP South Carolina Lowcountry Chapter
AFP South Dakota Chapter
AFP South Eastern Ontario Canada
AFP South Sound Chapter
AFP Southeastern Tennessee Chapter
AFP Southeastern WI Chapter
AFP Southern Arizona Chapter
AFP Southern NJ Chapter
AFP Space Coast Chapter
AFP St. Louis Regional Chapter
AFP Tri-State Chapter
AFP Upper Mississippi Valley Chapter
AFP Vancouver Island Chapter
AFP Washington Chapter
AFP Washington DC Metro Area Chapter
AFP Western New York Chapter
AFP Western PA Chapter
Alliance for Children and Families
Alliance for Greater Works
Alliance for Strong Families and Communities
Allison Shirk Consulting, LLC
American Council on Gift Annuities
American Institute for Philanthropic Studies
American Public Gardens Association
Ascension Health Council on Philanthropy
Asking Matters
Associated Colleges of Illinois
Association for Healthcare Philanthropy (AHP)
Association of Donor Relations Professionals (ADRP)
Association of Lutheran Development Executives (ALDE)
Association of Philanthropic Counsel (APC)
Association of Professional Researchers for Advancement - Canada
Association of Professional Researchers for Advancement (APRA)
Association of Science-Technology Centers
ASU Lodestar Center for Philanthropy and Nonprofit Innovation
Be The Match Foundation
Big River Online
Blackbaud
Brookfield Partners
Bunnell Idea Group
Canadian Association of Gift Planners (CAGP)
CAGP Southern Alberta Roundtable
CAGP Toronto Chapter
CAISAP PD
California Advancement Researchers Association
Campbell & Company
Canadian Council for the Advancement of Education
Canadian Council of Christian Charities
Canadian Initiative for Elder Planning Studies
Capella University
Carolinas Annual Fund Conference
CCS
Center for Nonprofit Excellence
Center for Nonprofit Management
Center for Professional Education, Boston University
Central Ohio Planned Giving Council
Charitable Estate Planning Institute
Charity Dynamics
Children's Miracle Network Hospitals
Christian Leadership Alliance
Christian Service Charities
Clearview Consulting
CMO/CDO 2014 Conference
Colorado Planned Giving Roundtable
Community Foundation of Sarasota County
ConnieHubbs.com
Council for Advancement and Support of Education (CASE)
Council for Resource Development
Delaware Nature Society
Development Dialogues
Development Executives Roundtable (DER)
Direct Marketing Association Nonprofit Federation
Donor Relations Guru®
Duke University Nonprofit Program
Edison Academy for Community Leadership
ejIMPACT
El Camino Hospital Foundation
Estate Planning Council of the Lehigh Valley
Executive Service Corps of Houston
Fairleigh Dickinson University
Feeding America
Firespring
Foundation Center
Foundation Innovation
Frey Resource Group
Fruitful World Inc.

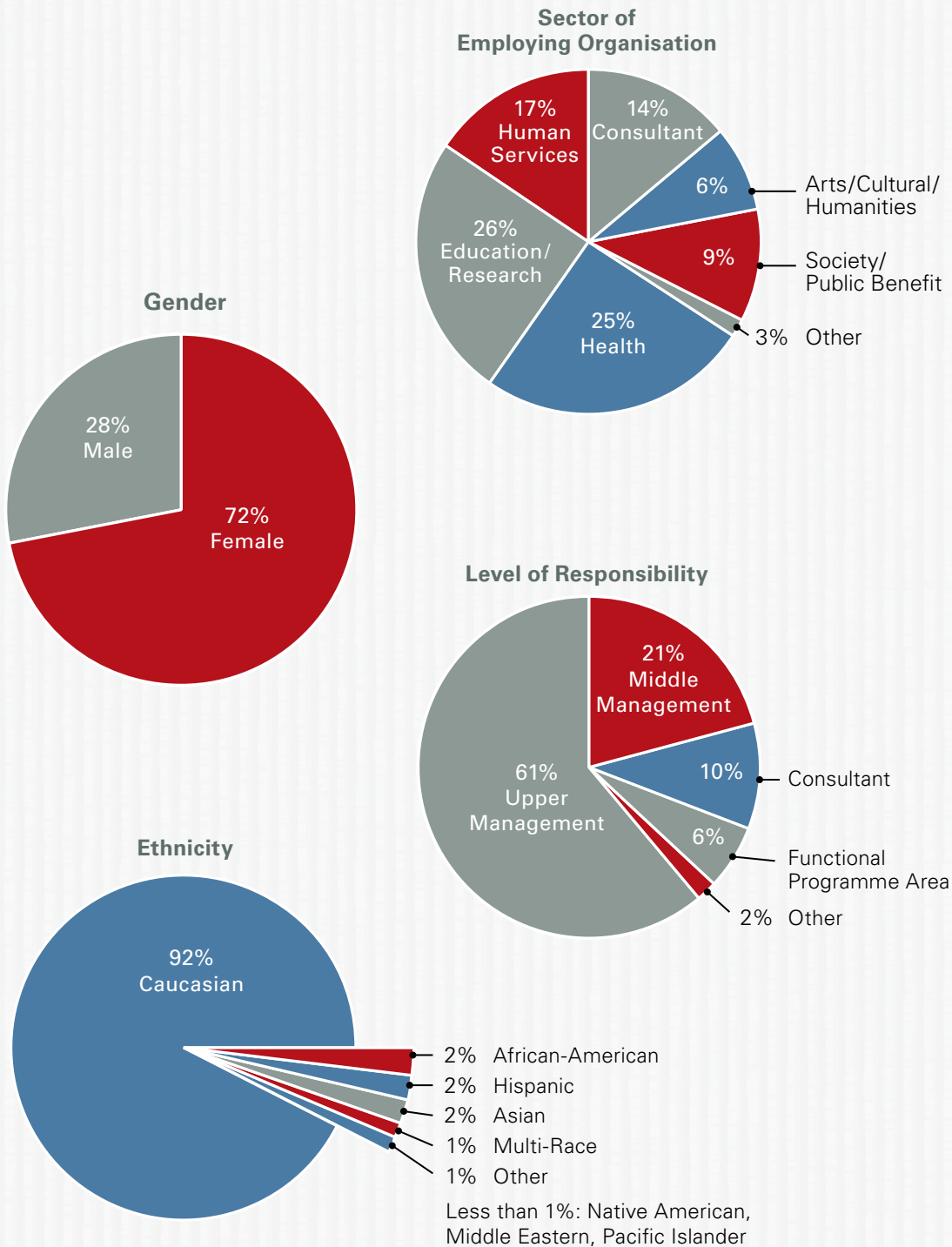
2014 Continuing Education Providers continued

| | |
|--|--|
| Fundraising Institute Australia (FIA) | Metasoft Systems Inc |
| Fundraising Institute of New Zealand (FINZ) | Mid America Planned Giving Council |
| Fundraising Success | MindEdge, Inc. |
| Gail Perry / Fired-Up Fundraising | Minnesota Planned Giving Council |
| Gift Planning Advisors | Mission Advancement |
| Girl Scouts of the USA | Mosaic Non-Profit Development |
| Global Philanthropic | N.C. Center for Nonprofits |
| Gonser Gerber LLP | National Agricultural Alumni and Development Association (NAADA) |
| GPA Austin/Central Texas Chapter | National Catholic Development Conference |
| Grant Professionals Association (GPA) | National Development Institute |
| Greenlights for Nonprofit Success | National FFA Foundation |
| GUTH & CHANGARIS, A Professional Law Corporation | Network for Good |
| Habitat for Humanity International | Netzel Grigsby Associates, Inc. |
| Harper College | New England Association for Healthcare Philanthropy (NEAHP) |
| Hartsook Institute for Fundraising at Avila University | NIC Foundation |
| Humboldt State University, College of eLearning & Extended Education | Nonprofit Center of Northeast Florida |
| Idaho Nonprofit Center | Nonprofit Leadership Center of Tampa Bay |
| Idealware | Nonprofit Learning Point |
| Ignited Fundraising | North American YMCA Development Organization (NAYDO) |
| Indiana Youth Institute | Northern California Planned Giving Council |
| Inland Northwest Planned Giving Council | Northern Ohio Planned Giving Council |
| Institute for Charitable | Northwest Development Officers Association |
| Institute for Strategic Funding Development | Northwest Planned Giving Roundtable |
| Institute on Philanthropy | Ohio Association of Healthcare Philanthropy |
| International Council for Nonprofit Management | Padraig Coaching & Consulting Inc. |
| Iowa Hospital Association | Partnership for Philanthropic Planning (PPP) |
| IU Lilly Family School of Philanthropy, Lake Institute on Faith and Giving | Pentera Inc |
| Junior Achievement USA | Petrus Development |
| Kansas Independent College Association & Fund | PG Calc |
| Kentucky Nonprofit Network | Philanthropic Planning Group of Greater New York (PPGGNY) |
| Kenya Association of Fundraising Professionals | Philanthropic Service for Institutions |
| Kimberly Richardson Consulting, LLC | Philanthropy Partners of the Cape and Islands |
| Leading By Example - Best Practices in Charitable Giving | Philanthropy Works |
| LeadingAge | PLAN-MGO |
| LeadingAge California | Planned Giving Advisors, LLC |
| Let's Build Hope LLC | Planned Giving Council of Broward |
| London & Region Fundraising Executives (LRFRE) | Planned Giving Council of Houston |
| Lorman Education Services | Planned Giving Counsel of Simcoe County |
| Maine Planned Giving Council | Planned Giving Group of Indiana |
| Marcy Heim - The Artful Asker | Planned Giving Group of New England |
| Maryn Boess Resources LLC | Planned Giving Network, LLC |
| Medical University of South Carolina | Planned Giving Roundtable of Arizona |
| | Planned Giving Roundtable of SE Michigan |
| | Planned Parenthood Development Officers Council |

2014 Continuing Education Providers continued

Planned Parenthood of Greater Orlando
PPP Lone Star Council
PPP North Texas Chapter,
PPP of Greater Los Angeles (PPP-LA)
PPP of Greater Philadelphia
PPP of Rhode Island
Pride Philanthropy
Prospect Researchers of Eastern Pennsylvania
(APRA)
Purdue University
Pursuant
RBR Development Associates Ltd
Refugee Immigration Ministry
Rice University Center For Philanthropy and
Nonprofit Leadership
Rich Gittens & Associates
Rollins College Philanthropy & Nonprofit
Leadership Center
Ruffalo Noel Levitz
San Diego Planned Giving Partnership
San Diego State University College of Extended
Studies
Scott & White Healthcare Foundation
Seneca College
Sholom Foundation
Shriners Hospitals for Children
Society of Animal Welfare Administrators
SofterWare, Inc.
South Carolina Planned Giving Council
Southern California Association for Healthcare
Development (SCAHD)
St. Louis Planned Giving Council
Stanford University Office of Planned Giving
Stephen Thomas Ltd
Summit Marketing
Swaim Strategies
Texas Education Foundation Network
Texas School Public Relations Association
The Advisory Board Company
The Association Office
The Bridge to Integrated Marketing &
Fundraising Conference
The Center for Nonprofit Resources
The Chronicle of Philanthropy
The Community Foundation of Western North
Carolina
The Dallas Foundation
The FOCUS Group
The Fund Raising School
The Fundraising Resource Group
The Grantsmanship Center
The Nonprofit Academy
The Nonprofit Center at La Salle University's
School of Business
The Not For Profit Group
The Planned Giving Forum of Greater
Sacramento
The Resource Alliance
The Scott Practice, LLC
The Shephard Group LLC
The Storytelling Non-Profit
Tidewater Community College, Academy for
Nonprofit Excellence
Toledo Area Partnership for Philanthropic
Planning
United Healthcare
United Way Worldwide
University of British Columbia, Development
and Alumni Engagement
University of Illinois at Chicago
University of Montreal
University of Nebraska Omaha
University of Notre Dame - Nonprofit Executive
Programs
University of Rhode Island Foundation
University of St. Thomas, Executive Education
University of Texas at Dallas
University of Texas System - Center for
Enhancing Philanthropy (CEP)
University of Washington - KeyBank
Professional Development Center
University of Wisconsin-Parkside
University of Wisconsin-Superior: Center for
Continuing Education
Virginia Fund Raising Institute
Virginia Gift Planning Council
Volunteers of America, Inc.
Washington Nonprofits
Washington Planned Giving Council
WealthEngine
West Suburban Philanthropic Network
Willamette Valley Development Officers
(WVDO)
Women in Development North
Writing for Community Success
Xponential Philanthropy Group

2014 Certificant Demographics



Current CFREs through 2014



AUSTRALIA

New South Wales

Karen Armstrong, CFRE
 Christopher Benaud, CFRE
 Leigh Ellen Cleave, CFRE
 Marla Edwards, CFRE
 Judith Ford, CFRE
 John Godfrey, CFRE
 John Herring, CFRE
 Judith Lewis, CFRE
 Andrew Maxwell, CFRE
 Evelyn Mason, CFRE
 Lindsay May, CFRE
 David Osborne, CFRE
 Alison Overton, CFRE
 Alicia Watson, CFRE
 Kerin Welford, CFRE
 Maree Whybourne, CFRE
 Randolph Wood, CFRE

Queensland

Leanne Angel, CFRE
 Jeffrey Buchanan, CFRE
 Meredith Campbell, CFRE
 Kerry Cutting, CFRE
 Joanna Garner, CFRE
 Simone Garske, CFRE
 Craige Gravestein, CFRE
 Nigel Harris, CFRE
 Rebecca Hazell, CFRE
 Stephen Mally, CFRE
 Jeffrey McDaniel, CFRE
 Daniel McDiarmid, CFRE
 Lesley Ann Ray, CFRE
 Margaret Scott, CFRE
 Lindsay Stokes, CFRE
 Kim Sutton, CFRE
 Darryl Whatmough, CFRE

South Australia

Clare MacAdam, CFRE

Tasmania

Julie Marshall, CFRE

Victoria

Peter Burnett, CFRE
 Jennifer Doubell, CFRE
 Kimberly Downes, CFRE
 Katherine Eddy, CFRE
 Ric Fletcher, CFRE
 Anne Gribbin, CFRE
 Brian Holmes, CFRE
 Lisa Kastaniotis, CFRE
 Jeremy Maxwell, CFRE
 Stuart McGill, CFRE
 Graham McKern, CFRE
 Leo Orland, CFRE
 Cheryl Pultz, CFRE
 Patricia Roath, CFRE
 Judith Sproats, CFRE
 Sarah Thyssen, CFRE
 Alice Walter, CFRE

Western Australia

Heather Bryce, CFRE
 Natalie Campion, CFRE
 Heiko Plange-Korndoerfer,
 CFRE
 Vicki Rasmussen, CFRE

CANADA

Alberta

Lorelei Abernethy, CFRE
 Darcie Acton, CFRE
 Georgina Altman, CFRE
 Sharon Kim Anthony, CFRE
 Karen Ball, CFRE
 Coby Benoit, CFRE
 Thomas Berekoff, CFRE
 Holli Bjerland, CFRE
 Joan Black, CFRE
 Carey Bornn, CFRE
 Brian Bowman, CFRE
 Tania Brandstrom, CFRE
 Jeffrey Buhr, CFRE
 Patrick Cadieux, CFRE
 Patricia Christie, CFRE
 Carlene Chrumka, CFRE
 Carol Collinge, CFRE
 Leitha Cosentino, CFRE
 Deborah Coult, CFRE
 Mary Ann Coutts, CFRE
 Kenneth Crocker, CFRE
 Jane Dafoe, CFRE
 Sherry Dahl, CFRE
 Jolayne Davidson, CFRE
 Margaret Dawkins, CFRE
 Scott Decksheimer, CFRE
 Jason Demers, CFRE
 Vincent Duckworth, CFRE
 Brian Duclos, CFRE
 John Dumonceaux, CFRE
 Pamela Fawcett, CFRE
 Michael Ferber, CFRE
 Karen Filbert, CFRE
 Eleanor Finger, CFRE
 Rob Fragoso, CFRE
 Derek Fraser, CFRE
 Tara Friesen, CFRE
 Melissa From, CFRE
 Sandra Gomez, CFRE
 Robin Grimstead, CFRE
 Larissa Groch, CFRE
 Jose Guillen, CFRE
 Nancy Hammer, CFRE
 Lynne Hatley, CFRE
 Neil Hayes, CFRE
 Joseph Henschel, CFRE
 Karen Hill-Chow, CFRE
 Andrea Hlady, CFRE
 Andrea Holtby, CFRE
 Chandra Ingram, CFRE

Katherine Irwin, CFRE
 Snezana Jovic-Andrejevic,
 CFRE
 Julie Johnston, CFRE
 Karen Karpuk, CFRE
 Ken Kissick, CFRE
 Joyce Law, CFRE
 Heather Macdonald, CFRE
 Kathryn MacFarlane, CFRE
 Guy Mallabone, CFRE
 Raymond Marshall, CFRE
 Joshua Marshall, CFRE
 Cyndi Matthews, CFRE
 Sue McCoy, CFRE
 Jennifer McGlashan, CFRE
 Christine McIver, CFRE
 Corey McKeown, CFRE
 Andrea McLellan, CFRE
 Andrea McManus, CFRE
 Michael Meldrum, CFRE
 Joyanne Mitchell, CFRE
 Mira Motet, CFRE
 J. A. Tony Myers, CFRE
 Rizwan Nathoo, CFRE
 Candice Naylen, CFRE
 Genine Neufeld, CFRE
 Lucinda Neufeld, CFRE
 Rhonda Newman, CFRE
 Maureen O'Connor, CFRE
 Bobbie O'Connor, CFRE
 Jennifer Panteluk, CFRE
 Christy Parker, CFRE
 Joan Paton, CFRE
 Jennifer Piepgrass, CFRE
 John Phin, CFRE
 Jane Potentier, CFRE
 Mary-Ann Provencal, CFRE
 Kristi Puchbauer, CFRE
 Farzana Rajwani, CFRE
 Debra Ramage, CFRE
 Beth Ratzlaff, CFRE
 Mitchell Ravvin, CFRE
 M. Michelle Regel, CFRE
 Diane Reid, CFRE
 Mary Saretski, CFRE
 Lori Shockey, CFRE
 Serey Sinn, CFRE
 Doreen Slessor, CFRE
 Edith Smith, CFRE
 Qian Melody Song, CFRE
 Sheila Steger, CFRE
 Leslie Stuart, CFRE
 Mari-Evelyn Stuebing, CFRE
 Laura Svajlenko, CFRE
 Kara Tersen, CFRE
 Patricia Thistle, CFRE
 David Tod, CFRE
 Joanne Toller, CFRE
 Janet Tryhuba, CFRE

Shannon Tuininga, CFRE
 Bree Urkow, CFRE
 Bethany Wall, CFRE
 Laurie Wallis, CFRE
 Adam Zawadiuk, CFRE
British Columbia
 Vanessa Abaya, CFRE
 Stephani Agg, CFRE
 Rowena Anderson, CFRE
 Siobhan Aspinall, CFRE
 Amber Ballard, CFRE
 Arno Bangert, CFRE
 Ann Barnard Ball, CFRE
 Hilary Beard, CFRE
 Christopher Berghuis, CFRE
 Kathleen Butler, CFRE
 Norma Cameron, CFRE
 Scott Campbell, CFRE
 Veronica Carroll, CFRE
 Shantal Cashman, CFRE
 Andrew Chan, CFRE
 Audrey Sin Yu Chan, CFRE
 Peter Chipman, CFRE
 Marie-Claire Concannon,
 CFRE
 Rosemary Conder, CFRE
 Adrienne Davidson, CFRE
 Leanne Denis, CFRE
 Marina Dreszsch, CFRE
 Suzanne Dube, CFRE
 Angela Duddek, CFRE
 Renee Eaton, CFRE
 Laura Edwards, CFRE
 Scott Elliott, CFRE
 Patrick Estey, CFRE
 Elaine Evans, CFRE
 Leslie Fields, CFRE
 Kari Frazer, CFRE
 Elaine Fung, CFRE
 Diana Gallivan, CFRE
 Ryan Garnett, CFRE
 Cary Gaymond, CFRE
 Kristy Gill, CFRE
 James Gleghorn, CFRE
 Christie Goode, CFRE
 Moira Gookstetter, CFRE
 Donald Gordon, CFRE
 Yvette Guigueno, CFRE
 Loren Hagerty, CFRE
 Janis Hamilton, CFRE
 Rosemary Harrison, CFRE
 Susan Hazell-Oades, CFRE
 Cheryl Hebb, CFRE
 Marnie Hill, CFRE
 Christiane Hodson, CFRE
 Lucille Hough, CFRE
 Sarah Howard, CFRE
 Jennifer Ingham, CFRE
 Esther Jang, CFRE

Current CFREs through 2014



CANADA

British Columbia (cont'd)

Sofia Janmohamed, CFRE
 Jennifer Jasechko, CFRE
 Roger Kayo, CFRE
 Anne Kirkpatrick, CFRE
 Jody Kitts, CFRE
 Sarah Kocaba, CFRE
 Natasha Krotez, CFRE
 Shellina Lakhdhir, CFRE
 Jennifer Lau, CFRE
 Diane Lloyd, CFRE
 David Love, CFRE
 Cynthia Loveman, CFRE
 Signy Madden, CFRE
 Melanie Mahlman, CFRE
 David Mark, CFRE
 Stephen Miller, CFRE
 Kathryn Miller, CFRE
 Lynne Milnes, CFRE
 Erin Morantz, CFRE
 Noah Morantz, CFRE
 Elizabeth Moxham, CFRE
 Sara Neely, CFRE
 Kaman Ng, CFRE
 Adrienne Nolan, CFRE
 Knut Nordlie, CFRE
 Jeff Norris, CFRE
 Jo-Anne Nykilchyk, CFRE
 Mandy Parker, CFRE
 Diane Paterson, CFRE
 Annika Polegato, CFRE
 Pam Prewett, CFRE
 Allison Ramchuk, CFRE
 Mahin Rashid, CFRE
 Thomas Riglar, CFRE
 Eva Riis-Culver, CFRE
 Shelley Sainsbury, CFRE
 Dimpel Sandhu, CFRE
 Jennifer Sandmaier, CFRE
 Judy Savage, CFRE
 Amanda Sayfy, CFRE
 Heather Scott, CFRE
 Danielle Semple, CFRE
 Vivian Smith, CFRE
 Jeff Sodowsky, CFRE
 Christopher Spicer, CFRE
 Sigrid Stark, CFRE
 Debora Sweeney Crombie,
 CFRE
 Peter Thompson, CFRE
 Dree Thomson-Diamond,
 CFRE
 Kyle Tiney, CFRE
 Barbara Toller, CFRE
 Cecilia Tupper, CFRE
 Tara Turner, CFRE
 Lyn Tyler, CFRE
 Brenda Ulmer, CFRE

Natasha van Bentum, CFRE
 Tania Vronis, CFRE
 Laura Walsh, CFRE
 Heather Wardle, CFRE
 Janice Waud Loper, CFRE
 Joanne Waxman, CFRE
 Jane Westheuser, CFRE
 Genesa Wheaton, CFRE
 Karen Whyte, CFRE
 Janice Williams, CFRE
 Andrea Wink, CFRE
 Tamara Wojdylo, CFRE
 Tamas Zsolnay, CFRE

Manitoba

Ronald Bailey, CFRE
 Christina Barwinsky, CFRE
 Carolyn Basha, CFRE
 Tansey Buike, CFRE
 Jo-Anne Dalton, CFRE
 Ashley Davidson, CFRE
 Geneviève Delaquis, CFRE
 Monica Dinney, CFRE
 Tania Douglas, CFRE
 Danielle Dunbar, CFRE
 Karen Fowler, CFRE
 Lisa Green, CFRE
 Krislyn Gutierrez, CFRE
 Allison Kesler, CFRE
 Patricia Lilley, CFRE
 LuAnn Lovlin, CFRE
 Jackie Markstrom, CFRE
 Derek McLean, CFRE
 Suzanne Munroe, CFRE
 Blair Nicholls, CFRE
 Bridgette Parker, CFRE
 Sara Penner, CFRE
 William Pratt, CFRE
 Lawrence Prout, CFRE
 Beth Proven, CFRE
 Patricia Smith, CFRE
 Mary Beth Taylor, CFRE
 Leslie Weir, CFRE

New Brunswick

Sheree Allison, CFRE
 Thomas J. (Tim) Cameron,
 CFRE
 Marianne Mephram-Newton,
 CFRE
 Helene Ouellette, CFRE
 Linda Saunders, CFRE
 Julie Thebeau, CFRE
 John Wong, CFRE
 Tammy Wood, CFRE
**Newfoundland
 and Labrador**
 Rose Daley, CFRE
 Rebecca Dutton, CFRE
 Daniel Hayward, CFRE

Nova Scotia

Doris Cameron, CFRE
 Cynthia Carroll, CFRE
 Lisa Cottreau, CFRE
 Sharon Crowe, CFRE
 Doralin Fredericks, CFRE
 Elizabeth Hallett, CFRE
 Nancy Handrigan, CFRE
 Sarah Lyon, CFRE
 Geraldine MacIsaac, CFRE
 Jyl MacKinnon, CFRE
 Paula MacNeil, CFRE
 Adrienne Malloy, CFRE
 Carolyn Marshall, CFRE
 Anne Melanson, CFRE
 Elizabeth Mills, CFRE
 Jone Mitchell, CFRE
 Lisa Pottie, CFRE
 Rosemary Spicer, CFRE
 Paulette Sweeney-Goodwin,
 CFRE
 Marni Tuttle, CFRE
Ontario
 Rachel Agnoluzzi, CFRE
 Jonathan Ain, CFRE
 Roger Ali, CFRE
 Kathy Allan, CFRE
 Beverly Allen, CFRE
 Nneka Allen, CFRE
 Katherine Alyea, CFRE
 Kathleen Ancker, CFRE
 John Andresen, CFRE
 Ann Andrusyszyn, CFRE
 Michael Anthony, CFRE
 Cynthia Armour, CFRE
 Jannine Atkinson, CFRE
 Ken Aucoin, CFRE
 Kathryn Babcock, CFRE
 Gerald Backs, CFRE
 Zak Bailey, CFRE
 Tracey Bailey, CFRE
 Cynthia Ball, CFRE
 Elizabeth Banman, CFRE
 Deborah Barton, CFRE
 Deborah Bauder, CFRE
 Joanne Beaton, CFRE
 Nicole Elizabeth Beatty,
 CFRE
 Elissa Beckett, CFRE
 Janice Benatar, CFRE
 Renee Beneteau, CFRE
 Darlene Bennett, CFRE
 Deanna Bickford, CFRE
 Andrea Blackler, CFRE
 Jacqueline Bloom, CFRE
 Debra Bond-Gorr, CFRE
 Suzanne Bone, CFRE
 Sherry Booth, CFRE
 Mikhael Bornstein, CFRE

