



# ANNUAL REPORT 2015/16



CHILD DEVELOPMENT CENTRE  
明德兒童啟育中心

# CONTENTS

## THE CHILD DEVELOPMENT CENTRE

- 3** ABOUT US
- 4** HIGHLIGHTS OF YEAR 15/16
- 5** CHILDREN Main Progress
- 6** FAMILIES Parent Communications • Family Benefits • Parent Trainings
- 9** COMMUNITY Collaboration Projects • Supporter/Donor Relations • Building Online Community
- 12** BUILDING TEAM CDC Communications • Training • Acknowledgement
- 14** LOOKING AHEAD
- 16** FINANCIAL HIGHLIGHTS
- 17** GOVERNANCE PRINCIPLES
- 18** THE EXECUTIVE COMMITTEE
- 19** ORGANISATION STRUCTURE
- 20** HONORARY AUDITOR'S REPORT
- 22** ACKNOWLEDGEMENTS

# ABOUT US

For every child to succeed in their unique learning journey.



BRINGING OUT THE BEST IN OUR



CHILDREN	FAMILIES	COMMUNITY	STAFF
Individual Pathways	Respect	Enabling	Development
Engagement	Warmth	Appreciating	Empowerment
Holistic Learning	Collaboration	Connecting	Teamwork


The Child Development Centre (“CDC”) is a non-profit organisation, which was informally set up in 1976 and was officially constituted in 1978. We have been providing support to children (aged 0 – 6) with additional educational needs and their families in Hong Kong for over 40 years. The children we serve include both the local communities and the non-Cantonese speaking communities across all ethnic groups. At the CDC, our primary goal is to foster and nurture the growth of our children. Our professional team consists of Clinical/Educational Psychologists, Behavioural Therapists, Occupational Therapists, Speech and Language Therapists and Special Educational Needs Teachers. They all are highly-educated with additional professional qualifications.

Based on the child’s individual needs, we ignite their learning journeys by providing them with appropriate, quality educational services including assessments, group setting early intervention programmes, speech therapy, occupational therapy, physiotherapy, sensory integration, social skills guidance, attention training and behavioural support. Throughout the year, we closely monitored our programmes to ensure a continuous excellent quality and high standard.

Aside from providing educational services to children, the CDC is also committed to serving their families as well as the whole community. We help empower parents as well as child-care professionals through family support and counselling services, professional school support and child development training.

# HIGHLIGHTS OF YEAR 15/16

**SERVED 325**  **IN** INTERVENTION PROGRAMMES, ASSESSMENTS AND CONSULTATIONS  
**CHILDREN**

 **REACHED 255 PARENTS**  
in outreach programmes to enhance their parenting skills

**GIFTED 233 HOURS**  
of financially-assisted services to **support** underprivileged families

**PROVIDED 2,745** hours of **individual therapy** to address personalised educational needs 

**OFFERED 485 HOURS** of **skills-based trainings** to sharpen our team's professional knowledge 

**1,091 HOURS OF**  
 **guidance** +  **counselling**  
provided to support our children and their families

# CHILDREN

We serve children with a wide range of abilities within the local Hong Kong communities, including other ethnic groups. We provide education, assessment and therapy all under one roof. Programmes are in supportive small group and individual settings. To ensure every child is taken care of by our well-trained professionals in class, we maintain a 1:3 teacher-to-student ratio to enhance children's learning experience.

## Major Progress

### 35% INCREASE

in the number of children served in intervention programmes, assessments and consultations



### 200% INCREASE

in the number of hours for individual therapies

### 20% INCREASE

in the number of individual assessments conducted by our therapists as well as our psychologists



### 2,714 HOURS



of group programmes provided to facilitate early childhood development

# FAMILIES

## ❖ Parent Communications

To support children with additional needs, we understand that it is important to engage parents in the learning journeys. We value parents' input and have implemented several mechanisms to gather their opinions. We strive to keep them informed, respect their feelings and address each family member's unique needs.



### AVAILABLE

every Friday morning  
for parents to drop in to the centre  
and enquire about anything related  
to their child or the CDC's services



IDENTIFY difficulties encountered  
by the parents, carers and children  
in the **home environment** and  
deliver appropriate resources



Keep parents  
**INFORMED**  
by sending them  
an overview of lessons

## PARENT-TEACHER MEETINGS



**TRACK** and **MEASURE**  
the child's developmental  
and educational experience  
every six months through  
active discussion with parents

## ❖ Family Benefits

We continue to offer benefits to our families in order to enhance their overall well-being and develop a positive family relationship.



### SCHOOL DENTAL CARE SERVICE

We have a long-running commitment to improving the welfare of children. Seeing that there was a service gap, we took initiatives to liaise with The Department of Health and the Equal Opportunity Commission, and finally The Department of Health decided to expand the remit of the School Dental Care Service (“SDCS”) scheme to include primary-school-aged children who may not be attending primary schools at the moment.



