

CORPORATE SOCIAL RESPONSIBILITY POLICY

iSURVEY Group strives to be a good corporate citizen and to fulfil our responsibility to the societies and communities in which we operate. iSURVEY supports the Ten Principles of the United Nations Global Compact.

iSURVEY Group Commitment:

1. Conduct every aspect of our business with honesty, integrity and openness. No promise or commitment shall be made that iSURVEY Group cannot reasonably deliver.
2. Conduct our operations in accordance with the principles of fair competition and applicable regulations.
3. Respect human rights and the interests of our employees, customers, suppliers and other third parties, irrespective of their traditions or customs.
4. Work towards achieving a diverse workforce and recruit, employ and promote employees only on merit criteria.
5. Respect the right to freedom of association, and the right to choose to join or not to join a trade union. As such, we will negotiate in good faith with the properly elected representatives of its employees.
6. Create a work place for our employees in which there is trust and respect and where all feel responsible for the performance and reputation of our company.
7. Develop strong relationships with our subcontractors, business partners and other third parties based on mutual trust, understanding and respect.
8. Provide safe and reliable high-quality services with cost competitiveness to customers
9. Provide timely, regular and reliable information on the business to our shareholders.
10. Not accept employees having personal activities and financial interests which could conflict with their responsibilities in iSURVEY Group.
11. Not accept corruption, bribery or money laundering in any form.
12. Not accept employees purchasing sexual services irrespective of the country.
13. Engage respectfully and effectively with our neighbours and contribute to the societies in which we operate.
14. Respect that all employees have the right to report any unfair or illegal practices or conditions that occur at the workplace without fear of reprisal or prejudice.



Øivind Røegh, CEO