John Bouza, CFRE
 Joshua Bowman, CFRE
 Mary Bowyer, CFRE
 Glen Boy, CFRE
 Dora Boylen-Pabst, CFRE
 Karen Brackley, CFRE
 Amanda Braet, CFRE
 Gail Brescia, CFRE
 Alison Broadworth, CFRE
 Fiona Brown, CFRE
 Julie Brown, CFRE
 Timothy Brown, CFRE
 Maria Elena Brown, CFRE
 Linda Bryson, CFRE
 Joan Burdette, CFRE
 Jennifer Butchart, CFRE
 Theresa Butler-Porter, CFRE
 Melissa Cameron, CFRE
 Susan Campbell, CFRE
 Megan Campbell, CFRE
 Kenneth Carruthers, CFRE
 Cindy Carson, CFRE
 Carole Chabot, CFRE
 Kim Chadsey, CFRE
 Esther Chang, CFRE
 Jennifer Childs, CFRE
 Trevor Clark, CFRE
 Linda Clemow, CFRE
 Mark Climie-Elliott, CFRE
 Lorena Colarusso, CFRE
 Kelly Cole, CFRE
 Heather Colwell, CFRE
 Lynn Conforti, CFRE
 Jennifer Conley, CFRE
 Erin Coons, CFRE
 Fiona Cooper, CFRE
 Jane Corbett, CFRE
 Fiona Coughlin, CFRE
 Shirlene Courtis, CFRE
 Melody Craggs, CFRE
 Glenn Craig, CFRE
 Katherine Craine, CFRE
 Denise Cumming, CFRE
 Rhonda Cunningham, CFRE
 Paula Curtis, CFRE
 David Cuthbert, CFRE
 Jody Dailey, CFRE
 Rebecca Davies, CFRE
 Julie Davis, CFRE
 Helen De Boer, CFRE
 Mary Deacon, CFRE
 Diana Deakin-Thomas,
 CFRE
 S. Bronwen Dearlove, CFRE
 Mary Dever, CFRE
 Janet deVries, CFRE
 Paul Dickson, CFRE
 Antonio DiCosmo, CFRE
 Karen Dolyniuk, CFRE

Current CFREs through 2014



CANADA

Ontario (continued)

Catherine Dorais-Plesko, CFRE

Martha Drake, CFRE

Noel Draper, CFRE

Debbie Drewett, CFRE

Jennifer Drouillard Duce, CFRE

Gabrielle Duchesne, CFRE

Wendy Dueck, CFRE

Suzanne Duncan, CFRE

Susan Dusick, CFRE

Maria Dyck, CFRE

Douglas Earle, CFRE

Laird Eddy, CFRE

Susan Egles, CFRE

Gina Eisler, CFRE

Jacqueline Ellefsen, CFRE

Steven Endicott, CFRE

Deborah Estrin, CFRE

Leah Eustace, CFRE

Laura Evans, CFRE

Lisa Eveleigh, CFRE

Ellen Ewert, CFRE

Lana Feinstein, CFRE

Mike Fenton, CFRE

Phyllis Fergusson, CFRE

Maureen Fisher, CFRE

Maureen Flanagan Pool, CFRE

Lois Flemming, CFRE

Donald Scott Forfar, CFRE

Carol-Anne Forsythe, CFRE

Scott Fortnum, CFRE

Robin Fowler, CFRE

Eric Frans, CFRE

Shirley Freek, CFRE

Yves Gadler, CFRE

Melanie Gaertner, CFRE

Len Gamache, CFRE

Sandra Gamboias, CFRE

Bobbi-Jo Gardiner, CFRE

Laura Gatensby, CFRE

Monica Gaudry, CFRE

Mercedes Geimer, CFRE

Tara George, CFRE

Gary Gerard, CFRE

Patricia Gergich, CFRE

Tony Giampietro, CFRE

Joanne Giannakopoulos, CFRE

David Gilmer, CFRE

Gary Gladstone, CFRE

Lisa Gleva, CFRE

Ruth Godinho, CFRE

Jana Gordon, CFRE

Shannon Gorman, CFRE

Lois Graveline, CFRE

Jennifer Gray, CFRE

Deborah Greenfield, CFRE

Pati Greenwood, CFRE

Branka Gudelj, CFRE

Sharilyn Hale, CFRE

Susan Hardy, CFRE

Christina Harley, CFRE

Candace Harrington, CFRE

Mary Heinmaa, CFRE

Marnie Helmy, CFRE

Jeanette Hepburn, CFRE

Pat Hetherington, CFRE

Nancy Hewat, CFRE

Mark Hierlihy, CFRE

Anissa Hilborn, CFRE

Bruce Hill, CFRE

Graham Hill, CFRE

Catherine Hinton, CFRE

Corrie Hobin, CFRE

Anthony Holl, CFRE

Naomi Hood, CFRE

Peter Hoppe, CFRE

Tom Horlor, CFRE

Susan Horvath, CFRE

Allison Howell, CFRE

Dalit Dell Hume, CFRE

Catherine Hurley, CFRE

Sarah Ingram, CFRE

Sherrie James, CFRE

Jane Jamieson, CFRE

Claire Jarrold, CFRE

Liza Jerome, CFRE

Marilyn Job, CFRE

Margaret Jones, CFRE

Alanna Jones, CFRE

Erin Jones, CFRE

Mridula Joyner, CFRE

Sylvia Kadlick, CFRE

Mary Kange, CFRE

Kyle Kearnan, CFRE

Anthony Keating, CFRE

Masha Kennedy, CFRE

Debbie Kesheshian, CFRE

Rachel Kindt, CFRE

Paul Klein, CFRE

Robyn Knickle, CFRE

Mai Yee Samantha Koon, CFRE

Jessica Kovacs, CFRE

Sylvie Labrosse, CFRE

John LaFramboise, CFRE

Josh Lai, CFRE

Rickesh Lakhani, CFRE

Tracey Lamb, CFRE

Nicole Lamont, CFRE

Guy Laporte, CFRE

Samantha Laprade, CFRE

Dolores Larrier, CFRE

Anette Larsson, CFRE

Patricia Lauzon, CFRE

Rob Lavery, CFRE

Jerry Lawlor, CFRE

Kristen Lawrie, CFRE

James Lawson, CFRE

Tony Lee, CFRE

Sharon Lee, CFRE

Deborah Moffat Legrove, CFRE

Lisa Lemon, CFRE

Tara Lepp, CFRE

Ryan Lester, CFRE

Dana Levanto, CFRE

Kristy Lewis, CFRE

Emma Lewzey, CFRE

Greg Lichti, CFRE

Tania Little, CFRE

Lilian Litwin, CFRE

Hazel Lloyst, CFRE

Juniper Locilento, CFRE

Susan Lockett, CFRE

Frank Lockington, CFRE

Gordon Long, CFRE

Sheri Loosemore, CFRE

Melanie Lovering, CFRE

Joanna Munroe Luciano, CFRE

Christine Lukewich, CFRE

Lawrence Lutgendorff, CFRE

Judith MacGowan, CFRE

Kimberley MacKenzie, CFRE

Heather MacKneson, CFRE

Tracy MacLeod, CFRE

Caterina Magisano, CFRE

Susan Manahan, CFRE

Jo-Anne Mancini, CFRE

Catherine Mann, CFRE

Arlene Manning, CFRE

Adelia Marchese, CFRE

Paul Marcus, CFRE

Robin Markowitz, CFRE

Katherine Marks, CFRE

Catherine Marostica, CFRE

Teresa Marques, CFRE

Lesley Marshall, CFRE

Jody Maskery, CFRE

Deborah Mates, CFRE

Lawrence Matthews, CFRE

Erin Matthews, CFRE

Catherine Matzig, CFRE

Peter Mayhew, CFRE

Michael Mazza, CFRE

Angela Mazza, CFRE

Harry McAvoy, CFRE

J. Boyd McBride, CFRE

Nicole McCahon, CFRE

Beth McCarthy, CFRE

Hallie McClelland, CFRE

Kathryn McKechnie, CFRE

Amy McKinnon, CFRE

Thomas McLagan, CFRE

Susan McLean, CFRE

Valerie McMurtry, CFRE

Mary Elizabeth McPherson, CFRE

Judith Mead, CFRE

Alayne Metrick, CFRE

Cindy Mewhinney, CFRE

Carley Mezon, CFRE

Felicia Migliore-Sciberras, CFRE

Stephanie Miller, CFRE

Mireille Millette, CFRE

Peter Joseph Misiaszek, CFRE

Patricia Mongeon, CFRE

Paul Moore, CFRE

Richard Morgan, CFRE

Tammy Morison, CFRE

Janice Moro, CFRE

Oleksandr Morosovskiy, CFRE

Lisa Morrison, CFRE

Kristin Morrison, CFRE

Christy Morrow, CFRE

Mitze Mourinho, CFRE

Lisa Mulholland, CFRE

Susan Mullin, CFRE

James Murphy, CFRE

Elizabeth Naylen, CFRE

Martha Nelson, CFRE

Heather Nelson, CFRE

Jill Nelson, CFRE

Meghan Nicholls, CFRE

Anita Nielsen, CFRE

Krista O'Donnell, CFRE

Brad Offman, CFRE

Piotr Okonski, CFRE

Rosemary Oliver, CFRE

Andrea Olson, CFRE

Andrea Orr, CFRE

Michelle Osborne, CFRE

Edita Page, CFRE

Andrea Page, CFRE

Jill Palmer Abbott, CFRE

Cecelia Paolucci, CFRE

Janet Park, CFRE

Kourtney Parker, CFRE

Tracy Paterson, CFRE

Susan Paterson, CFRE

Arlene Paterson, CFRE

Anne Pathammavong, CFRE

Kylie Patrick, CFRE

Jason Patterson, CFRE

Annette Paul, CFRE

Shirlanne Pawley-Boyd, CFRE

Robert Peacock, CFRE

Current CFREs through 2014



CANADA

Ontario (continued)

Heidi Peever Bain, CFRE
 Anne Marie Peirce, CFRE
 Rosanna Petricca, CFRE
 Gil Pharand, CFRE
 Erin Prendergast, CFRE
 Jory Pritchard-Kerr, CFRE
 Kathleen Provost, CFRE
 Andrea Prudencio, CFRE
 Maureen Pryce, CFRE
 Margaret Purcell, CFRE
 Eyre Purkin Bien, CFRE
 Wendy Quick, CFRE
 Jacqueline Raaflaub, CFRE
 Paulett Ramsey, CFRE
 Jessica Rawn, CFRE
 Karobi Ray, CFRE
 Linda Reid, CFRE
 Elizabeth Rejman, CFRE
 Dana Visocchi Rice, CFRE
 Lisa Ripper, CFRE
 Cheryl Roddick, CFRE
 Gina Rosen, CFRE
 Ann Baker Rosenfield, CFRE
 Sarah Rothwell, CFRE
 Brenda Rothwell, CFRE
 Gilles Roy, CFRE
 Derek Rumboldt-deLouche,
 CFRE
 John Russell, CFRE
 Lyn Russo, CFRE
 Robert Ryan, CFRE
 Aaron Sanderson, CFRE
 Wendy Sanderson-Culley,
 CFRE
 Erin Sargeant Greenwood,
 CFRE
 Robin Schultz, CFRE
 Alanna Scott, CFRE
 Heather Scott, CFRE
 Elaine Scrivener, CFRE
 Carol Simand Seidman, CFRE
 Pamela Shanks, CFRE
 Pamela Sharp, CFRE
 Alan Sharpe, CFRE
 Lisa Shea, CFRE
 Bonnie Shepherd, CFRE
 Mildred Siderius, CFRE
 Jusep Sim, CFRE
 Gary Sim, CFRE
 Lesley Sims, CFRE
 Tatiana Slobodcicov, CFRE
 Edward Sluga, CFRE
 Heather Smith, CFRE
 Liza Smithies, CFRE
 Constantinos Sophocleous,
 CFRE
 Dianne Spencer, CFRE



Shanan Spencer-Brown, CFRE
 Janice St-Denis, CFRE
 Lisa Stanley, CFRE
 Andrée Steel, CFRE
 Robert Stewart, CFRE
 Jennifer Stewart, CFRE
 Barb Storey, CFRE
 Susan Storey, CFRE
 J. Shannon Stuart, CFRE
 Barbara Sutton, CFRE
 Lindsay Sweeney, CFRE
 Sonya Swiridjuk, CFRE
 Lisa Sykes, CFRE
 Ann Symington, CFRE
 Lisa Talbot, CFRE
 Dorothy Tam, CFRE
 Kelly Celeste Taylor, CFRE
 Beverly Teller, CFRE
 Kristin Thomas, CFRE
 Stephen Thomas, CFRE
 Heather Thomas, CFRE
 Christine Thompson, CFRE
 Richard Thompson, CFRE
 Eva Thurlow, CFRE
 Alexandra Tieman, CFRE
 Mark Tilbury, CFRE
 Sheila Tilotta, CFRE
 David Timms, CFRE
 Robert Tomas, CFRE
 Ingrid Town, CFRE
 Barbara Track, CFRE
 Megan Tregunno, CFRE
 Rosemary Triebner, CFRE
 Rebecca Truax, CFRE
 Ka Po Connie Tsui, CFRE
 Janet Turcot Vukovic, CFRE
 Zahra Valani, CFRE
 Patricia Valleau, CFRE
 Josephine van Herpt, CFRE
 Jennifer Van Noort, CFRE
 Christopher Vanderkruys,
 CFRE
 Teresa Vasilopoulos, CFRE
 Pearl Veenema, CFRE
 Layla Velasquez, CFRE
 Jason Wagar, CFRE
 Holly Wagg, CFRE
 Cindy Wagman, CFRE
 Tannis Walker, CFRE
 Catherine Wallace, CFRE
 Helen Walsh, CFRE
 Mandy Walsh, CFRE
 Kimberly Warner, CFRE
 Wendy Warner, CFRE
 Glenn Waterman, CFRE
 Mindy Webber, CFRE
 Paul Weitendorf, CFRE
 Breanna Wells, CFRE
 Edwin Wheatley, CFRE

Meghan Whitfield, CFRE
 Sriyani (Sue) Widyaratne,
 CFRE
 Sara Wilbur, CFRE
 Diane Wiles, CFRE
 Lorelei Wilkinson, CFRE
 Jennifer Williams, CFRE
 Elisa Williams Schroen, CFRE
 Kathleen Williamson, CFRE
 Kim Willis-More, CFRE
 Karen Willson, CFRE
 Kathleen Wilson, CFRE
 Julie Wirtanen, CFRE
 Mark Womack, CFRE
 Ken Wyman, CFRE
 Nancy Yarmel, CFRE
 Louise Yearwood, CFRE
 Tan-ling Yeung, CFRE
 Marion York, CFRE
 Denny Young, CFRE
 Mariya Yurukova, CFRE
 Aleksandar Zakonovic,
 CFRE
 Kelly Ziegner, CFRE
 Trevor Zimmer, CFRE
 Megan Zinn, CFRE
 Wendy Zufelt-Baxter, CFRE
Quebec
 Suzanne Belanger, CFRE
 Christian Bolduc, CFRE
 Nicole Boucher, CFRE
 Lucie Chatelain, CFRE
 Paul Chesser, CFRE
 Nicola Elkins, CFRE
 Amanda Fritz, CFRE
 Chantal Gélinas, CFRE
 Cynda Heward, CFRE
 Carl Julien, CFRE
 Paulanne Jushkevich, CFRE
 Peggy Killeen, CFRE
 Shaun Lynch, CFRE
 Jean-Nicholas Marziali,
 CFRE
 Dorothy Massimo, CFRE
 Karen Mitchell, CFRE
 Luce Moreau, CFRE
 Jonathan Moyal, CFRE
 Ligia Pena, CFRE
 Catherine Rowe, CFRE
 Dolly Shinhat-Ross, CFRE
 Kimberly Strydonck, CFRE
 Monique Washnuk, CFRE
 Amanda Williams, CFRE
Saskatchewan
 Bruce Acton, CFRE
 Nowshad Ali, CFRE
 Cathy Chrones, CFRE
 Vicki Corbin, CFRE
 Judy Davis, CFRE

Roberta Gamble, CFRE
 Don Gorsalitz, CFRE
 Kent Hartshorn, CFRE
 Edie Holzapfel, CFRE
 Darla Humble, CFRE
 Ashala Jacobson, CFRE
 Anu Kashyap, CFRE
 Alison Matheson, CFRE
 Karen Mercier, CFRE
 Jennifer Molloy, CFRE
 Luke Muller, CFRE
 Pierre O'Reilly, CFRE
 Jennifer Pederson, CFRE
 Aaron Ruston, CFRE
 Nora Yeates, CFRE
 Jami Young, CFRE

GERMANY

Becky Gilbert, CFRE
 Tom Neukirchen, CFRE
 Astrid von Soosten, CFRE

HONG KONG

Vincent Kin Ming Law, CFRE

IRELAND

Denisa Casement, CFRE
 Simon Scriver, CFRE

LEBANON

Walid Katergi, CFRE

MALAYSIA

Bridgette Miller, CFRE

MEXICO

Deborah Rabe-San Roman,
 CFRE

NEW ZEALAND

North Island

Dianne Armstrong, CFRE
 John Barnett, CFRE
 John Bergin, CFRE
 Tom Brady, CFRE
 Dwyllis Brown, CFRE
 Kitty Hilton, CFRE
 Stephanie Maitland, CFRE
 Donald Wayne McKenzie,
 CFRE
 Heather Newell, CFRE
 Carol Painter, CFRE
 Clive Pedley, CFRE
 Errol Pike, CFRE
 Sheena Revington, CFRE
 Rebecca Scelly, CFRE
 Amanda Stanes, CFRE
 Patricia Walbridge, CFRE
 Lisa Wells, CFRE

Current CFREs through 2014



NEW ZEALAND South Island

Dominique Leeming, CFRE
Susan Marshall, CFRE



SOUTH KOREA

Hyunsoo Kim, CFRE



THAILAND

Ryan Keough, CFRE



UNITED ARAB EMIRATES

Julia Martinez, CFRE



UNITED KINGDOM

Robert Astick, CFRE
Isabella Bennett, CFRE
Timothy Beresnyak, CFRE
Louise Bird, CFRE
Andrew Day, CFRE
Linda Ellis, CFRE
Christopher Goldie, CFRE
Nicole Gray Conchar, CFRE
Eric Grounds, CFRE
Donald Haszczyk, CFRE
Richard Holland, CFRE
Kay Honner, CFRE
Caroline Hutt, CFRE
Catherine Jackson, CFRE
Jimmy James, CFRE
Mark Jefferies, CFRE
Robin Langrishe, CFRE
Alba Lewis, CFRE
Paul Molloy, CFRE
Gillian Moody, CFRE



John Murray, CFRE
Roland Owers, CFRE
Graham Papenfus, CFRE
Lisa Ramsell, CFRE
Kerry Shillito, CFRE
Amy Stevens, CFRE
Marc Stowell, CFRE
Ibrahim Taguri, CFRE
Robin Thomas, CFRE
Judy Tucker, CFRE

UNITED STATES Alabama

Victoria Allen, CFRE
Susan Brenner, CFRE
Kathy Briscoe, CFRE
David Bryant, CFRE
Candace Burnett, CFRE
Lisa Costanzo, CFRE
Linda Crowell, CFRE
Peggy Darby, CFRE
Robert Dewhurst, CFRE
Jason Fisher, CFRE
Marilyn Fletcher Ray, CFRE
James Fogal, CFRE
Durward Hank Galbreath,
CFRE
Stacy Gay, CFRE
Karen Griner, CFRE
Jennifer Hall, CFRE
Ryan Hankins, CFRE
Malinda Harbin, CFRE
Alice Hestley, CFRE
John Hogewood, CFRE
Erica Hollins, CFRE
J. Scott Huffman, CFRE

Tara Jones, CFRE
Debra Joyner, CFRE
Cathy Lee, CFRE
Kristin Martin, CFRE
Stephanie Maxwell, CFRE
Karen McCauley, CFRE
Erin Melaney, CFRE
Charles Moore, CFRE
Kathleen Ninas, CFRE
Kisha Norris, CFRE
Andrea Oliver, CFRE
Stacey Peer, CFRE
Julia Pipes, CFRE
Jeffrey Powell, CFRE
Jennifer Ray, CFRE
Gregory Schultz, CFRE
Jerry Smith, CFRE
Miranda Springer, CFRE
Christopher Theriot, CFRE
Christopher Thomason, CFRE
Robert Wellbaum, CFRE
Manuel Williams, CFRE
Cheri Wilson, CFRE
Sandra Yates, CFRE
Alaska
Monica Adams, CFRE
Christine Bell, CFRE
Keni Campbell, CFRE
Jayna Combs, CFRE
Sheena Cummings, CFRE
Sandra Ehrlich, CFRE
Eileen Floyd, CFRE
Gretchen Gordon, CFRE
Ann Hale, CFRE
Sarah Hobart, CFRE
Naomi Horne, CFRE

Kelly Hurd, CFRE
Wanda Irwin, CFRE
Kristan Jez, CFRE
Lynne Johnson, CFRE
Elizabeth Johnson, CFRE
Thea Lawton, CFRE
Elizabeth Miller, CFRE
Harry Need, CFRE
Tlisa Northcutt, CFRE
Heather O'Connor, CFRE
Nora Ortiz Fredrick, CFRE
Eleanor Oydna, CFRE
Roberta Rinehart, CFRE
Beth Rose, CFRE
Suzanne Rudolph, CFRE
Ivy Spohnholz, CFRE
Margaret Stoneking, CFRE
Tammy Tragus-McCook, CFRE
Mary Tyrrell, CFRE
Julie Varea, CFRE
Laurie Wolf, CFRE
Arizona
Jacquelyn Ahrenberg, CFRE
Toby Amir Fox, CFRE
James Anderson, CFRE
Rebecca Bair, CFRE
Gail Baker, CFRE
Yvonne Bartlett, CFRE
Shawn Boskie, CFRE
Loren Bouchard, CFRE
Frank Bourget, CFRE
Louise Bowden, CFRE
Richard Brown, CFRE
Penelope Cagney, CFRE
Jennifer Camano, CFRE
Eddy Camas, CFRE

“Wow! Seeing people from Seoul, Australia, Slovenia and Kenya is totally inspiring. I am thrilled to hold



THE distinguishing credential for those who make fundraising their profession and be part of a global profession that works to make the world a better place. How very cool.”

