

Sywell Road, Overstone, Northampton, NN6 0AG 01604 493861 bursar@overstone.northants-ecl.gov.uk

Person Specification SEN Teaching Assistant – Working with an Individual Pupil		
Attributes	Essential	Desirable
Health	Good general health High level of energy and stamina	
Qualifications	At least GCSE 'C' or above in English and Mathematics (or equivalent)	
Experience	Experience of working with primary school aged children	Experience of working with SEN children
Knowledge/Skills	Ability to relate well to children and adults Work constructively as part of the whole staff team, understanding classroom roles and responsibilities and your own within these. Basic understanding of child development Keep and maintain accurate records	Full working knowledge of relevant policies/codes of practice Ability to help pupils make choices to manage their own behaviour
Attitude/ Commitment	Able to communicate effectively Provide a positive role model and support to pupils Have high expectations of learning and behaviour A commitment to equal opportunities To have an open minded and flexible attitude to problem solving To maintain professional working relationships with staff Show commitment to own professional development	A positive and energetic approach to work A willingness to be involved in the wider life of the school Ability to self-evaluate learning needs and actively seek learning opportunities

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