### “SPECIAL SMILE” FREE DENTAL PROJECT

We are delighted to have teamed up with the Dental Command of the Hong Kong St. John Ambulance Brigade who offered our children a free dental check-up. Parents and carers were also invited to an oral health talk provided by their dentist.



### DAY TRIPS

With the sponsorship and generosity from supportive corporations and partners, CDC parents were given opportunities to go for day trips to Mingle Farm, Hong Kong Disneyland and Hong Kong Book Fair, enjoying a fun-filled day with their families. A total of 137 families benefitted.



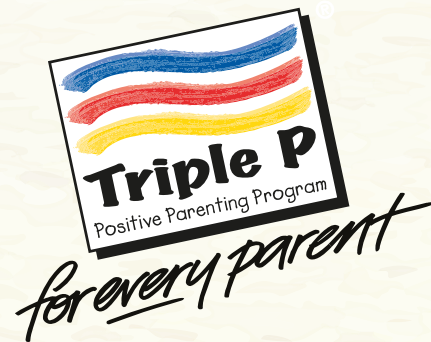
## ❖ Parent Trainings

Besides listening to the needs of parents, we also empower them with appropriate training. Parent workshops are effective in equipping them with useful parenting skills and establishing a supportive parent network. Positive Parenting Programme (“Triple-P”) is an intensive training programme for parents that enhances their knowledge, skills and confidence in order to prevent behavioural, emotional and developmental issues in children.



**26** parenting workshops organised

**9** kindergartens, community centres and NGOs



were partnered with us to deliver the Positive Parenting Programme (“Triple-P”)



**>90%**

of participants strongly agreed that parent trainings were very

**USEFUL**





# COMMUNITY

We believe that the CDC alone cannot achieve its greater goals without the collaboration and partnership with the wider community. Therefore, we actively reach out to different individuals, groups and organisations in the public sphere to foster greater community collaboration.

## Collaboration Projects



### OUTREACH PROGRAMME

We conducted an outreach programme named the “Early Childhood Development Screener (ECDS)” to different schools and community partners, such as Lau Tak Primary School, Asbury Methodist Social Service and ISS Hope Centre. The service included a talk and a screening test that helps identify concerns in a child’s development.



### INTERNSHIP PROGRAMME

We partnered with The English Schools Foundation (ESF), through their Career Development Service Programme. This programme aims at offering working experience to students from learning support classes by immersing them in a real life working environment.



### HKU TRIPLE-P RESEARCH PROJECT

We collaborated with the University of Hong Kong in their Positive Parenting Programme (“Triple-P”) research project, titled “Promoting early development and learning in children from ethnic minorities”. Our staff members, with accreditation as Triple-P Facilitators, provided quality parenting programmes to 10 community partners, such as Inner City Ministries and Pathfinders.



## ❖ Supporter/Donor Relations

Our achievements would not be possible without the invaluable support from corporate supporters and individual donors. Therefore, we establish and leverage strategic relationships with them through different occasions.



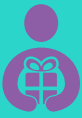
### DADDY DAUGHTER BALL

The Daddy Daughter Ball is the CDC's annual event where we raise funds to support our programmes and services. With the support of over 460 dads and daughters, over HKD1.8million was raised from the ball in 2015 to help sustain our professional services for children with additional educational needs.



### CARING COMPANY SCHEME

We were pleased to nominate international and local corporations as the recipients of the Caring Company Logo. This was to acknowledge support from corporations and build collective efforts to promote social responsibility in corporations.



### DONOR VISITS

We arranged donor visits to introduce our services and environment so our donors were able to see how their support could make a positive impact on children's lives.



### TWOPRESENTS

We have established a long-term and stable partnership with TwoPresents, a social enterprise, which focuses on event-organising with a charitable mission at its core, and through which members of the public can give to the CDC donations in lieu of gifts.



## ❖ Building Online Community



### OFFICIAL WEBSITE

CDC's website revamp was completed in March 2016. The new interface has greatly enhanced our users' experience and includes a much expanded information database of parents' tips.

### SOCIAL MEDIA PLATFORM

To increase CDC's public profile, community engagement and to strengthen our connection with society, we became more active on social media platforms to share our news with the public. Apart from the official Facebook page we launched years ago, we also actively engage on Instagram, LinkedIn and YouTube, allowing the CDC to be more accessible to potential service groups and the existing CDC's service users.

### E-NEWSLETTER

The CDC's e-newsletter keep parents, community partners, volunteers as well as supporters informed about our updates and our movements. The e-newsletter is sent on a regular basis so that stakeholders and supporters of the CDC are able to keep track of our development.

# BUILDING TEAM CDC

At the CDC, we emphasise teamwork over individual success. We believe collective efforts yield greater achievement for the organisation as a whole. Therefore, building Team CDC in a supportive and rewarding environment becomes the prerequisite and cornerstone of our organisational excellence.

