



**ETSOS**  
the complete property solution

Units 3 - 5 Willow Mill  
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### **MODERN SLAVERY ACT 2015: STATEMENT**

We are proud of the steps we have taken to combat slavery and human trafficking. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

#### **ORGANISATION'S STRUCTURE**

We are Estate Technical Solutions Limited (ETSOS), the UK's leading conveyancing technology specialist.

Our parent company is DMGT. DMGT has its head office in England. We have over 350 employees and operate across Europe.

More information on our structure is available on our website.

#### **OUR SUPPLY CHAINS**

Our supply chains include Searches UK; Land Registry; Lawyer Checker, Jet; Pinpoint Information Group and many more.

More information on our suppliers can be found on our website.

#### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We recognize that the nature of our business activities and the location in which we operate means that the likelihood for slavery and human trafficking in our business or our supply chains is low risk.

However, we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

#### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we have in place systems to:



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- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

#### **SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we ensure that our suppliers contractually commit to:

- comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015;
- not engage in any activity, practice or conduct that would constitute an offence under sections 1, 2 or 4, of the Modern Slavery Act 2015 if such activity, practice or conduct were carried out in the UK; and
- where appropriate, we ensure all those in our supply chain comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015.

We have involvement from all elements of our business to ensure we are meeting our requirements under the Modern Slavery Act and other applicable anti-slavery and human trafficking laws.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30th September 2017.

Mark Milner, Chief Executive Officer

**Estate Technical Solutions Limited**

25th January 2017