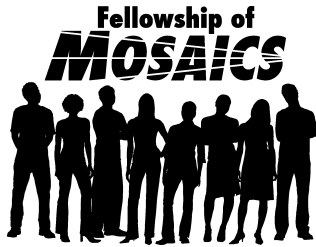


## Worship Leader Job Description

**Position:** Worship Leader (part-time)



**Mosaics Vision Statement:** Fellowship of Mosaics (New Church Development of the Presbytery of Sacramento) and Davis Mosaics (New Worshiping Community) exist to build authentic *koinonia* (Acts 2:42-47) while pursuing the Great Commandment (Matt. 22:36-40) and the Great Commission of Jesus Christ (Matt. 28:16-20 & 2 Cor. 10:15b), especially for the Mosaic Generation ("Gen Y" or "Millennials") in the Sacramento Metropolitan Area. We will do our best to achieve following visions:

- 1) Revival of church through fervent prayers and faithful actions (Heb. 11 & James 2:17-18) instructed by the Word of God with the power of the Holy Spirit.
- 2) Healing and mobilization of the Mosaic Generation to be used as harvest workers of Jesus Christ (Luke 10) for the expansion of the kingdom of God ("The Great Commission").
- 3) Building and rebuilding of communities of faith, hope and love (Acts 2 & 1 Cor. 13) to glorify God ("The Great Commandment").

**Position Purpose:** To provide spiritual leadership for the Fellowship of Mosaics' worship ministries through the gift of music and prayer, sharing the Word of God and the news of Jesus Christ with the congregation and community, through the use of song, multimedia, visual and non-visual performances, and to help the congregation and community understand and experience the love of Christ and develop a strong foundation in faith.

**Minimum Qualification:** Possess the qualifications listed in Titus 1. In addition to the biblical qualification of characters, the Worship Leader must be humble, patient and flexible all time.

**Supervision:** The Worship Leader serves under the supervision of the Lead Pastor.

### **I. General Spiritual Responsibilities**

- a. This is a volunteering position, with all the rights and duties prescribed by the Personnel Policies of the church and PC(USA).
- b. To have a spiritual relationship with all members and regular attendees, families, and individuals, and assist, at the Lead Pastor's discretion, in ministering to these persons in times of need.
- c. Fellowship of Mosaics is a New Church Development and dedicated to reaching the unchurched, and is therefore seeker sensitive, and the Worship Leader needs to be positive, friendly and socially inclusive.
- d. To promote, educate, and advocate responsible biblical stewardship to the congregation.
- e. Able to mentor others with wisdom and grace.

### **II. Worship**

- a. Lead all worship experiences at the Fellowship of Mosaics.
- b. The content and tone of the worship services will be determined in general by the Lead Pastor, and the specifics by the Lead Pastor, Worship Leader and other staffs. The Lead Pastor will have final authority on the specifics, but the Worship Leader will have significant freedom to express creativity within this structure.
- c. Working with the Lead Pastor, to enhance and support the messages through music

- selection, stage decoration and other elements of the worship experience.
- d. Disciple and train musically gifted persons, and include a wide variety of qualified musicians in the worship ministry of the church.
  - e. Teach, train, and encourage God's people in praising Him rightly and living for His glory.
  - f. Lead and assist age group ministries in worship discipleship. Incorporate age group ministries into the primary worship experiences of the church.
  - g. Participate in the design and execution of weekly orders of worship, which may include media and technical elements of all worship experiences.
  - h. Facilitate lighting, sound, and presentation software, and be able to assist in these production components when needed.
  - i. Preparation for worship should, as much as possible, be completed 30 minutes before any services.
  - j. Develop and implement, coordinating Lead Pastor and Leadership Team members, several community worship and outreach events each year.
  - k. Maintain and manage all church musical instruments in their best condition in the storage or place designated by the Lead Pastor or Leadership Team.

### III. Administration

- a. Attendance of bi-weekly leadership prayer meetings will be required.
- b. Assist the Lead Pastor in building a strong and joyful staff team.
- c. Cooperate fully with management and financial procedures prescribed by the Lead Pastor or Leadership Team in a timely manner.
- d. Supervise all worship ministry staff and volunteers.
- e. Other duties as prescribed by the Lead Pastor or Leadership Team.

**Minimum Monthly Compensation:** In addition to minimum compensation set below, Worship Leader will receive 2 week paid-vacation per year, \$200 assistance to attend any worship conference per year, and special bonus (if available) requested by the Lead Pastor and Leadership Team. The compensation will be paid on or before 10th of each month by the Presbytery of Sacramento, PC(USA). Compensation is based on following schedule from December 1, 2016 to May 31, 2017 (current) and will increase to \$25 per hour after 6 month of commitment.

- Saturday from 6:30 pm to 8 pm: Teaching music and leading praising worship in Davis, CA (1.5 hours)
- Sunday from 7 pm to 8:30 pm: Leading praising in Sacramento, CA (1.5 hour)
- Total Service Hours Per Week: 5 hours (3 hours in Actual Service + 2 hours in Driving)
- Minimum Monthly Compensation: \$400 (based on \$20/hour, \$100/week)

I, \_\_\_\_\_, agree to abide all terms of the above by signing:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date