## ❖ Communications

We facilitate communication across and within departments by activities that enable open discussion among employees and management.



### STAFF MEETINGS

In order to discuss and evaluate our services and performance, the centre management team meet on a weekly basis. Once a month there is a meeting for all staff members in order to ensure a good communication flow and provide opportunities for the discussion of current business.



### CONTINUED PROFESSIONAL DEVELOPMENT (CPD) DAY

To promote teamwork and team spirit, a CPD day is held to foster team collaboration and communication. Through team-building activities, employees better understand each other's characters, strengths and weaknesses. This understanding helps them work more closely and smoothly together on future progress. The CPD Day also focused on "Active Communications", our staff were equipped with polished presentation skills which helped them to communicate better with children, parents, donors and corporate partners.



## ❖ Training

We value staff training as it helps enrich the expertise of our staff and keep them up-to-date with the prevailing resources related to their profession. In return, they can provide the best available care for children with additional needs and their parents.



### TRAINING ALLOWANCE

Staff members are given full or partial financial assistance to participate in various skills-based trainings. Education allowance is also granted if further education advancement or professional qualification is required at work.



### KNOWLEDGE SHARING

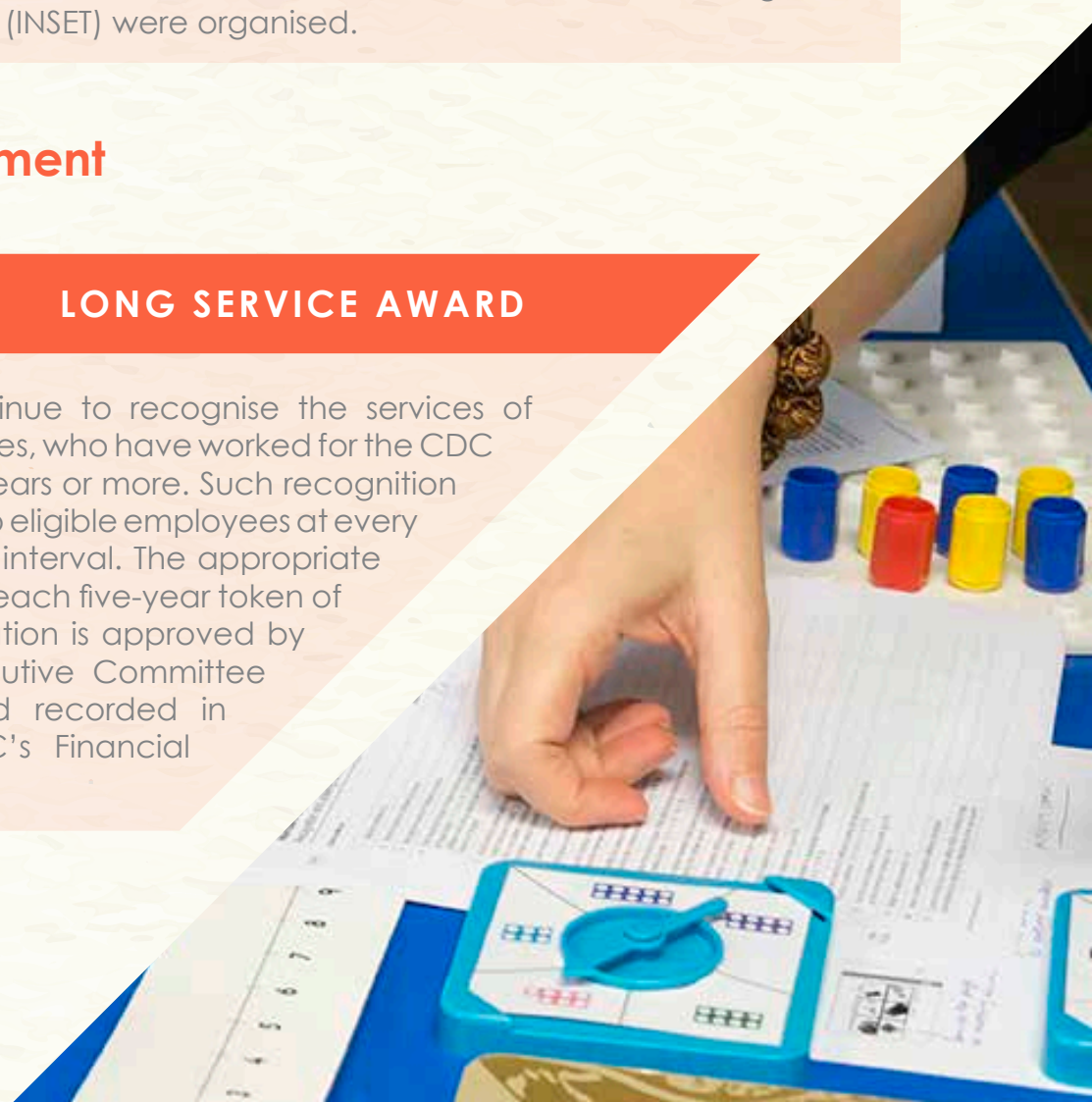
After our staff members have attended a conference or skills-based workshop, a sharing session will be held so that other staff members can learn new knowledge in different areas, such as “prevention of child abuse”, “parenting skills”, “Makaton” and “Numicon”. A total of 18 sessions of In-Service Training of Teachers (INSET) were organised.

