

# **COMPANY PROFILE**







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# MILLION AIR INTERLINK HISTORY



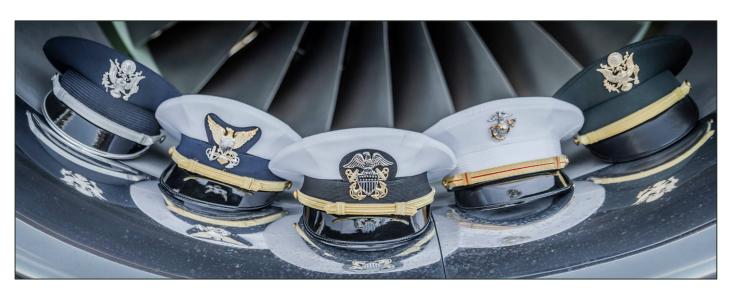
Million Air was founded in 1985 as an aircraft FBO in Dallas, Texas, by Richard Rogers of Mary Kay, Inc. Million Air's goal was to create a first-class facility that would offer outstanding service to customers and sales representatives upon arrival to the local airport. The goal quickly expanded to a new service concept known as the "Million Air Experience," which has received merited national attention.

Ultimately, several independent FBOs came aboard to form the Million Air system. Million Air remains as one of the most respected large FBO chains in the world. In January 2002, Roger E. Woolsey, President and CEO of REW Investment, Inc., acquired Million Air Interlink, Inc. Under Mr. Woolsey's leadership, Million Air has been voted #1 Best Large U.S. FBO chain in the Pro Pilot PRASE Survey from 2012 to 2018.





# FREEMAN HOLDINGS GROUP FBO HISTORY



Freeman Holdings, L.L.C., doing business as Million Air Topeka, moved to Forbes Field in March 2001, taking over operations in Topeka with the purpose of increasing sales and service to the military, corporate and general aviation community. Million Air Topeka holds and maintains the government fueling contract with the Defense Logistics Center's Energy department (DLA Energy). The military represents a foremost presence on Forbes Field and all transient military traffic utilizes Million Air Topeka for fuel and accompanying services.

Million Air Topeka serves as the force deployment platform for all heavy aircraft from Fort Riley, located approximately 80 miles west of Forbes Field. Fort Riley uses both civilian charter airlines and U.S. Air Force strategic airlift aircraft for its transportation needs. Million Air Topeka fuels and provides all ground handling services for these flights. The types of aircraft Million Air Topeka handles include, but are not limited to, Boeing 737, 747, 757, 767, 777 and all Airbus aircraft. They also handle military aircraft including C-5, C-9, C- 17, C-130, KC-10, KC-135 and fighter aircraft from all branches of the military.

In early 2005, Freeman Holdings of Louisiana, L.L.C., acquired two more FBOs, one in Alexandria, Louisiana (AEX) and another in Lake Charles, Louisiana (CWF). Both FBOs service and support Fort Polk, an Army installation that serves primarily as a training platform for units preparing for deployment. Million Air Alexandria is a large operation which handles all ground services for military flights at AEX. Alexandria International Airport is also the home to four commercial airlines, all supported by Million Air Alexandria. Million Air Alexandria possesses the equipment and experience to handle the large uploads and downloads required by the Air Force and Army. Million Air Lake Charles is also an active maintenance airport engaged in extensive defueling and re-servicing operations.





Next, Freeman Holdings of California, L.L.C., acquired the FBO at Victorville, California. Victorville also maintains an extremely active military operation, providing aircraft ground handling and fueling for all troop movements for the Army's National Training Center located at Fort Irwin in Barstow, California.

Our continued rapid growth over the past several years has added a total of fourteen FBOs to the Freeman Holdings Group portfolio. Thirteen of the fourteen FBOs currently hold the DLA Energy fueling contract. Our FBOs use only new equipment to service all aircraft, which includes all fuel trucks and ground support equipment. Approximately 36.2 million gallons of fuel are delivered annually to both civilian and military aircraft at the various Freeman Holdings Group locations generating significant fuel flowage fee income for the airport leadership where Freeman Holdings Group operates. Freeman Holdings Group has focused its marketing attention on transient military, corporate and general aviation. This marketing effort has produced positive results showing increased fuel stops at all locations within our network.

