

OASIS KEY PERFORMANCE DATA

All metrics and disclosures included in this data table cover Oasis' upstream E&P operations for the calendar year that ended on December 31, 2021. The metrics have been calculated using the best available data at the time of publication. Metrics are subject to change as we continuously seek to improve our data management practices, data sources, and calculation methodologies.

ENVIRONMENT METRICS	2019	2020	2021	REPORTING FRAMEWORK
Greenhouse Gas Emissions (GHG)¹				
Scope 1 emissions as reported under Subpart W for US operations (metric tons CO ₂ e)	1,511,220	537,196	537,551	EM-EP-110a.1 AXPC
By Constituent				
Carbon Dioxide (metric tons CO ₂ e)	1,387,253	492,501	500,376	EM-EP-110a.1
Methane (metric tons CO ₂ e)	123,306	44,445	36,949	EM-EP-110a.1
Other Gases (metric tons CO ₂ e)	662	250	227	EM-EP-110a.1
Percentage gross global Scope 1 emissions from methane emissions (%)	8.2%	8.3%	6.9%	EM-EP-110a.1
Percentage gross global Scope 1 emissions covered under emissions-limiting regulations (%)	0.0%	0.0%	0.0%	EM-EP-110a.1
By Source				
Flared hydrocarbons (metric tons CO ₂ e)	1,338,189	402,352	418,770	EM-EP-110a.2
Other combustion (metric tons CO ₂ e)	90,022	65,001	80,412	EM-EP-110a.2
Process emissions (metric tons CO ₂ e)	0	0	0	EM-EP-110a.2
Other vented emissions (metric tons CO ₂ e)	81,570	69,829	38,158	EM-EP-110a.2
Fugitive emissions (metric tons CO ₂ e)	1,439	14	211	EM-EP-110a.2
Scope 1 emissions intensity (metric tons CO ₂ e/Mboe) ²	26.5	13.1	11.9	AXPC
Percentage of GHG Emissions Attributed to Boosting and Gathering Segment (%)	0.0%	0.0%	0.0%	AXPC
Methane emissions as reported under Subpart W for US operations (metric tons CH ₄)	4,932	1,778	1,478	AXPC
Methane emissions intensity (metric tons CH ₄ /Mboe) ²	0.086	0.043	0.033	AXPC
Percent of Methane Emissions Attributed to Boosting and Gathering Segment (%)	0.0%	0.0%	0.0%	AXPC
Flaring				
Gross annual volume of Flared Gas (Mcf)	13,748,331	4,194,555	4,608,164	AXPC
Percentage of gas flared per Mcf of gas produced (%) ³	11.9%	4.6%	5.3%	AXPC
Volume of gas flared per barrel of oil equivalent produced (number)	0.24	0.10	0.13	AXPC
Water Management				
Total Freshwater Withdrawn (thousand cubic meters) ⁴	3,983	2,536	1,825	EM-EP-140a.1
Percentage of Total Freshwater Withdrawn in Regions with High or Extremely High Baseline Water Stress (%)	0.0%	0.0%	0.0%	EM-EP-140a.1
Total Freshwater Consumed (thousand cubic meters)	3,983	2,536	1,825	EM-EP-140a.1
Percentage of Total Freshwater Consumed in Regions with High or Extremely High Baseline Water Stress (%)	0.0%	0.0%	0.0%	EM-EP-140a.1
Volume of Produced Water and Flowback Generated (thousand cubic meters) ⁵	9,806	6,674	6,306	EM-EP-140a.2
Percentage of Produced Water and Flowback Discharged (%)	0.0%	0.0%	0.0%	EM-EP-140a.2
Percentage of Produced Water and Flowback Injected (%)	100.0%	100.0%	100.0%	EM-EP-140a.2
Percentage of Produced Water and Flowback Recycled (%)	0.0%	0.0%	1.2%	EM-EP-140a.2

ENVIRONMENT METRICS	2019	2020	2021	REPORTING FRAMEWORK
Hydrocarbon Content in Discharged Water (metric tons)	0	0	0	EM-EP-140a.2
Percentage of Hydraulically Fractured Wells for Which There is Public Disclosure of all Fracturing Fluid Chemicals Used (%)	100.0%	100.0%	100.0%	EM-EP-140a.3
Percentage of Hydraulic Fracturing Sites Where Ground or Surface Water Quality Deteriorated Compared to a Baseline (%)	0.0%	0.0%	0.0%	EM-EP-140a.4
Fresh Water Consumed (bbl)	25,047,854	15,948,249	11,476,661	AXPC
Recycled Water (bbl)	0	0	492,064	AXPC
Total Water Consumed (bbl)	25,047,854	15,948,249	11,968,725	AXPC
Freshwater Intensity (bbls/Boe)	0.439	0.388	0.315	AXPC
Water Recycle Rate (%)	0.0%	0.0%	4.1%	AXPC