## ❖ Acknowledgement



### LONG SERVICE AWARD

We continue to recognise the services of employees, who have worked for the CDC for five years or more. Such recognition is given to eligible employees at every five-year interval. The appropriate value of each five-year token of appreciation is approved by the Executive Committee (EC) and recorded in the CDC's Financial Manual.

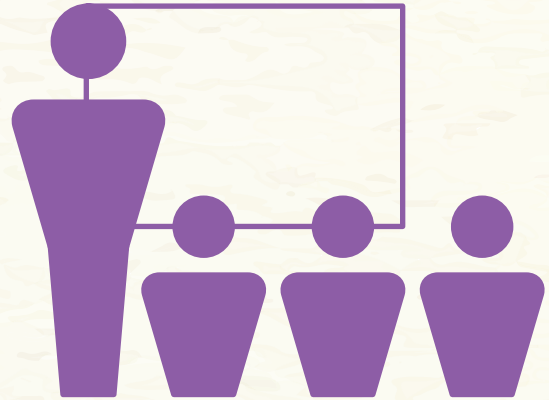


# LOOKING AHEAD »

## ❖ Children

EXPANDING

service capacity  
whilst maintaining a  
**1:3 teacher-to-child ratio**



Planning for a  
**NEW CURRICULUM**



to enhance individual  
learning and development

Providing

**MORE**

financial assistance to  
under-privileged families



## ❖ Families

**DEVELOPING**

a comprehensive  
parenting programme  
for families from  
different walks of life



**PROVIDING**

more in-depth  
consultation services  
to ethnic minority  
families



## ❖ Community

### EXTENDING

collaboration with more schools and community partners by coordinating outreach programmes, such as the