With a base customer list of over 1,000 aircraft, Million Air customers tend to stop at other Million Air FBOs due to excellent facilities and services. This practice alone increases traffic at any given airport. With the reputation and service experience at all Million Air facilities, it is evident that there is no better way to draw attention to a specific airport or FBO. Freeman Holdings Group, d.b.a. Million Air is the largest licensee in the Million Air Interlink network and one of the largest civilian contractors providing fuel to the U.S. Government.







# MANAGEMENT TEAM

#### CHAIRMAN - MANAGING MEMBER



Chris Freeman, owner of Freeman Holdings, L.L.C., started in the FBO business by purchasing the location at Richards-Gebaur Airport in Kansas City, Missouri, during the mid-1980s. Chris owned and operated the FBO, along with all the real property on the field, for the duration of the life of the airport. During this time, Chris became only the third Million Air Franchise owner in the nation and has remained loyal to the growing franchise.

In March 2001, he moved the FBO to Topeka when the Kansas City Airport Authority closed Richards-Gebaur to all aviation. During a period of growth from February 2005 through the current year, Chris acquired additional FBOs in various markets across the United States bringing the total number of FBOs in the Freeman Holdings Group portfolio to fourteen, with more growth on the horizon. He has made substantial capital improvements to the hangars and facilities at all the FBOs, as well as aided the local airport authorities in increasing the airport's image throughout the aviation community.

Chris has studied the current market needs and has activated plans to maximize the draw of each FBO he owns. Plans include, but are not limited to, holding and maintaining the Government fuel contract at each FBO, providing specific services at each location, i.e., quality food, catering services and luxury crew cars. Chris has accomplished this by establishing relationships with each airport authority board. These relationships have resulted in airport objectives and private business goals being met simultaneously.





#### CHIEF EXECUTIVE OFFICER



Scott Freeman, Chief Executive Officer, has been involved in various aspects of the Freeman Holdings Group portfolio of assets for over 20 years. After graduating from the University of Kansas in 1995 with a degree in Business Communications, Scott started his career in the aviation industry by assuming the General Manager position at the Company owned FBO, Million Air Kansas City, which was located at the Richard-Gebaur Airport.

After his initial employment in the FBO space, Scott went on to own, operate and develop a myriad of business enterprises within the Freeman Holdings Group portfolio in five primary areas: Aviation, Hospitality, Gaming, Real Estate Development & Post-Secondary Education. It is the diversity of those industries that Scott says helped shape his management style and provided him with the experience necessary to successfully lead the Freeman Holdings Group as its Chief Executive Officer.

Scott's initial passion was aviation and that passion is alive and well today. Scott is closely involved with all aspects of the operations of the FBOs, traveling to each location on a regular basis. He works closely with the COO & CFO on everything from polices & procedures to monthly financial review calls with each FBO General Manager.

Scott also focuses on the development of new FBO locations by monitoring airports nationwide for potential market opportunities to grow the Freeman Holdings Group / Million Air network and Brand.





#### CHIEF OPERATIONS OFFICER



Chief Operating Officer, Major General Carl F. Ernst, USA, retired, was previously the Chief of Infantry and Commanding General of Fort Benning, Georgia.

Under his leadership, Fort Benning earned four Malcomb Baldridge National Quality awards for excellence. General Ernst holds a Bachelor of Arts degree from Louisiana State University and a Master of Arts in Public Administration from Shippensburg University of Pennsylvania. He has also authored several published articles and studies.

General Ernst has extensive conventional and special operations experience to include combat tours in Vietnam, Southwest Asia and Somalia, as well as peacekeeping, disaster and humanitarian relief operations in the United States and the Balkans. He is a Combat Infantryman, Ranger and Master Parachutist with two purple hearts and three decorations for valor.