Biodiversity Impacts ⁶	2019	2020	2021	REPORTING FRAMEWORK
Number of Hydrocarbon Spills (number)	15	3	6	EM-EP-160a.2
Aggregate Volume of Hydrocarbon Spills to the Environment (Mbbbl)	0.884	0.098	0.030	EM-EP-160a.2
Aggregate Volume of Hydrocarbon Spills to the Arctic (Mbbbl)	0.000	0.000	0.000	EM-EP-160a.2
Aggregate Volume of Hydrocarbon Spills Impacting Shorelines with ESI Ranking 8-10 (Mbbbl)	0.000	0.000	0.000	EM-EP-160a.2
Aggregate Volume of Hydrocarbon Recovered from the Environment (Mbbbl)	0.776	0.079	0.019	EM-EP-160a.2
Produced Liquids Spilled (bbl)	2,311	656	100	AXPC
Total Produced Liquids (Mbbbl)	99,505	67,888	61,735	AXPC
Spill Intensity (produced liquids spilled (bbl)/total produced liquids (Mbbbl))	0.023	0.010	0.002	AXPC
Percentage of Proved Reserves In or Near Sites with Protected Conservation Status or Endangered Species Habitat (%)	0.2%	0.2%	0.2%	EM-EP-160a.3
Percentage of Probable Reserves In or Near Sites with Protected Conservation Status or Endangered Species Habitat (%) ⁷	0.0%	0.0%	0.0%	EM-EP-160a.3

Waste	2019	2020	2021	REPORTING FRAMEWORK
Hazardous Waste Generated (million metric tons)	0	0	0	Supplemental Disclosure
Hazardous Waste Disposed Of (million metric tons)	0	0	0	Supplemental Disclosure
Hazardous Waste Recycled (million metric tons)	0	0	0	Supplemental Disclosure

SOCIAL METRICS	2019	2020	2021	REPORTING FRAMEWORK
Health & Safety				
Annual Workhours - Employees + Contractors	3,688,077	1,843,696	1,657,514	AXPC
Annual Workhours - Employees	1,342,029	816,345	580,019	AXPC
Annual Workhours - Contractors	2,346,048	1,027,351	1,077,496	AXPC
OSHA Recordable Cases - Employees + Contractors	18	6	11	AXPC
OSHA Recordable Cases - Employees	2	2	2	AXPC
OSHA Recordable Cases - Contractors	16	4	9	AXPC
Total Recordable Incident Rate (TRIR) - Employees + Contractors (incidents per 200,000 work hours)	0.98	0.65	1.33	EM-EP-320a.1 AXPC
TRIR - Employees	0.30	0.49	0.69	EM-EP-320a.1 AXPC
TRIR - Contractors	1.36	0.78	1.67	EM-EP-320a.1 AXPC
Days Away Restricted or Transferred (DART) - Employees + Contractors (incidents per 200,000 work hours)	0.33	0.22	0.36	Supplemental Disclosure
DART - Employees	0.30	0.49	0.34	Supplemental Disclosure
DART - Contractors	0.34	0.00	0.37	Supplemental Disclosure

SOCIAL METRICS	2019	2020	2021	REPORTING FRAMEWORK
Work-related Fatalities - Employee + Contractor	0.00	0.00	0.00	EM-EP-320a.1
Work-related Fatalities - Employee	0.00	0.00	0.00	EM-EP-320a.1
Work-related Fatalities - Contractors	0.00	0.00	0.00	EM-EP-320a.1
Work-related Fatality Rate	0.00	0.00	0.00	EM-EP-320a.1
Near Miss Frequency Rate (NMFR) - Employees + Contractors (incidents per 200,000 work hours)	3.80	2.71	6.15	EM-EP-320a.1
Preventable Vehicle Incident Rate (per million miles)	4.83	4.63	2.13	Supplemental Disclosure

