



Wed, March 25	
7:30 a.m. – 8:30 a.m.	Joint Leadership Council Networking Breakfast
8:30 a.m. – 9:15 a.m.	Joint Leadership Council Session: Washington, D.C. Update Chet Speed, J.D., LL.M, Vice President, Public Policy, AMGA
9:15 a.m. – 9:25 a.m.	Networking Break
9:25 a.m. – 10:05 a.m.	Welcome, Introductions, & Provider PTO/CME Policies Cheryl Syke, Chief Human Resources Officer, Medical Associates Clinic & Chair, AMGA CHRO Leadership Council During this session, attendees will be asked to introduce themselves in addition to briefly sharing their provider PTO/CME policies.
10:05 a.m. – 10:55 a.m.	APP Governance Structure Melissa Love, Vice President of Professional Staff Services and OMC Health Resources, Ochsner Health System At the end of 2018, we identified a need to evolve our Advanced Practice Provider (APP) leadership. Over the years, Ochsner has successfully implemented a dyad model with administrative and physician leadership. The APP has become a key component to our care teams and should be reflected in the model. Phase 1 of the model is focused on Service Line and Region leadership. In 2019 we developed job descriptions, confirmed competencies and hired our first APP Leads. They were on boarded as a cohort and will continue their leadership onboarding throughout 2020. We will continue to evolve this model to local department levels.
10:55 a.m. – 11:10 a.m.	Networking Break
11:10 a.m. – 12:00 p.m.	Comp & Benefits Fred Horton, M.H.A., CMPE, President, AMGA Consulting
12:00 p.m. – 12:55 p.m.	Joint Leadership Council Networking Lunch
12:55 p.m. – 1:00 p.m.	Room Break
1:00 p.m. – 1:50 p.m.	Extended Notification For Retirement Cheryl Magnuson-Giese, MSW, MPH, SPHR, Senior Director Physician/Clinician Services, HealthPartners Care Group
1:50 p.m. – 2:00 p.m.	Networking Break
2:00 p.m. – 2:50 p.m.	Physician Burnout and Keeping Providers Engaged Laura Matthews, MS, SHRM-SCP, Director Human Resources, Houston Methodist Physician Organization

2:50 p.m. – 3:45 p.m.	<p>Hot Topics</p> <p>During this session, attendees will be able to raise any topics they would like to discuss with the other Council members attending. This is a great opportunity to consult with similar leaders on any topic.</p>
3:45 p.m. – 3:55 p.m.	Networking Break
3:55 p.m. – 4:45 p.m.	<p>Urgent Care APP Incentives</p> <p>Jessica Meisner, Vice President Human Resources & Education, UnityPoint Clinic; Johnston, IA</p>
4:45 p.m.	<p>Adjournment</p> <p>Cheryl Syke, Chief Human Resources Officer, Medical Associates Clinic & Chair, AMGA CHRO Leadership Council</p>
5:00 p.m. – 6:30 p.m.	Reception for AMGA Board and Leadership Councils