

QUALITY POLICY

It has always been, and always will be about quality and safety. It shapes our decision-making, how we plan, how we think, and how we conduct our work each and every day. We are committed to exhibiting leadership in quality management in all of our business activities.

As we move forward, our standards will help ensure that our values continue to be reflected in each and every aspect of our organization. A commitment to providing the highest level of quality, integrity and performance, and complying with relevant applicable requirements are critical to our continued success and System improvements.

At every level of the organization, our Team members must support this policy and share a personal responsibility for the following objectives:

- Improve our corporate social responsibility,
- Foster economic growth, and
- Advocate a One Team philosophy.

The purpose of these objectives is to provide a framework that guides the application of all aspects of our Quality Management System. The System will improve our operational effectiveness and ensure we are being proactive in managing our workforce in alignment with VIP's business objectives.

Zoe Mitchell January 31, 2018

Zoe Mitchell Date

President