#### His military experience includes:

- Assistant commandant of the Infantry School/Deputy Commanding General of Fort Benning.
- Commander, Joint Task Force Somalia; Deputy Chief of Staff for Training, Training and Doctrine Command (TRADOC), Fort Monroe, Virginia.
- Assistant Division Commander, 82nd Airborne Division, Fort Bragg, North Carolina, including Commander, Task Force All American for Hurricane Andrew rescue, relief and recovery operations.
- Deputy G3 and OIC of Third Army Forward Command Post for Operation Desert Storm and the Restoration of Kuwait.
- Commander of the Battle Command Training Program (BCTP) at Fort Leavenworth, Kansas.
- Commander of the 2nd Brigade, 5th Infantry Division (Mechanized) at Fort Polk, Louisiana.
- Commander, 3rd Battalion (Mechanized), 10th Infantry, 5th Infantry Division; Commander C Company, 3D US Infantry (The Old Guard).
- 25th Long Range Reconnaissance Company (Vietnam).





#### CHIEF FINANCIAL OFFICER



Mike has been with the Freeman Holdings Group since March 2013. He is a graduate from Rockhurst University in Kansas City, Missouri with a degree in Business Administration. After college, Mike joined Arthur Andersen where he became a Certified Public Accountant (CPA) in Kansas and Missouri and spent the first 9 years of his career in the Audit and Business Advisory section of the profession.

In his last year at Arthur Andersen, he worked with the consulting group on a large Information Technology project at a Fortune 500 company in Kansas City. Throughout Mike's career, he has gravitated to the medium-sized, growth oriented companies and obtained a wealth of knowledge on process improvements, growth strategies, risk analysis and Information Technology system implementation. His audit clients at Arthur Andersen were primarily the small to medium entrepreneurial, growth-minded companies located within Kansas City.

After Arthur Andersen, Mike was with various small to medium sized companies located within Kansas City providing Accounting and Administrative leadership roles and responsibilities, including Information Technology, Human Resources, and external relationships with Banks, Vendors and Customers. He has played an integral role in over a dozen acquisitions in his career where he has to strategically and successfully integrate business, accounting and administration processes and cultures of companies into a common goal.

Mike is also active in the community and holds or has held numerous positions outside of work, including Chair of his parish's finance council; Board positions on various Associations; former Treasurer for the Big XII Host Committee in Kansas City; and former President of the Mid-America Merchandising Association (regional industry group).





#### **GENERAL COUNSEL**



Tom Cline provided legal services as needed to the Freeman Holdings Group for seventeen years and became General Counsel in 2016.

After being discharged from the Army Security Agency in 1973, he went into law enforcement, serving as Chief Deputy Sheriff in Audrain County, Missouri and subsequently, criminal investigator for two Prosecuting Attorney's offices. He graduated from Park College in Parkville, Missouri in 1986 with a degree in Business Administration and from the University of Missouri in 1988 with a Juris Doctor degree.

Tom's law practice included twenty-two years as elected Prosecuting Attorney for Ozark County, Missouri and City Attorney for three towns. He also represented various business, including a boat manufacturing company, a plastic production company, resorts, country club and banks, along with many families and individuals.

In 2016, the Missouri State Senate passed a Resolution honoring Tom for his outstanding work as a Prosecuting Attorney and for his service to the public.





#### DIRECTOR OF MILITARY RELATIONS AND MARKETING



Charlie Elliott, Colonel, USA, retired, was the GM of Million Air Alexandria and Esler Field from 2005 until mid-2015 when he accepted his current position. Colonel Elliot is a retired Army Aviator with 26 years of service and 2,000 hours of flight time, including combat time in Vietnam.

He has served in several units including the 101st Airborne Division, 3rd Army Division and served on staff at Battalion, Brigade, 1st Army, Department of the Army and Army Group levels. He commanded the Attack Helicopter Battalion in the 5th Infantry Division. After battalion command, he was selected for the Army War College and attended the NATO Defense College in Rome, Italy. On his second tour in Heidelberg, Germany, he served as the last Chief of War Plans in Central Europe. As a war planner, he was the NATO Liaison Officer with the First French Army.

As a senior NATO Planner, he was responsible for the Central European operational campaign planning in cooperation with Allied Air Forces for all

NATO military operations. Colonel Elliott awards include 24 awards of the Air Medal, two for valor, Bronze Star, Purple Heart, Defense Meritorious Service Medal, the Meritorious Service Medal with four Oak Leaf clusters, the Army Achievement Medal, Vietnamese Cross of Gallantry with Gold Palm and the German Silver Cross of the Armed Forces.

