Unit Pallets Ltd.

Safety Policy Statement

The Board of Directors believes that the health, safety and welfare of its employees and others affected by its operations is of fundamental importance to the business and is therefore one of its priority considerations in all its decisions and actions.

In accepting this responsibility the Board's aim, so far as reasonably practicable is to provide a working environment that is safe and minimises risk to health and safety by paying particular attention to:-

- ***To prevent accidents at work, related illness from work activities and minimise the risk arising from work activities.***
- ***The provision and maintenance of plant, equipment and safe systems of work that are safe and minimises risk to any person.***
- ***To prevent the risk of fire by implementation of fire precautions and emergency procedures.***
- ***To provide sufficient information, instruction, training and supervision to enable all employees to avoid hazards and to contribute positively to their own health and safety at work.***
- ***The provision and maintenance of a working environment that is so far as reasonably practicable, with regards to welfare facilities and arrangements for safe storage, transportation of substances***

This policy can only be successful with the active co-operation of all management, employees, contractors, suppliers and visitors, who have a duty to offer all necessary assistance to ensure the Health and Safety of themselves and others.

The Board also believes that it is the responsibility of all employees to perform their assigned duties safely by following the Company's safe system of work procedures, the correct use of personal protective equipment (PPE) or control measures and by reporting or, where able to do so safely, correcting unsafe acts or conditions.

To implement this policy, the Board has appointed the Company Health and Safety Manager as the person responsible for Health and Safety on the Company sites.

The policy will be reviewed on an annual basis or when significant changes are made within the Company.

Signed ---------- **Date** 10/2/15
Managing Director