**Early Childhood Development Screener (ECDS)**



### PARTICIPATING

in education fairs and community events to strengthen CDC's brand profile



### CREATING

online video content to inspire discussion

## ❖ Staff



Extending **staff benefits** to staff members as well as their families



Continuing our commitment to **staff development and empowerment**

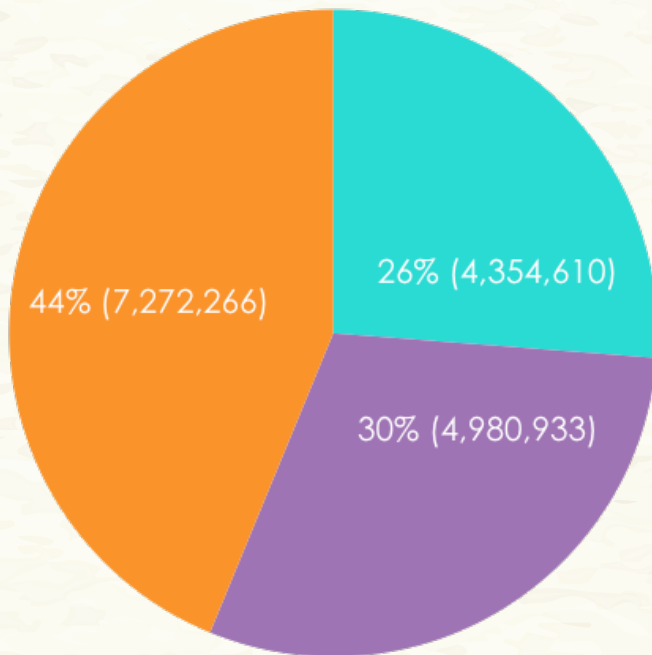


### DEVELOPING

an IT system to facilitate effective communication within and across departments

# FINANCIAL HIGHLIGHTS

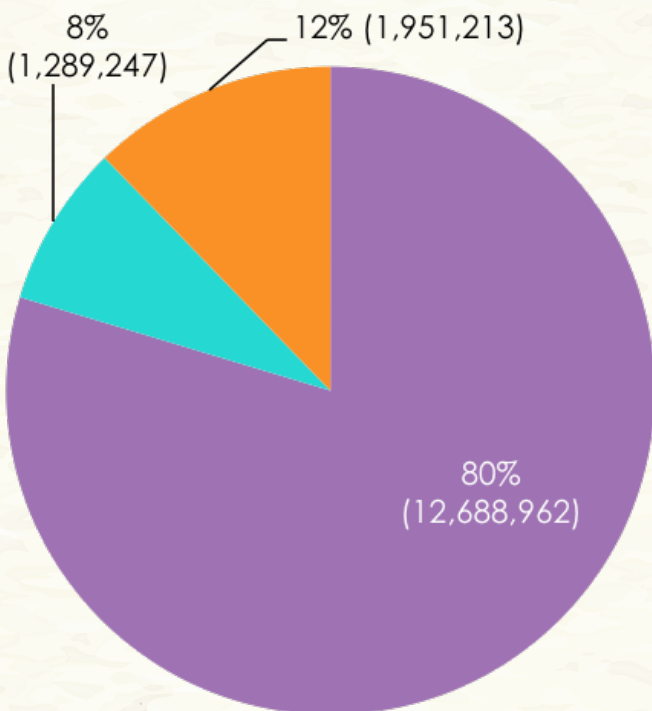
## ❖ Total Income






**Total:** 16,607,809

-  Fundraising & Donation
  - General Donations
  - Specific Donations
  - Fundings
  - Beneficiary Events
  - Annual Ball
-  Services & Programme Fees
-  Government Subvention

## ❖ Total Expenditure



**Total:** 15,929,422

-  Services & Programme Expenses
-  Fundraising Expenses
-  Administrative Expenses

[Note1] Annual Financial Report of Lump Sum Grant can be viewed at our website.

[Note2] CDC upholds the practice of utilising the entire sum of the Lump Sum Grant, i.e. the funds allocated to the CDC by the SWD in recognition of our continuing contribution to the social welfare of Hong Kong, in providing professional services at the CDC without holding any reserve.



# GOVERNANCE PRINCIPLES

We understand it is important for our stakeholders to know how the CDC is governed.



## CDC PRINCIPLES ARE...

- Following our Vision and Values
- Complying with Statutory & Regulatory Requirements
- Be Accountable for Public Monies and Services Provided
- Full transparency and Communication with all Stakeholders



## OUR GOVERNANCE STRUCTURE INCLUDES...

- The Roles, Responsibilities & Functions of
  - the Executive Committee & the 3 Standing Committees
    1. Nominations
    2. Finance
    3. Staffing
  - The Staff & Operations of the CDC



## WE ALSO HAVE...

- A 3 year Strategic Plan
- Performance Measures & Monitoring
- Internal Controls and reporting
- External Reporting and Audit
- Financial Reporting Policies and Standards
- Budget and Financial Management
- Risk Management Procedures
- Corporate Citizenship

# THE EXECUTIVE COMMITTEE

The Child Development Centre is governed by an Executive Committee. Executive Committee Members are elected annually at the Annual General Meeting held at the end of the year. The Committee Members are all volunteers from the current CDC parent community, the local Hong Kong community, and professionals in accounting, finance and legal fields. The Committee meets eight times a year to provide oversight to the Chief Executive and the Leadership Team to govern and maintain the strategic direction of the CDC. The Chief Executive reports directly to the Committee.

