



Coach
ADVANCEMENT
BY TRACY SINCLAIR

PROFESSIONAL PROFILE

Hilary Oliver

Hilary Oliver works as an executive and leadership coach, as well as a facilitator, trainer, mentor coach and supervisor. She has been coaching professionally for more than 16 years in the UK, Europe and worldwide. As a Master Certified Coach (MCC) with the International Coaching Federation (ICF), she works with executives of small- and medium-sized businesses as well as large multinational organisations.

She is a former board-level director with more than 30 years of experience in a wide range of business sectors and executive positions including sales management with IBM UK Ltd. She spent several years as a human resources director of a Pan European technology company.

Hilary has developed highly effective skills in coaching and coach supervision and mentoring. She is also a powerful facilitator and trainer. She was the 2012 UK President of the International Coaching Federation (ICF) and served five years on the ICF Global Board of Directors, where she was the 2016 Treasurer and the 2017 Global Board Chair.

AREAS OF FOCUS

Hilary gains exceptional results by challenging leaders of all levels to develop their professional effectiveness. She brings them to clarity on their leadership potential. From clarity, she inspires the realisation of that potential. She's committed to facilitating and demonstrating how effective leaders align with and support corporate goals and objectives. Specifically, she provides:

- Executive, managerial and team coaching at all levels up to and including MD and Board Director.
- Coaching related to organizational leadership roles, including for leaders who are transitioning from managing to directing.
- Customized leadership programmes for managers and leaders who wish to acquire the coaching skills that most effectively develop their teams.
- Coaching to leaders who want better understand their own communication style and effectively use it as communicators and team leaders.
- Coaching to leaders who want to understand and develop their career potential.
- Facilitation of coaching skills programmes for coach training schools.
- Coaching supervision as well as mentoring for the ICF Credential.
- Keynote speeches on the importance of coaching in organisations.
- Half-day workshops on professional development topics such as:
 - Giving and receiving feedback.
 - Enhancing your presentation skills.
 - Understanding and developing effective communication skills.
 - Managing your time to be most effective and productive.



AREAS OF COACHING SPECIALITY

- Coach supervision
- Mentor coaching for ICF Credentialing
- Leadership and executive development (within existing role or transitioning into a more senior position)
- Personal and team effectiveness

EDUCATION AND QUALIFICATIONS

- Master Certified Coach (MCC), International Coaching Federation (ICF)
- Certified Coach Supervisor with Coaching Development
- Systemic Coaching & Constellations Training Part 1 and 11
- Post Graduate Diploma in Strategic Training and Development
- Certified in Assessment tools including DISC, SDI®, PCI Verax, BARON-EQI, Criterion Management assessment tool