

Group Environmental Policy v18

CG-P-19

This policy applies to all companies under Churchill Contract Services Group Holdings Ltd to include the following subsidiaries and trading names:

- Churchill Contract Services (CCS)
- Amulet (Churchill Security Solutions) (AMU)
- Churchill Environmental Services (CES)
- Churchill Contract Catering t/a Radish (RAD)
- Chequers Contract Services Ltd (CHE)
- Chequers Electrical & Building Services Ltd (CEBS)
- JV Price (JVP)

Churchill Contract Services Group Holdings Ltd is committed to operating in a manner that minimises our impact on the environment. To this end we have established an environmental management system which has an accredited certification to BS EN ISO 14001:2015 and is monitored and updated to ensure we operate in a way that not only protects, but where possible enhances the environment. We are committed to comply with the requirements of BS EN ISO 14001:2015 and continually improve the effectiveness of the environmental management system. We recognise our legal and moral obligations and as such will comply with all applicable compliance requirements. We are committed to ensuring:

- We maintain an environmental management system appropriate to the context of the organisation which satisfies the requirements of BS EN ISO 14001:2015, all applicable statutory and regulatory requirements, industry best practice and all other compliance obligations.
- Support and provision of suitable environmental management resources across the Churchill Group.
- Manage our business activities in a way that prevents pollution and minimises environmental risks to as low as reasonably practicable.
- Implement measures that will reduce our carbon footprint and provide a pathway towards net zero carbon.
- Promote water and energy efficiency measures and work towards more sustainable fleet solutions.
- Minimise the generation of waste and divert as much waste as possible away from landfill in accordance with the waste hierarchy.
- Reduce our material consumption and take a responsible approach to procurement, ensuring that the environmental impact of our products and services are minimised where possible.
- Provide regular awareness initiatives and training to ensure employees and suppliers are aware of our environmental policy aims and objectives.
- Take a collaborative approach with our interested parties, including the clients we work with.
- Seek to continually improve our environmental performance and drive innovation within our business operations.

To achieve this we will plan, set and implement specified and measurable environmental objectives within the Group QHSE Objectives Plan. This will be further supported by the regular review of the effectiveness of the management system via the management review process. The environmental management system requirements are defined in the documented Integrated Management System and operational manuals, which provide guidance across all areas of the Churchill Group activities.

Whilst the Group CEO takes responsibility for monitoring the effectiveness of this policy and driving the company to achieve continual improvement in environmental performance, the successful implementation of this policy requires total commitment from all employees of the business.

This policy will be formally reviewed annually and updated as required.

Signed on behalf of Churchill Contract Services Group Holdings Ltd



J.M. Briggs, Group CEO

Date: August 2022