# Worth Valley Primary School



School Uniform Policy

Adopted by the Governing Body: March 2019 Chair of Governing Body: Sam Quigley

Headteacher: Miss C Lodge

#### Introduction

Our school uniform is important to us. It is one way in which we identify ourselves as a school family and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school and it enhances security, assisting the school to identify individual pupils both in school and on our frequent educational visits.

#### **Aims**

Through this policy we aim to ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school's concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates.

The Governing Body at Worth Valley Primary School will respect and be sympathetic to variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Headteacher and the Governing Body.

We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able to provide the newest, most expensive or fashionable clothing and equipment.

#### Uniform

In order to maintain a strong sense of identity and belonging within our school, the school uniform consists of:

- Navy blue sweatshirt/cardigan with logo\*
- Royal blue polo shirt\*
- Grey tailored trousers no jeans or leggings please
- Grey skirt/pinafore (modest length)
- Black, flat, sensible, safe 'school' shoes (not trainers, canvas or 'ballet')
- Plain black, grey or white tights, knee or ankle socks

### In warmer weather:

- Grey or Black tailored shorts (modest ones)
- Blue gingham dresses
- · Cap or sunhat to protect from the sun

#### PE Kit

- · White polo shirt\*
- Plain navy blue shorts\*
- Plain navy blue joggers\*
- Trainers for outdoor PE

All the items above are readily available from most supermarkets or school uniform providers on the high street. The items marked with \* can be obtained from the school office. If parents and carers find it difficult to obtain any item, please contact school. Our uniform has been kept simple and cost effective to avoid unnecessary expense. We expect all pupils to follow the dress code as written above.

If parents are unsure about any items of school uniform, they should contact the school for clarification.

#### **Jewellery**

Items of jewellery are not permitted at school. Should a pupil have pierced ears, only **plain gold studs** should only be worn and in order to comply with health and safety regulations, must be covered with a plaster during all PE activities. Sleepers, diamante and 'fashion' earrings are **not** permitted. Other body piercings are not allowed.

Please note that the school will be unable to take any responsibility for any jewellery that is lost. Watches may be worn to school. However, they must be removed and collected by the class teacher before any PE lessons.

Please note that the school will be unable to take any responsibility for any watches that are lost.

## Make-Up

No make-up, nail varnish or permanent or temporary tattoos are to be worn.

#### Hair

We recommend that hair should be neat and tidy and worn with no extremes of style or colour. Tramlines, mohicans, large spikes, shaved sides with longer middle strip, tails etc are not permitted. Should the Headteacher deem that the hairstyle does not fit in with our policy and ethos, parents will be contacted to discuss this.

Long hair should be tied back for safety when possible and at all times for PE lessons.

# **Role of the Class Teachers and Support Staff**

We recognise the importance staff and visitors play in providing a positive role model for dress. We expect all adults in school to:

- Set a good example in terms of dress
- Remember that in our respective roles we serve the local community as a set of professionals
- Not wear track suits or jogging bottoms unless during a morning or afternoon session where PE is being taught
- Not wear leggings, jeans, jeans-style trousers or denim
- Dress modestly (not short skirts, strappy tops and inappropriate logos)

# Role of the Headteacher and Governing Body

- The Headteacher to ensure that pupils comply with the uniform policy agreed by the Governing Body
- The Governing Body should be receptive to any reasonable complaint from parents or carers, concerning uniform, handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.
- The school will follow the DFE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

## **Role of the Parents/Guardians**

- To ensure that their child(ren) adhere to the school's uniform policy
- To ensure that they come to school in uniform every day unless there are special circumstances such as Christmas parties or charity fundraising.
- Parents and carers should raise any complaints about the school uniform and dress codes by following the agreed School Complaints Procedure.

## **Racial Equality & Equal Opportunities**

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Worth Valley Primary school is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

#### School Uniform Assistance/Hardship

Worth Valley Primary School supports vulnerable families in meeting the costs of uniforms. School uniform assistance is an allowance of £26.00 per pupil

Uniform assistance will be given to those parents of children in Nursery to Year 6 who are in receipt of the following benefits:

- Income support
- Income based job seekers allowance
- Pension credit (Guarantee credit)
- Employment and support allowance (income based)
- Child tax credit (but not working tax credit)
- Universal credit

# **Further details**

The budget for the School Uniform Assistance scheme will come from Pupil Premium.

Eligibility shall be determined by checking original documents from the relevant authority detailing the receipt of the benefit and the address of the pupil.

This poli on	cy was reviewed and formally adopted by the Governi	ng Body of Worth Valley Primary School
Signed:		Chair of Governors
Date:		