After Million Air's relief efforts of hurricanes Katrina and Rita, Charlie was awarded the United States Coast Guard Meritorious Public Service Award. Prior to his retirement, Colonel Elliott was the Senior Army Advisor to the Georgia Army National Guard with special emphasis on aviation operations. He is a FEMA trained state coordinator and holds a bachelor's degree in industrial management from Northeast Louisiana University, and a Master's degree in Management from Webster University.

Colonel Elliott retired in 1996 and returned home to Monroe, Louisiana, to assist in family business. He relocated to Alexandria in 2005 when he became the general manager of Million Air Alexandria.





# GENERAL MANAGER: MILLION AIR ALEXANDRIA, LA FREEMAN JET CENTER - ESLER FIELD, LA



Thirty years of service with the United States Army prepared Steve Mohror to be the general manager of one of the busiest general aviation airports serving the U.S. Armed Forces. Steve retired as the Command Sergeant Major, Fort Polk, Louisiana.

His various assignments included: Command Sergeant Major National Training Center, Fort Irwin, California; Command Sergeant Major, 1st Squadron, 2nd Armored Cavalry Regiment, Fort Polk, Louisiana; plus many others.

His responsibilities included mid-level leaders, organizational, professional and doctrinal training, authoring numerous policies concerning training, safety, health and welfare and conduct and appearance.

Steve Mohror is an expert team builder and has excellent computer skills. Upon starting with Million Air Victorville, Steve Mohror began auditing the

accounting practices and discovered areas where improvement was possible. These improvements resulted in significant revenue returns and increased profits. He also streamlined the ground handling and cargo handling operations.





# GENERAL MANAGER: MILLION AIR LAKE CHARLES, LA FREEMAN JET CENTER - LAKE CHARLES REGIONAL



Joe Torres is the General Manager for Million Air Lake Charles, LA at Chennault International Airport (KCWF). Joe is a retired Colonel from the United States Army with 28 years of military service.

Originally from Lake Charles, Joe returned to his hometown and worked in key management positions in the local private sector. Joe was commissioned in the United States Army in 1979.

Joe commanded a Mechanized Infantry Company in Germany; an Airborne Infantry Company in Fort Bragg, NC; a Light Infantry Battalion in Fairbanks, AK and served as Garrison Commander of Fort Benning, GA. Under his leadership, Fort Benning earned the Army's Community of Excellence award.

# Key staff positions Joe held are:

- Infantry Battalion and Brigade Operations Officer at Fort Ord, CA
- Chief of Plans Branch of J3 Operations CENTCOM at MacDill Air Force Base, FL
- Chief of Staff- Alaskan Command / JTF-Alaska at Elmendorf Air Force Base, AK
- Director of Operations, Plans and Training
- Chief of Staff of the United States Military District of Washington / JTF NCR at FT McNair, D.C.

Joe also served at the Joint Readiness Training Center twice, when the JRTC was initially conducting training at Fort Chaffee, Arkansas and then at Fort Polk, Louisiana where he served as Brigade Senior Maneuver Observer Controller, Chief- Leaders Training Program, and as the JRTC Operations Group Executive Officer.

Upon departure from the military and prior to coming onboard with Million Air, Joe worked in the Lake Charles area maritime and fabrication industries managing and coordinating logistical, regulatory and compliance, production, and corrective actions and process improvement management operations.

Joe holds a Bachelor of Science degree in Engineering from the USMA, West Point, NY and a Master of Arts degree in National Security and Strategic Studies from the United States Naval War College in Newport, RI.





#### GENERAL MANAGER: MILLION AIR TOPEKA, KS



Walt Frederick is the General Manager for Million Air Topeka, Kansas, at Forbes Field (KFOE). Walt is a retired colonel from the Kansas Army National Guard with nearly 30 years of military service. He has more than 25 years of aviation experience, mostly in aviation operations and is a commercial helicopter pilot, as well as a licensed airplane pilot.

Walt's military education includes the Officer Candidate School, Transportation Officer Basic and Advance Course, Aviation Maintenance Officer Course, Officer Rotary Wing Aviator Qualification Course, Command and General Staff College, Defense Strategy Course, Tarhe (Skycrane) helicopter qualification course, Black Hawk helicopter qualification course, Chief Information Officer Certification Course and the U.S. Army War College.