## ❖ Composition of the Executive Committee



**Sabrina Ho**  
Chairman



**Kay McArdle**  
Vice-chairman



**Wayne Tam**  
Honorary Treasurer

## Other Members



Tinuade Bergkvist



Linda Da Silva



Margaret Chang



Calvin Hsu



Jackie Hui



Henson Lam

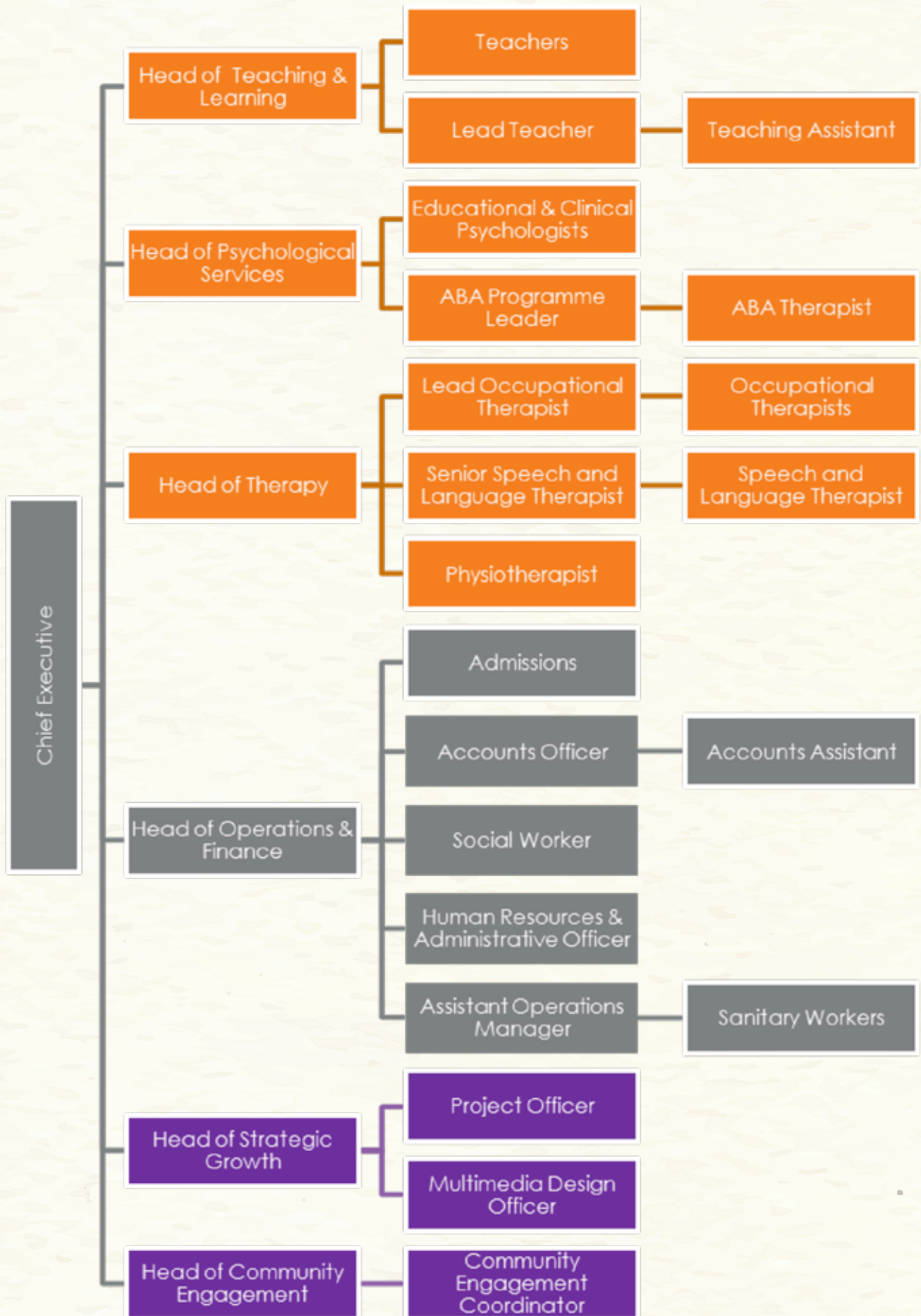


Sonia Chan Lee



Marina Wong

# ORGANISATION STRUCTURE



# HONORARY AUDITOR'S REPORT

## **Honorary auditor's report to the members of The Child Development Centre**

*(Incorporated in Hong Kong and limited by guarantee)*

We have audited the financial statements of The Child Development Centre ("the Centre") set out on pages 7 and 36, which comprise the statement of financial position as at 31 March 2016, the statement of comprehensive income, the statement of changes in funds and the cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory information.

### **Executive Committee's responsibility for the financial statements**

The Executive Committee of the Centre is responsible for the preparation of financial statements that give a true and fair view in accordance with Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants and the Hong Kong Companies Ordinance and for such internal control as the Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. This report is made solely to you, as a body, in accordance with section 405 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

We conducted our audit in accordance with Hong Kong Standards on Auditing issued by the Hong Kong Institute of Certified Public Accountants. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Executive Committee, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the financial statements give a true and fair view of the financial position of the Centre as at 31 March 2016 and of its financial performance and cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards and have been properly prepared in compliance with the Hong Kong Companies Ordinance.



Certified Public Accountants

8th Floor, Prince's Building  
10 Chater Road  
Central, Hong Kong

24 Oct 2016

## Income and Expenditure Account

For the year ended 31 March 2016

(Expressed in Hong Kong Dollars)

	General Fund	Designated Funds	Total
<b>PRINCIPAL SOURCES OF REVENUE</b>			
Service fee income	\$ 4,869,683	\$ -	\$ 4,869,683
Donations received			
- General donations	351,571	-	351,571
- Specific donations	-	746,124	746,124
Subvention from Social Welfare Department	-	7,272,266	7,272,266
Management fee income from The Springboard Project	111,250	-	111,250
Income from fund raising activities	3,256,915	-	3,256,915
	<b>\$ 8,589,419</b>	<b>\$ 8,018,390</b>	<b>\$ 16,607,809</b>
<b>OTHER NET EXPENSE</b>			
Interest income	\$ 46,516	\$ -	\$ 46,516
Net unrealised exchange loss	(94,614)	-	(94,614)
Net loss on investments	(60,340)	-	(60,340)
Miscellaneous income	58,803	-	58,803
	<b>(\$ 49,635)</b>	<b>\$ -</b>	<b>(\$ 49,635)</b>
<b>EXPENDITURE</b>			
Activities expenses	\$ -	\$ 9,016	9,016
Advertising and publicity expenses	85,029	-	85,029
Consultancy fees	145,515	2,337	147,852
Direct programme expenses	1,015,393	188,825	1,204,218
Entertainment	3,495	-	3,495
Fee remission	-	102,328	102,328
Insurance	69,170	-	69,170
Legal and professional fees	105	-	105
Miscellaneous expenses	192,844	6,900	199,744
Office supplies	16,729	1,100	17,829
Printing, stationery and supplies	46,824	-	46,824
Refreshments	-	-	-
Rent, rates and utilities	1,060,416	490,363	1,550,779
Repairs and maintenance	10,250	-	10,250
Staff costs	4,926,664	7,503,102	12,429,766
Telephone, fax and postage	21,714	705	22,419
Travelling	30,598	-	30,598
	<b>\$ 7,624,746</b>	<b>\$ 8,304,676</b>	<b>\$ 15,929,422</b>
<b>Surplus / (deficit) for the year</b>	<b>\$ 915,038</b>	<b>(\$ 286,286)</b>	<b>\$ 628,752</b>