William Pratt, CFRE
Winnipeg, MB
Canada

Current CFREs through 2014



UNITED STATES

Arizona (continued)

Jennifer Carrillo, CFRE
 Alma Chavez Strasser, CFRE
 Kimberly Cherry, CFRE
 Christine Clouse, CFRE
 Michelle Conklin, CFRE
 Penny Cowden, CFRE
 Deborah Dale, CFRE
 Jill DeMichele, CFRE
 Geronimo Diaz, CFRE
 Adele Dietrich, CFRE
 Michelle DiMuro, CFRE
 Constance Eggert, CFRE
 Yvonne Ervin, CFRE
 Lisa Evans, CFRE
 Christine Ewing, CFRE
 Alice Ferris, CFRE
 Peter Finley, CFRE
 Michael Fischer, CFRE
 Rich Frazier, CFRE
 Joshua Friedman, CFRE
 Sue Gaub, CFRE
 Marie Harris, CFRE
 Lee Hartmann, CFRE
 Teri Hauser, CFRE
 Pauline Hechler, CFRE
 Cheryl House, CFRE
 Diane Jezek-Powell, CFRE
 Tana Jones, CFRE
 Dena Kaufman, CFRE
 Keith Kerber, CFRE
 Nancy Kirk, CFRE
 Robert Kirkpatrick, CFRE
 Alan Knobloch, CFRE
 Nathan Kretzmann, CFRE
 Kelly Lane, CFRE
 Sasha Lewis, CFRE
 Leslie Lindquist, CFRE
 Daniel Linguiti, CFRE
 Samantha Maracle, CFRE
 Bonnie Morgan, CFRE
 Melanie Morgan, CFRE
 Robbie Nicol, CFRE
 Lisa Notaro-Goin, CFRE
 Maureen O'Brien, CFRE
 Becky O'Hara, CFRE
 Lisa Olivas-Cook, CFRE
 Gina Ore, CFRE
 Jacqueline Palmenberg, CFRE
 Shelby Pedersen, CFRE
 Margie Puerta Edson, CFRE
 Rachel Rivera, CFRE
 John Sar, CFRE
 John Scola, CFRE
 Sandra Searle, CFRE
 Laine Seaton, CFRE

John Sebald, CFRE
 Michele Shipitofsky, CFRE
 Scott Showers, CFRE
 Susan Sirkus, CFRE
 Eric Spicer, CFRE
 Karyn Stefan, CFRE
 Lamar Steiger, CFRE
 Melissa Steimer, CFRE
 Jon Stettner, CFRE
 Joseph Swaba, CFRE
 Torrie Taj, CFRE
 Bethany Taylor, CFRE
 Jennifer Tersigni, CFRE
 Kimberly Thompson, CFRE
 David Udall, CFRE
 Laurel Vetsch, CFRE
 Richmond Vincent, CFRE
 Catherine Wagenbach, CFRE
 Mark Walker, CFRE
 Anne White, CFRE
 Barbara Willis, CFRE
 Celeste Winters, CFRE
 Martin Wojcik, CFRE

Arkansas

Jennifer Barnhouse, CFRE
 Catherine Bays, CFRE
 Jennifer Carlisle, CFRE
 Frances Carter, CFRE
 J. Clif Christopher, CFRE
 Blake Cole, CFRE
 Cindy Costa, CFRE
 Ronald Cox, CFRE
 Brandy Cox, CFRE
 Vanessa Delgadillo, CFRE
 Justin DeLille, CFRE
 Clark Ellison, CFRE
 Melissa Hendricks, CFRE
 Frederick Hueston, CFRE
 Catherine Johnson, CFRE
 Kelly Kemp, CFRE
 Cheryl Kester, CFRE
 James Kimbrough, CFRE
 Tawny Laymon, CFRE
 Elwood Leonard, CFRE
 Amy Linimon, CFRE
 Elizabeth McCauley, CFRE
 Carolyn McCone, CFRE
 Allison McElroy, CFRE
 Jill McLroy, CFRE
 Ben McLintock, J.D., CFRE
 Jamie Clayton Mercer, CFRE
 Kimberley Montez, CFRE
 April Moreton, CFRE
 Tom Nisbett, CFRE
 Enid Olvey, CFRE
 Ellen Plummer, CFRE
 Charliss Russ, CFRE
 Fred Scarborough, CFRE
 Jennifer Selig, CFRE

Sarah Van Vleck, CFRE
 Jill Wagar, CFRE

California

Charity Abate, CFRE
 Ignatius John Alotto, CFRE
 Tara Andersen, CFRE
 Kristin Anderson, CFRE
 Karolo Aparicio, CFRE
 James Armstrong, CFRE
 Joy Atrops-Kimura, CFRE
 Claire Axelrad, CFRE
 Adam Bad Wound, CFRE
 Christopher Baiocchi, CFRE
 Lindsay Baldwin, CFRE
 William Ballas, CFRE
 Marilyn Bancel, CFRE
 Pamela Barden, CFRE
 Viki Barie, CFRE
 Jeanne Barry, CFRE
 Pamela Becker, CFRE
 Marie Beichert, CFRE
 Keegan Bell, CFRE
 Andrea Bell, CFRE
 Katherine Bella, CFRE
 Kimberly Bellinger, CFRE
 Lisa Bennett, CFRE
 Elizabeth Berg, CFRE
 Michael Bergler, CFRE
 Kristin Bertell, CFRE
 Kerry Beuthin, CFRE
 Michele Bignardi, CFRE
 Nora Bird, CFRE
 Mary Bishop, CFRE
 Lambert Bittinger, CFRE
 Julie Bornhoeft, CFRE
 Rachelle Bracebridge-Bussell, CFRE
 Elizabeth Bray, CFRE
 Merle Brodie, CFRE
 Jessie Brooks, CFRE
 Robyn Browning, CFRE
 Pamela Bumgardner, CFRE
 David Bundesen, CFRE
 Teresa Bunuel, CFRE
 Maria Burns, CFRE
 Loretta Burris, CFRE
 Joanne Butcher, CFRE
 Lori Butler, CFRE
 Kyle Button, CFRE
 Tracy Byars, CFRE
 Allison Cagley, CFRE
 Judit Camacho, CFRE
 Nicole Capossela, CFRE
 Adrienne Capps, CFRE
 Amy Cardullo, CFRE
 Patrick Carew, CFRE
 Carolyn Carpenter, CFRE
 Nathan Chappell, CFRE
 Selina Chi, CFRE

Linda Chin, CFRE
 Cheri Choy, CFRE
 Linda Civitello, CFRE
 Patricia Clark, CFRE
 Cheryl Cobbs, CFRE
 Bobby Cobbs, CFRE
 Dena Cochran, CFRE
 Heather Cochrane, CFRE
 E. Danielle Collins, CFRE
 Sharon Collins, CFRE
 David Colwell, CFRE
 Catherine Connolly, CFRE
 Bill Connors, CFRE
 Cathy Conway, CFRE
 Jeff Conway, CFRE
 Brenda Cook, CFRE
 Deborah Cordano, CFRE
 Christine Costelloe, CFRE
 Matthew Cottle, CFRE
 Peter Crouch, CFRE
 Jennifer D'Alvarez, CFRE
 Judee Daniels, CFRE
 Yulanda Davis-Quarrie, CFRE
 Charles Day, CFRE
 Brad de la Cruz, CFRE
 Carol Dedrich, CFRE
 Mark Deffenbacher, CFRE
 Tina Del Piero, CFRE
 Joanna DeLeon, CFRE
 Darren DeMonisi, CFRE
 Julie Denman, CFRE
 Susan DeRemer, CFRE
 Daniel DeSaegher, CFRE
 Denise Desmond, CFRE
 Anne Dewey, CFRE
 Janet DeWolfe, CFRE
 David Disend, CFRE
 Dawn Doorn, CFRE
 Devon Dougherty, CFRE
 Christine Downie, CFRE
 Michael Driebe, CFRE
 Kathy Drucquer Duff, CFRE
 Kirsten DuBray, CFRE
 Heather Dugdale, CFRE
 Mary Dunbar, CFRE
 Robin Dunn, CFRE
 Beverley Dunn, CFRE
 Michael Edell, CFRE
 Kristine Edmunds, CFRE
 Linda Eisenhart, CFRE
 Victoria Emmons, CFRE
 Nancy Enterline, CFRE
 Leslie Esposito, CFRE
 Timothy Evans, CFRE
 Patricia Falzon, CFRE
 Mickie Faris, CFRE
 Gerard Fazio, CFRE
 Carole Fish, CFRE
 Erich Foeckler, CFRE

Current CFREs through 2014



UNITED STATES

California (continued)

Linda Fogerson, CFRE
 Janeal Ford, CFRE
 Terri Forman, CFRE
 Susan Fox, CFRE
 Linda Frank, CFRE
 Sarah Fry, CFRE
 Kristen Fulks, CFRE
 Robyn Furness-Fallin, CFRE
 Patricia Gallagher, CFRE
 Carol Gallant, CFRE
 Laura Gallardo, CFRE
 Helena Galper, CFRE
 Elizabeth Garrow, CFRE
 David George, CFRE
 John Gilchrist, CFRE
 Edith Glassey, CFRE
 Elizabeth Glynn, CFRE
 Lois Gomez, CFRE
 Tanya Gonzales, CFRE
 Judith Goodbody, CFRE
 Geoff Graham, CFRE
 Monica Grant, CFRE
 Sarah Grant, CFRE
 Bryan Grassmann, CFRE
 Louise Gregory, CFRE
 Anne Grey, CFRE
 Amy Gross, CFRE
 Anita Louis Grossman, CFRE
 Mary Ann Grossman, CFRE
 Erica Gulseth, CFRE
 Teri Halliday, CFRE
 Margaret Hannegan, CFRE
 Jane Hansen, CFRE
 Ruthellen Harris, CFRE
 Robin Harvill, CFRE
 Helen Harwood, CFRE
 Tomoaki Hayashi, CFRE
 Marni Hayman, CFRE
 Patricia Heller, CFRE
 Charlotte Henderson, CFRE
 William Hendry, CFRE
 Renee Herrell, CFRE
 Guiamar Hiegert, CFRE
 Erin Himes, CFRE
 Karen Hinman, CFRE
 Mark Hodde, CFRE
 Judith Hodges, CFRE
 Mary Hohensee, CFRE
 Christine Hollister, CFRE
 Julianne Holt, CFRE
 Susan Hoover Miller, CFRE
 Larry Hostetler, CFRE
 Steen Hudson, CFRE
 Richard Hume, CFRE
 Linda Hunt, CFRE
 Reginald Ingram, CFRE
 Nicole Jackson, CFRE

Timothy Jaeger, CFRE
 Linda Jaffe, CFRE
 Paula Jameson, CFRE
 Brittany Janis, CFRE
 Laura Jason, CFRE
 Christine Jeffers, CFRE
 Donna Johnson, CFRE
 Lori Johnson, CFRE
 Scott Johnson, CFRE
 Gina Johnson, CFRE
 Susan Jones, CFRE
 Kelly Kannwischer, CFRE
 Yezdyar Kaoosji, CFRE
 Katherine Karpe, CFRE
 Peter Kazarian, CFRE
 Katherine Keeney, CFRE
 John Kelleher, CFRE
 Linda Kennedy, CFRE
 M. Annette Ketner, CFRE
 Kathryn Keyes, CFRE
 Jeanette Kihs, CFRE
 Dian Kiser, CFRE
 Jeff Kliewer, CFRE
 Vicky Klug, CFRE
 Susan Knollenberg, CFRE
 Dolores Korf, CFRE
 Kevin Kosik, CFRE
 Denise Kuhn, CFRE
 Karen Kwan, CFRE
 Mark Lachman, CFRE
 Kathryn Landa, CFRE
 Esther Landau, CFRE
 Jean Larsen, CFRE
 Greg Lassonde, CFRE
 Sally Lawrence, CFRE
 Andrea Learned, CFRE
 Sharon LeeMaster, CFRE
 Harriet Lehmann, CFRE
 Jennifer Lenard-Benson,
 CFRE
 Beverly Lenihan, CFRE
 James Lewis, CFRE
 Sandy Liarakos, CFRE
 Latifah Light, CFRE
 Sheri Lindow, CFRE
 Mary Littlejohn, CFRE
 Susan Loden, CFRE
 Mari Ellen Loijens, CFRE
 Claudia Looney, CFRE
 Kimberly Low, CFRE
 Thomas Lowden, CFRE
 Colleen Lukoff, CFRE
 Denise Lynn Lavollay, CFRE
 Kirin Macapugay, CFRE
 Melissa MacRae, CFRE
 Glenn Maddalon, CFRE
 Constance Maguire, CFRE
 Jacob Mangas, CFRE
 Paula March, CFRE

Jennifer Marsteen, CFRE
 Jennifer Martinez, CFRE
 Vicki Mastro, CFRE
 Robert May, CFRE
 Joan McBride, CFRE
 David McCurry, CFRE
 Lenore McDonald, CFRE
 Suzanne McGarry, CFRE
 Justin McIntee, CFRE
 , CFRE
 Heather McKenzie-
 Densmore, CFRE
 Katherine McNulty, CFRE
 Karen McQueen, CFRE
 Yukiko Meadows, CFRE
 Daniel Meek, CFRE
 Megan Meihaus, CFRE
 Honey Meir-Levi, CFRE
 Michele Melicia Young,
 CFRE
 Rebecca Merrell, CFRE
 Kenneth Miles, CFRE
 Amy Miller, CFRE
 Kelly Mitchell, CFRE
 Terry Monteleone, CFRE
 Richard Morley, CFRE
 Kelly Morrison Pop, CFRE
 Janelle Morton, CFRE
 Denise Muniz, CFRE
 John Nadolski, CFRE
 Patricia Narciso, CFRE
 Robert Nava, CFRE
 Lynn Nawahine, CFRE
 Joseph Naylor, CFRE
 Sharon Nazarovff, CFRE
 Paula Neal Reza, CFRE
 Theresa Nelson, CFRE
 Elizabeth Nesbitt, CFRE
 Glen Newhart, CFRE
 Nicole Noble, CFRE
 Susan Obert, CFRE
 Fonny Oei, CFRE
 Elissa Oransky, CFRE
 Steve Ortiz, CFRE
 Laura Palmer, CFRE
 Kimberly Parker, CFRE
 Teresa Parker, CFRE
 Chanda Parrett, CFRE
 Amy Parrott, CFRE
 Amy Parsons, CFRE
 Wesley Patterson, CFRE
 Nicole Payton, CFRE
 Alan Pearson, CFRE
 Sandra Pepper, CFRE
 Susan Peters, CFRE
 Diann Peterson, CFRE
 Janice Pettey, CFRE
 Nora Peyton, CFRE
 Christine Pieper, CFRE

Shirley Pok, CFRE
 Richard Politte, CFRE
 Thomas Poole, CFRE
 Judith Prokupek, CFRE
 Therese Quinlan, CFRE
 Barbara Racklin Bushnell,
 CFRE
 Stacy Rackusin, CFRE
 Linda Rahn, CFRE
 Oliver Ramsey, CFRE
 Grace Reddy, CFRE
 Christopher Redo, CFRE
 Kevin Reeds, CFRE
 Kim Rhinehelder, CFRE
 Kendra Rhodes, CFRE
 Janice Rice, CFRE
 Carole Richard, CFRE
 David Ricks, CFRE
 Suzanne Rigdon, CFRE
 Virginia Rivera, CFRE
 Charles Robbins, CFRE
 Jill Muchow Rode, CFRE
 Tim Rodriguera, CFRE
 Anita Rodriguez-Lambert,
 CFRE
 Diana Rogers, CFRE
 Joseph Rosenthal, CFRE
 Frances Rozner, CFRE
 Michael Ruff, CFRE
 Amanda Ryan-Smith, CFRE
 Mansoor Sakhii, CFRE
 Wendy Santana, CFRE
 Douglas Satre, CFRE
 Juliana Schirmer, CFRE
 Jeanne Schmelzer, CFRE
 R. Scott Schroeder, CFRE
 Andrea Scott, CFRE
 Janee Shaw, CFRE
 Suzanne Sheedy, CFRE
 Christa Sheehan, CFRE
 Kathie Sheehy, CFRE
 Randy Shulman, CFRE
 Susan Shum, CFRE
 Eileen Sigler, CFRE
 Kim Signoret-Paar, CFRE
 Nancy Simerly, CFRE
 Jenni Skidmore, CFRE
 Patricia Slattery, CFRE
 Susan Smith, CFRE
 Peggy Smith, CFRE
 Michelle Smith, CFRE
 David Snyder, CFRE
 Steven Sommers, CFRE
 James Sotiros, CFRE
 Rebecca Southwick, CFRE
 Chelsey Souza, CFRE
 Catherine Spear, CFRE
 Andrea Spirtos, CFRE
 Holly Stanco, CFRE

Current CFREs through 2014



UNITED STATES

California (continued)

Deborah Stanley, CFRE
 Patricia Stein, CFRE
 Eugenia Stewart, CFRE
 Arthur Stillwell, CFRE
 Paul Stimson, CFRE
 Bradley Stith, CFRE
 Phillip Stolberg, CFRE
 Michele Stuart, CFRE
 Mark Stuart, CFRE
 Naomi Sultan, CFRE
 Nicole Suydam, CFRE
 Jennifer Svihus, CFRE
 Stacia Swanson, CFRE
 Andrew Taylor, CFRE
 Matthew Taylor Siegel, CFRE
 Ashley Teran, CFRE
 Stephanie Titus, CFRE
 Tonya Torosian, CFRE
 Elizabeth Touma, CFRE
 Carole Tremblay, CFRE
 Tim Truitt, CFRE
 Zachary Tucker, CFRE
 Emma Lee Twitchell, CFRE
 Cari Uslan, CFRE
 Susan Valencia, CFRE
 Zoot Velasco, CFRE
 Robin Venuti, CFRE
 Juliana Ver Steeg, CFRE
 Diane Vigil, CFRE
 John Wadas, CFRE
 Jon Wagner, CFRE
 Jane Walstrom, CFRE
 Raymond Watts, CFRE
 A. Nicole Weaver-Goller, CFRE
 Amy Weeks, CFRE
 Robert Weiner, CFRE
 Dana Weintraub, CFRE
 Pamela Werner, CFRE
 Katherine Wertheim, CFRE
 Heidi Whitman, CFRE
 Judith Whittier, CFRE
 Marc Wilde, CFRE
 Timothy Willard, CFRE
 Elizabeth Williams, CFRE
 Debbie Wilson, CFRE
 Karen Wirick, CFRE
 Jennifer Wissel, CFRE
 Gail Witzlsteiner, CFRE
 Tamara Wolf, CFRE
 Amy Wolfe, CFRE
 Cynthia Wolfe Funai, CFRE
 Lisa Wood, CFRE
 Michelle Wood, CFRE
 Kerry Wood, CFRE
 Sonia Wright, CFRE
 Elisa Wright, CFRE

Shannon Yasman, CFRE
 Olivia Yates, CFRE
 Betsy York, CFRE
 Jan Young, CFRE
 Johanna Young, CFRE
 Deloria Zabriskie, CFRE
 Laura Zachar, CFRE
 Matthew Zarcufsky, CFRE
 Cindy Zbin, CFRE

Colorado

Enid Ablowitz, CFRE
 De Ann Acosta, CFRE
 Lora Adams, CFRE
 Edward Ammon, CFRE
 Cory Andersen, CFRE
 Jill Anderson, CFRE
 Josh Bailey, CFRE
 Andrew Barton, CFRE
 Dee Beaudette, CFRE
 Ronald Beckman, CFRE
 Terry Biesboer, CFRE
 Richard Blair, CFRE
 Cynthia Blanchard-Bullock, CFRE
 Ann Bliley-Ester, CFRE
 James Bocian, CFRE
 Marilyn Bogan, CFRE
 Bryan Bowles, CFRE
 Sharon Brown, CFRE
 Amy Buchheit, CFRE
 Judith Calhoun, CFRE
 Kristin Candella, CFRE
 Simone Clasen, CFRE
 Shannon Clifford, CFRE
 Jennifer Clink, CFRE
 Jeanne Conder, CFRE
 Gail Cumming, CFRE
 Margaret Cusick, CFRE
 Eileen Danahy, CFRE
 Susan Dearing-Bond, CFRE
 Emi Deguchi, CFRE
 Douglas Dillon, CFRE
 Janet Fieldman, CFRE
 Karen Fitzpatrick, CFRE
 Marialane Flippen, CFRE
 Griff Freyschlag, CFRE
 Hilary Hupp Furlong, CFRE
 Linda Garrison, CFRE
 Annette Geiselman, CFRE
 Paul Gesterling, CFRE
 Mary Gilliam, CFRE
 Ann Goldman, CFRE
 Julie Johnson Haffner, CFRE
 Joseph Haines, CFRE
 Leslie Hansen, CFRE
 Margo Hatton, CFRE
 Mark Hille, CFRE
 Dianne Hitchingham, CFRE
 Janet Hubert, CFRE

Mandy Hughes, CFRE
 Donna Jared, CFRE
 Rose Marie Johnson, CFRE
 Karen Johnson, CFRE
 Martha Johnson, CFRE
 Susan Kaiser, CFRE
 Karen Kennedy, CFRE
 E Carlyle Kyzer, CFRE
 Dean Laatt, CFRE
 Tamra Lack, CFRE
 Michael LaPlante, CFRE
 Lori Laske, CFRE
 Joseph Leisz, CFRE
 Dorothy Lindo-Britton, CFRE
 Ann-Marie Manning, CFRE
 Paul Marsh, CFRE
 Sharon Meyers, CFRE
 Jeffrey Mielke, CFRE
 Kelly Mills, CFRE
 Carmen Moyer, CFRE
 Margaret Mullen, CFRE
 Kevin Mullin, CFRE
 Brenna Payne, CFRE
 Jennifer Pedneau, CFRE
 Shawna Peterson, CFRE
 Robb Pike, CFRE
 Katherine Repola, CFRE
 Lynda Ricketson, CFRE
 Nicole Rivet, CFRE
 Ann Roecker, CFRE
 Illene Roggensack, CFRE
 Valerie Ross, CFRE
 Kimberly Ruotsala, CFRE
 Gary Schrenk, CFRE
 Anita Schwartz, CFRE
 Virgil Scott, CFRE
 Anne Shoup, CFRE
 Gordon Smith, CFRE
 Mary Rush Stevenson, CFRE
 Janet Stump, CFRE
 Gina Taranto, CFRE
 Beverly Thompson, CFRE
 May Thomsen, CFRE
 Kimberly Tobin, CFRE
 Kimberly Urish, CFRE
 Brinah Vincent, CFRE
 Tami Vinson, CFRE
 Ashley Waddell, CFRE
 Daniel Westermann, CFRE
 Ona Wigginton, CFRE
 Luanne Williams, CFRE
 Kimberly Winger, CFRE
 Sarah Wolfgram, CFRE
 Victoria Wright-Walker, CFRE
 Matthew C.D. Yeingst, CFRE

Connecticut

Hedy Barton, CFRE
 Sharon Bean, CFRE

Melissa Bellanceau, CFRE
 Lynne Briody, CFRE
 Megan Brown, CFRE
 Rebecca Bryan, CFRE
 Phyllis Cappuccio, CFRE
 Susan Chudwick, CFRE
 Sharon Closius, CFRE
 Robert Congdon, CFRE
 Mary Kate Cox, CFRE
 Katherine DiGiulio, CFRE
 Victoria Dirienzo, CFRE
 Cornelia Evans, CFRE
 Lisa Ferraro, CFRE
 Jo-Ann Ficca, CFRE
 Melinda Formica, CFRE
 Leigh Gage, CFRE
 David Garamella, CFRE
 Carol Garlick, CFRE
 Kate Gervais, CFRE
 Colleen Harkey, CFRE
 Jean Haynes, CFRE
 Stephen Jakab, CFRE
 Jennifer King, CFRE
 Holly Lemoine, CFRE
 Wendy Lux, CFRE
 Brenda Marsian, CFRE
 Elizabeth McCartney, CFRE
 Clare Meade, CFRE
 Bernardine Morris-Thielert, CFRE
 Tara Navara, CFRE
 Crystal Neuhauser, CFRE
 Claudia Nielsen, CFRE
 Catherine Onyemelukwe, CFRE
 Karen Petersen Hatcher, CFRE
 Julie Pryor-Bennett, CFRE
 Hal Reed, CFRE
 Rick Reichert, CFRE
 Martha Rennie, CFRE
 Patricia Schar, CFRE
 Lyla Steenberg, CFRE
 Paul Stigliano, CFRE
 Alexis Surovov, CFRE
 Paul Sutera, CFRE
 Diana Timlin, CFRE
 Richard Tuchman, CFRE
 Valeria Wells, CFRE
 Jill Westgard, CFRE
 Kristen Willis, CFRE
 Trenton Wright, CFRE

Delaware

Judy Aliquo, CFRE
 Manuel Arencibia, CFRE
 Rebecca Baeurle, CFRE
 John Baker, CFRE
 Ronald Barisano, CFRE
 Susan Bernetich, CFRE

Current CFREs through 2014



UNITED STATES

Delaware (continued)

Sharon Biddle, CFRE
Cathy Cessna, CFRE
Donna Connor, CFRE
Stephanie Cory, CFRE
Susan Daily, CFRE
Austin Davis, CFRE
Elizabeth Dougherty, CFRE
La Mar Gunn, CFRE
Lois Heesters, CFRE
Marie Hiddemen, CFRE
Jeffrey Jackson, CFRE
Paul Lakeman, CFRE
Kate Levin, CFRE
Martha Mitchell, CFRE
Lucy O'Donnell, CFRE
Claudia Porretti, CFRE
Richard Przywara, CFRE
William Pugh, CFRE
Lisa Slinkard, CFRE

District of Columbia

Gregory Alcock, CFRE
Keri Almstead, CFRE
Torrey Androski, CFRE
Robert Balthaser, CFRE
Noelle Bannister, CFRE
Sherry-Lea Bloodworth
Botop, CFRE
Roma Bose, CFRE
Suzanne Callahan, CFRE
Mary Elizabeth Campbell,
CFRE
Lynn Croneberger, CFRE
Barbara DeClerk, CFRE
Jennifer Dellegrazio, CFRE
Robert Di Vito, CFRE
Kathleen Diemer, CFRE
Michael Farley, CFRE
LouAnne Greenwald, CFRE
Lara Kadylak, CFRE
Catherine Kennedy, CFRE
Dayna Kuhar, CFRE
Diane Lebson, CFRE
Elizabeth Levine, CFRE
Michele Levy, CFRE
David Lindeman, CFRE
Jennifer Lopez, CFRE
Margaret McCarty, CFRE
Nancy Fifield McConnell,
CFRE
Meegan McVay, CFRE
Susan Messina, CFRE
Stacie Mruk, CFRE
Bathsheba Philpott, CFRE
Gabriel Pinski, CFRE
Kristen Pruski, CFRE
Shanya Purushothaman,
CFRE

Mark Randall, CFRE
Nancy Rehman, CFRE
Robin Rezvani, CFRE
Martha Schumacher, CFRE
Erik Showalter, CFRE
Laura Smith, CFRE
Arlene Snyder, CFRE
Ramona Stoltz, CFRE
Kathleen Swayze, CFRE
Barbara Ellen Talisman, CFRE
Agatha Tomasik, CFRE
Betsy Wason, CFRE

Florida

Donald Allen, CFRE
Emilio Alonso-Mendoza,
CFRE
Sylvia Ameen, CFRE
Marion Anderson, CFRE
Elizabeth Anderson, CFRE
Carla Armstrong, CFRE
Jane Arnett, CFRE
Lydia Bailey, CFRE
Andrae Bailey, CFRE
Raymond Barr, CFRE
Kerry Bartlett, CFRE
Ernestine Bean, CFRE
Kathy Beattie, CFRE
Rebecca Becker, CFRE
Angela Beers, CFRE
Lee Behensky, CFRE
Emily Benham, CFRE
Nina Berkheiser, CFRE
George Ann Bissett, CFRE
Virginia Blossom Kruntorad,
CFRE
Julie Bostick, CFRE
John Bozard, CFRE
Amy Brand, CFRE
Christopher Bray, CFRE
Laura Breeze, CFRE
Gary Brewer, CFRE
Cora Brown, CFRE
Patricia Broxson, CFRE
David Bryant, CFRE
Chrissie Budd, CFRE
Carol Butera, CFRE
Stanton Cadow, CFRE
Michael Cantillo, CFRE
Sarah Carlson, CFRE
Robert Carter, CFRE
Brandy Carvalho, CFRE
Kenann Cassidy, CFRE
Lagrand Chase, CFRE
Terri Chastain, CFRE
Melissa Chaykin, CFRE
Craig Chindemi, CFRE
Lisa Chutjian, CFRE
James Clark, CFRE
Karen Climer, CFRE