Workforce				
Employees (number)	507	330	259	Supplemental Disclosure
Minority ⁸ and Women as a Percentage of Workforce ⁹				
Minority (%)	21.9%	20.9%	17.8%	Supplemental Disclosure
Women (%)	28.8%	32.1%	27.4%	Supplemental Disclosure
Minority and Women as a Percentage of Leadership				
Minority (%)	15.2%	15.4%	10.8%	Supplemental Disclosure
Women (%)	20.5%	23.1%	20.3%	Supplemental Disclosure
Employees by age group				
Under 30 (%)	10.3%	12.8%	10.4%	Supplemental Disclosure
30 - 50 (%)	66.7%	65.5%	71.4%	Supplemental Disclosure
Over 50 (%)	23.1%	21.6%	18.1%	Supplemental Disclosure
Employee Voluntary Turnover (%)	12.5%	9.1%	14.9%	Supplemental Disclosure

Community Engagement				
Social Investments ¹⁰ (millions)	\$0.927	\$0.092	\$0.206	Supplemental Disclosure

Security, Human Rights, & Rights of Indigenous Peoples				
Percentage of (1) proved reserves in or near areas of conflict (%)	0.0%	0.0%	0.0%	EM-EP-210a.1
Percentage of (2) probable reserves in or near areas of conflict (%) ⁷	0.0%	0.0%	0.0%	EM-EP-210a.1
Percentage of (1) proved reserves in or near indigenous land (%)	0.1%	0.2%	16.2%	EM-EP-210a.2
Percentage of (2) probable reserves in or near indigenous land (%) ⁷	0.0%	0.0%	0.0%	EM-EP-210a.2

GOVERNANCE METRICS	2019	2020	2021	REPORTING FRAMEWORK
Independent Board Members (number)	5	6	7	Supplemental Disclosure
Independent Board Members (%)	71.4%	85.7%	87.5%	Supplemental Disclosure
Women Board Members (number)	1	2	3	Supplemental Disclosure
Women Board Members (% of independent)	20.0%	33.3%	42.9%	Supplemental Disclosure
Political Contributions (USD)	0	0	0	Supplemental Disclosure
Percentage of Proved and Probable Reserves in Countries That Have the 20 Lowest Rankings in Transparency International's Corruption Perception Index ⁷	0	0	0	EM-EP-510a.1

OPERATIONS METRICS	2019	2020	2021	REPORTING FRAMEWORK
Oil and gas production revenues (millions)	\$1,409	\$690	\$1,200	Supplemental Disclosure
Gross Annual Oil Production (bbl)	37,833,043	25,913,906	22,075,015	AXPC
Gross Annual Gas Production (Mcf)	115,431,898	90,909,359	86,335,892	AXPC
Gross Annual Production (boe)	57,071,692	41,065,465	36,464,330	AXPC
Gross Annual Production (Mboe)	57,072	41,065	36,464	AXPC

OPERATIONS METRICS	2019	2020	2021	REPORTING FRAMEWORK
Gross Annual Production - as reported under EPA Subpart W (Mboe)	57,072	41,065	45,139	AXPC
Gross Production of oil (Mbbbl/day)	104	71	60	EM-EP-000.A
Gross Production of natural gas (MMscf/day)	316	249	237	EM-EP-000.A
Gross Production of synthetic oil (Mbbbl/day)	0	0	0	EM-EP-000.A
Gross Production of synthetic gas (MMscf/day)	0	0	0	EM-EP-000.A
Workforce Manhours Worked (millions)	1.34	0.82	0.58	AXPC
Proved Reserves (MMboe)	286	183	251	Supplemental Disclosure

- ¹ GHG data provided is for all reportable emissions under EPA's Greenhouse Gas Reporting Program (GHGRP) for Oasis operated onshore petroleum and natural gas production facilities. We calculate reported emissions using EPA fuel emissions and Global Warming Potential (GWP) factors.
- ² Emission intensities are calculated using gross annual production as reported under the EPA GHGRP.
- ³ Flaring intensity rate calculation includes all natural gas produced at facilities operated by Oasis E&P in 2021 and the flared volumes associated with the production of oil and natural gas.
- ⁴ Total freshwater withdrawn restated for 2020 and 2019 to represent thousand cubic meters.

- ⁵ Volume of produced water and flowback generated restated for 2020 and 2019 to align with thousand cubic meters.
- ⁶ Spill events defined as spills >1bbl (42 U.S. gallons) and that reached the environment. Spill data excludes spills contained within impermeable secondary containment.
- ⁷ 100% of Oasis' proved reserves are located in the United States. Oasis does not report probable reserves.
- ⁸ Racial and/or ethnic minority.
- ⁹ As defined by the U.S. Equal Employment Opportunity Commission.
- ¹⁰ Charitable and philanthropic donations.