

HEALTH & SAFETY POLICY – STATEMENT OF INTENT

Industrial Coating Services Limited (ICS) operates throughout the UK, providing specialist services in surface preparation and application of protective and decorative coatings within a variety of sectors including utility, railway, highways, local authorities and construction.

ICS, in accordance with the Health and Safety at Work etc., Act 1974 will ensure in so far as is reasonably practicable, the health, safety and welfare of their employees whilst at work. This duty also extends to others who may be affected by the conduct or activities of the business.

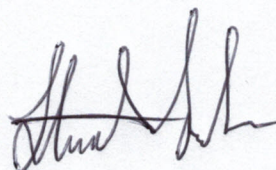
Overall responsibility for safety and health rests with the Directors of the Company who have made a commitment to comply with legal requirements and ensure that, through the continual improvement and monitoring of our health and safety management systems, a positive culture of compliance is promoted and that the health, safety and welfare of our employees, subcontractors and the general public, is managed to prevent harm and avoid injury and ill health.

The Company will ensure that safety and health matters are effectively assigned, accepted and fulfilled at all levels within the organisation. To do this ICS has set a programme of objectives and targets that are reviewed in line with this policy. Daily responsibility for the management of safety and health has been assigned to the HSQE Manager.

ICS will ensure that, as a minimum we;

- Control all risks relating to our operations
- Consult with employees on health and safety matters
- Provides information and instruction on the safe handling and use of substances
- Provides information, instruction, training and supervision for employees
- Provides safe and healthy working conditions
- Report and investigate incidents to prevent recurrence
- Communicate this policy statement

The Health & Safety Policy and Arrangements will be reviewed as part of change planning, lessons learned, knowledge transfer, post incident and annually.



Stuart Thomson, Director
January 2019