Mandelyn Cloninger, CFRE
Cheryl Collins, CFRE
Regine Cordon Shiver, CFRE
Heather Corey, CFRE
Denise Cotler, CFRE
Martha Cox, CFRE
Courtney Cox, CFRE
Estelle Crawford, CFRE
Deirdre Dam, CFRE
Diane David, CFRE
Janice Davis, CFRE
Jeffrey Davitt, CFRE
Marie Deckert, CFRE
Cecelia DeFilippis, CFRE
Lori Degler, CFRE
Jeanene Donilon, CFRE
Bernadine Douglas, CFRE
Holly Duncan, CFRE
Julia East, CFRE
Jennifer Elliott, CFRE
Roland Emerton, CFRE
Sherry Hogan English, CFRE
Danita Farnsworth, CFRE
Bill Faucett, CFRE
Meredith Feder, CFRE
Cynthia Fields, CFRE
Amanda Fisher, CFRE
Bonnie Flynn, CFRE
Melanie Forget, CFRE
Kenneth Fournie, CFRE
Greg Frazier, CFRE
Kelley Frohlich, CFRE
Wendy Gajewski, CFRE
Armando Galella, CFRE
Geraldine Gallagher, CFRE
James Gavrilos, CFRE
Margaret Gibbs, CFRE
Laura Gilbert, CFRE
Janet Ginn, CFRE
Susan Glasscock, CFRE
J Carey Gleason, CFRE
Harvey Green, CFRE
Sally Gress, CFRE
Nora Gunn-Stern, CFRE
Daniel Gura, CFRE
Marcus Haile, CFRE
Marcie Hall, CFRE
Debbie Hammer, CFRE
Sean Hammerle, CFRE
Patricia Hanford, CFRE
Christopher Harrell, CFRE
Lindsay Hartmann, CFRE
Marilyn Hattaway, CFRE
Jennifer Hawkes, CFRE
DeAnn Hazey, CFRE
Pamela Henderson, CFRE
Teresa Hibbard, CFRE
Robin Hicks Nunley, CFRE
Gregory Higgerson, CFRE

Paula Higgins, CFRE
Stephen Higgins, CFRE
Margaret Hightower, CFRE
David Hoffman, CFRE
Lauren Hopkins, CFRE
Dianne Hopstetter, CFRE
Lisa Howard, CFRE
Lynn Hoy, CFRE
C. Suzanne Hudson-Smith,
CFRE
Linda Hull, CFRE
Eunice Hutto, CFRE
Lisa Intagliata, CFRE
Leanna Jackson, CFRE
Roxanne Jacobs, CFRE
Michele Jacobs, CFRE
Jorene Jameson, CFRE
Karen Jensen, CFRE
Richard Johnson, CFRE
Deborah Johnson, CFRE
Sharon Jones, CFRE
Claudia Jordan, CFRE
Saliye Judiscak, CFRE
Wendy Kaplan, CFRE
Vicki Katz, CFRE
Robert Kinney, CFRE
Deborah Kotch, CFRE
Gary Kovar, CFRE
Doug Kruse, CFRE
Cynthia Lake, CFRE
John Landry-Odell, CFRE
Jane Lanier, CFRE
Sara Leonard, CFRE
Kathleen Leone, CFRE
Deborah Levine, CFRE
Barbara Lewis, CFRE
Dena Liston, CFRE
H. Patricia Lord, CFRE
Nancy Ludin, CFRE
Judy Ludin, CFRE
Suellen Mann, CFRE
Donna Christine Marino,
CFRE
Kelly Markey, CFRE
Melody Marrs, CFRE
Grant Martin, CFRE
Katherine Martinez, CFRE
Karelia Martinez-Carbonell,
CFRE
Kate Mason, CFRE
Aida Matic, CFRE
Martha Matula, CFRE
Amanda Maynor, CFRE
Evelyn Elizabeth McCall,
CFRE
Jane McCallum, CFRE
Ann McCullen, CFRE
Cynthia McGirk, CFRE
Gail Meltzer, CFRE

Current CFREs through 2014



UNITED STATES

Florida (continued)

Theresa Mephum, CFRE
 Carrie Mills, CFRE
 Carl Minardo, CFRE
 Amy Moring, CFRE
 Jeffrey Muddell, CFRE
 Terry Mularkey, CFRE
 Sarah Murry, CFRE
 Daniel Nelson, CFRE
 Jacqueline Normand, CFRE
 Joanne Nowlin Davis, CFRE
 Susan Omoto, CFRE
 Carol Ossip Felder, CFRE
 Barzella Papa, CFRE
 Holly Parrish, CFRE
 Stephen Parsons, CFRE
 Joan Paru, CFRE
 Toni Paz, CFRE
 Nancy Perry, CFRE
 Denise Pope, CFRE
 Faith Pridmore, CFRE
 Vicki Pugh, CFRE
 Kathy Rabon, CFRE
 Nikki Rach, CFRE
 Suzanne Rackl, CFRE
 Rachel Ramjattan, CFRE
 Dianne Reeves, CFRE
 Nancy Reiersen, CFRE
 Deborah Ricci, CFRE
 Wayne Richardson, CFRE
 Lisa-Perry Richardson, CFRE
 Karen Rieley, CFRE
 John Riley, CFRE
 Lenora Ritchie, CFRE
 Clarence Roberts, CFRE
 Cathleen Rodgers, CFRE
 Rolando Rodriguez, CFRE
 Carolyn Rogers, CFRE
 Suzanne Ruley, CFRE
 David Rutherford, CFRE
 Erin Sammis, CFRE
 Beverly Sanders, CFRE
 Steven Sanderson, CFRE
 Michele Scanlan, CFRE
 Beth Guba Schaan, CFRE
 Leslie Schipani-Anderson,
 CFRE
 Margaret Schumacher, CFRE
 Jennifer Secor, CFRE
 Paul Seifert, CFRE
 Suzanne Seiter, CFRE
 Lara Shane, CFRE
 Meghan Shay, CFRE
 Kenneth Shoriak, CFRE
 Traci Shur, CFRE
 William Shustowski, CFRE
 Adam Silva, CFRE
 Lori Sims, CFRE

Shaina Sine, CFRE
 Doris Sipos, CFRE
 Debbie Sokolov, CFRE
 Sheryl Soukup, CFRE
 Michelle Sperzel, CFRE
 Alyce Lee Stansbury, CFRE
 Susan Stern, CFRE
 Jennifer Stewart, CFRE
 Nancy Stiff, CFRE
 Giovanna Stincer, CFRE
 Susan Suarez, CFRE
 Joanne Sullivan, CFRE
 Patricia Sutton, CFRE
 Dianna Sutton, CFRE
 Michael Sutton, CFRE
 Anthony Sutton, CFRE
 Melanie Swift, CFRE
 Kristen Theisen, CFRE
 Joel Thomas, CFRE
 Joan Thomas, CFRE
 Maureen Thurston, CFRE
 James Tobin, CFRE
 Amy Towery, CFRE
 Joanne Towner, CFRE
 Barton Tryon, CFRE
 Karen Van De Putte, CFRE
 Tracy Vanderneck, CFRE
 Jennifer Vigne, CFRE
 JL Wagner, CFRE
 John Wall, CFRE
 C. Edward Wardle, CFRE
 Jonathan Warner, CFRE
 Eric Welch, CFRE
 Kathryn Whitney, CFRE
 F. Mark Whittaker, CFRE
 Patrice Shiver Whitten,
 CFRE
 John Wilbur, CFRE
 John Williams, CFRE
 Lee Williams, CFRE
 Sallie Williams, CFRE
 Stacy Williams, CFRE
 Julie Wills, CFRE
 Tracey Wiseman, CFRE
 Katherine Wohlhuter, CFRE
 Patricia Christine Wright,
 CFRE
 Danielle Wright-Landry,
 CFRE
 Therese Yanochik, CFRE
 Anita Young, CFRE
 Tania Yount, CFRE
 David Zanitsch, CFRE
 Lindsay Zimmerman, CFRE
 Joshua Zmroczek, CFRE
 Dana Zorovich-Godek, CFRE
Georgia
 Patricia Adelman, CFRE
 Ralph Alee, CFRE

Tracey Atwater, CFRE
 Susan Baker, CFRE
 Debbi Barber, CFRE
 Marci Bozeman, CFRE
 Donna Brazzell, CFRE
 Maxwell Breithaupt, CFRE
 Scott Bryant, CFRE
 Jeanette Burroughs, CFRE
 Beth Byers, CFRE
 John Byrne, CFRE
 Jennifer Cain, CFRE
 Raymond Carnley, CFRE
 John Cerniglia, CFRE
 Patrick Chandler, CFRE
 Gregory Cole, CFRE
 Amy Crowell, CFRE
 Rebecca Davis, CFRE
 Rachel Donnelly, CFRE
 Larkin Dorsey, CFRE
 Tanya Franklin Watkins,
 CFRE
 Margaret Gammage-Tucker,
 CFRE
 Phyllis Giddens, CFRE
 Judith Goodwin, CFRE
 Heather Greene, CFRE
 Amanda Griffin, CFRE
 Leonard Haas, CFRE
 Bonnie Hardage, CFRE
 Rainie Jueschke, CFRE
 Katherine Kauffman, CFRE
 Beth Keller, CFRE
 Melisa Kennedy, CFRE
 Megan Kerley, CFRE
 Jeremy Kraut-Ordovery, CFRE
 Wm. Edward Laity, CFRE
 Lindsay Lapole, CFRE
 Maryum Lewis, CFRE
 Fred Maglione, CFRE
 Reshunda Mahone, CFRE
 Shelly Manuel, CFRE
 Bentley Marane, CFRE
 Beth Mathews, CFRE
 Stephen McDaniel, CFRE
 Mary McEneaney, CFRE
 Elizabeth Meehan, CFRE
 Bruce Minett, CFRE
 Richard Munroe, CFRE
 Joshua Newton, CFRE
 William Norris, CFRE
 John O'Kane, CFRE
 Ann-Laura Parks, CFRE
 Rachel Michele Pearce, CFRE
 Evan Pearson, CFRE
 Mary Perry, CFRE
 Jennifer Pollard, CFRE
 Gayle Popham, CFRE
 Marcille Reed, CFRE
 Martha Scott Reich, CFRE

Rebecca Roth, CFRE
 Jennifer Russ, CFRE
 Ellen Sacchi, CFRE
 Penelope Scarpucci, CFRE
 Deborah Schuchmann, CFRE
 Gail Seifert, CFRE
 Scott Sikes, CFRE
 Elizabeth Smith, CFRE
 Alicia Smith, CFRE
 Stacey Stevens, CFRE
 Ellen Terrell, CFRE
 Elizabeth Vaughn, CFRE
 Lewis Vonherrmann, CFRE
 Julie Wilkerson, CFRE
 Nicole Williams, CFRE
 Brittany Wilson, CFRE
 Thomas Wood, CFRE
Hawaii
 KC Collins, CFRE
 John Ciambone, CFRE
 Polly Kauahi, CFRE
 John Keene, CFRE
 Denice Keliikoa, CFRE
 Janice Knapp, CFRE
 Keawe Liu, CFRE
 Gina Lobaco, CFRE
 Elizabeth Mastrantonio,
 CFRE
 Anne Marie Rizzo, CFRE
 Ronald Sauder, CFRE
 Sarah Tenney, CFRE
 Lisa Varde, CFRE
Idaho
 Rayelle Anderson, CFRE
 Mark Arstein, CFRE
 Richard Ballou, CFRE
 Shawn Bassham, CFRE
 Krysten Bell, CFRE
 Donald Evans, CFRE
 David Facer, CFRE
 Linda J. Leary Gerber, CFRE
 Diane James, CFRE
 Larry Johnson, CFRE
 Bob Madden, CFRE
 Mary Elizabeth Markley,
 CFRE
 Christopher Moore, CFRE
 Jennifer Neil, CFRE
 Jerry Nielsen, CFRE
 Bradley Petersen, CFRE
 Sharon Pirente, CFRE
 Jack Purdie, CFRE
 Laura Simic, CFRE
 Shayne Summers, CFRE
 Megan Thomas, CFRE
 Caroline Troy, CFRE
 Jeffrey Turcotte, CFRE
 Stuart Weiser, CFRE
 Robert Yardley, CFRE

Current CFREs through 2014



UNITED STATES

Illinois

Martha Ahrends, CFRE
 Shannon Lohr Alexander, CFRE
 Richard Allmon, CFRE
 Dina Althardt, CFRE
 Paul Amundsen, CFRE
 Carol Anglet, CFRE
 Rosalyn Averette-Priester, CFRE
 Melissa Barrett, CFRE
 Michael Bates, CFRE
 Jared Beard, CFRE
 Kristen Berchtold, CFRE
 Betty Bergstrom, CFRE
 Jennifer Bettis, CFRE
 Brenda Betts, CFRE
 Michael Bittel, CFRE
 Judith Blank, CFRE
 Michael Boersma, CFRE
 Jacquelyn Bonavia, CFRE
 Lisa Breitsprecker, CFRE
 Helen Brooks, CFRE
 William Brooks, CFRE
 Patricia Broughton, CFRE
 Carol Brown, CFRE
 Molly Bukro, CFRE
 Jennifer Bush, CFRE
 Margaret Busse, CFRE
 Ryan Butts, CFRE
 Juan Calixto, CFRE
 Bradley Carlson, CFRE
 Barbara Carney, CFRE
 Patricia Cassens, CFRE
 Kathryn Caudill, CFRE
 Nancy Chandler, CFRE
 Beth Chase, CFRE
 Janet Cobb, CFRE
 Sara Cohen, CFRE
 Erna Colborn, CFRE
 Thomas Cramer, CFRE
 Sherre Jennings Cullen, CFRE
 Sarah Cutrara, CFRE
 Lisa Dagher, CFRE
 Elizabeth Dale, CFRE
 Kathryn Dattomo, CFRE
 Carl Davis, CFRE
 Jennifer Dettloff, CFRE
 Margaret DeVine, CFRE
 William Devore, CFRE
 Marianne Downey, CFRE
 Stephen Downey, CFRE
 Richard Draeger, CFRE
 Jerry Dudek, CFRE
 Kathleen Dujsik, CFRE
 Karen DuVall, CFRE
 Alisia Eckert, CFRE
 Elizabeth Edgar, CFRE
 Kristen Egan, CFRE
 India Ehioba, CFRE
 Paula Endress, CFRE
 Apryl Eshelman, CFRE
 Daniel Facchini, CFRE
 Nick Falco, CFRE
 Randi Frank, CFRE
 Melanie Frazier, CFRE
 Francine Friedman, CFRE
 Theodore Frost, CFRE
 Shawn Gavin, CFRE
 Terri Gens, CFRE
 Carol Gieske, CFRE
 Karla Gifford, CFRE
 Grant Gilbert, CFRE
 Marshall Gillam, CFRE
 Catherine Goebel, CFRE
 Steven Goebel, CFRE
 Paul Goetz, CFRE
 Michelle Gorham, CFRE
 Heather Graves, CFRE
 Eric Green, CFRE
 Rachel Greenhoe, CFRE
 Kathleen Grummel, CFRE
 Susan Hacker, CFRE
 Jessica Hacker, CFRE
 Yolanda Hancock-Rahman, CFRE
 Ruth Hansen, CFRE
 Debborah Harp, CFRE
 Linda Hawkins, CFRE
 Greg Henson, CFRE
 Lara Hermann, CFRE
 Laura Herrick, CFRE
 Nancy Hershfield, CFRE
 Michelle Hess, CFRE
 Allison Hewitt, CFRE
 Jennifer Hodge Jerzyk, CFRE
 Robert Hotz, CFRE
 David John Hougan, CFRE
 Christine Howorth, CFRE
 John Huebler, CFRE
 Lynn Huelsmann, CFRE
 Kristin Hughes, CFRE
 Penelepe Hunt, CFRE
 Kathleen Hurley, CFRE
 Joy Hutchcraft, CFRE
 Alyssa Jefferies, CFRE
 Sarah Jennings, CFRE
 Christina Jensen, CFRE
 Ryan Johnson, CFRE
 Thomas Johnson, CFRE
 Jacqueline Joines, CFRE
 Lewis Jones, CFRE
 Brad Joutras, CFRE
 Falona Joy, CFRE
 Paulette Karas, CFRE
 Emily Keilback, CFRE
 Virginia Heubach Kelly, CFRE
 Margaret Kennedy, CFRE
 Jill Koski, CFRE
 Kathy Kraas, CFRE
 Gail Lamb, CFRE
 Cloydia Larimore, CFRE
 Kathleen Larrick, CFRE
 Sarah Leahy, CFRE
 Tamara Lee Leonard, CFRE
 Jason Leppin, CFRE
 Marlene Lewis, CFRE
 Ceilanne Libber, CFRE
 Alicia Lifrak, CFRE
 Joseph Like, CFRE
 Judy Lindsey, CFRE
 Alexa Lingris, CFRE
 Kevin Lister, CFRE
 Sarah Mackey, CFRE
 Alexander Macnab, CFRE
 John Malloy, CFRE
 Erin Markuson, CFRE
 Patricia McDonald, CFRE
 Heather McGinness, CFRE
 David McGowan, CFRE
 Carrie McHaley, CFRE
 John Mecklenburg, CFRE
 Cheryl Megurdichian, CFRE
 Julie Melton, CFRE
 Susan Mennenga, CFRE
 Roger Meyer, CFRE
 Bonnie Meyer, CFRE
 Dennis Meyer, CFRE
 James Miller, CFRE
 Erin Minne, CFRE
 Laura Mitchell, CFRE
 Patricia Moline, CFRE
 Lynn Momberger, CFRE
 Timothy Montague, CFRE
 Kathleen Monteleone, CFRE
 Maryll Moon, CFRE
 Geraldine Moore, CFRE
 Craig Morris, CFRE
 Larry Morrow, CFRE
 Melanie Murphy, CFRE
 Linda Myette, CFRE
 Beverly Neisler, CFRE
 Sandra Nelson, CFRE
 Deborah Nelson, CFRE
 Mary Newell, CFRE
 Linda Niemiec, CFRE
 Barbara Norris Coates, CFRE
 Pamela Owens, CFRE
 Anthony Padgett, CFRE
 Theodore Parge, CFRE
 Erin Patti, CFRE
 Douglas Peck, CFRE
 Kathleen Phelan, CFRE
 Jamie Phillippe, CFRE
 Alexander Pope, CFRE
 Pamela Prescott, CFRE
 Jacqueline Pufundt, CFRE
 Roy Quanstrom, CFRE
 John Quinn, CFRE
 Christine Radtke, CFRE
 Allyson Regnier, CFRE
 Steven Reid, CFRE
 Mary Revord, CFRE
 Teri Rice, CFRE
 Mark Roberts, CFRE
 Debra Robins, CFRE
 Judy Roby, CFRE
 Milton Rodriguez, CFRE
 Cynthia Rooney-Olson, CFRE
 Kathryn Roth, CFRE
 Marcy Rubic, CFRE
 Nathan Ruby, CFRE
 Susan Rudigier Mchabcheb, CFRE
 Gail Rudolph, CFRE
 Steven Rusk, CFRE
 Deborah Ryan, CFRE
 Julie Ryan, CFRE
 Rosemary Sajak, CFRE
 Gladys Santiago, CFRE
 Katherine Sawyer, CFRE
 Megan Schagrín, CFRE
 Stephen Schaus, CFRE
 Brenda Scheider, CFRE
 Tracey Schilligo, CFRE
 Cynthia Schmidt, CFRE
 John David Schmitt, CFRE
 Colleen Sehy, CFRE
 Christopher Shoemaker, CFRE
 Judy Siegal, CFRE
 Vered Siegel, CFRE
 Joseph Skvara, CFRE
 Shelly Smith, CFRE
 Deidra Somerville, CFRE
 Kathleen Spiess, CFRE
 Rachel Stack, CFRE
 Michele Stauff, CFRE
 Cecilia Straney, CFRE
 Rhonda Taira, CFRE
 Stephen Taylor, CFRE
 Whitney Templeton, CFRE
 Mark Teresi, CFRE
 David Terrill, CFRE
 Mary Tikalsky, CFRE
 Hugh Turley, CFRE
 Julie Turley, CFRE
 Anne Tyree, CFRE
 Amy Van Polen, CFRE
 Randy Varju, CFRE
 Lynne Vass, CFRE
 Gordon Venturella, CFRE
 Barb Vicory, CFRE

Current CFREs through 2014



UNITED STATES

Illinois (continued)

Joseph Villinski, CFRE
Robert Vitas, CFRE
Jennifer Vonkaenel, CFRE
Danielle Ward, CFRE
Carol Wargo, CFRE
Kimberly Weeks, CFRE
David Wiercinski, CFRE
Megan Williamson, CFRE
Adam Wilt, CFRE
Judith Woodruff, CFRE
Heather Zoldak, CFRE
Richard Zumwalt, CFRE

Indiana

Heather Allen, CFRE
Nancy Anderson, CFRE
William Andreas, CFRE
Timothy Ardillo, CFRE
Jonathan Barada, CFRE
Donna Belding, CFRE
Sally Benson, CFRE
Michelle Bingle, CFRE
Peggy Blackard, CFRE
Rosalie Blankenship, CFRE
Susan Bogan, CFRE
Michele Boillotat, CFRE
Charles Bossert, CFRE
Scott Bova, CFRE
David Bower, CFRE
Wendy Boyle, CFRE
Emojean Brindel, CFRE
W. Christopher Brooks, CFRE
Scott Budlong-Morse, CFRE
Karen Burns, CFRE
Kathryn Cantor, CFRE
Adam Clevenger, CFRE
Eve Colchin, CFRE
Gwen Cooper, CFRE
Beatrice Cork, CFRE
Barbara Coury, CFRE
Polly Craig, CFRE
Deanna Crispen, CFRE
Robert Croft, CFRE
Catherine Cummings, CFRE
Dana Cummings, CFRE
Richard Cummins, CFRE
Jennifer Danic, CFRE
Kathryn Dannels, CFRE
Tracey Danner-Odenwelder, CFRE
Barbara Dicken, CFRE
Roberta Donahue, CFRE
Tonja Eagan, CFRE
Elizabeth Ellis, CFRE
Anthony Englert, CFRE
Jaree Ervin, CFRE
Julie Fabsik Swarts, CFRE

Katherine Finley, CFRE
Andrew Flamm, CFRE
Nancy Frick, CFRE
Scott Friend, CFRE
Rose Fritzing, CFRE
Jeri Gabbert, CFRE
Ryan Gallagher, CFRE
Lori Garraghty, CFRE
Brian Gawor, CFRE
Andrea Gentry, CFRE
James Gillespie, CFRE
Steve Gilliland, CFRE
Joseph Goepfrich, CFRE
Teresa Gotthardt, CFRE
Stephanie Grabow, CFRE
Ted Grossnickle, CFRE
Freddie Haddad, CFRE
Molly Hahn, CFRE
Cindy Hall, CFRE
Jan Halperin, CFRE
Perry Hammock, CFRE
Daniel Hartmann, CFRE
Jeremy Hatch, CFRE
Stephanie Hays-Mussoni, CFRE
Colleen Heeter, CFRE
Paula Heiderman, CFRE
Craig Heinrichs, CFRE
John Heintz, CFRE
Robert Henson, CFRE
Julia Holbrook, CFRE
Morgan Hoover, CFRE
Teresa Jackson, CFRE
Leigh Ann Jacobson, CFRE
Emily James, CFRE
Paula Jenkins, CFRE
Arvetta Jideonwo, CFRE
Susan Johnson, CFRE
Randall Johnson, CFRE
Robin Kares, CFRE
Kelsey Kelly, CFRE
Stephen Kerr, CFRE
Gary W. Kidwell, CFRE
William Kiel, CFRE
Suzanne Killen, CFRE
Jessica Koscher, CFRE
James Kramer, CFRE
Michael Laudick, CFRE
Gina Leckron, CFRE
Penny Lee, CFRE
Matthew Leighty, CFRE
Matthew Lentsch, CFRE
Allison Lewis Lodhi, CFRE
Clark Lienemann, CFRE
Samuel Locke, CFRE
Richard Lofgren, CFRE
Dionne Lovstad-Jones, CFRE
Carol Lukemeyer, CFRE
Jose Lusende, CFRE

Anne Majewski, CFRE
Laura Mannion, CFRE
Jennifer Marsh, CFRE
Suzanne Maxwell, CFRE
Geoffrey McDonald, CFRE
John Milentis, CFRE
Ellen Mitchell, CFRE
Christopher Molloy, CFRE
Theodore Mosey, CFRE
Gretchen Musselman Hueni, CFRE
Benjamin Nicol, CFRE
Sandra Noe, CFRE
Sheri Noer, CFRE
Melanie Norton, CFRE
Harriet O'Connor, CFRE
Helene O'Leary, CFRE
Heather Olson, CFRE
Diana Pappin, CFRE
Nicholas Parkevich, CFRE
Jennifer Pendleton, CFRE
Michael Perigo, CFRE
Victoria Petersen, CFRE
Jonathan Purvis, CFRE
Heather Quigley-Allen, CFRE
J. Anita Ray, CFRE
Barbara Richardson, CFRE
Brenda Rigdon, CFRE
Elisa Rogowski, CFRE
Carolyn Saxton, CFRE
Rebecca Scheer, CFRE
Ralph Schmidt, CFRE
Candace Schuler, CFRE
Terra Seidel, CFRE
Timothy Seiler, CFRE
Kelly Shrock, CFRE
Theressa Silver, CFRE
Anna Smith, CFRE
Michelle Soucy, CFRE
Paul St. Angelo, CFRE
Margaret Strodtbeck, CFRE
M Jane Sullivan-Davis, CFRE
Pattiann Tehan, CFRE
Eugene Tempel, CFRE
Christina Thieme, CFRE
Betty Tonsing, CFRE
Jill Tullar, CFRE
Kristina Uland, CFRE
Ernest Vargo, CFRE
Chrissy Vasquez, CFRE
Jill Vaught, CFRE
Andra Walters, CFRE
Bethany Warner, CFRE
Julia Wert, CFRE
Angela White, CFRE
Mark Williams, CFRE
Robert Wilson, CFRE
Patricia Winterton, CFRE

James Wood, CFRE
Terry Zeitlow, CFRE
Sara Zelonis, CFRE
Marcy Zunk, CFRE

Iowa

Kelly Allen, CFRE
Barbara Barton, CFRE
Helene Benitez, CFRE
Nancy Bobo, CFRE
Michele Brock, CFRE
Steve Campbell, CFRE
Brenda Duello, CFRE
Jane Flanagan, CFRE
Todd Fogdall, CFRE
Kristine Frakes, CFRE
Leslie Garman, CFRE
Rita Gilbertson, CFRE
Melinda Gowey, CFRE
Lea Greathouse, CFRE
Kathy Hall, CFRE
Susannah Hawn, CFRE
Angela Beth Hilbert, CFRE
Robert Hilbert, CFRE
Judi Holdorf, CFRE
James Howard, CFRE
Connie Isaacson, CFRE
Shelly Jordan, CFRE
Amanda Kisting, CFRE
Susan Kloewer, CFRE
Cherian Koshy, CFRE
Lois Kundel, CFRE
Jeanine Lovell, CFRE
Lynette Marshall, CFRE
Donald Meyer, CFRE
Doyle Monsma, CFRE
Cally Murray, CFRE
Nancy Olson, CFRE
Melissa Pence, CFRE
Patricia Roberts, CFRE
Jody Ruff, CFRE
Rebecca Rump, CFRE
Jennie Smith, CFRE
Amy Stapp-Arpy, CFRE
Nancy Stefani, CFRE
Bradley Strader, CFRE
Karen Swanson, CFRE
Sherri Taylor, CFRE
Justin Tolan, CFRE
Sandra Tuttle, CFRE
Diana Vandeventer, CFRE
Vincent Walker, CFRE
Eric Weiler, CFRE
Ann Wolf, CFRE
Jason Wright, CFRE
Katharine Yarnell, CFRE

