



ENVIRONMENTAL POLICY STATEMENT

ALH Systems Limited designs, develops and manufactures specialist products for the repair and maintenance of gas distributions networks as well as for applications in the telecommunications, electrical, electronic and construction industries.

ALH Systems Limited is committed to conducting its operations in such a way that they are acceptable to the community at large in which they operate and that potential adverse effects on the environment are eliminated or controlled to a minimum.

Through the implementation of an Environmental Management System the Company is committed to prevent pollution, comply with relevant legal and other environmental requirements and to ensure continual improvement in its environmental performance through the setting and implementation of objectives and targets.

In particular ALH Systems Limited aims to:

- Take steps to minimise the generation of waste arising from its operations
- Ensure the efficient use of resources including energy, materials and packaging within its buildings, processes and products
- Ensure all hazardous waste, including that collected from customers, is properly managed and disposed of in line with legal requirements
- Carry out its activities in a way that will minimise nuisance to the local community
- Include an assessment of environmental matter in the factors to be taken into account when developing new products

Implementation

ALH Systems Limited will ensure this policy is implemented throughout its operations by:

- Training and ensuring all our employees understand the environmental impacts of their own jobs.
- Informing all suppliers, contractors and sub-contractors of the requirement to comply with this policy when providing goods and services.
- Reviewing environmental issues, on a regular basis, at the highest level within the organisation.
- Reviewing this policy and its effectiveness on an annual basis.

Signed:

A handwritten signature in black ink, appearing to read 'P. J. Davies', written over a horizontal line.

Date February 2014