



TRAINING & COMPETENCE

Ensure the right people have the right skills,
in the right place at the right time

We've created Rivo Training & Competence to help you easily monitor and manage training needs across your organization. By automating many of the regular tasks such as course scheduling, alerts and reminders we've taken the pain out day to day tasks so you can focus on business planning and strategizing.

Using Rivo will help you:

- ✔ **Create a company-wide training strategy**
- ✔ **Understand your training needs at a global and local level**
- ✔ **Maintain an internal training record for each employee**
- ✔ **Plan training courses or individual sessions and track attendance**
- ✔ **Enable staff to search for training courses and apply to attend**
- ✔ **Send automatic reminders to staff and line managers when training is due to expire**



Throughout the business, Rivo has encouraged employees to take more responsibility for Health & Safety at their individual levels, assisting them in prioritizing and managing required actions. The system has exceeded our expectations, as proven by a recent evaluation which gave it a 100% satisfaction score.



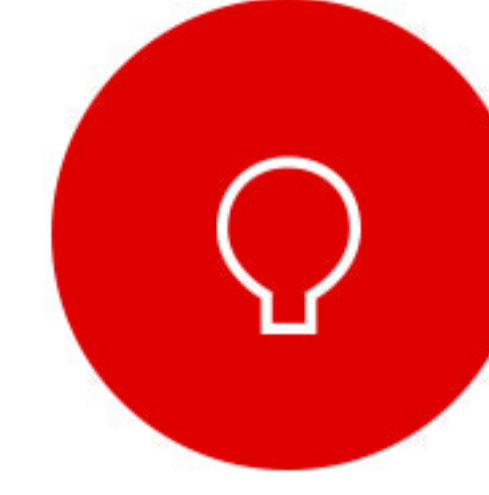
Louise Briggs, HR Director, Stone Hardy





Create a company-wide training strategy

Get a central, global view of training needs in different departments and geographies so you can plan budgets and resources effectively and understand how your training needs are likely to evolve in the future.



Identify and resolve urgent training gaps

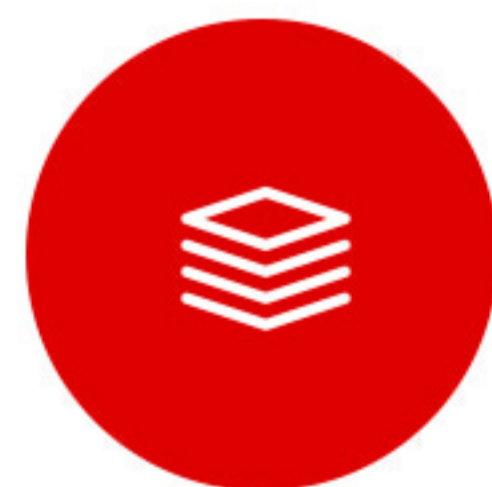
Use Rivo to identify who doesn't have the right training to keep you compliant, or whose training is about to expire, and plan to schedule the training they need.



"With Rivo Training & Competence I get the overview of who is qualified, trained or licenced to be operating in a particular place at that time. I can easily drill down or roll back up to site, region or even the global level"

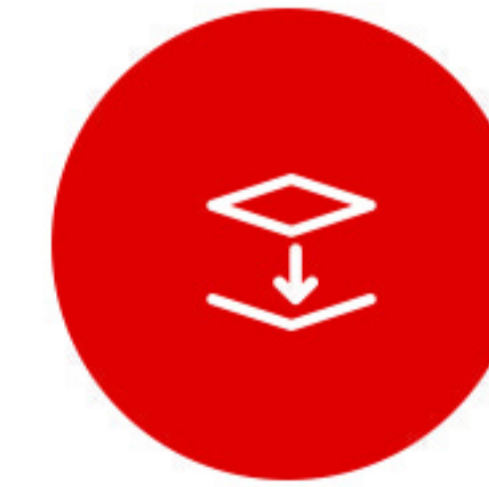


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Store internal training records

Store a central training record on file for each employee, so you know exactly what training each person has had, when they had it, and when they're due for an update.



Plan internal training

We've made it easy for you to plan when and where courses will happen and who attends them. You can drill down and create individual training sessions and track them to see who attends each one.



Help staff understand their training

In Rivo Training & Competence your staff can quickly see which courses they're enrolled on, what other course are available and then apply for a place so they're empowered to drive their own personal development.



Send automatic reminders

Rivo automatically takes the pain out of managing complex training needs, by alerting the right managers to potential competency based risks, and reminding employees to undertake their training.

Our apps are built for performance:

- ✓ **100% uptime and central secure cloud storage of your data**
- ✓ **Multi-platform support (including mobile) so you can manage training anywhere**
- ✓ **24/7 total support by phone or email as standard, so we're always here to help**



Automatically circulate feedback assessments

Once a staff member has been confirmed as attending a training course and the course is complete the Rivo Training and Competence application will automatically send them a feedback assessment. It helps reduce the admin burden and ensures feedback is requested straight after the course when it's fresh in people's minds.



About Rivo

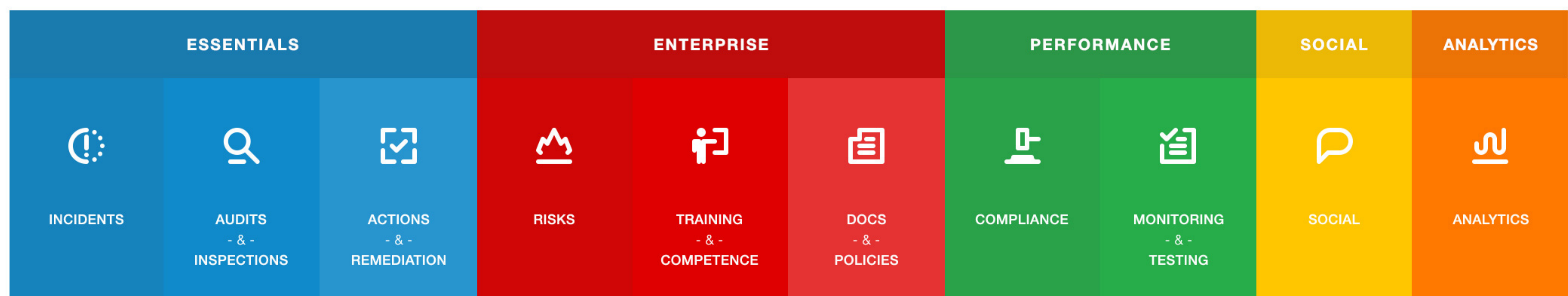
At Rivo, we've built market leading applications that transform how EHS and risk is managed. No matter the size of your organization, how many sites you have, or where they're located, our apps will help you automate repeatable tasks, engage your employees and deliver razor sharp insight. We have over 180 clients across 86 countries, and our apps help them protect people, assets, environment and profits in their companies.

Rivo is recognized in the Gartner Magic Quadrant for Operational Risk Management, the Gartner Magic Quadrant for Environmental, Health and Safety Management Systems and is a Red Herring Top 100 Winner for disruptive software.

Training & Competence is just 1 of our 10 applications. All our apps work seamlessly with each other to help you build the most effective EHS platform for your organization.

Rivo EHS & Risk Applications

Commonly used alongside Training & Competence:



Do you want to know more about improved training & competence in your organization?

Let's arrange a time to demonstrate how Rivo can work for you.

rivosoftware.com/request-demo