Kansas

Daniel Barwick, CFRE
Nancy Browne, CFRE
Teri Bueck, CFRE

Current CFREs through 2014



UNITED STATES

Kansas (continued)

Sharon Chinnery, CFRE
DeAnn Collins, CFRE
Evelyn Craig, CFRE
Suzanne Dell-St. Clair, CFRE
Thomas Ellis, CFRE
Jennifer Friedley, CFRE
Louis Gehring, CFRE
Angela Gieras, CFRE
Diana Gordon, CFRE
Marcia Greig, CFRE
Jodi Guillemette, CFRE
Kevin Hanzlick, CFRE
Ruth Heffel, CFRE
Tanja Heinen, CFRE
J. Stuart Hoffman, CFRE
Treva Johnson, CFRE
Jessie Kaye, CFRE
Paula Kitt, CFRE
Jennifer Knight, CFRE
Lesle Knop, CFRE
J. Michael Lamb, CFRE
Jane Lampo, CFRE
Joyce Martin, CFRE
Diane Marty, CFRE
Sonya McLelland, CFRE
Sharon Miles, CFRE
Keri Myers, CFRE
Jon North, CFRE
Mary Ontko, CFRE
Jerry Pickman, CFRE
Steven Prieb, CFRE
Diane Robbins, CFRE
Robin Rowland, CFRE
Paul Rueschhoff, CFRE
Edwin Shafer, CFRE
Beth Shearer, CFRE
Robert Shively, CFRE
Shanelle Varone, CFRE
Jennifer Wampler, CFRE
Michael Wescott, CFRE
Nicole Wickenhauser, CFRE
Kelly Willoughby, CFRE

Kentucky

John Barfield, CFRE
Anna Bates, CFRE
Michael Bowles, CFRE
Leslie Buddeke Smart, CFRE
Kirsten Bullock, CFRE
Timothy Burcham, CFRE
Susan Caldwell, CFRE
Laura Carr, CFRE
Catherine Chapman, CFRE
Scott Childers, CFRE
Kerri Cokeley, CFRE
Meredith Erickson, CFRE
Cecy Cowger Glenn, CFRE
Chandra Gordon, CFRE

Maureen Gregory, CFRE
Hubert Griffin, CFRE
Cynthia Harbin, CFRE
Ericka Harney, CFRE
Schuyler Heuser, CFRE
Faith Holley, CFRE
Michelle Janssen, CFRE
Judith Johnston, CFRE
J Scott Judy, CFRE
Shannon Kisselbaugh, CFRE
Robert Koenig, CFRE
Robert Lewis, CFRE
Lee Ellen Martin, CFRE
Reylene Medina, CFRE
Mary Lynn Meyer, CFRE
Benjamin Mohler, CFRE
Robert Mueller, CFRE
William Pierce, CFRE
Jennifer Scott, CFRE
Heather Sherwood, CFRE
Michael Shumway, CFRE
Julia Torzewski, CFRE
Stephen Wallace, CFRE
Dale Wallenius, CFRE
Janice Way, CFRE
Charles Willenbrink, CFRE
Stephen Williams, CFRE
Anne Wunsch, CFRE

Louisiana

Tammy Abshire, CFRE
Jennifer Adams, CFRE
Erin Alexander Bolles, CFRE
Barbara Auten, CFRE
Deshon Baker, CFRE
R. Dawn Banks, CFRE
Kay Barnett, CFRE
Jeremy Becker, CFRE
Benjamin Broussard, CFRE
Samuel Butler, CFRE
Bunnie Cannon, CFRE
Carolyn Chassee, CFRE
James Steven Covington, CFRE
Jennifer Daigle Benoit, CFRE
Karen Deville, CFRE
Emily DiStefano, CFRE
Gerald Duhon, CFRE
Natasha Eberly, CFRE
Kristina Elmore, CFRE
Shelley Favre Zeringue, CFRE
Emilia Gilbert, CFRE
Janet Goforth, CFRE
Andrée Gonsoulin, CFRE
Simone Hennessee, CFRE
Anne Higdon, CFRE
Jeanne Huber, CFRE
Martin Huber, CFRE
Sarah Johnson, CFRE
Norisha Kirts, CFRE

Wendy Lauderdale, CFRE
Traci Lucas, CFRE
Danielle Mack, CFRE
J. Stanley Maher, CFRE
Susan Mancuso, CFRE
Ann Marie Marmande, CFRE
Eunice McCarney, CFRE
Jennifer McMenamin, CFRE
Christy Melville, CFRE
Robert Miller, CFRE
Gretchen Morgan, CFRE
Ky Mortensen, CFRE
Adrian Owen, CFRE
Melissa Parmelee, CFRE
Julianne Pattison, CFRE
Rebecca Pennington, CFRE
Laverne Pitts, CFRE
Suzanne Plaisance, CFRE
Peter Quirk, CFRE
Helen Read Young, CFRE
Arlette Rodrigue, CFRE
Robert Benjamin Ross, CFRE
Raychel Roy, CFRE
Molly Sanchez, CFRE
Mila Sexton, CFRE
Nicole Suhre, CFRE
Katja Thomakos, CFRE
Beverly Thompson, CFRE
Roselle Ungar, CFRE
Judyth Wier, CFRE
Bruce Willson, CFRE

Maine

Laurel Amabile, CFRE
William Bayreuther, CFRE
Lisa Bush, CFRE
Sarah Clemens, CFRE
Robert Demont, CFRE
Susan Doliner, CFRE
Elizabeth Limerick, CFRE
Bryan Matluk, CFRE
Martin Novom, CFRE
Julie Poulin, CFRE
Lise Pratt, CFRE
Lynda Rohman, CFRE
Elyse Tipton, CFRE
Lisa Wahlstrom, CFRE
Katherine White Lewis, CFRE
Susan DeWitt Wilder, CFRE
Seth Woodcock, CFRE
Diane Woodworth, CFRE

Maryland

Aimee Adashek, CFRE
Alicia Alexion, CFRE
Bruce Bartoo, CFRE
Alice Benson, CFRE
Polly Binns, CFRE
Theresa Blandon, CFRE
Robert Blizzard, CFRE
Lisa Boccia, CFRE

Liza Boffen-Yordanov, CFRE
John Boyle, CFRE
Dennis Boyle, CFRE
Jennifer Broome, CFRE
Janet Buchanan, CFRE
Robert Bull, CFRE
Tori Burns, CFRE
Melissa Carnes, CFRE
Beth-Anne Chernichowski, CFRE
Barbara Cicone, CFRE
Donna Clare, CFRE
Lieba Cohen, CFRE
Marguerite Cook, CFRE
Debra Cook, CFRE
David Cotter, CFRE
Lori Counts, CFRE
Julie Cox, CFRE
David Coyne, CFRE
Danielle Crawford, CFRE
Geannine Darby, CFRE
Lynne Davidson, CFRE
Torri Dietrich, CFRE
Eva Dillon, CFRE
Veronique Diriker, CFRE
Denise Dolan, CFRE
Kimberly Dumpson, CFRE
Joseph Eisen, CFRE
Kathleen Elliott, CFRE
Sarah Fawcett-Lee, CFRE
Ivy Fields Gutman, CFRE
Deborah Flateman, CFRE
Nadine Gabai-Botero, CFRE
Robert Gehman, CFRE
Marjorie Goldman, CFRE
Natalie Kate Greiner, CFRE
Aisha Heath, CFRE
Debra Heibin Rankin, CFRE
Lisa Hillman, CFRE
Donna Howard, CFRE
Catherine Hryncewich, CFRE
Martha Johnson, CFRE
Janet Kary, CFRE
Marguerite Kelley, CFRE
Tracy Lea, CFRE
Chris LeBrun, CFRE
Donna Lenzner, CFRE
Stacey Lowman, CFRE
Kathleen Lunsmann, CFRE
Deloris Mabins-Adenekan, CFRE
Stephen Maconi, CFRE
Mary Kathleen McGuire, CFRE
Karen McGuire, CFRE
Terri Meekins, CFRE
Kimberly Metzger, CFRE
Paula Minsk, CFRE
Heather Morgan, CFRE

Current CFREs through 2014



UNITED STATES

Maryland (continued)

Deborah Morris, CFRE
Tara Mulligan, CFRE
Felicia Murphy-Phillips, CFRE
Ellen Myers, CFRE
Tiffany Neill, CFRE
Desora Chanel Newsome, CFRE
Patricia O'Shea, CFRE
Patrick O'Toole, CFRE
Kenneth Oldham, CFRE
Tracy Overstreet, CFRE
Patricia Palm, CFRE
Genevieve Paul, CFRE
Deborah Peeples, CFRE
Jennifer Pelton, CFRE
Emily Piccirillo, CFRE
Vita Pickrum, CFRE
Patrick Placzkowski, CFRE
Kristi Rasmussen, CFRE
Patricia Regan, CFRE
Sandra Renner, CFRE
Linda Brown Rivelis, CFRE
Mary Eleanor Roberts, CFRE
Rebecca Rothey, CFRE
Maryann Ruehrmund, CFRE
Ronald Sallerson, CFRE
Elise Saltzberg, CFRE
Ayda Sanver, CFRE
Susan Schaefer, CFRE
Rock Schuler, CFRE
Carol Shaw, CFRE
Jeremiah Shuman, CFRE
Jennifer Smith Stitely, CFRE
Pamela Spears, CFRE
Isazetta Spikes, CFRE
Ronald Spratt, CFRE
Eric Stark, CFRE
Kevin Sturtevant, CFRE
Amy Sukol, CFRE
M. Sue Taylor-Woodward, CFRE
Kathleen Terlizese, CFRE
Devin Thompson, CFRE
Ann-Marie Thornton, CFRE
Matthew Thorup, CFRE
Steven Tittlebaum, CFRE
Ellen Torres, CFRE
Lilya Wagner, CFRE
Francene Walker, CFRE
Kelly Ann Whalen, CFRE
Marisa Wigglesworth, CFRE
Karen Wilson, CFRE
Nancy Withbroe, CFRE
Teresa Witt, CFRE
R. Peter Wolf, CFRE
Joan Wood, CFRE
Jan Wood, CFRE

James Wynn, CFRE
Jennifer Young, CFRE
Samantha Zipp Dowd, CFRE
Massachusetts
Suzanne Adams, CFRE
Sharon Allen, CFRE
Susan Andrews, CFRE
Jennifer Baril, CFRE
William Bennett, CFRE
Ruth Bersin, CFRE
Karen Bissonnette, CFRE
Richard Blain, CFRE
Thomas Borjas, CFRE
Julie Bostian, CFRE
Erica Broman, CFRE
Ann Buono, CFRE
Robin Cabral, CFRE
Jane Calvin, CFRE
Mary Canning, CFRE
J. Loring Carpenter, CFRE
Carol Constant, CFRE
Carolyn Copp, CFRE
William Craft, CFRE
Christina Cronin, CFRE
Elizabeth Cross, CFRE
Heidi Daniels, CFRE
Kelly DeGregorio, CFRE
Griet Dehandschutter, CFRE
Michael Delia, CFRE
Diane DeMarco, CFRE
Gerard Desautels, CFRE
Melissa Dick, CFRE
Deborah Dougherty, CFRE
Jack Dresser, CFRE
Karen Drew, CFRE
Bridget Flynn, CFRE
Evan Gallivan, CFRE
Tara Goodman, CFRE
Jean Grimmer, CFRE
Heidi Hancock, CFRE
Kirsten Hashemi, CFRE
Nicolene Hengen, CFRE
Beverly Herbert, CFRE
Kenneth Hoffman, CFRE
William Hynes, CFRE
Jayne lafrate, CFRE
Michael Ibrahim, CFRE
Francine Kantor, CFRE
James Kenny, CFRE
Tomasz Kierul, CFRE
E. James Kraus, CFRE
Mark Ladendorf, CFRE
William Lavin, CFRE
Angela Lett, CFRE
Joe Manok, CFRE
James McDonald, CFRE
Julie Meyer, CFRE
Jeffrey Miller, CFRE
Barbara Milligan, CFRE

Catherine Mogavero, CFRE
Patricia Monteith, CFRE
Cristine Corcoran More, CFRE
Pauline Neves, CFRE
Elizabeth Nielsen, CFRE
Christopher O'Connor, CFRE
Mary O'Donnell, CFRE
Elizabeth Page, CFRE
Mary Papesch, CFRE
Jennifer Peck, CFRE
Amanda Preston, CFRE
Brian Raiche, CFRE
Martin Richman, CFRE
Miguel Rodriguez, CFRE
Kent Rohrbach, CFRE
Veronica Rosa, CFRE
John Samaan, CFRE
Sharon Shepard-Ballen, CFRE
John Siemiatkoski, CFRE
Richard Solomon, CFRE
Catherine Squires, CFRE
Linda Stacy, CFRE
Sharon Stanczak, CFRE
Norman Stein, CFRE
Susan Stendahl, CFRE
Donna Stock, CFRE
Maureen Sylvia, CFRE
Linda Thomson-Clem, CFRE
Jill Tompkins, CFRE
James Tracy, CFRE
Abbie von Schlegell, CFRE
Shelley Walker, CFRE
Kathleen Weiner, CFRE
Sherri Wilcauskas, CFRE
Jane Woodbury, CFRE
David Woodruff, CFRE
Kelsa Zereski, CFRE
Michigan
Heather Albrecht, CFRE
Ryan Ambrozaitis, CFRE
Andrea Ash, CFRE
Rosanne Bailey, CFRE
Bernadette Banko, CFRE
Walter Bankwitz, CFRE
Paul Beczkiewicz, CFRE
Mary Ann Bell, CFRE
Robert Berkhof, CFRE
Andrew Bethune, CFRE
Mitchell Blonde, CFRE
Barbara Bommarito, CFRE
Lisa Bonney, CFRE
Cheryl Booms, CFRE
Michelle Bosau, CFRE
Kristin Bradley, CFRE
Carrie Bretz, CFRE
Amy Britton, CFRE
Jennifer Brooket, CFRE

Patricia Brosnahan, CFRE
Paula Brown, CFRE
David Burghart, CFRE
Roxanne Caine, CFRE
Audrey Castelbuono, CFRE
William Coderre, CFRE
Kelly Conway, CFRE
Gretchen Couraud, CFRE
Laura Covintree, CFRE
Kimberly Cross, CFRE
Stephanie Dames, CFRE
Susan Davies, CFRE
Howard Davis, CFRE
Mark DeWitt, CFRE
Bernadette Dore, CFRE
Rena Friedberg, CFRE
Kathryn Frillmann, CFRE
Angela Gabridge, CFRE
John Greenhoe, CFRE
Heidi Grix, CFRE
Melinda Gruber, CFRE
Kathleen Eaton Guy, CFRE
Suann Hammersmith, CFRE
Martha Haynes, CFRE
Julie Hein, CFRE
Stephen Henrie, CFRE
Kim Hoffman, CFRE
Nina Holden, CFRE
Brenda Hunt, CFRE
Heather Jach, CFRE
Shai James, CFRE
Daniel Jenuwine, CFRE
Peter Johnson, CFRE
Michelle Karpinski, CFRE
David Kelley, CFRE
Alice Kemerling, CFRE
Sam Kennedy, CFRE
Megan Keup, CFRE
Diane Kochis, CFRE
Elizabeth Kohler, CFRE
Robert Laarman, CFRE
Katherine Marie Lax, CFRE
Janet Lee, CFRE
James Lewis, CFRE
Kim Loftus, CFRE
Dawn Magretta, CFRE
Sharon Maier, CFRE
Ilana Mark, CFRE
Vonda Marrow, CFRE
Richard Martin, CFRE
Kevin McAlpine, CFRE
Anthony McDonnell, CFRE
Dan McKean, CFRE
Juddee Milito, CFRE
Kristine Miller, CFRE
Paul Miller, CFRE
Molly Moore, CFRE
Robert Murray, CFRE

Current CFREs through 2014



UNITED STATES

Michigan (continued)

Teresa Newmarch, CFRE
 Catherine Olsen, CFRE
 Bridget Paff, CFRE
 Patricia Paquin, CFRE
 Christie Perdue, CFRE
 Mary Frances Petonic, CFRE
 Gregory Piazza, CFRE
 Sean Pollion, CFRE
 Pamela Joy Pratt, CFRE
 Jennifer Richard, CFRE
 Cedric Richner, CFRE
 Ben Robinson, CFRE
 Catherine Rogg, CFRE
 Cheryl Rossman, CFRE
 Angela Schmucker, CFRE
 Sheila Schwartz, CFRE
 Alma Jane Shepard, CFRE
 Sandra Siegel, CFRE
 Daryl Sieplinga, CFRE
 Hebe Soares, CFRE
 Kathleen Spillane-Knight, CFRE
 Sarah Spradlin, CFRE
 Helen Starman, CFRE
 Janet Stuart-Chmielarczyk, CFRE
 Rebecca Teahan, CFRE
 Roberta Trzos, CFRE
 Jason Valente, CFRE
 Matthew vandenBerg, CFRE
 Vicki Weaver, CFRE
 Melissa Weisse, CFRE
 Karen Wenk, CFRE
 Judy Wernette, CFRE
 Scott Wolterink, CFRE
 Jodi Wong, CFRE
 Michelle Wooddell, CFRE
 Desiree Worthington, CFRE

Minnesota

Cynthia Aegerter, CFRE
 Cyndi Anderson, CFRE
 Nancy Appel, CFRE
 Brendan Bannigan, CFRE
 Gary Bawden, CFRE
 Suzanne Begin, CFRE
 Timothy Benz, CFRE
 Anne Berberich, CFRE
 Tiffany Blank, CFRE
 Chandra Bloodgood Kavati, CFRE
 Andrea Bork, CFRE
 Michael Boyle, CFRE
 Melinda Brevia, CFRE
 Tricia Bunten, CFRE
 Elizabeth Cheney, CFRE

Heather Christopherson, CFRE
 Rosalyn Claret, CFRE
 Louis Clark, CFRE
 Lisa Cohen, CFRE
 Janene Connelly, CFRE
 Sara DeKok, CFRE
 Gail Dennison, CFRE
 Margaret Derksen, CFRE
 Heidi Droegemueller, CFRE
 James Dwyer, CFRE
 Kim Embretson, CFRE
 Donald Engel, CFRE
 James Falvey, CFRE
 Annelys Farrell, CFRE
 Michael Ferber, CFRE
 Dawn Fish, CFRE
 Krista Gallagher Colt, CFRE
 Joshua Gates, CFRE
 Christa Getchell, CFRE
 Briana Geurink, CFRE
 Jean Caroline Gorell, CFRE
 Steven Gustafson, CFRE
 Jennifer Halcrow, CFRE
 Brigid Hansen, CFRE
 Paul Hanson, CFRE
 Jennifer Hanson, CFRE
 Michael Henley, CFRE
 Mark Hill, CFRE
 Shane Hoefler, CFRE
 Robert Hofmann, CFRE
 Hal Johnson, CFRE
 Mary Jones, CFRE
 Dennis Kelly, CFRE
 Nancy Knoche, CFRE
 Luan Knoll, CFRE
 Rebecca Kolis, CFRE
 Deanna Kramer, CFRE
 Martha Kunau, CFRE
 Jacob LaCroix, CFRE
 Amy Lake, CFRE
 Stephanie Lang, CFRE
 Mark Larkin, CFRE
 Mary Larson, CFRE
 Sara Larson, CFRE
 Dominic Lawrence, CFRE
 Margaret Li, CFRE
 Vicki Lofquist, CFRE
 Anne Long, CFRE
 Roberta A. Mattison, CFRE
 Brian McCartan, CFRE
 Andrew McIlree, CFRE
 Ann McKinley, CFRE
 Tom McSparron, CFRE
 Darla Mergen, CFRE
 Brenda Moore, CFRE
 Melissa Musliner, CFRE
 Kathryn Nelsen, CFRE
 Scott Nelson, CFRE

Mark Neville, CFRE
 Andrew Olsen, CFRE
 Kent Osterman, CFRE
 Rebecca Otten, CFRE
 Scott Palmer, CFRE
 Tina Palmer, CFRE
 Katie Perry, CFRE
 Douglas Petersen, CFRE
 Jennifer Peterson, CFRE
 Paul Pribbenow, CFRE
 Jeffrey Prottas, CFRE
 Sheila Rainey, CFRE
 Heather Riddle, CFRE
 Anita Rieder, CFRE
 Debra Rothe, CFRE
 Charity Rupp, CFRE
 Daniel Rustad, CFRE
 Marie Ruzek, CFRE
 Susan Schmidgall, CFRE
 Carol Schmidt, CFRE
 Bonita Schultz, CFRE
 Philip Schumacher, CFRE
 Grace H. Schroeder Scott, CFRE
 Charles Semrow, CFRE
 Jennifer Spiller, CFRE
 Katherine Steffen, CFRE
 Todd Steinke, CFRE
 Jesse Stremcha, CFRE
 Carley Stuber, CFRE
 Sarah Suemig, CFRE
 William Sullivan, CFRE
 Dinah Swain, CFRE
 John Swanholm, CFRE
 Jennifer Teske, CFRE
 Laura Tufano, CFRE
 Caryl Turnow, CFRE
 Marc Vaillancourt, CFRE
 Jay Vogelsang, CFRE
 Marcie Wagner, CFRE
 Elizabeth Warner, CFRE
 Jeremy Wells, CFRE
 Nancy Wiltgen, CFRE
 Susan Wineland, CFRE
 Catherine Winge, CFRE
 Annalese Wright, CFRE
 Reid Zimmerman, CFRE

Mississippi

Derek Alley, CFRE
 Beth Berger Autrey, CFRE
 Travis Bradburn, CFRE
 Natalie Carlisle, CFRE
 Kristina Carlson, CFRE
 Jessica Cloud, CFRE
 Cathy Coleman, CFRE
 David Patrick Eaton, CFRE
 Linell Fromm, CFRE
 Scherry Gilliland, CFRE
 Noel Dean Hancock, CFRE

James Jeter, CFRE
 George Miller, CFRE
 Katharine Cook Ramsey, CFRE
 Susan Suter, CFRE

Missouri

Sue Adams, CFRE
 Catherine Adams, CFRE
 Mary Ahearn, CFRE
 Lisa Alexander, CFRE
 Patricia Arnold, CFRE
 Blake Bard, CFRE
 Traci Basden, CFRE
 Debra Bass, CFRE
 Diane Bauhof, CFRE
 Matthew Beem, CFRE
 Mark Berlyn, CFRE
 Melissa Bode, CFRE
 Jacquelyn Bode, CFRE
 Roya Bromell, CFRE
 Donna Bruner, CFRE
 Andrew Bundesen, CFRE
 Marcy Bursac, CFRE
 Mary Burton-Hitt, CFRE
 Andre Butler, CFRE
 Steven Byers, CFRE
 Christopher Cannon, CFRE
 Teri Champion Chadwick, CFRE
 Joan Cheaney, CFRE
 Brigette Chirpich, CFRE
 Patricia Christen, CFRE
 Daniel Clark, CFRE
 Edward Clay, CFRE
 John Cleary, CFRE
 Frank Cognata, CFRE
 Monica Collins, CFRE
 Wendy Cornett-Marquitz, CFRE
 Maureen Cunningham, CFRE
 Deborah Danner, CFRE
 Cordell Dick, CFRE
 Lisa Dinga, CFRE
 Shelly Doucet, CFRE
 Robert Driver, CFRE
 Samuel Duncan, CFRE
 Renee Durbin, CFRE
 Monica Enloe, CFRE
 Terri Fallin, CFRE
 Robin Feder, CFRE
 Sandra Ferguson, CFRE
 Theresa Fleck, CFRE
 Jaime Freidrichs, CFRE
 Jennifer Fritz, CFRE
 Laura Gajda, CFRE
 Scott Giffen, CFRE
 Renee Godinez, CFRE
 Kirby Gould, CFRE
 Shannon Grass, CFRE

Current CFREs through 2014



UNITED STATES

Missouri (continued)

Celeste Greenlee, CFRE
 LaDonna Greiner, CFRE
 Laurel Groh, CFRE
 Sarah Jo Guthrie, CFRE
 Linda Haley, CFRE
 Carl Hamm, CFRE
 Jackie Hancock, CFRE
 Wendy Harrington, CFRE
 Lorrie Hartley, CFRE
 Yvette Hartsfield, CFRE
 Kathryn Harvel, CFRE
 Robert Hazel, CFRE
 Angela Heer, CFRE
 Bret Heinrich, CFRE
 Vanessa Herring, CFRE
 Kimberly Hinkle, CFRE
 Lyndsey Hodges, CFRE
 Michele Hoef, CFRE
 Mark Hofman, CFRE
 Cynthia Holter, CFRE
 Ellen Howe, CFRE
 Jason Huff, CFRE
 Jeffrey Huntington, CFRE
 Virginia Imster, CFRE
 Amber Johansen, CFRE
 Melissa Jones, CFRE
 Dorothy Kaestner, CFRE
 Rita Kempker, CFRE
 Patricia Kern, CFRE
 Mary King Hendricks, CFRE
 Kevin Kirby, CFRE
 Stacey Koeller, CFRE
 Alan Koepke, CFRE
 Catherine Krane, CFRE
 Karen Lanter, CFRE
 David Lauber, CFRE
 Jennifer Lawrence
 Middendorf, CFRE
 Erin Leahey, CFRE
 Amy Leipholtz, CFRE
 Thomas Lewis, CFRE
 Elsie Listrom, CFRE
 Diane Ludwig, CFRE
 Stuart Manewith, CFRE
 Christine Maxfield, CFRE
 Paula McBurnett, CFRE
 Ryan McDannold, CFRE
 Kenneth Meyer, CFRE
 Kathleen Migneron, CFRE
 Yvonne Dowdy Miller, CFRE
 Dawn Miller, CFRE
 Pamela Miller, CFRE
 David Scott Miniea, CFRE
 Melissa Montgomery, CFRE
 Lori Moore-McMullen,
 CFRE
 Pamela Morris, CFRE

