

28th February 2003

For the attention of Martin French The Rockfield Partnership Rockfield House Flagg Lane Flagg Derbyshire SK17 9OS

Dear Martin

On behalf of Parkfield Projects plc I would like to thank you for the excellent service you have provided on both of the occasions we have employed your company.

The first project you were involved in was to assess the leadership potential of senior members of staff within the Parkfield organisation, which required sensitive and confidential handling. The second request was to assist in the recruitment of a new member of staff. In this instance you gave advise on the media we should use, handled the advertising and vetted the applicants.

On both occasions you had a clear understanding of the brief we gave you and this gave us complete confidence in your ability to know exactly what we were looking for which is vitally important. It has been invaluable for us, as a company, to know you are at the end of the phone to give advice and assistance whenever needed.

I am sure we will be using The Rockfield Partnership in the future and would have no hesitation in recommending your company to any of our contacts and business associates.

Yours sincerely

For and on behalf of Parkfield Projects plc

Tony Todkill

Commercial Director