# ACKNOWLEDGEMENTS

Our warmest thanks to all our supporters who so generously gave their time, effort and gifts to support The Child Development Centre from April 2015 to March 2016. Through their generous contributions, we have been able to continue to deliver our educational services that truly made a difference to the children, youths and their families in our community. Our thanks also go to all those who made anonymous donations.

(In alphabetical order)

## Corporations

Abdoolally Ebrahim Group  
Aman Tokyo  
Amanpulo  
Assya London  
Bonham Strand Hong Kong Limited  
Bordeaux Index (Hong Kong) Ltd  
Boucheron  
Catalunya Hong Kong  
City of Dreams  
Coffee Concepts (Hong Kong) Ltd  
Columbia International Removals Ltd  
Conrad Bangkok  
Conrad Centennial Singapore  
Conrad Hong Kong  
Conrad Hotels & Resorts  
Conrad Macao, Cotai Central  
Conrad Tokyo  
Hilton Worldwide  
Hilton Beijing Wangfujing  
Hilton Sanya Resort & Spa  
Hilton Shanghai  
Hilton Shenzhen Shekou Nanhai  
Hilton Tokyo  
Diversified Global Graphics Group  
ESTARAZA  
Fekkai  
Fresh Start  
Fuji Photo Products Company Limited  
FunRaising Events Asia Limited  
GaveKal Endowment Limited  
Goldman Sachs (Asia) LLC  
GoodChow.hk  
Grand Hyatt Hong Kong  
Hong Kong Canine  
Hong Kong Disneyland Resort  
Hong Kong Trade Development Council  
Island Shangri-La Hong Kong  
JW Marriott Bangkok  
JW Marriott Phuket  
Kate Spade New York  
Kids Designers Club (HK) Ltd  
L C Surveyors Limited  
Maxx-Marketing Ltd  
Melco Group  
Mindquest Group Limited  
Moonster Creation Factory  
Niseko Resorts Group  
Ocean Park Hong Kong  
Opera Gallery  
Pedder Clinic  
Petit Bateau  
Popeight  
Pure International (HK) Ltd  
QUO. kefir believers  
Roger Lee Production Limited  
RYZE Hong Kong  
Sabina Swims  
Simply Love  
SHK Hong Kong Industries Limited  
The Bank of East Asia  
The Upper House  
The Bank of East Asia  
The Fleming Hong Kong  
VOILA Watches

## ❖ Community Groups/Associations/Schools/Public Bodies

American Chamber of Commerce in Hong Kong  
American Women's Association of Hong Kong  
Emmanuel Church - Pokfulam  
Faculty of Science, University of Hong Kong  
Hong Kong Council of social service  
Hong Kong Trade Development Council  
Ohel Leah Synagogue Charity  
Queen Elizabeth Foundation for the Mentally Handicapped  
Sedan Chair Charities Fund  
The Hong Kong Racehorse Owners Association Charitable Foundation Ltd  
The Swire Group Charitable Trust  
The Welfare League Trust  
The William E. Connor Foundation  
The Ohel Leah Synagogue Charity

## ❖ Individuals

Bill Agee  
Nicolas Aguzin  
Audry Ai  
Dina & Yusuf Alireza  
Wayne Ang  
Vinod Bahrnani  
Laurence Bailey  
John Bateman  
Stefan Baumann  
Yvonne Becher  
Anders Bergkvist  
Neelam Bilfinger  
David Blennerhassett  
Frank Boehmer  
Ann Bridgewater  
Linda Burgoyne  
Riccardo Capelvenere  
Scott Carnachan  
Carol Chan  
Gilbert Chan  
Chuak Chan  
Peter Chan  
Emma Chan  
Winnie Chan  
Philip Chan  
Wensy Chan  
Margaret Chang  
Benedicta Chao