Ken Nickless, CFRE
 Melany Nitzsche, CFRE
 Jason Noland, CFRE
 Sheila Montgomery Park,
 CFRE
 Stephen Phelps, CFRE
 Maurice Prater, CFRE
 Regina Przetak, CFRE
 Cynthia Randazzo, CFRE
 Sheryl Ray, CFRE
 Catherine Redfern, CFRE
 Louise Reeves, CFRE
 Julie Reinke, CFRE
 Allison Rickels, CFRE
 Jamie Roach, CFRE
 Amy Rome, CFRE
 Mark Roock, CFRE
 Michael Rubin, CFRE
 Deborah Rutt, CFRE
 E. Jane Rutter, CFRE
 Judith Sabbert, CFRE
 Michael Salsich, CFRE
 Sandra Sanders, CFRE
 David Sandler, CFRE
 James Schallom, CFRE
 Brett Schott, CFRE
 Don Schreiner, CFRE
 Paula Schumacher, CFRE
 Jana Sharpley, CFRE
 Timothy Siebert, CFRE
 Rose Simone, CFRE
 Steven Skodak, CFRE
 Mark Slaughter, CFRE
 Robert Smith, CFRE
 Trudy Smith, CFRE
 Judith A.C. Smith, CFRE
 Hans Springer, CFRE
 Barbara Squires, CFRE
 Kathleen Stomps, CFRE
 Susan Svec, CFRE
 Christine Vancil, CFRE
 Debra Victor, CFRE
 Karma Vowell, CFRE
 Susan Walker, CFRE
 James Weidman, CFRE
 Vicki White, CFRE
 Anne Wiehagen, CFRE
 Rebecca Willard, CFRE
 Kristin Williams, CFRE
 Shannon Woodcock, CFRE
 Andrew Zahn, CFRE
 Rebecca Zimmer, CFRE
Montana
 Christopher Dundon, CFRE
 Debra Gill, CFRE
 Case Haslam, CFRE
 Jane Howard, CFRE
 Kathryn Hungerford, CFRE
 Kim Kaiser, CFRE

Crystal Leach, CFRE
 Kim McKelvey, CFRE
 Jackie Muri, CFRE
 Karin Olsen, CFRE
 Peggy Owens, CFRE
 Marilyn Parker, CFRE
 Mary Rutherford, CFRE
 Sarah Shepard, CFRE
 Therese Weller, CFRE
 Ciara Wolfe, CFRE
Nebraska
 Kevin Bonney, CFRE
 James Caldarola, CFRE
 Jennifer Cardwell, CFRE
 Kory Christianson, CFRE
 LuAnn Davis, CFRE
 Agne Dizona, CFRE
 John Fettig, CFRE
 Melissa Filipi, CFRE
 Michael Friend, CFRE
 Jason Gerdes, CFRE
 Thomas Grunow, CFRE
 Randall Hallett, CFRE
 Donna Hammack, CFRE
 Tari Hendrickson, CFRE
 Kathy Katt, CFRE
 Robert Kelly, CFRE
 Charles Kiersch, CFRE
 Kathy Larsen, CFRE
 Scott Larson, CFRE
 Kristine Morton, CFRE
 Hillary Nather-Detisch,
 CFRE
 Robert Patterson, CFRE
 Jane Phillips, CFRE
 Lynn Poly, CFRE
 Ann M. Rourke, CFRE
 Amy Sajko, CFRE
 Meredith Seaman, CFRE
 Viola See, CFRE
 Matt Sheffield, CFRE
 R. Todd Simpson, CFRE
 James Steier, CFRE
 Craig Stirtz, CFRE
 Melissa Stricherz, CFRE
 Suzanne Sughroue, CFRE
 Nichole Turgeon, CFRE
 Wendy Van, CFRE
Nevada
 Deanna Ackerman, CFRE
 Helen Arnold, CFRE
 Christopher Askin, CFRE
 Thomas Buck, CFRE
 William Freyd, CFRE
 L. Laura Fritz, CFRE
 Brenda Griego, CFRE
 Jonathon Guy, CFRE
 Caleen Johnson, CFRE
 Erin Keller, CFRE

Russel Kost, CFRE
 Joel Muller, CFRE
New Hampshire
 Timothy Allison, CFRE
 Porter Caesar, CFRE
 Susan Durgy, CFRE
 Jeffrey Fuller, CFRE
 Valerie Gentilhomme, CFRE
 Laura Gingras, CFRE
 Anne Hamilton, CFRE
 Sadie Jackson, CFRE
 Karen Jantzen, CFRE
 Hope Jordan, CFRE
 Kathleen Kelley, CFRE
 Gayle Kimball, CFRE
 Mary Lou Krambeer, CFRE
 Maryann LaCroix Lindberg,
 CFRE
 Angela Matthews, CFRE
 Lisa Merrill-Burzak, CFRE
 William Parkinson, CFRE
 Sandra Phipps, CFRE
 Shelley Proulx, CFRE
 Timothy Scott, CFRE
 George Theriault, CFRE
 Ann Toomey, CFRE
 Brian Winslow, CFRE
New Jersey
 Deborah Allen, CFRE
 Laura Amerman, CFRE
 Michael Baker, CFRE
 Nancy Barone, CFRE
 Ross Basen, CFRE
 Carrie Boardwick, CFRE
 Tzvetelina Bonova, CFRE
 Patrick Bower, CFRE
 Anne Bradley, CFRE
 Jennifer Bredehoft, CFRE
 John Brothers, CFRE
 Hilary Brown-Kruchow,
 CFRE
 Tobias Bruhn, CFRE
 Kimberly Caesar, CFRE
 John Carno, CFRE
 Sally Cleary, CFRE
 David Cofnas, CFRE
 Melanie Cohen, CFRE
 Jennifer Collins, CFRE
 Ana Cravo, CFRE
 Paul D'Alessandro, CFRE
 William Dauster, CFRE
 Michael David-Wilson, CFRE
 Katherine DeFoyd, CFRE
 Dianne Armstrong
 DeLorenzo, CFRE
 Pamela DeLuca, CFRE
 R. Christine DeMarco, CFRE
 Marcy Di Blasio, CFRE
 Andrea Egan, CFRE

Current CFREs through 2014



UNITED STATES

New Jersey (continued)

Mark Elsasser, CFRE
 Robin Endicott, CFRE
 Jeffrey Fetzko, CFRE
 Anna Marie Gewirtz, CFRE
 Mariann Gilbride, CFRE
 Eden Graber, CFRE
 Alan Grossman, CFRE
 Margaret Guellich, CFRE
 Tonya Hall, CFRE
 Daphne Halpern, CFRE
 Peter Hansen, CFRE
 Michele Hickey, CFRE
 John Hicks, CFRE
 Scott Janney, CFRE
 Christopher Jungers, CFRE
 Jane Kessler, CFRE
 Dawn Knill, CFRE
 Francesca Lanning, CFRE
 Kathleen Lein-DeSantis,
 CFRE
 Joseph Leso, CFRE
 John Majane, CFRE
 Elizabeth Mason, CFRE
 Peggy Mathieu, CFRE
 Margaret McLean, CFRE
 Kathryn McMahon, CFRE
 Lucinda Mercer, CFRE
 Rosemary Mitchell, CFRE
 Morgan Moulongo, CFRE
 Bridget Murphy, CFRE
 James Murphy, CFRE
 Lynne Nouvel, CFRE
 Shawn O'Hara, CFRE
 Douglas Olson, CFRE
 Pamela Palumbo, CFRE
 Jodi Peeler, CFRE
 Donald Pendley, CFRE
 Delia Perez, CFRE
 Thomas Piratzky, CFRE
 James Quinn, CFRE
 Nora Rahaim, CFRE
 Meghan Rehbein, CFRE
 Thomas Christian Rollins,
 CFRE
 Peter Rosario, CFRE
 James Rude, CFRE
 George Ruotolo, CFRE
 Steven Ryan, CFRE
 Ely Santoni, CFRE
 Katherine Shinholster, CFRE
 Stephanie Shoemaker, CFRE
 Amy Siperstein, CFRE
 Marie Thelusma-Chase,
 CFRE
 Robin Todd, CFRE
 Phylis Tranotti, CFRE
 Jennifer Vriens, CFRE

Robert Wahlers, CFRE
 Keith Wiggs, CFRE
 Kenneth Zaentz, CFRE
 Mellissia M. Zanjani, CFRE

New Mexico

Cyndi Ankiewicz, CFRE
 Christina Baskett, CFRE
 Randy Bernhardt, CFRE
 Marian Bolton, CFRE
 Nigel Holman, CFRE
 Pamela Hurd-Knief, CFRE
 Betty Karlsson, CFRE
 Diane LeBlanc, CFRE
 Elizabeth Lee, CFRE
 Virginia Nelson, CFRE
 Kathryn Peck, CFRE
 John Rivas, CFRE
 Giuseppe Rizza, CFRE
 Steven Ross, CFRE
 Kelley Shull Tredwin, CFRE
 Maureen Simmons, CFRE
 Susan Simons, CFRE
 Kenneth Thompson, CFRE
 Terra Van Winter, CFRE
 Barbara Wise, CFRE

New York

Paul Adamo, CFRE
 F. Raymond Agnew, CFRE
 Robin Amato, CFRE
 Joseph Amodeo, CFRE
 Margot Anderson, CFRE
 Michelle Andryshak, CFRE
 Jane Armbruster, CFRE
 Susan Axelrod, CFRE
 Gwendolyn Axelson, CFRE
 Jeffrey Bagel, CFRE
 Shawn Bakker, CFRE
 Paula Barbag, CFRE
 Kristen Barrett, CFRE
 Elise Barry, CFRE
 Sarah Basile, CFRE
 Sara Beinert, CFRE
 Dawne Bell, CFRE
 Holly Bellows, CFRE
 James Bender, CFRE
 Ruth Benedict, CFRE
 Steven Benini, CFRE
 Carrie Berse, CFRE
 Therese Bianchi, CFRE
 Julie Billings, CFRE
 Daniel Blakemore, CFRE
 Carol Ausubel Blumenfeld,
 CFRE
 Stacy Bona, CFRE
 Timothy Brennan, CFRE
 Dennis Buckley, CFRE
 Thomas Burton, CFRE
 Eleanor Cicerchi, CFRE
 Patricia Clemency, CFRE

Tamara Cohen, CFRE
 David Condliffe, CFRE
 Johnny Cooper, CFRE
 Meighan Corbett, CFRE
 Sarah Coulam, CFRE
 Lisa Court, CFRE
 Kathryn Cousins, CFRE
 Marcia Craner, CFRE
 Sally Cross, CFRE
 Sarah de Tournemire, CFRE
 Mario John DellaPina, CFRE
 Cynthia Doerler, CFRE
 Barbara Drayer, CFRE
 Ivelisse Fairchild, CFRE
 Suzanne Farrell, CFRE
 Karen Ferguson, CFRE
 Joseph Ferraro, CFRE
 Susan Fields, CFRE
 Thomas Fike, CFRE
 Heather Filipowicz, CFRE
 Maureen Fox, CFRE
 Dominic Frank, CFRE
 Brooke Gadasi, CFRE
 Jennifer Goodwin, CFRE
 Cynthia Gorman, CFRE
 Paul GrandPre, CFRE
 Nicholas Grimmer, CFRE
 Thomas Guagliardo, CFRE
 Kathleen Gupta, CFRE
 Melissa Halbridge, CFRE
 Kerry Haley, CFRE
 Hannah Hanford, CFRE
 Jody Harvey, CFRE
 Richard Heist, CFRE
 Beth Lynn Hoey, CFRE
 Denise Hubler, CFRE
 Carolyn Hunt, CFRE
 William Hurley, CFRE
 Wells Jones, CFRE
 Lynne Marie Jones, CFRE
 Vikki Jones, CFRE
 Mark Kalish, CFRE
 Christine Kane, CFRE
 Christopher Keelty, CFRE
 Alan Kelly, CFRE
 Rachel Kimmelblatt, CFRE
 Charles Kimpel, CFRE
 James Kisser, CFRE
 Melissa Komora, CFRE
 Steffen Kraehmer, CFRE
 Desta Lakew, CFRE
 Brigid Lang, CFRE
 William Leh, CFRE
 Judith Lemoncelli, CFRE
 Jovanna Little, CFRE
 Harry Lynch, CFRE
 Karen Macier, CFRE
 Elizabeth MacNeill, CFRE
 Craig MacPherson, CFRE

Laurie Mahoney, CFRE
 Christina Mancini, CFRE
 Leonora McClernan, CFRE
 Ann McGuinness, CFRE
 Maureen McKenna, CFRE
 Anne McKenna, CFRE
 Robin Merle, CFRE
 Dana Miller, CFRE
 Janet Miller, CFRE
 Lindsay Mitcher, CFRE
 Edward Moffett, CFRE
 Phyllis Louise Moore, CFRE
 Patricia Moran, CFRE
 Carolyn Morris-Hunt, CFRE
 Keith Muhleman, CFRE
 Andrew Muldoon, CFRE
 Caroline Nagy, CFRE
 Christopher Nave, CFRE
 Tara Nestell, CFRE
 Clara Nyman, CFRE
 Tricia O'Malley, CFRE
 Jose Ojeda, CFRE
 Gail Orser, CFRE
 Michael Ostroff, CFRE
 Kishshana Palmer Teele,
 CFRE
 Amita Patel, CFRE
 Jay Patrick, CFRE
 Kathleen Pavelka, CFRE
 Debra Pemstein, CFRE
 Judith Perrin, CFRE
 Brian Peterson, CFRE
 Mark Peterson, CFRE
 Christy Post, CFRE
 Eileen Pronobis, CFRE
 Chris Ragusa, CFRE
 Karen Rappleyea, CFRE
 James Rennert, CFRE
 Elizabeth Rowley, CFRE
 Ilya Rubinstein, CFRE
 Marc Saffren, CFRE
 Brian Sagrestano, CFRE
 Diana Sarro, CFRE
 Tracy Schleyer, CFRE
 Maurice Seaton, CFRE
 E. Ramone Segree, CFRE
 Cathy Sharp, CFRE
 Eric Shoen, CFRE
 Steven Smith, CFRE
 Martha Spear, CFRE
 Ellen Speer, CFRE
 Ben Stickan, CFRE
 Sue Sullivan, CFRE
 Kathy Swenson, CFRE
 Deborah Ann Trimble, CFRE
 Nancy Van Wie, CFRE
 Elisabeth Vieselmeyer,
 CFRE
 Marianne Virgilio, CFRE

Current CFREs through 2014



UNITED STATES

New York (continued)

Kristin Waller-Donovan, CFRE

Kerry Watterson, CFRE

Peter Wayne, CFRE

Ron Wegsman, CFRE

Wendy Wetherall, CFRE

Rachel Wicks, CFRE

Gretchen Wood, CFRE

Catherine Wright, CFRE

Mark Zawacki, CFRE

North Carolina

Gregory Abeyounis, CFRE

Carolyn Ashworth, CFRE

Lisa Atkinson, CFRE

J. Herb Bailey, CFRE

Nanci Ballantyne, CFRE

Kenneth Baroff, CFRE

Karen Beach, CFRE

Nancy Beard, CFRE

Jennifer Beightley, CFRE

Joan Marie Belnap, CFRE

Katherine Benston, CFRE

Beverly Biggs, CFRE

Jane Birnbach, CFRE

Armen Boyajian, CFRE

Kelly Brandon, CFRE

Priscilla Bratcher, CFRE

Carolyn Breese, CFRE

Lane Brown, CFRE

Rita Burch, CFRE

Nancy Calkins, CFRE

Stan Campbell, CFRE

MaryBeth Carpenter, CFRE

Christine Casey, CFRE

Dana Casson, CFRE

Cynthia Clark, CFRE

Thomas Clingman, CFRE

Mary Collin, CFRE

Alexander Comfort, CFRE

Adam Cook, CFRE

Michael Darrow, CFRE

Jason Davenport, CFRE

Rebecca Davis, CFRE

Patrick Diener, CFRE

Laura Dodson-Pennington, CFRE

Alison Drain, CFRE

Tiffany Drummond

Armstrong, CFRE

Jeanie Duncan, CFRE

Elizabeth Fischer, CFRE

Ryan Flood, CFRE

Jennifer Gaisbauer, CFRE

Mark Goldstein, CFRE

Pamela Gray, CFRE

Mark Griffith, CFRE

Elizabeth Griffiths, CFRE

Jane Grosse, CFRE

Celeste Gruner, CFRE

Anne Hager-Blunk, CFRE

Michelle Hamilton, CFRE

Beverly Harrington, CFRE

Doug Hartjes, CFRE

Margaret Scott Harwood, CFRE

Jamie Hayes, CFRE

Barbara Henley, CFRE

Kathy Hill, CFRE

William Hinman, CFRE

Shannon Hinson, CFRE

Miranda Hipple, CFRE

John Horton, CFRE

Thomas Hull, CFRE

Elizabeth Hunter, CFRE

Anne Hurd, CFRE

Josh Jacobson, CFRE

Sharon Johnson, CFRE

Nancy Arne Jones, CFRE

Regan Jones, CFRE

Eli Jordfald, CFRE

John Joslin, CFRE

James Kelley, CFRE

Angela Kemper, CFRE

Janet Killian, CFRE

Elizabeth Kuhn, CFRE

Katherine Lambert, CFRE

Aline Lasseter, CFRE

Daphne Lewis, CFRE

Grace Lewis, CFRE

Susan Lilly, CFRE

Michael Lowery, CFRE

Alice Lutz, CFRE

Kelly Lynn, CFRE

Ashly Maag, CFRE

Anthony Marciano II, CFRE

Sandra Marshall, CFRE

Kevin McCarthy, CFRE

William Patton McDowell

IV, CFRE

Erin McKenzie, CFRE

Crystal Miller, CFRE

Kelly Millington, CFRE

Lucy Mitchell, CFRE

John Mitterling, CFRE

Kurt Moore, CFRE

Amy Moorer, CFRE

Heather Murphy, CFRE

Colette Murray, CFRE

M. Thomas Norwood, CFRE

Heidi Owen, CFRE

Amanda Pearce, CFRE

Benjamin Pendry, CFRE

Sarah Perkins, CFRE

E. Gail Perry, CFRE

Katherine Peterson, CFRE

Jessica Powell, CFRE

Julie Ricciardi, CFRE

Sean Riley, CFRE

Michael Rose, CFRE

Paul Russ, CFRE

Cassandra Scarlett, CFRE

Keatley Scroggins, CFRE

Daniel Seiden, CFRE

Margaret Shields, CFRE

Robert Skelton, CFRE

Alisa Smallwood, CFRE

Judith Smith, CFRE

Michelle Speas, CFRE

Clarenda Stanley, CFRE

Stephanie Stenglein, CFRE

Vanessa Stolen, CFRE

David Targonski, CFRE

Laurie Taylor, CFRE

Sarah Thomas, CFRE

Robin Tindall, CFRE

Tamera Toogood Middleton, CFRE

Camille Townsend, CFRE

Amy Tribble, CFRE

Kathleen Verkuilen, CFRE

Sheila Virgil, CFRE

Michael Ward, CFRE

Michael Ward, CFRE

Stephen Watt, CFRE

Mary Wesley, CFRE

Harold West, CFRE

Jenna Westbrook, CFRE

Julia Lorentz White Farris, CFRE

Christine Williams, CFRE

Penelope Wilson, CFRE

Jane Wood, CFRE

Brett Woods, CFRE

North Dakota

Gordon Binek, CFRE

DeAnna Carlson Zink, CFRE

Karen Crane, CFRE

Joy Crouch, CFRE

Kara Geiger, CFRE

John Heinen, CFRE

Michael Kiedrowski, CFRE

John Klocke, CFRE

Yvonne Kroll, CFRE

Amy Warnke, CFRE

Ohio

Joan Ainsworth, CFRE

Mindy Aleman, CFRE

Renee Aten, CFRE

Joseph Baldasare, CFRE

Katherine Beck, CFRE

Lawrence Becker, CFRE

Ellen Bender, CFRE

Susan Black, CFRE

Jodi Bopp, CFRE

Steven Bossart, CFRE

Andrea Bour Plant, CFRE

Jeffrey Bowen, CFRE

Barbara Boyce, CFRE

Kristin Broadbent, CFRE

Michele Brown, CFRE

Julie Budden, CFRE

Adam Burk, CFRE

Laura Elizabeth Burke, CFRE

Janet Burns, CFRE

Stacy Caddey, CFRE

Emily Campbell, CFRE

Carol Carbary, CFRE

Barbara Clemenson, CFRE

Stevie Cline, CFRE

Kenneth Coggeshall, CFRE

Donna Coleman, CFRE

Natalie Coles, CFRE

Martine Meredith Collier, CFRE

Tanya Cornejo Kellenberger, CFRE

Tawny Cowen-Zanders, CFRE

Michelle Cramer, CFRE

Kelly Crow, CFRE

Kristin Culp, CFRE

Meghan Cummings, CFRE

Barbara Cunningham, CFRE

Jeffrey Damron, CFRE

Kimberly Danes, CFRE

Rose Denman, CFRE

Susan Denning, CFRE

Beth Dochinger, CFRE

Gerri Douglas Marshall, CFRE

John Drake, CFRE

Rebecca Drumm, CFRE

James Echement, CFRE

Tiffany Edwards, CFRE

Patricia Egan, CFRE

Brandon Feller, CFRE

Laura Fike, CFRE

Mary Fischer, CFRE

Dana Forsythe, CFRE

John Garofalo, CFRE

Jessica Gelin, CFRE

Danielle Gentry-Barth, CFRE

William Gioielli, CFRE

Gayle Glanville, CFRE

Rodney Grabowski, CFRE

Carrie Gram, CFRE

Shelley Green, CFRE

Lawrence Halm, CFRE

Lynda Heyl, CFRE

James Hickey, CFRE

Gina Hinshaw, CFRE

Russell Hodge, CFRE

Thomas Hofmann, CFRE

Lesley Hoover, CFRE

Betsy Hope, CFRE

Current CFREs through 2014



UNITED STATES

Ohio (continued)

Kimberly Horton, CFRE
James Hudson, CFRE
Lori Hunter Overmyer, CFRE
Gloria Hurwitz, CFRE
Benjamin Imdieke, CFRE
Elizabeth Jewell Becker, CFRE
Laramie Jung, CFRE
Betsey Kamm, CFRE
Richard Kammerer, CFRE
Karen Kannenberg, CFRE
Nicolas Karagosian, CFRE
Mary Kelsey, CFRE
Rachel Kirley, CFRE
Kathann Koehler, CFRE
Linda Kostka, CFRE
Katherine Kreuchauf, CFRE
Kelly La Rosa, CFRE
Patricia Lavy, CFRE
John Lechman, CFRE
Susan Smith Lesch, CFRE
Laura Letton, CFRE
Cheryl Lewis, CFRE
Brett Loney, CFRE
Laura MacDonald, CFRE
Michael Marsh, CFRE
Karen Mathison, CFRE
Paul McClelland, CFRE
Jeffery McLain, CFRE
John Mercer, CFRE
Wendy Merkert, CFRE
Ralph Metzger, CFRE
Aileen Meyer, CFRE
Dawn Meyer, CFRE
Michael Miller, CFRE
Murley Miller, CFRE
Deborah Miller, CFRE
Norah Mock, CFRE
Timothy Montgomery, CFRE
Sarah Moore, CFRE
Vanessa Mosley, CFRE
Patricia Murphy, CFRE
Erin Neeb, CFRE
Kirby Neumann, CFRE
Alexa New, CFRE
Mary O'Connell, CFRE
Mitchell Owens, CFRE
Jena Pado, CFRE
Pat Palombo, CFRE
Michael Parks, CFRE
Michael Parry, CFRE
Anthony Pasiak, CFRE
Paul Pawlaczyk, CFRE
Karen Pease, CFRE
Jenny Perin, CFRE
Jonathan Perlman, CFRE
Alex Petrus, CFRE

Sue Phillips, CFRE
Walter Pidgeon, CFRE
Trudy Pieper, CFRE
Brent Pieper, CFRE
Lezley Pisone, CFRE
Susan Plageman, CFRE
Linda J.N. Prosak, CFRE
Mary Rainsberger, CFRE
Kathy Rearick, CFRE
Elizabeth Redden, CFRE
Robb Resler, CFRE
Lindsey Riehl, CFRE
Laura Robinson, CFRE
Kimberly Rodstrom, CFRE
Michael Roediger, CFRE
Joy Rogers, CFRE
Suzanne Rorick, CFRE
Diane Ruder, CFRE
Jan Ruma, CFRE
Karen Ryals, CFRE
Kathleen Scarbrough, CFRE
John Michael Schmidt, CFRE
Sydney Schnurr, CFRE
Elizabeth Schoonover, CFRE
Daniel Selby, CFRE
Vondea Sheaffer, CFRE
Deborah Sheppard, CFRE
Kara Shibiya, CFRE
Constance Sipple, CFRE
Shirley Smith, CFRE
Christopher Smith, CFRE
Cheryl Smoot, CFRE
C. Vernon Snyder, CFRE
Kelly Snyder, CFRE
Pamela Sophiajohn, CFRE
Joanne Spoth, CFRE
Michael Stein, CFRE
Alisha Sterling, CFRE
Erin Stitzel, CFRE
JoAnn Stock, CFRE
Daniel Stong, CFRE
Vicki Stouffer, CFRE
Diane Strachan, CFRE
Kendra Struthers, CFRE
Rita Sturwold, CFRE
Andrew Swallow, CFRE
Laurie Beth Sweeney, CFRE
Judie List Sweeney, CFRE
Mary Sue Tanis, CFRE
Barbara Tartaglia, CFRE
Michael Volan, CFRE
Karen Volke, CFRE
Ann Charles Watts, CFRE
Julie Weagraff, CFRE
Kathryn Webster, CFRE
Sue Welty, CFRE
Janet Wermuth, CFRE
Michael Whalen, CFRE