During his military career, he held a number of assignments at all levels of command, including:

- Company Operations Officer
- Company Commander
- Battalion Personnel Officer
- Commander of an Army Aviation Support Facility
- Battalion Executive Officer
- Battalion Commander
- Chief of Staff
- 35th Infantry Division
- Director of Aviation
- Director of Personnel
- Chief Information Officer

He also holds a Bachelor's of Science degree, Masters of Strategic Studies and Masters of Science in Management. His military awards include:

- The Legion of Merit
- Meritorious Service Medal with three Oak Leaf Clusters
- Army Commendation Medal with three Oak Leaf Clusters
- Army Achievement Medal
- Army Reserve Components Achievement Medal with five Oak Leaf Clusters
- National Defense Service Medal with one service star
- Humanitarian Service Medal
- Armed Forces Reserve Medal
- Army Service Medal
- Global War on Terrorism Service Medal
- Senior Army Aviator Badge





# GENERAL MANAGER: MILLION AIR STENNIS, BAY ST. LOUIS, MS



David Turner is the General Manager of Million Air Stennis. Stennis International Airport is located approximately eight miles northwest of Bay St. Louis, Mississippi in south central Hancock County, five miles east of NASA's John C. Stennis Space Center.

Originally from Amory, Mississippi, David received a Bachelor of Engineering from the University of Mississippi and was commissioned in the United States Marine Corps in May 1992.

Starting his military career as an Artillery Officer, David completed two overseas deployments, serving as Headquarters Platoon Commander and Battery Executive Officer before transitioning into Marine Aviation.

After completing flight training in March 1999, David served as Airframes Division Officer, Logistics Officer, Safety and Standardizations Officer and Operations Officer during four additional overseas deployments, while

executing combat missions in support of NATO Operation Allied Force, Operation Joint Guardian, Operation Noble Anvil, Operation Southern Watch and Operation Iraqi Freedom.

In 2006, David served as the Deputy Chief, Training Division and the Deputy Officer in Charge at the National Training Center, Fort Irwin, California, during a two-year joint services tour with the Joint Improvised Explosive Device Defeat Organization. With more than 2,400 mishap-free flight hours, primarily in the F/A-18D Hornet, David retired from the Marine Corps with 20 years of active duty service and now resides in Diamondhead, Mississippi.





# GENERAL MANAGER: MILLION AIR MEDFORD, OR



Joe Keith enlisted in the Navy in 1979 where he was an S-3A aircrewman. He achieved the rank of Chief Petty Officer and then was selected to attend Aviation Officer Candidate School in Pensacola, FL.

Joe was winged as a Naval Aviator in Kingsville, TX in 1991. He returned to the S-3A/B community as a pilot where he completed over 500 carrier landings.

Joe was a Landings Signals Officer (LSO) and had landing grades placing him in the top eleven of all pilots in Carrier Air Wing Eleven during Operation Southern Watch 1995.

During his military career, Joe had an extensive background in training and standardization and was selected as instructor pilot of the year in 1998.

After 20 years of active duty service Joe retired at the rank of LT and began a career in civilian aviation. He holds an Airline Transport Rating and a Lear Jet type rating. He has held positions as Chief Pilot, Director of Operations and has been the General Manager of Superior Air Center and Million Air Medford since 2003. He has a Bachelor of Science degree in Aviation Management and completed Master Financial Coach training with Dave Ramsey. Million Air Medford was selected as the Top Million Air Worldwide in 2008.





# GENERAL MANAGER: MILLION AIR MOSES LAKE, WA



Larry Godden, General Manager of Million Air Moses Lake, came to Moses Lake via the acquisition of Air America at the Grant County International Airport in Moses Lake, Washington.

Larry was the president and CEO for over 26 years and had made Air America an important training base for Japan Airlines and its Boeing 747 training program.

With Larry's vast knowledge of the aviation industry and his deep involvement in the Moses Lake community, he was a key factor in the continued growth and success of the operation in Washington.

Larry has also consulted with clients (primarily Boeing and Fairchild AFB) to ascertain and define needs or problem areas and determine scope of investigation required to obtain solutions.

Fairchild AFB closed its runway due to construction, at which point, Grant County International Airport became the primary divert airport. This was possible only because the DLA Energy had awarded the fueling contract to Million Air, and it currently operates and maintains a 3.2 million gallon in-ground and hydrant fuel system at Grant County International Airport.





