



Our Vision, Mission and Values

Vision

That Daisyhouse Housing Association is instrumental in breaking the cycle of homelessness through the Daisyhouse Personal Support Programme.

Mission

Our Mission is to provide secure affordable high quality supported accommodation to homeless individuals and to provide them with the skills and confidence to move to independent living.

Values

Accountability: Daisyhouse will continue to be accountable to our residents and all relevant stakeholders.

Transparency: Daisyhouse will ensure that all aspects of our business are transparent.

Respect: Daisyhouse as an organisation (Board and Staff) has for each other and its residents. The respect that each resident has for one another and for the Staff. The respect that DHA has for the partners we work with and the partnerships we have.

Integrity: in all our dealings with residents, and with all partners.

Collaboration: The ability to work cohesively with all.

Safety and Confidentiality: of all our residents and staff is paramount.

Empowerment: We empower our residents to get back on their feet. We give a 'hand up' – not a 'hand out'.

Professionalism: Daisyhouse has thrived for 30 years in a very challenging environment. This is testament to the professionalism of the Staff and Board.



DAISYHOUSE

supporting women out of homelessness

www.daisyhouse.org

Who's new at Daisyhouse!

2018 was a year of change in Daisyhouse. We said goodbye to our old CEO Michael Horgan, and welcomed Aideen Hayden as Interim CEO whilst the search was on for a new and dynamic CEO.

Ena Norris joined Daisyhouse in July 2018 after working in the area of homelessness and substance misuse for eighteen years. Following on from her education in Applied Social Care, Ena began her career in Merchants Quay, Open Access Service where she spent four years learning the tools of her trade. She then moved on to Dublin Simon's new tenancy sustainment team, now known as SLI. Ena spent three years working with people in the prevention of homelessness and tenancy sustainment. From here, she moved to managing a number of community fora for the North Dublin Regional Drug and Alcohol Task Force.

In 2010, she moved to Galway to take up the post of Manager of COPE Galway Day Centre, Family Support Service and the Cold Weather Response Service. She spent nearly eight busy years in Galway, during which time she achieved her Postgrad in Leadership and Management in the Community and Public Sector from St. Angela's College in Sligo. Ena was also Vice Chair of the Community Network (PPN), she was Chair of Dochas don Oige (youth probation service), a Board Member of On The Road Again (mental health support group for homeless individuals) and a Board Member and fundraising lead of Hand in Hand (Children's cancer charity).

Ena returned to Dublin to take up the post of CEO of Daisyhouse where she is excited to lead the charity into the future with strategic vision and excellent governance skills.

We also welcomed Aideen Hayden and AnneMarie Dermody to the Board of Directors.

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Thank you

From all of us at Daisyhouse Housing Association

THANK YOU to our Patron, The Honourable Catherine McGuinness and our Ambassador, Claire Byrne RTE Broadcaster for all their support during 2018.

I would also like to extend my gratitude to volunteers, existing, new, and past partners, suppliers, contractors, our donors, to the trusts and foundations and companies who have helped us throughout 2018 on both a voluntary basis and a financial basis. Also, to the Health Service Executive, Irish Council for Social Housing, Government Departments, Dublin City Council and Fingal County Council, and everyone that we collaborated and worked with. Our sincerest thanks to all of you for your continued support in our work supporting people out of homelessness.

We extend our sincerest thanks to everyone involved in the writing, photographing, production of press articles, radio and television shows that shared our story.

A special thanks to all of those who raised funds and awareness for us this year. To those who gave their time to make a difference. We can never thank you enough. To the companies, trusts and foundations who believed in us and gave us a chance especially those in The Ireland Funds

We would like to thank all those members of the Board of Management who progressed the interests of Daisyhouse during 2018. The Board are volunteers who give of their time and expertise freely to help Daisyhouse to set out and achieve our mission

Your support keeps our residents safe, giving them a chance to start fresh with their lives. Thank you.



Foreward from Chairman

DEAR FRIENDS, PARTNERS, DONORS AND SUPPORTERS,

THE HOUSING SHORTAGE AND HOMELESSNESS CRISIS WERE AT THE TOP OF THE POLITICAL AND MEDIA AGENDA THROUGHOUT 2018. HOMELESSNESS FIGURES TOUCHED 10,000 THROUGH THE YEAR, AND MANY OF THESE ADULTS AND CHILDREN WERE HOMELESS FOR A SIMPLE, SINGLE REASON: THERE ARE NOT ENOUGH HOMES.