Cheryl Williams, CFRE
Lisa Workman, CFRE
Todd Wurschmidt, CFRE
Lynn Wyant, CFRE
Miranda Zink, CFRE
Oklahoma
Emily Abernathy, CFRE
Richard Boone, CFRE
Deanna Boston, CFRE
Lisa Capone, CFRE
Jeanean Castle, CFRE
Heather Clay, CFRE
Matthew Cloud, CFRE
Anne Clouse, CFRE
Robert Cloyde, CFRE
Amber Cole, CFRE
Cynthia Crook, CFRE
Jana Duffy, CFRE
Marlo Duffy, CFRE
Nita Janice Edmiston, CFRE
Shannon Evers, CFRE
Mary Charlene Fabian, CFRE
Kim Falcon, CFRE
Sarah Frey, CFRE
Susan Garcia, CFRE
Caroline Gist, CFRE
Lindsay Goble-Jordan, CFRE
Marcia Graham, CFRE
Charles Haney, CFRE
Kyle Hanser, CFRE
Kerry Hornibrook, CFRE
Amanda Hoskins, CFRE
Lindsay Hutchison, CFRE
Lana Ivy, CFRE
Gayle Jones, CFRE
Ann Richards Ketcham, CFRE
Damon King, CFRE
Phillip Lakin, CFRE
Laura Lang, CFRE
Jilian Larimore, CFRE
Lori Long, CFRE
Alexis Lux, CFRE
Dustin Manis, CFRE
Barry Maxwell, CFRE
Toni McGee, CFRE
Brenda Michael-Haggard, CFRE
Christopher Miller, CFRE
Michael Nealeigh, CFRE
Celia Palmer, CFRE
Sheryl Rice Rhodes, CFRE
Pamela Richardson, CFRE
Sue Ann Sharp, CFRE
Elizabeth Sheppard, CFRE
Cindy Simpson, CFRE
Sarah Sims, CFRE
Alexis Skaggs, CFRE
Crystal Slater, CFRE
Lynn Sossamon, CFRE

Marvin Stroman, CFRE
Letitia Stuart, CFRE
Carrie Vesely Henderson, CFRE
Stephanie Vogel, CFRE
Penny Voss, CFRE
Janis Updike Walker, CFRE
Oregon
Jeri Alcock, CFRE
Mary Lee Alder, CFRE
Jessica Aleksy, CFRE
Kelly Anderson, CFRE
Lynn Andrews, CFRE
Melody Ayers, CFRE
Dianna Baker, CFRE
Francoise Berthet-Aylmer, CFRE
Franklin Betzer, CFRE
Peter Bilotta, CFRE
Amy Brown, CFRE
Kelly Buechler, CFRE
Brad Canfield, CFRE
Elizabeth Cruft-Anderson, CFRE
Faith Danforth, CFRE
Anneliese Davis, CFRE
Tomika Dew, CFRE
Marcia Director, CFRE
P. Michael Drake, CFRE
Nancy Ellis, CFRE
Jennifer Fagerstrom, CFRE
Julie Fitzgerald, CFRE
Cheryl Franceschi, CFRE
Kristin Gimmel, CFRE
Michelle Glenn, CFRE
Stephen Guntli, CFRE
Nova Hamar, CFRE
Julie Hambuchen, CFRE
Patricia Hamilton, CFRE
Celeste Hill-Thomas, CFRE
Debra Hirsh, CFRE
Rachel Hitchcock, CFRE
Kathy Lynch Hostetler, CFRE
Lauren Jarrett, CFRE
Megan Jolly, CFRE
Raymond Keen, CFRE
William Kemp, CFRE
Kathy Kendall Johnston, CFRE
Helen Kennedy, CFRE
Betty Koehn, CFRE
Jeff Larson, CFRE
Irene Lord, CFRE
Elizabeth MacDonell, CFRE
Julie Jones Manning, CFRE
Melissa Masucci, CFRE
Kevin Matheny, CFRE
Kimberly McNamer, CFRE
Susan Mendenhall, CFRE

Current CFREs through 2014



UNITED STATES

Oregon (continued)
 Christine Mildner, CFRE
 Paul Morris, CFRE
 Delanie Paasche, CFRE
 Mark Parker, CFRE
 Stephanie Roland, CFRE
 Kelly Rowell, CFRE
 Louise Runkle, CFRE
 Shari Lynn Scales, CFRE
 J. Michael Schultz, CFRE
 Brenda Scott, CFRE
 P. Matthew Senecal, CFRE
 Ara Serjoie, CFRE
 Kimberly Silva, CFRE
 Dianna Smiley, CFRE
 Gina Taylor, CFRE
 Susan Taylor, CFRE
 Sharon Thornton, CFRE
 Janet Troy, CFRE
 Sam Vigil, CFRE
 Dawn Welch, CFRE
 Michael Wells, CFRE
 Donna Wiench, CFRE
 Heidi Wilcox, CFRE
 Sandy Wright, CFRE
Pennsylvania
 David Alderfer, CFRE
 Michael Andreola, CFRE
 Kimberly Andretta, CFRE
 Carla Arbushites, CFRE
 Jeannette Archer-Simons,
 CFRE
 Ellen Arnold, CFRE
 Katherine Ball-Weir, CFRE
 Judith Barberich, CFRE
 Lina Barbieri, CFRE
 Chad Barger, CFRE
 Sharon Barker, CFRE
 Janet A. Barlett, CFRE
 Jeannette Barr, CFRE
 Sylvia Bastani, CFRE
 Anna Christine Baxter, CFRE
 Kathy Bayer, CFRE
 Beverly Beisgen, CFRE
 Judith Belaires, CFRE
 Patricia Benes, CFRE
 G. Meredith Betz, CFRE
 Claire Birney, CFRE
 Patricia Bloemker Sowers,
 CFRE
 Richard Bohrer, CFRE
 Kristi Brant, CFRE
 Jennifer Brillhart, CFRE
 Kristin Brown, CFRE
 Earl Browning, CFRE
 Pamela Bryer, CFRE
 Gary L. Bukowski, CFRE
 Josephine Burri, CFRE

Katherine Burroughs, CFRE
 Nancilee Burzachechi, CFRE
 Thomas Campbell, CFRE
 Carol Carpenter, CFRE
 Constance Carter, CFRE
 Mark Chilutti, CFRE
 Alyssa Cholodofsky, CFRE
 Morgan Clevenger, CFRE
 Michele Connelly, CFRE
 Maida Connor, CFRE
 Helene Conway-Long, CFRE
 Lynne Corboy, CFRE
 Chris Crytzer, CFRE
 Joseph Cuozzo, CFRE
 Lee Daney, CFRE
 John Dawe, CFRE
 Michael Degenhart, CFRE
 Deborah Desjardins, CFRE
 Kathleen Diamandopoulos,
 CFRE
 Linda Dodge, CFRE
 Jill Dow, CFRE
 Molly Driscoll, CFRE
 Kevin Edwards, CFRE
 Janet Edwards, CFRE
 Janet Emery, CFRE
 Kathy Eppley, CFRE
 Theresa Eshbach, CFRE
 Margaret Fala, CFRE
 Jennifer Farrar, CFRE
 Christina Farrell, CFRE
 Joseph Fausnight, CFRE
 Wynne Fedele, CFRE
 Patrick Feeley, CFRE
 Charles Fehr, CFRE
 Linda Fischler, CFRE
 Jacqueline Flanagan, CFRE
 Madeline Franze, CFRE
 Denise Frattara, CFRE
 Samuel Friedman, CFRE
 Deana Gamble, CFRE
 Marilyn Goellner, CFRE
 Marvin Gold, CFRE
 Michelle Gollapalli, CFRE
 Kimberly Goodrich, CFRE
 Suzanne Graney, CFRE
 William Grant, CFRE
 Theresa Haenn, CFRE
 Kenneth Hall, CFRE
 Matthew Hardy, CFRE
 Patricia Hargest, CFRE
 Dana Heiman, CFRE
 Molly Helmstetter, CFRE
 Mary Ellen Herzog, CFRE
 Maureen Mahoney Hill,
 CFRE
 Celia Hindes, CFRE
 Shanna Hocking, CFRE
 Patricia Holmes, CFRE

Kristina Huber, CFRE
 Angela Jacobsen, CFRE
 Michelle Jamieson, CFRE
 David Johnson, CFRE
 Susan Dantona Jolley, CFRE
 Valerie Jones, CFRE
 Sharron Kaczynski, CFRE
 Jane Kanyock, CFRE
 Cheryl Karashin, CFRE
 Michael Kaufman, CFRE
 Rhonda Kelley, CFRE
 Eileen Kelliher Berger, CFRE
 Deborah Kipp, CFRE
 William Kirker, CFRE
 Scott Koskoski, CFRE
 Jill Kyle, CFRE
 Marjorie Lamberson, CFRE
 Theresa Law, CFRE
 Patricia Lonsbary, CFRE
 Bonnie Lopane, CFRE
 Marianne Lynch, CFRE
 David Lyons, CFRE
 Frances MacAllister, CFRE
 Carol Maculloch, CFRE
 Renny Magill, CFRE
 Richard Mahoney, CFRE
 Bruce Makous, CFRE
 Susan Mann, CFRE
 Ellen Mansfield, CFRE
 Joseph Matassino, CFRE
 Linda Maxon, CFRE
 Kimberly McCaslin, CFRE
 Emma McCloskey, CFRE
 Mary McFadden, CFRE
 Elizabeth McKinley, CFRE
 Gerald McLaughlin, CFRE
 Susan Ulrich McLaughlin,
 CFRE
 Diane McMahan, CFRE
 James McMahan, CFRE
 Amy MeLeck, CFRE
 Anita Miller, CFRE
 Jack Miller, CFRE
 Norma Monaghan, CFRE
 Nancy Montvydas, CFRE
 Heather Morris, CFRE
 Therese Moss, CFRE
 Gerald Mote, CFRE
 Andrea Mulrine, CFRE
 Lindsay Myers, CFRE
 Josette Myers, CFRE
 Tammy Netkovic, CFRE
 Nancy Newton, CFRE
 Sy Nicholson, CFRE
 Elizabeth Nilsen, CFRE
 Paul Nye, CFRE
 Dolores Nypaver, CFRE
 Mae O'Brien, CFRE
 Cynthia Oliver, CFRE

James Olsen, CFRE
 Lisa Oriolo, CFRE
 Rachel Osborn, CFRE
 Kristine Parkes, CFRE
 Wendy Parsons, CFRE
 John Pastorek, CFRE
 Karen Petrucelli, CFRE
 Brian Pinto, CFRE
 Anthony Pisapia, CFRE
 Rebecca Powers, CFRE
 Prudence Precourt, CFRE
 Joan Priest, CFRE
 Jillian Pritts, CFRE
 Heather Procaccino, CFRE
 Gloria Pugliese, CFRE
 Kevin Quinn, CFRE
 Tami Radecke, CFRE
 Mary Reid, CFRE
 Michele Reinert, CFRE
 Carol Revak, CFRE
 Donald Rhoten, CFRE
 Rig Riggins, CFRE
 LeeAnn Riloff, CFRE
 Michael Rosen, CFRE
 Mayda Roth, CFRE
 Robert Roush, CFRE
 Ruthellen Rubin, CFRE
 Delilah Rumburg, CFRE
 Kara Rutowski, CFRE
 Heather Schield, CFRE
 John Schlesinger, CFRE
 Francis Schodowski, CFRE
 Sara Schumacher, CFRE
 Constance Schwartz-Bedo,
 CFRE
 Frederic Serino, CFRE
 Ralph Serpe, CFRE
 Mary Shaffer, CFRE
 Molly Shane, CFRE
 Frances Sheehan, CFRE
 James Shenk, CFRE
 Tami Shimp, CFRE
 Barbara Shotwell, CFRE
 Ronald Siggs, CFRE
 Lonnie Silver, CFRE
 Krystine Sipple, CFRE
 Carrie Snyder, CFRE
 Christian Sockel, CFRE
 Meredith Sossman, CFRE
 William Speidel, CFRE
 Heidi Stoltzfus, CFRE
 Deborah Strong, CFRE
 Karen Struble Myers, CFRE
 Susan Stuart, CFRE
 Henry Sumner, CFRE
 Ann Marie Surovy, CFRE
 Corrine D. Sylvia, CFRE
 Margaret Taylor, CFRE
 Barbara Taylor, CFRE

Current CFREs through 2014



UNITED STATES

Pennsylvania (cont'd)

Mary Temple, CFRE
 Allen Thomas, CFRE
 David Tinker, CFRE
 Abigail Tobia, CFRE
 Myra Toomey, CFRE
 Matthew Tornambe, CFRE
 Jenifer Trachtman, CFRE
 Jon Tullis, CFRE
 Lise Twiford, CFRE
 Lynn Unipan, CFRE
 Susan Vanscovich, CFRE
 Steven Wasserleben, CFRE
 Heather Wiley Starankovic,
 CFRE
 Heather Wilson, CFRE
 Patricia Winter, CFRE
 Kortnay Woods, CFRE
 Vernon Wright, CFRE
 Alexandra Yantorn, CFRE
 Lisa Young, CFRE
 Jason Zajac, CFRE
 Karla Zarate-Ramirez, CFRE
 Janna Zeigler, CFRE
 Jane Zintak, CFRE

Puerto Rico

Maria Levis, CFRE
 Jacqueline Mullen, CFRE

Rhode Island

Michele Berard, CFRE
 David Bodah, CFRE
 Erica Bryson, CFRE
 Mary Alice Conlon, CFRE
 Caroline Considine, CFRE
 Gordon Core, CFRE
 Donald Demers, CFRE
 Lisa Desbiens, CFRE
 Joanne Gregory, CFRE
 Heidi Howard, CFRE
 Mary Kozik, CFRE
 Robin Marek, CFRE
 John Perry, CFRE
 James Roehm, CFRE
 Nicholas Stahl, CFRE
 Karen Weavill, CFRE

South Carolina

Ernest Beck, CFRE
 Rachelle Beckner, CFRE
 Brooke Berthelsen, CFRE
 Karen Ann Bisko, CFRE
 Tucker Branham, CFRE
 Mike Butler, CFRE
 Demetria Caston, CFRE
 Martha Ciccarelli, CFRE
 Lorain Crowl, CFRE
 Elliott DeMerrell, CFRE
 Scott Dishman, CFRE
 Terry Dixon, CFRE

Megan Draper, CFRE
 Edward Duffy, CFRE
 Mary Edwards, CFRE
 Jason Eller, CFRE
 Joe Elmore, CFRE
 Courtenay Fain, CFRE
 Tina Gentry, CFRE
 Larry Gilhousen, CFRE
 Christine Gills, CFRE
 Julie Gonzalez, CFRE
 Lisa Greene, CFRE
 Gerald Grimes, CFRE
 Victoria Hann, CFRE
 Russell Harris, CFRE
 Leandra Hayes, CFRE
 Melodie Hunnicutt, CFRE
 Jamie Inman, CFRE
 Toni Jernigan, CFRE
 Catherine Jones, CFRE
 Danya Jordan, CFRE
 James Kaltenbach, CFRE
 Susan Keenan, CFRE
 Elizabeth LaBorde, CFRE
 Barbara Martin, CFRE
 Crystal Maynard, CFRE
 Carl McIntosh, CFRE
 Tracy McReynolds, CFRE
 George Lee Mikell, CFRE
 Sandra Morckel, CFRE
 Alice Moss, CFRE
 Timothy Nelson, CFRE
 David Nicole, CFRE
 Eduardo Paat, CFRE
 Jane Pressly, CFRE
 Amanda Richardson, CFRE
 Robert Saacke, CFRE
 Tom Schlichtman, CFRE
 Susan Spires, CFRE
 Robert Stephens, CFRE
 Kimberley Sturgeon, CFRE
 Gina Turcotte, CFRE
 Genevieve Waller, CFRE
 Jay Werth, CFRE
 Erik Whaley, CFRE

South Dakota

Lisa Adler, CFRE
 Kathleen Bangasser, CFRE
 Geri Beck, CFRE
 Bruce Blumer, CFRE
 David Brunkow, CFRE
 Amy Bruns, CFRE
 Christine Dockter, CFRE
 Field Glover, CFRE
 Leah Hebner, CFRE
 Regina Jahr, CFRE
 Angela Kliewer, CFRE
 Deb Koski, CFRE
 Sheila Kuchta, CFRE
 Melinda Larson, CFRE

Michael McNeely, CFRE
 Christina Menning, CFRE
 Connie Olson, CFRE
 Larry Raad, CFRE
 Nathan Stallinga, CFRE
 Nancy Swanson, CFRE
 Robert Timm, CFRE
 Janet Van Note, CFRE
 Jeffery Veltkamp, CFRE
 Jessica Wells, CFRE

Tennessee

James Adams, CFRE
 Meg Beene, CFRE
 Freddie Birdwell, CFRE
 Christine Booth, CFRE
 Robert Bousquet, CFRE
 Patricia Branam, CFRE
 Kelly Braniff, CFRE
 Pamela Brown, CFRE
 Allison Cardwell, CFRE
 Christopher Carey, CFRE
 Elizabeth Chitty, CFRE
 James Closser, CFRE
 David Clouse, CFRE
 Larry Coppock, CFRE
 Joanna Curtis, CFRE
 Pearl Davies Shaw, CFRE
 Cheryl Davis, CFRE
 Timothy Dempsey, CFRE
 Stacy Eaton-Carter, CFRE
 Don Eisenberg, CFRE
 Martha Farabee, CFRE
 Stephanie Ferrell, CFRE
 Nat Flickinger, CFRE
 Richard Giecek, CFRE
 Teresa Goddard, CFRE
 Connie Gonitzke, CFRE
 Mary Sue Greiner, CFRE
 Carolyn Hamilton, CFRE
 Sheryl Hartley, CFRE
 Jonathon Hawkins, CFRE
 Patrice Hieb, CFRE
 Melinda Hillman, CFRE
 Andi Holbrook, CFRE
 Susan Earl Hosbach, CFRE
 Jay Howard, CFRE
 Janet Jobe, CFRE
 Julie Johnson, CFRE
 John Johnson, CFRE
 Jeffrey Jowdy, CFRE
 Barbara Kabakoff, CFRE
 Michael Kelley, CFRE
 Kenneth Kimble, CFRE
 Pamela King, CFRE
 Amanda Kohr, CFRE
 Roseanne Landey, CFRE
 Kimberly Lauth, CFRE
 Christa Mannarino, CFRE
 D. Paige Matthews, CFRE

Charles McCallie, CFRE
 Vanessa Melius, CFRE
 Diannah Miller, CFRE
 Todd Allen Morgan, CFRE
 Terry Morgan, CFRE
 Dan Murrell, CFRE
 Sandra Newsom, CFRE
 Jennifer Nicely, CFRE
 Katherine Kelly O'Connor,
 CFRE

Lori Ogden, CFRE
 Tamara Ownby, CFRE
 Autumn Parrott, CFRE
 Nancy Patterson, CFRE
 J. Gregory Pope, CFRE
 Zach Pretzer, CFRE
 Bobby Prince, CFRE
 Patrick Ragan, CFRE
 Robert Raney, CFRE
 James Ray, CFRE
 Sandra Rees, CFRE
 Holly Reeve, CFRE
 Tammie Ritchey, CFRE
 Kristie Prichard Ryan, CFRE
 Pamela Sadler, CFRE
 Martha Scheidler, CFRE
 Pearl Scheuner, CFRE
 Nicholas Scully, CFRE
 Susannah Shumate, CFRE
 William Stohlmann, CFRE
 Kenneth Turpen, CFRE
 Patrick Weaver, CFRE
 Betty Weemes, CFRE
 Erin Wenzel, CFRE
 Susan Williams, CFRE
 Arthur Woods, CFRE
 Anna Kathryn Word, CFRE

Texas

Dina Aboul Saad, CFRE
 Valerie Acosta, CFRE
 Bok Ahn, CFRE
 E. Cecilia Alatriz, CFRE
 Tanya Allen, CFRE
 Mary Ann Amelang, CFRE
 Deirdre Anderson, CFRE
 Serena Andrews, CFRE
 Lesly Annen, CFRE
 Charles Anthony, CFRE
 Carolyn Appleton, CFRE
 William Arnold, CFRE
 Cynthia Atmar, CFRE
 Christine Attal, CFRE
 Lisa Avra, CFRE
 Michael Bacon, CFRE
 Georganne Baker Payne,
 CFRE
 Angela Barraza, CFRE
 Leslie Barrera, CFRE
 Christopher Beck, CFRE

Current CFREs through 2014



UNITED STATES

Texas (continued)

Bianca Bellavia, CFRE
 Fayruz Benyousef, CFRE
 Nancy Berry, CFRE
 Peggy Berry, CFRE
 Traci Berry, CFRE
 Donald Bland, CFRE
 Mark Blount, CFRE
 Chris Blum, CFRE
 Morgan Boardman, CFRE
 Janice Bobo, CFRE
 Karen Bonner, CFRE
 Mary Bosker, CFRE
 Sherry Bowers, CFRE
 Kimberly Bracken Till, CFRE
 Robin Bradford, CFRE
 Belinda Branstetter, CFRE
 Sharyn Brumbach, CFRE
 Cindy Briggs, CFRE
 Colleen Brinkmann, CFRE
 Kimberly Brown, CFRE
 Mary Brumbach, CFRE
 Jay Bruner, CFRE
 Theresa Bruno, CFRE
 Dedra Brynn, CFRE
 Donna Budak, CFRE
 Sarah Burdi, CFRE
 Tracy Burnett, CFRE
 Debra Burns, CFRE
 Kyndall Burroughs, CFRE
 Mollie Butler, CFRE
 Timothy Bynum, CFRE
 Linda Cadigan, CFRE
 Linda Cameron, CFRE
 Mary Campo, CFRE
 Stephen Cargill, CFRE
 Melanie Carroll, CFRE
 Alejandra Castaneda, CFRE
 Jeff Cathey, CFRE
 Lesli Cearley, CFRE
 Brad Cecil, CFRE
 Robiaun Charles, CFRE
 Lisa Chmiola, CFRE
 Betsy Clardy, CFRE
 Dawson Clark, CFRE
 Andrew Clayton, CFRE
 Kerri Cleghorn, CFRE
 Ann Clinkscales, CFRE
 Faith Cohen, CFRE
 Kimberly Collins Klimt, CFRE
 Timothy Connor, CFRE
 Anne Connor, CFRE
 Scotty Cooksey, CFRE
 Victoria Correll, CFRE
 Tina Council, CFRE
 Michelle Crim, CFRE
 Laurie Cromwell, CFRE
 Lawrence Crouch, CFRE

Mary Suzanne Crouch, CFRE
 Katherine Curtis, CFRE
 Nancy Davis, CFRE
 Peter de Keratry, CFRE
 Lee Deal, CFRE
 Lynne Dean, CFRE
 Bobby Dean, CFRE
 Marianne DeLeon, CFRE
 Michael Delzotti, CFRE
 Sandra Diamond, CFRE
 Mark Dini, CFRE
 Jill Dotts, CFRE
 Emelda Douglas, CFRE
 Lynda Downing, CFRE
 John Drake, CFRE
 Patricia O'Keefe Dunbar, CFRE
 Paul Dunne, CFRE
 Ponce Duran, CFRE
 Laura Durham Leach, CFRE
 Stacy Wheeler Ehrlich, CFRE
 Erica Ekwurzel, CFRE
 Susannah Erler, CFRE
 Martha Ernst, CFRE
 James Falk, CFRE
 David Fanning, CFRE
 Vinsen Farris, CFRE
 Carole Sue Fenoglio, CFRE
 Ken Fincher, CFRE
 Rachel D'Anne Fitzgerald, CFRE
 Ann Flemings, CFRE
 Anthony Fleo, CFRE
 Dori Flores, CFRE
 William Flynt, CFRE
 Catherine Folkes, CFRE
 Mark Folkes, CFRE
 Kevin Foyle, CFRE
 Mary Freeman, CFRE
 Katherine Friend, CFRE
 Taylor Fry, CFRE
 Paul Fulham, CFRE
 Millicent Gale, CFRE
 Angie Gallaway, CFRE
 Lisa Garces, CFRE
 Roxann Garcia, CFRE
 Tina Garcia, CFRE
 Claudia Garcia, CFRE
 Rosemary Garcia, CFRE
 Melissa Garlington, CFRE
 Lindsey Garner, CFRE
 R. Michael George, CFRE
 Russell Gibbs, CFRE
 Kristie Gibson, CFRE
 Jon Gillespie, CFRE
 Janet Glaze, CFRE
 Larry Goddard, CFRE
 Sandra Kaye Goff, CFRE
 Michael Gonzales, CFRE

Kristi Gordy, CFRE
 Pagett Daves Gosslee, CFRE
 Patricia Green, CFRE
 Valerie Greiner, CFRE
 Clint Grider, CFRE
 Sammie Grunwald, CFRE
 Sabra Guerra, CFRE
 Victoria Gutierrez, CFRE
 David Guyer, CFRE
 Ronnie Hagerty, CFRE
 Kristy Hagler, CFRE
 Anna Hammonds, CFRE
 Sarah Haney, CFRE
 Harry Harelik, CFRE
 John Hawkins, CFRE
 Robert Hawley, CFRE
 Cameron Hernholm, CFRE
 Thomas Herren, CFRE
 Lyndon Herridge, CFRE
 Brian Hervey, CFRE
 Emily Hilber, CFRE
 Donald Hill, CFRE
 Tori Hobbs, CFRE
 Carol Hoey, CFRE
 Cynthia Hoffmann, CFRE
 Mark Hohnstreiter, CFRE
 Jerry Holbert, CFRE
 John Honaman, CFRE
 Anne Hoppe, CFRE
 Michel Hudson, CFRE
 Brooke Hudson, CFRE
 Brooks Hull, CFRE
 Kimberly Humphries, CFRE
 Martha Lee Hutchins, CFRE
 Laura Hutyra, CFRE
 Heather Icenogle, CFRE
 Charles Imbergamo, CFRE
 Amy Jackson, CFRE
 Sophia James, CFRE
 Jacy Jenks, CFRE
 Timothy Johnson, CFRE
 James Johnson, CFRE
 Jennifer Johnson, CFRE
 Kristina Jones, CFRE
 Cindy Jordan, CFRE
 Amy Juba, CFRE
 Christina Judge, CFRE
 Karim Kafray, CFRE
 Karen Kahan, CFRE
 Katherine Kalenda Daggett, CFRE
 Christopher Kasavich, CFRE
 Ruth Keenan, CFRE
 Stacy Keith, CFRE
 Harold Keller, CFRE
 Kathryn Kelley, CFRE
 Stella Johnell Kelley, CFRE
 April Kerwin, CFRE
 Paul Kettering, CFRE