#### GENERAL MANAGER: MILLION AIR YUMA



James Combs is the General Manager at Million Air Yuma. James graduated from Oregon State University with a Bachelor's degree in Business Management.

Upon graduation, James received a commission into the United States Marine Corps With orders to Quantico, Virginia. After six months of Officer training at The Basic School in Quantico Virginia, James reported to initial flight training school in Pensacola, Florida followed by advanced flight training at Corpus Christi, Texas; Little Rock, Arkansas; and Cherry Point, North Carolina, before graduating as a KC-130 Pilot.

James' previous duty assignments include Marine Corps Air Station (MCAS) El Toro, Amphibious Warfare School, MCAS Miramar, MCAS Futenma, Command and Staff College, U.S. Central Command, and MCAS Yuma.

Throughout his career, he has served as a Detachment Commander for multiple deployments in foreign countries, Executive Officer for multiple Marine Squadrons, Marine Air Group Executive Officer, and Commanding Officer of Marine Personnel Support Detachment. After earning his Master's degree in Military Studies, James reported to MCAS Yuma in 2006 where he served as the Senior Instructor Pilot for the Air Stations' Aviators. Additional duties included serving as the Headquarters and Headquarters Squadron Executive Officer and working closely with state and government legislators as the Community Plans and Liaison Officer.

Prior to retirement from the United States Marine Corps after 20 years of active duty service, James served this great Nation with over 3,500 mishap free flight hours through two gulf wars and multiple humanitarian missions.





#### GENERAL MANAGER: MILLION AIR RIVERSIDE, CA



Barry Schmelter is the General Manager of Million Air Riverside. He previously served as the Riverside FBO/Line Manager and as a Line Supervisor at Million Air Yuma. Barry joined Million Air after serving 28 years in the United States Marine Corps as a KC-130 Flight Engineer, and earlier in his career, as an OV-10 and KC-130 Communication and Navigation Technician.

Barry, originally from Hopatcong, NJ, holds a Bachelor of Science Degree in Aviation Management from Southern Illinois University and is excited to be working for Freeman Holdings Group as their Million Air Riverside FBO GM and in company that values and utilizes his prior Military service, leadership, experience and education.

Million Air Riverside is located at the March Air Reserve Base (MARB) in Riverside, California.

Recently designated a joint use field, MARB has a new, state of the art, military deployment facility and is the deployment platform for the Marines based in southern California. MARB is also the arrival and departure airfield for U.S. Army brigades rotating to and from the Army's National Training Center at Ft. Irwin, CA. Commercial military charter airlines rely on Million Air Riverside to provide the ground services necessary to process deploying and or redeploying Soldiers and Marines guickly and efficiently.

As a Joint Use Airfield with a new world class FBO/terminal building, a DLA Energy fuels contract and proximity to the MARB deployment facility, Million Air Riverside is now positioned to handle military, military charter, corporate and GA traffic flying to the Los Angeles Basin. With the long runways and vast ramp space available, MARB is an ideal choice for flights into the Big Bear Mountain Resort and the surrounding communities of Riverside, Moreno Valley and Paris, California.





#### GENERAL MANAGER: MILLION AIR ROME, NY



Steve Ingerick is the General Manager for Million Air Rome, New York at Griffiss International (KRME). Retired Master Sergeant, Steve has over forty years of aviation experience. Twenty years in the United States Air Force as a B-52 Instructor/ Evaluator Aerial Gunner and a KC-135 Instructor In-flight refueling Specialist.

Military education includes the NCO Leadership School, NCO Academy, Senior NCO Academy and community college on the United States Air Force.

While serving, Steve's awards of decoration include Meritorious Service Medal, Air Medal, Aerial Achievement Medal, Commendation Medal and Air Force Achievement Medal. Steve served in Desert Shield, Desert Storm, and Northern Iraq No Fly Zone.

Steve has flown more than 5,000 total flight hours, to include over 200 hours of combat time. After retirement, Steve continued in the aviation field and has over twenty years in Fixed Based Operations. He spent thirteen of those years in Syracuse, where he was the Line Service Manager for nine of those years. Prior to his promotion to General Manager at KRME, he was the Line Service Manager at that location for 8 years.

