

# **Recruitment Fraud NOTICE**

**This is an important notice on fraudulent communications that have been made to members of the public which are claiming to be on behalf of Endeavour Solutions (UK) Ltd.**

There have been recent incidents that have occurred with individuals and organizations falsely pretending to recruit on behalf of Endeavour Solutions or by people claiming to work for, or be affiliated with, Endeavour Solutions. Endeavour Solutions takes great pride in our ethical and fair hiring practices and we are taking this matter extremely seriously.

These propositions usually notify individuals that their qualifications were found suitable to work as an employee (local or expatriate) for Endeavour Solutions and solicit personal information. The primary goals of the perpetrators of this type of fraud appear to be (1) extortion of money from job candidates by requiring advance payments for things such as visas and work permits and (2) obtaining personal information of job applicants to enable identity theft.

Please note that Endeavour Solutions (nor any of the organizations that may refer on our behalf) never ask for any money or payments from applicants, at any point in the recruitment process. Furthermore all individuals who are successful in gaining an offer of employment from Endeavour Solutions, whether directly or indirectly are always required to go through a formal recruitment process.

**Please note that these communications are fraudulent. They do not originate from Endeavour Solutions nor are they associated with Endeavour Solutions' recruitment process.**

To help avoid recruitment fraud, please keep the following in mind

1. Endeavour Solutions emails always end in "@Endeavours-uk.com." Any email styled with "Endeavour Solutions" using a different format is not genuine.
2. Endeavour Solutions' website pages always begin with <http://www.Endeavours-uk.com/>. Any other format is not genuine.
3. Prior to employment offers, prospective employees are ALWAYS invited to an interview with Endeavour Solutions personnel or DIRECTOR.
4. No money transfers or payments of any kind will EVER be requested by Endeavour Solutions as part of the recruitment process; or for immigration documents, insurance, or any other purpose.
5. No job offers will be made prior to a formal interview process from Endeavour Solutions.

We recommend that you do not respond to unsolicited business propositions and/or offers from people or companies with whom you are unfamiliar.

Do not disclose your personal or financial details to anyone you do not know. If you receive such proposals, we would advise you to forward it to Endeavour Solutions' attention [info@Endeavours-uk.com](mailto:info@Endeavours-uk.com), and contact your local police and provide them with all information you may have received from the senders (email addresses, phone/fax details, etc.).

**DIRECTOR,**

ENDEAVOUR SOLUTIONS (UK) LIMITED