



# NORWESCAP 2017

Annual Report

Creating Opportunities. Changing Lives.

# Agency Information



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## Mission

“Strengthening communities by creating opportunities that impact poverty”

## Vision

A united community transforming poverty into opportunity.

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# Our Values



We will be dedicated to providing **value** to our clients, community and our co-workers.

We will be **adventurous**, creative and innovative in bringing new resources to impacting poverty and improving our communities.

We will be **loyal** stewards holding the organization in the highest esteem and in trust for the public and the community.

We will be one **unified** agency representing the promise and hope of every person.

We will be **empathetic**, understanding, nonjudgmental with our clients and passionate in our approaches to impacting poverty.

# Child & Family Development



*Child Care Resource and Referral / Early Head Start/ Family Child Care/ Family Success Center/ First Steps Central/ Head Start/ Home Visitation/ Healthy Families/ TANF Initiative for Parents (TIP)*

**90**

new child care slots were developed in family child care homes.

maintained **12,477** child care slots in our community.

**4,003**

child care professionals increased their education/ knowledge of Early Childhood Development



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# Child & Family Development



NORWESCAP provided access to and information about child care services to **21,795** individuals.

**2,652** children were in safe, nurturing and educational environments.

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# Child & Family Development



98%

of Early Head Start children are proficient in age-appropriate social-emotions skills.

95%

of kindergarten eligible children will leave Head Start with skills necessary to succeed in kindergarten.



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# Success Stories

A young woman (we will call her "Emily") came to NORWESCAP's Family Success Center only able to speak Spanish. She was pregnant and unsure of her future; she did not know what to do. Though a victim of domestic violence, she faced criminal charges and possible deportation from accidentally hurting her abuser. Immediately she was connected to resources in the community. With the NORWESCAP Family Partner's support, she was able to gain access to a public defender, and the charges against her were reduced to a fine.

In order to become self-sufficient Emily needed to speak English, so with the guidance and support of the Family Success Center staff she began to attend language classes during the day and evening while she continued work.

Emily now speaks English well enough to converse with her children's teachers, has attended every workshop offered by the Family Success Center and has taken advantage of other community resources. While she started out as a dishwasher at the minimum wage, she is now, after five years of employment at the same restaurant, earning \$13.50 per hour as an Assistant Chef.



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# Community & Emergency Services



*Emergency Basic Needs/ Homeless Hotline/ Low Income Home Energy Assistance Program/  
NORWESCAP Volunteers/ Phillipsburg Crime Prevention/ Supporting Youth/ Retired & Senior Volunteer Program*

**47 at risk youth  
avoided court  
involvement  
thanks to a  
partnership with  
Phillipsburg Police  
Department.**



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# Community & Emergency Services



Provided **66 at-risk** households with crisis intervention and emergency assistance

**289 individuals** received temporary emergency housing placement to avoid homelessness

Provided **5,161 individuals** with emergency energy assistance

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# Volunteerism



This was a record breaking day  
in our Thrift Store – these  
volunteers rang up more than  
**\$500 dollars**  
in sales!

**492 volunteers**

provided 31,250 hours of service to 75 non-profit organizations,  
saving local agencies \$754,375

**2,285 individuals**

provided 79,183 volunteer hours representing estimated  
savings of \$1,911,477 to NORWESCAP.

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# Economic & Employment Building



*Career & Life Transition Center for Women/Pathways 2 Prosperity// Family Loan Program/ Family Self-Sufficiency// Individual Development Account/ Morris County Financial Literacy// Volunteer Income Tax Assistance & Earned Income Credit*

## 133

individuals completed career counseling including job search.

## 53

adults participated in motivational career and life planning curriculum.



## 75

individuals increased their budgeting skills.

## 28

individuals are maintaining an active escrow account to purchase a new home, a reliable vehicle or pay down debt.

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# Economic & Employment Building



**35 participants**  
enrolled in the program saving  
for home ownership, business education,  
or car purchase.

**43** Free Financial Literacy workshops  
were provided at partner nonprofit  
organizations.

**2,855 individuals**  
received a total of \$749,777 in Federal  
Earned Income Tax Credit.

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# Nutrition & Health



*Backpack Program/ Breastfeeding Promotion and Support /Cancer Education and Early Detection (CEED) Program & Outreach/Child Care Food Program/ Farmers Market Nutrition Program/ Food Bank/ Project Healthy Bones/ Summer Feeding Program/Women, Infants Children Supplemental*

**8,016**

women, infants,  
and children improved  
their health and  
nutritional status.



**2,835**

pregnant women and new  
mothers received  
education and support for  
breastfeeding.

**450 individuals**

without health insurance  
received cancer screenings  
and/or diagnostic services.

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# Nutrition & Health



Distributed  
**2,008,414**  
pounds of food to  
over 120 charitable  
agencies.

**500**  
children in 25 schools  
received essential  
food each weekend  
during the school  
year.



Provided  
**3,540**  
**Free**  
**Lunches**  
to low income  
children during the  
summer in  
accordance with  
USDA guidelines.