However, at Daisyhouse, we support people who have experienced homelessness for more complex reasons. Many of our clients have a past, which involved addiction, violence, abuse, trafficking, emotional trauma or a combination of these. The provision of more homes will provide just part of the answer to the difficulties that they face. They also need a range of supports including counselling and therapy, access to education, family reunification and most of all, a safe and secure environment so they can recover and move forward with their lives. We work in partnership with other bodies and individuals to provide these supports.

The service we offer has allowed clients with extremely challenging backgrounds and personal circumstances to make great strides forward in their lives. In 2018 we:

- Supported 15 residents in our short-term accommodation units
- Helped 4 residents successfully move in to long term housing.
- Worked with 14 tenants in our long-term accommodation.
- Provided 32 people with access to health and wellness opportunities

In July 2018, we recruited a new Chief Executive, Ena Norris, from COPE Galway. Ena came to us with eighteen years of experience working with homeless and drug services in both frontline and management.

The Board will enthusiastically support Ena as we work to enhance and expand our service over the coming period. What we have achieved to date has been possible by the dedication of our staff, and the support of our partners and donors.

The report gives detail of our work, and is intended to provide the accountability and transparency required to ensure our donors, partners and supporters have confidence in us. It allows us to show that the resources which were provided to us have been used to provide badly needed services which have brought real improvement to the lives of our residents and those who use our services.

I would like to thank all the staff of Daisyhouse for the incredible work that they have done throughout 2018. I would also like to thank my fellow directors for their time and effort, delivered on a voluntary basis, throughout a challenging but exciting year.

Finally, on behalf of the Board of Directors, the staff of Daisyhouse Housing Association and the beneficiaries of our work, we would like to express our deepest gratitude and appreciation of your support in 2018.

Thank you.

Mark Brennock
Chairman

Welcome from the CEO

2018 saw the numbers of homeless people in Ireland continue to increase almost month on month.

In January 2018, there were 5837 homeless adults and 3267 homeless children residing in some form of emergency homeless accommodation. By December 2018, these figures had increased to 6194 homeless adults and 3559 homeless children.

The rise in female homelessness was extremely worrying for us in Daisyhouse, as we know that there is very little gender specific homeless accommodation available to single homeless women. In December 2014, there were 989 homeless women in Ireland. This figure increased to 2610 by December 2018.

Daisyhouse is extremely proud that we offer single sex accommodation to both men and women. We tailor make our service to meet the needs of every individual who comes through our doors. When people come through the doors of Daisyhouse, they have been through so much already. All have experienced hardships and situations in life, which we could not even imagine. However, we believe that once they come through the door of Daisyhouse, life circumstances will change and improve for our residents. Our staff listen to them, to their dreams and aspirations, their fears and worries and together we work with them to realise those dreams and lessen their fears. Daisyhouse provides residents with a place where they can feel safe, are respected and have a place they can call home, a place where they can reinstate; develop their personal confidence and self-respect, enabling them to cope again with day to day life, empowering them to slowly rebuild their lives. As always, the focus within this service is to support our residents towards independent living.

However, 2018 was a year a difficult year in terms of housing move on as the housing crisis continued to grip the country. State support and subvention for rent does not meet the market rents hence making it extremely difficult for our residents to move on from Daisyhouse. Despite all of this, we did however move two residents on to private rented accommodation. We also supported two aftercare clients onto alternative accommodation. We welcomed five new residents to Daisyhouse. We continue to support all of our long-term tenants and those who have moved on from Daisyhouse to other forms of housing for a period of up to two years.

Our dedicated staff team remain committed to finding as many solutions and positive outcomes as possible for those we support.

Message from our Patron - The Honourable Mrs. Catherine McGuinness

Back in the 1980s, when I was working as a barrister, I often represented the old Eastern Health Board, generally in cases that had to do with the welfare of children.

During these cases, I came to know many of the social workers who had worked with mothers and children who were struggling with the circumstances of their lives. It was there that I first met Bríd Clarke, a truly outstanding person and highly professional social worker. Later, in 1993, we were both part of the team that carried out the Kilkenny Incest Inquiry. Brid was not only a leader with me in that complex and tragic investigation – she had become a close personal friend.

Years passed, and it was time for me to retire from the judiciary, but I was still an active person and hoped to contribute in other ways. It was Brid who then approached me and told me about the extraordinary work that was, and is, being done by Daisyhouse. I was only too happy to accept her invitation to become a Patron of Daisyhouse.

This led me to find out more about the work of creating a new life for women who need to move forward from a difficult past. I learnt about the voluntary Board made up of highly skilled people (and incidentally gender balanced). I learnt about their clear governance code and standard of integrity.