Raymund Chao  
Victoria Chao  
Kiley Charteris  
Xuan Min Chen  
Nick Chen  
Jose Cheng  
Cynthia Cheng  
George Chima  
Wilma Choi  
Marcus Choi  
Caryn Chong  
Janny Chow  
Richard Chun  
Damian Chunilal  
Eric Chupin  
Damian Coory  
Calyn Da Silva  
Jelmar De Jong  
Borja Saez De Montagut  
Xiaoli Deng  
Greg Donohugh  
Mac El-Omari  
Alex Emery  
Benjamin Falloon  
Ha Fong  
Jennifer Fong  
Melody Fong  
Adrian Fu

Karena Fung  
Peter Gastreich  
Louis-Vincent Gave  
Salika Geeganage  
Max Gottschalk  
Stuart Grant  
Antoine Granveaud  
Eddie Guillemettee  
Andrew Hall  
Richard Hatton  
Mark Henderson  
Stephanie Heung  
Sabrina Ho  
Lawrence Ho  
Thomas Hoeborn  
Simon Holt  
L Jeff Hong  
Calvin Hsu  
Jonathan Hughes  
John Hui  
Peggy Hui  
Carl Huttenlocher  
Helena Hwang  
MJ Jennings  
Ruo Yu Jiang  
Jason Johnson  
Edward Johnson  
Sammi Johnson

Rimmo Jolly  
Benjamin Kao  
Sam Kendall  
Noah Kim  
Akiko Kino  
Sven Koehler  
Jancu Koenig  
Aloysius Kuijs  
Geoffrey Lai  
NiQ Lai  
Manoj Lal  
Lina Lam  
Bonnie Lam  
Vincent Lamusse  
Cammy Lau  
Andrew Lawrence  
James Lee  
Seng Huang Lee  
Jong Lee  
Loewe Lee  
Martin Lee  
Seng Huang Lee  
Agnes Lee  
Karol Lee  
April Leong  
Kwok Keung Leung  
Yuen Ching Leung  
Maxwell Leveson  
Yu Kwan Lew  
Hoi Bok Lew  
Kaka Li  
Cong Lin  
Arne Lindman  
Chun-yin Lo  
Peter Lo  
Jack Loh  
Viviane Lok  
Lambert Lu  
Peggy Lui  
Clara Lui  
Kim Fun Lui Leung  
Sunny Malhotra  
Monish Mansukhani  
David Mao  
Nidhi Maskara


Debra Meiburg  
Thomas Mennesson  
Yesrab Ali Mirza  
Vijay Mohinani  
Zane Moi  
Douglas Morin  
Virginia Morris  
Brian Murray  
Wing Yee Ng  
Edmond Ng  
Tinvi Ng  
Andrew Parmet  
Alex Pathammavong  
Paolo Picazo  
Ward Platt  
Dario Pong  
David Poureshagh  
Josh Powell  
Charles Pratt  
Richard Price  
Rupert Purser  
Jes Randrup  
David Rhee  
Matthias Roehrich  
Jeffery Roskell  
Martin Rowe  
Suraj B. Rupani  
Jean Salata  
Michael Shen  
Robert Sherriff  
Craig Shute  
Adam Singer  
Edmond Siu  
Peter Sjovall  
Rupert Skrine  
Dorothy So  
Joseph Spaulding  
Francis Srun  
J William Stephens  
Richard Stock  
Stanley Sun  
Jeremy Sutch  
Anthony Sylvester  
Liran Talit  
Alan Tam


Philip Tam  
Chung Leung Tam  
Khee Hong Tan  
Cherie Tan  
Isa Tang  
Dorothy Tang  
Joyce Tang  
Linda Ting  
Raymond Tong  
Timothy Tsang  
Shirlan Tse  
Sharie Tse  
Takao Tsutsui  
Anton Van Heerden  
David Waddell  
Bryan Wahking  
Jonathan Wallace  
Michael Wang  
Stephen Wang  
Patrick Wang  
Adrian Watt  
David Weisner  
Michael West  
Dean Winter  
Chi To Wong  
Patrick Wong  
Maggie Wong  
Dickie Wong  
Steve Wong  
Lau King Wong  
Anita Wong  
Marina Wong  
Orangeo Wendy Wong  
Ronnie Wu  
Mason Wu  
Crystal Yan  
Michael Yao  
Jason Yeung  
Mei Ching Yeung  
Cham Por Yip  
Victor Yuan  
Adam Zaki  
Shen Zhao  
Tony Zheng  
Tao Zhong





## THE CHILD DEVELOPMENT CENTRE

 +852 2849 6138

 +852 2849 6900

 [info@cdchk.org](mailto:info@cdchk.org)

 [www.cdchk.org](http://www.cdchk.org)



4th Floor, Prime Mansion, 183-187 Johnston Road, Wan Chai, Hong Kong