

Environmental and Sustainability Policy

We look carefully at our impact on society and the environment and are dedicated to a continuous improvement action plan.

Environmental Targets

As a small but dynamic family run company, we are committed to developing sustainable business practices that meet the needs of the present without compromising the welfare of future generations. We pledge to develop strategies that enable us to move toward sustainability while enhancing the value offered to our customers.

Weir & Carmichael are an ISO 14001 accredited company. This means we have been accredited to the international standard for environment. We are re-assessed every year to ensure continuous improvement

Corporate Sustainability Vision

Weir & Carmichael have adopted a company wide sustainability programme which aims to reduce not only our environmental impact, but also provide innovative solutions to help reduce the environmental impact of all our waste input.

Provide environmentally friendly reusable solutions

- *Our recycling product portfolio has been based around reusable products helping customers to optimise their supply chain costs, whilst reducing waste and their impact on the environment.*

Long term sustainability goals

Weir & Carmichael believe that reducing consumption makes both environmental and good business sense. Therefore, we continuously monitor our energy use and looking for ways in which we can reduce our consumption and waste generated by our business processes.

- *In 2010 we changed from solvent based inks to water based inks as they are ozone depleting. Water based inks are much more environmentally friendly.*
- *Since 2009, we have reduced our internal office paper usage by 25%.*
- *We have also implemented a “print on both sides policy” to help reduce amount of ink and paper required in our daily running of the business. This reduction will have a considerable benefit on the environment. Our target for 2012 is to reduce this by a further 15%.*

Reduced electricity - In July 2010 we moved premises which has massively helped to improve heat retention and therefore reduce energy consumption. As part of our commitment to reduce the impact our operations and premises have on the environment we have switched all our lighting to sensor based lighting which has also dramatically reduced our energy consumption.

Waste Reduction and Recycling

In order to reduce our impact on the environment we have initiated various schemes which focus on using reusable resources to help minimise waste throughout our business and production processes

- *As an advocate of recycling solutions every day our employees practice what we offer by recycling all suitable waste.*
- *We control Waste Management, and actively seek to reduce the amount of waste entering our premises. We seek to increase our dry waste recycling targets year on year including: cardboard, white paper, glass, plastic*