In recent months, I have met Daisyhouse's new CEO, Ena Norris, and have visited her in the Daisyhouse house in South Circular Road. There I found a real atmosphere of warmth, ease and friendship - a background of support for the women living there. It is great to know that Daisyhouse is hoping to expand into extra premises and that funding is now coming from the HSE.

It was a very happy visit, and I hope to keep in close touch with Ena and visit again soon.

I am honoured to be a Patron of Daisyhouse and I hope that the work continues to succeed and grow.

Catherine McGuinness

THERE I FOUND A REAL ATMOSPHERE OF WARMTH, EASE AND FRIENDSHIP - A BACKGROUND OF SUPPORT FOR THE WOMEN LIVING THERE.

Our Services

Our residents are people who are homeless for a variety of reasons - domestic violence, sexual abuse, sexual violence, addiction, ill health, relationship breakdown, human trafficking, loss of income, coming out of care and other complex traumas.

Most of the people who have been referred to us have faced a combination of these complex challenges. Many of our residents are also parents whose children are either in the care of family members or in state care. We work closely with our residents and TUSLA on a family reunification programme to support them to become better parents and to one day be reunited with full care of their children.

In December 2017 we launched our male pilot program. We believed that this was a great opportunity for Daisyhouse to widen its reach to vulnerable people in society. This was named Unity House. 2018 saw the continued development of this service, with the introduction of house reps and peer support.

Supported Temporary Accommodation

We worked with fifteen individuals in our supported temporary accommodation programme in 2018. This is a unique service in Ireland where people who are homeless post treatment can come to and continue their journey through recovery. We offer this programme for eighteen months. Whilst people are with Daisyhouse, they are provided with a key worker who works with them through a wrap-around model of support which is based on a Scandinavian model of care.

The Scandinavian Model of wrap-around services which has been defined as “psychosocial services that treatment programs may provide to facilitate access, improve retention and address clients’ co-occurring problems”. Since its introduction in Daisyhouse in

2017, it has proven to have great results. Clients are encouraged to be self-directing their care plans with a great emphasis put on mental and emotional care and meaningful use of time. All clients who avail of our supported temporary accommodation have to engage fully with the programme, regularly meeting with their keyworker and all other supports including specialised counselling which Daisyhouse provides for. There is also an expectation that all residents are involved in a meaningful day-time activity, whether this is a recovery programme, work, education or training. If a placement in Daisyhouse does not work for a resident, the staff of Daisyhouse support them to ensure that they can access alternative services. In 2018, Daisyhouse support one person to access drug treatment and appropriate aftercare support.

Education

2018 was Daisyhouse’s year of returning to education for our residents. We saw two residents commence their degree course in Applied Social Studies in Social Care, two other studied Social Care and Community Development in a Community College. We supported nine other residents with short courses including Boundaries Training in Social Care, Case Management Training in Social Care, HACCAP, Safe PASS and literacy and numeracy training.

These opportunities give our residents great self-confidence and opportunities to continue to rebuild their lives. We also supported a past resident in her first year of a BA in Community Studies.

Our Services

Family Reunification

Many of our service users are parents and are availing of our supports following fleeing domestic violence, sexual violence and have completed residential treatment for addiction. In many of the cases, our service users' children are in the care of the state or living with family members which has given the parent time to address their issues and trauma whilst accessing Daisyhouse homeless accommodation. In many cases the children have witnessed domestic violence, parental substance misuse, have experienced neglect and physical and emotional abuse. The biggest wish for all of our parents, who come to Daisyhouse, is that one day they will be reunited fully with their children. This is a long process, especially for those who have children in the care of the State. Every decision, which our residents make in their lives whilst in Daisyhouse, is made with these children in mind. Research has shown that when the biological parents maintain their physical and emotional ties with the child, these ties are considered crucial, for the essence of foster care is that it is a temporary expedient, since "it is generally agreed that it is in the best interests of children to live with their families'.

Daisyhouse works with our parents to support them to overcome issues, which have or may in the future affect their relationships with their children. This may involve one to one counselling, group work, parenting skills, support in relation to meeting with TUSLA social workers and staff. Our parents may then be in a position to have contact with their children and begin to address the negative impact that their children have endured. As our 15 residents in our supported temporary accommodation cannot have any children overnight due to a lack of night staff, they are unable to stay with their children for overnights. We in conjunction with TUSLA (where necessary) offer overnight stays in hotels for parents and their children. Staff regularly check in with the parent throughout these overnights to ensure that everything is going well. We also provide for fun activities for parents and their children such outings to the zoo and cinema. These overnights continue throughout a residents stay in Daisyhouse. Staff

continuously liaise with TUSLA and other family members regarding the reunification of families. They also liaise with housing departments to ensure that residents move on housing will be appropriate to their needs.