Amelia Ribnick Kleiman, CFRE
 Dennece Knight, CFRE
 Marilyn Knight, CFRE
 Cody Knowlton, CFRE
 M. Lee Koch, CFRE
 Devin Koehler, CFRE
 Victor Korelstein, CFRE
 Paula Kothmann, CFRE
 Jeremy Ksionda, CFRE
 Timothy Kubatzky, CFRE
 John Kuehn, CFRE
 Christine Kutnick, CFRE
 Terry Kyle, CFRE
 Deborah Lackey, CFRE
 Susan Landreaux, CFRE
 Angela Lane, CFRE
 Ryan Larson, CFRE
 Marion Lee, CFRE
 Lisa Lee, CFRE
 Carrie Leising, CFRE
 Ann Letteer, CFRE
 James Lewis, CFRE
 Elizabeth Liles, CFRE
 Melissa Linden, CFRE
 Monna Loftis, CFRE
 Adrienne Longenecker, CFRE
 Mary Margaret Loomis, CFRE
 Christi Lotz, CFRE
 Darrell Loyless, CFRE
 Leslie Lujan, CFRE
 Keith Lund, CFRE
 Scott Lynch, CFRE
 Stephen Mabry, CFRE
 Kathy MacNaughton, CFRE
 Stacey Malcolmson, CFRE
 Rachel Mallernee, CFRE
 Michael Mantel, CFRE
 Sheila Marlow, CFRE
 Diana Marquis, CFRE
 Marion Martin, CFRE
 Mary Kay Martinez, CFRE
 Cooky Mays, CFRE
 Barbara McColm, CFRE
 Shana McCracken, CFRE
 Delton McGuire, CFRE
 C. Joe McIntosh, CFRE
 William McLeRoy, CFRE
 Mary McQueen, CFRE
 Nicole McWhorter, CFRE
 Laura McWhorter, CFRE
 Mary Mears, CFRE
 Phillip Melcher, CFRE
 John Melleky, CFRE
 Cynthia Ward Michaelis, CFRE
 Michelle Micky, CFRE
 Patricia Miller, CFRE
 Christopher Minnes, CFRE

Current CFREs through 2014



UNITED STATES

Texas (continued)

Lauren Minor, CFRE
 Holly Miori, CFRE
 John Mitchener, CFRE
 Evan Moilan, CFRE
 Deborah Montonen, CFRE
 Martez Moore, CFRE
 Thomas Moore, CFRE
 Elizabeth Moore, CFRE
 Christina Moore-Salinas, CFRE
 Evan Morgan, CFRE
 Julie Morgan Hooper, CFRE
 Covita Moroney, CFRE
 Mark Moshier, CFRE
 Elizabeth Muenzler, CFRE
 Rachel Muir, CFRE
 Dixie Mullins, CFRE
 Patrick Mulvey, CFRE
 Janice Murfield, CFRE
 M. Anne Murphy, CFRE
 Laura Murray, CFRE
 C Robert Myers, CFRE
 Catherine Neece, CFRE
 Janet Neff, CFRE
 Carrie Nelson, CFRE
 Amelia Nieto, CFRE
 Kobi Nix Lincoln, CFRE
 Carol Noel, CFRE
 Diane O'Brien, CFRE
 David O'Connor, CFRE
 Theresa O'Connor, CFRE
 Lon Oakley, CFRE
 Sandy Ogletree, CFRE
 Angela Osborn, CFRE
 Susan Pagel, CFRE
 Jennifer Pardee, CFRE
 Paula Parrish, CFRE
 Roger Partridge, CFRE
 R. Michael Patterson, CFRE
 Jennifer Pearson, CFRE
 Joyce Penland, CFRE
 Preston Pharris, CFRE
 Jane Piercy, CFRE
 Glenn Pittsford, CFRE
 Julie Platek, CFRE
 Donna Platt, CFRE
 Timothy Plocica, CFRE
 Joshua Plumley, CFRE
 Kristin Priest, CFRE
 Rebecca Prince, CFRE
 Patty Rabel, CFRE
 Amanda Rainey, CFRE
 Amy Raser, CFRE
 Pamela Renee Rehfeld, CFRE
 Jodi Reid, CFRE
 Sally Reigle, CFRE

Rebecca Rhule, CFRE
 Rickey Richardson, CFRE
 Debra Richmond, CFRE
 Lana Ridenour, CFRE
 Diane Riehs, CFRE
 Anne Robillard, CFRE
 Nicole Robinson Gauthier, CFRE
 Titus Robison, CFRE
 John Rodenberg, CFRE
 Melinda Rodriguez, CFRE
 Edward Rogers, CFRE
 Perri Rosheger, CFRE
 Robin Rowan, CFRE
 Bryan Rubio, CFRE
 Wendy Ruiz, CFRE
 Jamie Ruiz, CFRE
 Carole Rylander, CFRE
 Luanne Samuel, CFRE
 Charles Scarborough, CFRE
 Kristen Schlatre, CFRE
 Jerri Schooley, CFRE
 Cynthia Scott, CFRE
 Catherine Sheffield, CFRE
 Craig Shelley, CFRE
 Barbara Shelton, CFRE
 Marcellette Sherman, CFRE
 Debra Shtofman, CFRE
 Jennifer Shultz, CFRE
 Ryla Simmons, CFRE
 Elizabeth Sisk, CFRE
 Thomas Sloan, CFRE
 David Slover, CFRE
 Reece Small, CFRE
 William Smialek, CFRE
 Lerii Smith, CFRE
 Katherine Smith, CFRE
 Susan Smith, CFRE
 Amy Smith, CFRE
 Robert Steinhagen, CFRE
 Amanda Stevens, CFRE
 Jill Still, CFRE
 Jeffrey Scott Stuckey, CFRE
 Kathryn Sullivan, CFRE
 Heather Summers Parsons, CFRE
 Sally Swanson, CFRE
 Lucie Taylor, CFRE
 Dawn Theaker, CFRE
 Kathryn Thompson, CFRE
 Kellie Tiner, CFRE
 Sally Tyler, CFRE
 Karyn Ullman, CFRE
 Kelly Vaughan, CFRE
 Paul Vitanza, CFRE
 Julie Voss, CFRE
 Paula Voyles, CFRE
 Joan Wagner, CFRE
 Barbara Walker, CFRE

Patricia Ward, CFRE
 Judy Waters, CFRE
 Kelly Weiss, CFRE
 Kimberly West, CFRE
 Virginia Whitten, CFRE
 Stephanie Wiese, CFRE
 Martha Wiggins, CFRE
 Carmetha Williams, CFRE
 Susan Williams, CFRE
 Shawn Wills, CFRE
 Marilyn Willson, CFRE
 Iska Wire, CFRE
 Tawnia Wise, CFRE
 Tammi Woodard, CFRE
 Lucy Woodside, CFRE
 Matthew Wright, CFRE
 Peter Wyro, CFRE
 Karen Yarbrough, CFRE
 Carolyn Young, CFRE
 Angela Young, CFRE
 Angela Yowell, CFRE
 Jeanette Zey, CFRE
 Beth Zimmerman, CFRE
 Kelly Zuniga, CFRE

Utah

Kerry Belnap, CFRE
 David Bonner, CFRE
 Bryan Carpenter, CFRE
 Kevin Carrillo, CFRE
 Baret Christensen, CFRE
 Tanise Chung-Hoon, CFRE
 James Crawley, CFRE
 Ronnie Daniel, CFRE
 Julie DeLong, CFRE
 Lyman Gifford, CFRE
 Terri Goldstein, CFRE
 Sharon Goodrich, CFRE
 Varden Hadfield, CFRE
 Joseph Hansen, CFRE
 Harry Daniel Heist, CFRE
 Kerry Hepworth, CFRE
 William Glenn Lanham, CFRE
 Kenneth McCarty, CFRE
 Steven Morris, CFRE
 Thomas Mullen, CFRE
 Douglas Nielsen, CFRE
 Gregory Nolte, CFRE
 Orrin Olsen, CFRE
 Mark Palmer, CFRE
 Jennifer Parsons, CFRE
 Lori Piscopo, CFRE
 Kelly Reeves, CFRE
 Jennifer Saunders, CFRE
 Robert Smoot, CFRE
 Cynthia Talbot-Holz, CFRE
 John Tanner, CFRE
 Tyler Vigue, CFRE
 Terrance Wall, CFRE

Stephen Warner, CFRE
 Robert Woods, CFRE

Vermont

Jeffrey Cory, CFRE
 Sherry DeLeon, CFRE
 Meagan Downey, CFRE
 Kim Fine, CFRE
 Tere Gade, CFRE
 Moneer Greenbaum, CFRE
 Martha Heilemann, CFRE
 Shawn Keeley, CFRE
 Julie Kaija Martin, CFRE
 Jeffrey Moreau, CFRE
 Lauren Moye, CFRE
 Kelly Murphy, CFRE
 Bernadette Robin, CFRE
 Connie Sanderson, CFRE

Virginia

Catherine Callaghan Abell, CFRE
 Eva Aldrich, CFRE
 Stacy Ale, CFRE
 Ashley Allman, CFRE
 Serena Amerson, CFRE
 Jon Anderson, CFRE
 Andrea Arthur, CFRE
 Cinda Ayers, CFRE
 Lois Badey, CFRE
 Ryan Barber, CFRE
 Suzanne Bissell, CFRE
 Martha Bjelland, CFRE
 Georgette Blanchfield, CFRE
 Sarah Boucher, CFRE
 Allison McHenry Bough, CFRE
 Rick Bragga, CFRE
 Thomas Burke, CFRE
 Kathleen Burke Barrett, CFRE
 Ellen Bushman, CFRE
 Christina Busso, CFRE
 Edward Byrd, CFRE
 Kevin Callanan, CFRE
 Maureen Calloway Carnevale, CFRE
 Maureen Carroll, SBS, CFRE
 Patricia Carter, CFRE
 Marla Caulk, CFRE
 Paul Cavazos, CFRE
 Brent Chambers, CFRE
 Teresa Christin, CFRE
 Eugenia Colon, CFRE
 Christy Connolly, CFRE
 Bethanie Constant, CFRE
 Sarah Craig, CFRE
 Frances Webb Crawford, CFRE
 Ann Criswell, CFRE
 Kathryn Crowder Yarbzinski, CFRE

Current CFREs through 2014



UNITED STATES

Virginia (continued)

Janet Curtis, CFRE
 Katherine Dabney, CFRE
 Kelly del Campo Merricks, CFRE
 Susan Derby, CFRE
 Harry Deringer, CFRE
 Erin Devine, CFRE
 Kathleen Devlin Culver, CFRE
 Claudia DuVernet, CFRE
 Tara Dwyer-Arras, CFRE
 Virgil Ecton, CFRE
 Ruth Modlin Ellett, CFRE
 Cynthia Elmore, CFRE
 Allison Erdle, CFRE
 Maya Erhardt, CFRE
 Joy Eyrrolles, CFRE
 John Feather, CFRE
 Edwin Fichter, CFRE
 James Fisher, CFRE
 Elizabeth Fleming, CFRE
 Paul Frank, CFRE
 Elizabeth Freeman, CFRE
 Jeffrey Fulgham, CFRE
 Karen Gallardo, CFRE
 Claiborne Gayden, CFRE
 Joseph Gillmer, CFRE
 Marshall Ginn, CFRE
 Sharon Gleason, CFRE
 Benjamin Goldberg, CFRE
 Jenny Grooms, CFRE
 Stephen Grundman, CFRE
 Susan Harman, CFRE
 Connie Hedrick, CFRE
 Jane Helfrich, CFRE
 Les Helmuth, CFRE
 Rebecca Hill, CFRE
 Norma Hoster-Burandt, CFRE
 David Huffine, CFRE
 Scott Hurley, CFRE
 Leslie Hutchens, CFRE
 Alan Hutson, CFRE
 Christine Hyland, CFRE
 Jeanne Jacob, CFRE
 Karlene Jennings, CFRE
 Magnus Johnsson, CFRE
 Brian Jones, CFRE
 Roy Jones, CFRE
 Carol Kennedy, CFRE
 Louise Kenny, CFRE
 Amy Laser Kiger, CFRE
 Rebecca Lamb, CFRE
 Pamela Larmee, CFRE
 Arminda Lathrop, CFRE
 Diane LaVigna-Wixted, CFRE
 Elizabeth Littlefield, CFRE

Roberta Longworth, CFRE
 Celia Luxmoore, CFRE
 Mary Alice Lynch, CFRE
 Nada Maalouf, CFRE
 Amanda Macdonald, CFRE
 Judy Magnusson, CFRE
 March March, CFRE
 Pamela Maroulis, CFRE
 Lisa Maska, CFRE
 Mary Maupai, CFRE
 Louis Mazzini, CFRE
 Thomas McCarty, CFRE
 Aaron McClung, CFRE
 Sarah McComas, CFRE
 Robin McGlothlin, CFRE
 Mary McMahan, CFRE
 Lynn Mehaffy, CFRE
 Sarah Meltzer, CFRE
 Stephanie Micas, CFRE
 Steven Miller, CFRE
 Thomas Millisor, CFRE
 Ray Mishler, CFRE
 Hannah Moore, CFRE
 Nan Moring, CFRE
 Erika Mork, CFRE
 Patricia Morris, CFRE
 Mark Morrison, CFRE
 Maureen Neal, CFRE
 Troy Newbraugh, CFRE
 Joy Nguyen, CFRE
 Nancy Noad, CFRE
 Jennifer O'Rourke, CFRE
 Robert Olson, CFRE
 Amy Parker, CFRE
 Phillip Perdue, CFRE
 Marianne Peterson, CFRE
 Alexander Previtara, CFRE
 Kathryn Pumphrey, CFRE
 Virginia Purcell, CFRE
 Marian Quinlan, CFRE
 Nancy Racette, CFRE
 John Rainone, CFRE
 Robert Rash, CFRE
 Cynthia Reynolds, CFRE
 Tamara Ridenour, CFRE
 Michele Riedel, CFRE
 Meg Roberts, CFRE
 Carla Rosati, CFRE
 Richard Rumsey, CFRE
 Lynette Sappe-Watkins, CFRE
 Warren Sarasin, CFRE
 Carolyn Schmidt, CFRE
 Christina Schwengel, CFRE
 Anne Senft, CFRE
 Brittany Shattuck, CFRE
 Heather Slack-Ratiu, CFRE
 Kelly Smith, CFRE
 Jay Smith, CFRE

Ashlee Smith, CFRE
 Robert Smythers, CFRE
 Herbert Soles, CFRE
 James Spencer, CFRE
 Kimberly Sperling, CFRE
 Robert Stein, CFRE
 Kay Stine, CFRE
 James Sullivan, CFRE
 Tracy Sullivan, CFRE
 Evelyn Terry, CFRE
 Nancy Trego, CFRE
 Nathan Truitt, CFRE
 Laura Turk, CFRE
 Julia Upham, CFRE
 Laurie Ursiny, CFRE
 Elizabeth Vaughan, CFRE
 Ann Venable, CFRE
 Laura Walsh, CFRE
 Kathryn Ward, CFRE
 Tristan Warren, CFRE
 Shannon Watts, CFRE
 Tycely Williams, CFRE
 Erik Williams, CFRE
 Rise' Wilson, CFRE
 Chris Withers, CFRE
 Patricia Wolfrey, CFRE
 Ellen Woods, CFRE
 Bruce Yoder, CFRE
 Natalie Zundel, CFRE
Washington
 Shirley Sue Ramsey, CFRE
 Carol Neupert, CFRE
 Allan Fisher, CFRE
 Brenda Chrystie, CFRE
 Robert Johnson, CFRE
 Gail Romero, CFRE
 Philippa Kassover, CFRE
 Kathleen Delph, CFRE
 Patricia Shepherd-Barnes, CFRE
 Lynn Schrader, CFRE
 Sheila Jackson, CFRE
 Tamara LaFrance, CFRE
 Kathryn Becker, CFRE
 Karen Rotko-Wynn, CFRE
 Anne Marie MacPherson Davis, CFRE
 Alishia Topper, CFRE
 Megan Riebe, CFRE
 Scott Claeys, CFRE
 Linda DiRienzo, CFRE
 Theresa Tingvall Moore, CFRE
 Marcia Cates, CFRE
 Forrest Bjelkevig, CFRE
 Sandra Kernerman, CFRE
 Angelique Leone, CFRE
 Christine Howeler, CFRE
 Gina Hall, CFRE

Maggie Keelan, CFRE
 Monica Hurley, CFRE
 Thomas Mesaros, CFRE
 Christina Cotterill, CFRE
 Rodney Stephenson, CFRE
 Tresa Thomas Massiongale, CFRE
 Mark Dalan, CFRE
 Jean Bateman, CFRE
 Kathleen Zehner, CFRE
 Anne Baunach, CFRE
 Elizabeth Pluhta, CFRE
 Christine Destry, CFRE
 Eric Rice, CFRE
 JoAnn Yoshimoto, CFRE
 Aggie Sweeney, CFRE
 Ruth Swain, CFRE
 Kara Hefley, CFRE
 Scott Sadler, CFRE
 Kristi Nelson, CFRE
 Lisa Gibert, CFRE
 Margaret Paullin, CFRE
 An Tran, CFRE
 Susan Bean, CFRE
 Abel Noah, CFRE
 Karen Donahue, CFRE
 Peter Brennan, CFRE
 Tarrell Wright, CFRE
 Christopher Hanzeli, CFRE
 Amanda Walker, CFRE
 Heather Bennett, CFRE
 Robin Webster, CFRE
 Wendy Hatch, CFRE
 Matthew Jones, CFRE
 Anne Caffery, CFRE
 Robin Callahan, CFRE
 Richard Penny, CFRE
 Marzette Mondin, CFRE
 Sandra Dolese, CFRE
 Scott Washburn, CFRE
 Julia Johnson, CFRE
 Jeri Shumate, CFRE
 Sarah Valentine, CFRE
 Amy Wilcox, CFRE
 Dawn Rains, CFRE
 Carol Borgmann, CFRE
 Sara Oshikawa-Clay, CFRE
 Helen Sernett, CFRE
 Owen Atkins, CFRE
 Stephen Wilmes, CFRE
 Jennifer Weber, CFRE
 Marcella Wing, CFRE
 John Frank, CFRE
 Kathleen Langenheim, CFRE
 John Olson, CFRE
 Katherine Banta-Green, CFRE
 Jacquelyn Ostrom, CFRE

Current CFREs through 2014



UNITED STATES

Washington (continued)

Ashley Hulsey, CFRE
 Brittany Gosselin, CFRE
 Mark McCampbell, CFRE
 Katrina Freiburg, CFRE
 James Thomas, CFRE
 Dorita Tessier, CFRE
 Deirdre Evans, CFRE
 Heather Beebe-Stevens, CFRE
 Allison Parker, CFRE
 Catherine Willis Cleveland, CFRE
 Nickie White, CFRE
 Rueben Mayes, CFRE
 Jill Rose, CFRE, CFRE
 Erica Wiley, CFRE
 Linda Maxson, CFRE
 Colin Ware, CFRE
 Nick Newcombe, CFRE
 Sara Lawson, CFRE
 Laura Edman, CFRE
 Kristin Barsness, CFRE
 Thea Kleiber, CFRE
 Jane Pryor, CFRE
 Jeffrey Farmer, CFRE
 Natalie Lamberjack, CFRE
 Maya Hemachandra, CFRE
 Danese Bardot, CFRE
 Anne Aumell, CFRE
 Brynn Blanchard, CFRE
 Meredith Easton Brown, CFRE
 Alison Morton, CFRE
 Betsy Davis, CFRE
 Kellie Connaughton, CFRE
 Russell Sondker, CFRE
 Megan McNally, CFRE
 Cindy McRoberts, CFRE
 JoEllen Giles, CFRE
 Michone R. Preston, CFRE
 Veda Logan, CFRE
 Jeffery Wilcox, CFRE
 Theron Shaw, CFRE
 Julie Rinard, CFRE
 Julie Bianchi, CFRE
 Amy Flynn, CFRE

Vivian Thorn-Cheadle, CFRE
 Nancy Riordan, CFRE
 Frederick Downey, CFRE
 Kae Peterson, CFRE
 Renata Hoyle Maybruck, CFRE
 Janet Aldrich Jacobs, CFRE
 James Plourde, CFRE
 Connie Wittren, CFRE
 James Hopper, CFRE
 Cathy Barr, CFRE
 Tori Darnell, CFRE
 Lynne Conrad Marvet, CFRE
 Catherine Roosevelt, CFRE
 Wendy Schneider, CFRE
 AngeliqHe Heinzen, CFRE
 Cynthia Niemi, CFRE
 Sharon Hurt Davidson, CFRE
 Mary Kaufman-Cranney, CFRE

Barry McConnell, CFRE
 Karen Sendelback, CFRE
 Elizabeth McLaughlin, CFRE

West Virginia

Robert Cummings, CFRE
 Marilyn DiVita, CFRE
 Kathleen DuBois, CFRE
 Emily Fisher, CFRE
 James Frey, CFRE
 Kathy Greaser, CFRE
 Karen Harvey, CFRE
 Anna Justice, CFRE
 Pamela Leonard, CFRE
 Elana Pitchford, CFRE
 Angela Zambito Hill, CFRE

Wisconsin

Diane Abraham, CFRE
 Rohan Barrett, CFRE
 Sara Battison, CFRE
 Jay Blankenship, CFRE
 Jill Blokhuis, CFRE
 Robert Bohlmann, CFRE
 W. Paul Brinkman, CFRE
 Joseph Brooks, CFRE
 Nancy Brown, CFRE
 Sandra Bush, CFRE
 Nan Bush, CFRE
 Jennifer Clearwater, CFRE

Karen Coy-Romano, CFRE
 Jennifer Davie, CFRE
 Robert Dinndorf, CFRE
 Patricia Eldred, CFRE
 Rebecca Emmons, CFRE
 Kirsten Everspaugh, CFRE
 Gillian Fink, CFRE
 Kathleen Fischer, CFRE
 Michael Frohna, CFRE
 Pamela Garvey, CFRE
 Maureen Gerard, CFRE
 Terrie Goren, CFRE
 Peter Grabow, CFRE
 Dwight Heaney, CFRE
 Marcy Heim, CFRE
 Lynda Jobman, CFRE
 Ann Kaiser, CFRE
 Karen Kancius, CFRE
 Jennifer Karlson, CFRE
 Nancy Kaufman, CFRE
 Gary Klein, CFRE
 Jeffrey Klocko, CFRE
 Shane Kohl, CFRE
 Lori Land, CFRE
 Raquel Lauritzen, CFRE
 David LeDuc, CFRE
 Joseph Maddalena, CFRE
 Daun Maier, CFRE
 Pamela Mattox, CFRE
 Mark Maurice, CFRE
 Carol McLain, CFRE
 Philip Meinzen, CFRE
 Stuart Merritt, CFRE
 Mary Beth Mikrut, CFRE
 Maripat Monahan, CFRE
 Kara Muchow, CFRE
 Jennifer Mueller, CFRE
 John Nickels, CFRE
 Rochelle Nicks, CFRE
 Jennifer Nohelty, CFRE
 Tamara Pacada, CFRE
 John Paquette, CFRE
 Shawn Perrin, CFRE
 Roy Peterson, CFRE
 Ellen Phillips, CFRE
 Karen Piel, CFRE
 Courtney Polster, CFRE
 Doris Pride, CFRE

Scott Reinhard, CFRE
 Karen Rogers, CFRE
 Ellen Rohwer, CFRE
 Joan Rudnitzki, CFRE
 Nora Sale, CFRE
 Peter Schmeling, CFRE
 Reuben Schmitz, CFRE
 Matthew Schneider, CFRE
 Amalia Schoone, CFRE
 Vicki Klein Schorse, CFRE
 Nancy Seidl Nelson, CFRE
 Diane Simons Plantenberg, CFRE
 Nandini Sinha, CFRE
 Ann Sitrick, CFRE
 Ronald Smith, CFRE
 Roselyn Smolej-Hill, CFRE
 Stacy Swadish Kosmatka, CFRE
 Robyn Tanke, CFRE
 John Thimmesch, CFRE
 Rebecca Thompson, CFRE
 Donna Triplett, CFRE
 Mary Ann Vance, CFRE
 Carol Wacker, CFRE
 Henry Waldren, CFRE
 Deborah Ward, CFRE
 Shannon Watry, CFRE
 Sue Peterson Watts, CFRE
 Cynthia Weber, CFRE
 Courtney Weiland, CFRE
 Lori Werbeckes, CFRE
 Teri Wilczek, CFRE
 David Williams, CFRE
 Kathleen Wisnefski, CFRE
 David Wolfson, CFRE
 Catherine Worden, CFRE
 Timothy Young Eagle, CFRE
 Jennifer Ziegler, CFRE

Wyoming

Rebecca Brewer Kimmel, CFRE
 Ada Kirven, CFRE
 Stacey Orsted, CFRE
 Kevin Roberts, CFRE
 Ann Schefflen, CFRE
 Stephen Stone, CFRE
 Deborah Ward



CFRE former chairpersons are reminders of the rich history and significant growth of our organisation. Since our formation, seven chairpersons have led CFRE. The legacies of these devoted individuals are sure to continue long into the future. Thank you for your ongoing support of CFRE and professional fundraising.

James Caldarola, CFRE 2012–2013
Omaha, NE United States

Sharilyn Hale, CFRE 2011
Toronto, ON Canada

Susan Davies, CFRE 2009–2010
Rochester, MI United States

Andrew Day, CFRE 2007–2008
Warwickshire, United Kingdom

Susan F. Rice, Ed.D., ACFRE 2005–2006
Los Angeles, CA United States

Pearl F. Veenema, FAHP 2003–2004
Hamilton, ON Canada

Mary A. Brumbach, Ph.D., CFRE 2002
Farmers Branch, TX United States

Simone P. Joyaux, ACFRE 2001
Foster, RI United States

www.cfre.org

CFRE International ■ 300 N. Washington St. ■ Suite 504 ■ Alexandria, VA 22314 USA ■ +1 703.820.5555