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# Nutrition & Health



**79,154 snacks** provided and  
**161,555 meals** provided that met with USDA meal pattern requirements.

**1,762 participants**

received \$20 worth of checks to purchase local produce at participating farm stand from June-November.



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# Housing & Prevention Services



**3 elderly participants** received on relative's property independent, affordable housing.

**153 Households** received financial assistance to prevent housing eviction or homelessness.

**50 elderly household** residents received home repairs to support their independent living.

**11 elderly residents** were provided safe and affordable housing.

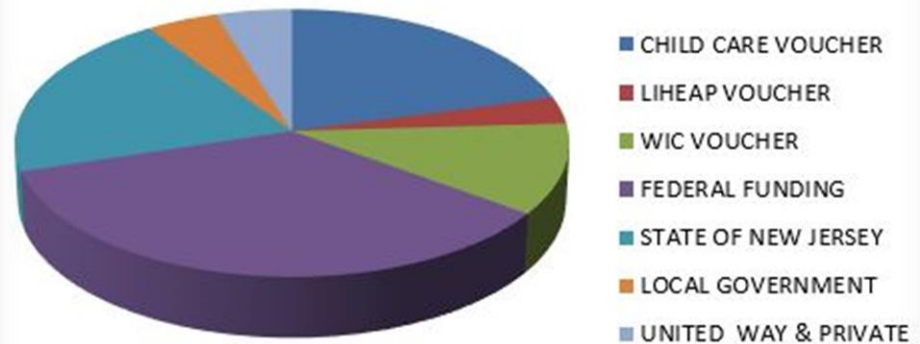
**71 households** were weatherized to reduce energy costs.

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# 2017 Financial Information

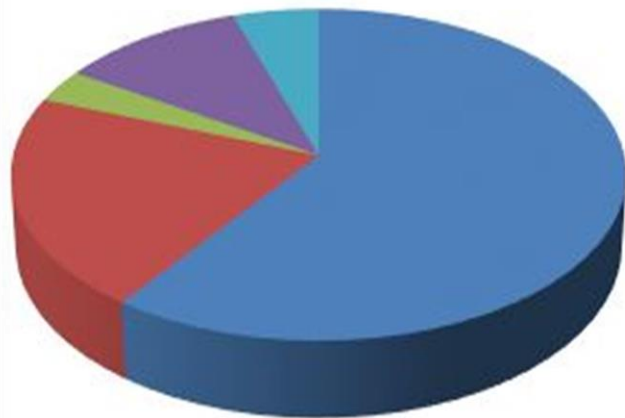
<b>REVENUE</b>	<b>AMOUNT</b>
Child Care Vouchers	\$ 6,172,675
Liheap Vouchers	\$ 955,524
WIC Vouchers	\$ 3,241,148
Federal Funding	\$ 10,400,516
State of New Jersey	\$ 6,037,434
Local Government	\$ 1,348,351
United Way & Private	\$ 1,434,442
<b>Total Revenue</b>	<b>\$ 29,590,090*</b>



\*includes; Childcare vouchers, WIC Vouchers and LIHEAP Vouchers which are direct payments to clients.

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# 2017 Financial Information



- DIRECT CLIENT SERVICES
- CHILD CARE VOUCHERS
- LIHEAP VOUCHERS
- WIC VOUCHERS
- ADMINISTRATION

<b>EXPENSES</b>	<b>AMOUNT</b>
Direct Client Services	\$ 17,722,958
Child Care Vouchers	\$ 6,172,675
LIHEAP Vouchers	\$ 955,524
WIC Vouchers	\$ 3,241, 148
Administration	\$ 1,497,785
<i>Total Expenses</i>	<i>\$29,590,090</i>

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# Consolidated Statement of Functional Express

Year End August 31, 2017

(With summarized, Comparative totals for the year Ended August 31, 2017)	2017	2016
Personnel	\$9,528,100	\$8,735,857
Fringe Benefits	<u>3,115,923</u>	<u>3,186,128</u>
<b>Total personnel and fringe benefits</b>	<b>12,644,023</b>	<b>11,921,985</b>
Contributed services	1,462,047	1,461,359
Consultant/contractual	966,658	599,996
Travel and transportation	192,730	197,955
Rents/space	1,028,709	893,558
Consumable supplies	311,285	271,231
Equipment	114,357	33,366
Communications	129,628	130,742
Insurance	178,380	202,189
Client assistance	1,589,739	1,451,341
Other costs	579,041	662,260
Interest	2,282	3,204
Debt expenses	<u>21,864</u>	<u>302,726</u>
<b>Total Expenses Before Depreciation</b>	<b>19,220,743</b>	<b>18,131,912</b>
Depreciation	116,727	114,356
<b>Total Expenses</b>	<b>\$19,337,470</b>	<b>\$18,246,268</b>

# Thank you to all of our Supporters

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*\*Main program address are listed; additional locations are available on the agency website, please visit [www.norwescap.org](http://www.norwescap.org) for a complete listing of all agency locations.*

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