#### GENERAL MANAGER: MILLION AIR ORLANDO, FL



Greg Smith recently retired from the U.S. Navy after 28 years of service. He possesses a vast amount of experience in leadership, operations and project management.

His last assignment was the Commander, Navy Region Southeast Reserve Component Command, Naval Air Station, Jacksonville. The highlight of his career was his command tours and working with the greatest Sailors and Department of the Navy civilian employees around the world in a variety of sea and shore assignments.

Greg graduated from the United States Naval Academy in 1985 and holds a Bachelor of Science degree in Resources Management. He holds a Masters of Business concentrated in Operations from Auburn University. He is a fitness enthusiast and lives in Oviedo, FL.





#### GENERAL MANAGER: MILLION AIR SYRACUSE, NY



Thomas "Tommy" Kimmes hails from Rochester N.Y. He entered the Army on September 10, 1992, as an Avenger Crewmember. After three years as an Avenger Crewmember, he re-enlisted to be an infantryman and completed both infantryman's and Airborne School at Fort Benning, GA in 1995.

Serving twenty-six years in units such as the 82nd Airborne Division, 2nd Infantry Division, and the 10th Mountain Division (LI), his duty assignments included Team Leader, Squad Leader, Weapons Squad Leader, Noncommissioned Officer Academy Instructor, Platoon Sergeant, First Sergeant, and Operations Sergeant Major.

Tommy attended every leadership school in the infantry field along with other technical schools. He holds a Bachelor of Science (History) degree from Campbell University (Pi Gamma Mu), and Master of Arts (Management and Leadership) degree from Liberty University. He is an

expert in, and able to communicate fluently in American Sign Language (ASL).

His awards and decorations include the Bronze Star, Meritorious Service Medal, Army Commendation Medal, Master Parachutist Badge, Irish Parachutist Wings, German Parachutist Wings, German Army Marksmanship (Gold), Order of Saint Maurice (Centurion), and Order of Saint George (Bronze).

Syracuse Hancock International Airport boasts a 9,003' main runway that will handle any corporate aircraft, large airline, cargo operator or Military aircraft. Freeman Holdings Group has over 30 years of experience handling all types of aircraft and looks forward to expanding to the Syracuse, New York market. With U.S. Customs on the airfield and our staff trained in the retrieval and destruction of International Trash, Million Air Syracuse will be equipped and ready to accept international flights from around the world.





# GENERAL MANAGER: MILLION AIR VICTORVILLE, CA



Mr. Harris was hired in June 2019 as the General Manager, Million Air Victorville, CA. He is responsible for all aspects of managing and leading a well-known aviation service company, providing exemplary services to the general aviation, corporate, military, and airline industry.

Prior to working for Million Air, Mr. Harris served for 30 years in the United States Army in various leadership, operations, and training positions. He served as the Senior Advisor (Command Sergeants Major) for the 916th Support Brigade at the National Training Center and the 39th Transportation Battalion (Movement Control) in Kaiserslautern, Germany, Senior Personnel Manager (First Sergeant) for the 546th Transportation Company at Fort Bragg, NC and as the Operations Supervisor for the Office of the Chief of Transportation, United States Army. He has worked in support of U.S. and foreign military aviation operations and is a Demonstrated Senior Logistician certified through the International Society of Logisticians. Mr. Harris is OSHA General Industry, Permit-Required Confined Space, Electrical Standards, and Construction Industry trained and is a graduated of the United States Army Ground Safety Officer and

Accident Investigation and Analysis Courses, which are American National Standards Institute (ANSI) certified.

He is a member of the Army Transportation Corps Regimental Association and was inducted as a member of The Honorable Order of Saint Christopher. He is also a member of the Disabled American Veterans Association.

Mr. Harris holds a Bachelor's Degree in Business Administration from Grantham University, a Master's Degree in Management from Excelsior College and is a graduate of the United States Army Sergeants Major Academy (Class 64).





#### AIRCRAFT REFUELING



Freeman Holdings Group is capable of assuming all refueling operations at civilian or military airbases. Having years of experience in fueling all types of aircraft, Freeman Holdings Group is highly qualified to service everything from the smallest GA aircraft to the C-5 Galaxy.

All Freeman Holdings Group FBO properties use new fueling trucks specifically built to our specifications. Since Million Air has never found a school qualified to teach fueling procedures on both civilian airliners and large military aircraft, Million Air provides on-the-job training, along with NATA Safety 1st training and certification, to educate new employees on fueling the various types of aircraft.

With such a wide spectrum of aircraft to work on, Million Air has found that assigning fueling teams is the best option to fuel aircraft, one highly experienced fueler, along with one or two apprentices working together.

Many Million Air employees are retired military personnel who have years of military experience. Their experience and extensive backgrounds have proven immeasurably beneficial to the FBOs and their clients. During a seasonal or event driven traffic increase, Million Air can call on any of its other FBOs to pull personnel within our network to aide other locations. Million Air will comply with all Federal, state and local rules and regulations. Million Air will also comply with NFPA 407 and all applicable FARs and Advisory Circulars. Personnel will receive ongoing recurrent training in accordance with the FAA, ATA and NATA recommendations.





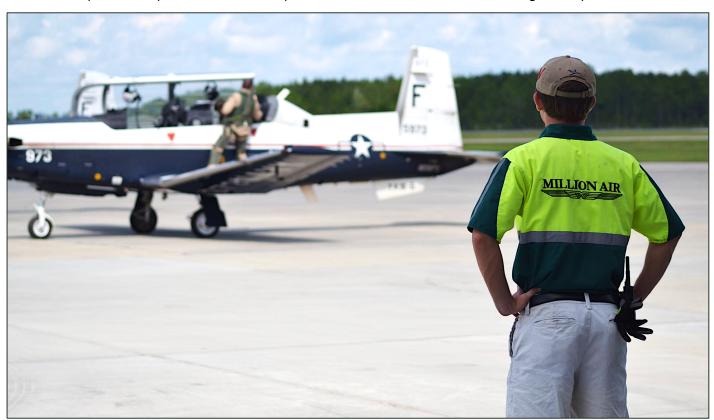
#### AIRCRAFT GROUND HANDLING

Freeman Holdings Group has vast experience in handling all sizes of aircraft. Tons of cargo is loaded annually at Million Air Alexandria and Million Air Victorville. Both facilities have large inventories of equipment that can supplement any other FBO operation, if needed, until additional equipment can be procured.

Many Freeman Holdings Group locations are unique in that they place their own restaurant at each location. These full-service restaurants have proven to be a huge draw to the military, corporate and general aviation community. The restaurants are open to the public, provide a delicious variety of fare and provide catering to the pilots and passengers of all aircraft.

Aircraft cleaning is provided by the FBOs own special cleaning teams. Freeman Holdings Group has the highest quality standards in the industry and only those that meet or exceed those standards will be allowed to have direct or indirect contact with its customers.

All fourteen of the current Freeman Holdings Group FBOs deal with the corporate, military, general aviation, airlines and cargo handlers as a primary customer. Fueling, ground handling, lavatory service and other tasks, as required, are part of the normal operations at all of the Freeman Holdings Group of FBOs.







#### FUEL FARM OPERATION AND MAINTENANCE

Million Air Topeka is responsible for the operation and maintenance of a 100,000 gallon fuel farm. All maintenance and repairs are made by its maintenance department. Fuel is handled and facilities are operated in compliance with all federal and airport authority regulations.

Million Air Alexandria is responsible for the operation and maintenance of a 606,000 gallon fuel farm. All maintenance and repairs are made by its maintenance department. Fuel is handled and facilities are operated in compliance with all federal and airport authority regulations.

Million Air Lake Charles is responsible for the operation and maintenance of a 559,000 gallon fuel farm. All maintenance and repairs are made by its maintenance department. Fuel is handled and facilities are operated in compliance with all federal and airport authority regulations.

Million Air Victorville is responsible for the operation and maintenance of a 760,000 gallon fuel farm. All maintenance and repairs are made by its maintenance department. Fuel is handled and facilities are operated in compliance with all federal and airport authority regulations.

Million Air Moses Lake is responsible for the operation and maintenance of a 3,000,000 gallon fuel farm. All maintenance and repairs are made by its maintenance department. Fuel is handled and facilities are operated incompliance with all federal and airport authority regulations.

\*The fuel farms above are just a sample of the facilities Freeman Holdings Group operates.