Long Term Housing

Daisyhouse has fifteen long- term properties, which are essentially a home for life for these tenants. Twelve of these are within the Dublin City Council area with a further three within the Fingal County Council catchment area. Daisyhouse is responsible for the repair and maintenance of these properties. Daisyhouse staff also offer support to the tenants at times when they need it. This is especially pertinent when tenants first move in and during their transition period. Staff are there to support tenants to fully integrate into their new communities where they feel safe and can continue to rebuild their lives away from homeless services.

Aftercare Support

Daisyhouse offers a comprehensive aftercare and post settlement support programme to residents who move on from Daisyhouse. We work closely with landlords, other Approved Housing Bodies and Local Authorities to secure safe and suitable accommodation for residents. As each resident works through their programme and is ready to move on and create their own home, a support system provided by the support team ensures that the condition of housing is appropriate, that utilities and services are in place, that the rights and responsibilities of the prospective tenant and landlord are clear and adhered to, that the transition to permanent independent living is as smooth as possible. The resettlement support includes everything from making approaches to secure the accommodation to the viewing, signing of documents, setting up of utilities, purchasing of furniture, etc. getting to know the local area, identifying new doctors and other supports (NA/AA) in the communities, etc. This outreach support is provided, where practicable, for up to 1 to 2 years, in a flexible manner, to suit the needs of the residents/tenants.

Our Admission Policy

TO ACCESS OUR SERVICES, SERVICE USERS ARE REFERRED TO US THROUGH THE HSE. THE REFERRAL FORM US ASSESSED ON THE BASIS OF THE FOLLOWING CRITERIA;

18+

The client must be over 18



Must be in recovery (drug and alcohol free for 6+ months)



They don't have a history of violence towards others.

HAP

The client accepts HAP as a move on option

**DCC
DLRCC
FCC
SDCC**

They must be registered as homeless with the DCC/DLRCC/FCC/SDCC




They must reside in a drug and alcohol free aftercare house for 6+ months



They must be engaging in a day programme/ support for addiction (counselling and aftercare groups)

If the criteria are met then the client is placed on a waiting list. The *referring agency* is contacted and advised of the same. Once a unit becomes available the service user is called for an interview. Once they are accepted, a date is then arranged for them to move in.



I WAS HOMELESS DUE TO MY ADDICTION. I STARTED USING DRUGS WHEN I WAS 11 YEARS OLD. EVERYONE ELSE WAS DOING IT. PEER PRESSURE LED ME TO IT. THEN I REALISED THAT I WASN'T LIKE EVERYONE ELSE. MOST OF THEM STOPPED AND GOT ON WITH THEIR LIVES BUT I COULDN'T STOP USING.

Meet our Residents

Julias Story

I was homeless due to my addiction. I started using drugs when I was 11 years old. Everyone else was doing it. Peer pressure led me to it. Then I realised that I wasn't like everyone else. Most of them stopped and got on with their lives but I couldn't stop using. I first went into treatment when I was 17. Everyone else knew I had a problem but I couldn't see that I had. I was sent to another country for treatment, away from home and family and friends. This was scary. I left after two months. I came home and continued to use. I was brought to private clinics and doctors, put on drug replacement therapies but none of this worked. I wasn't ready to stop using. I entered treatment for everyone else except me. I went into treatment again at 19. I was off all street drugs but was still using prescribed drugs. I finished treatment but as soon as I left, I started using street drugs again. I had no self-confidence, self-worth or self-esteem. I didn't care about myself.

For the next 20 years, I just existed, in and out of homelessness and prison. I saw lots of people die, family and so called friends and acquaintances. At 38 I entered treatment again. By this time, I was beaten down. In fact, I was beaten down long before I entered treatment and stopped taking drugs. I'd had enough. By this point, I also had two children. I believed that I had to try and to try for me. It worked for me this time because I wanted to do it. I wasn't doing it for me Ma, my kids or to avoid prison. I was doing it for me. I never thought it would work though. I had been using for so long. I entered it wholeheartedly though and really wanted to be drug free. I spent six months in detox and treatment and from there I went to a recovery house. During this time, staff referred me to Daisyhouse. I was fearful because this was something new and unknown. I was scared when I heard that Daisyhouse was semi-independent.

Would I be able to survive?

Would I be able to remain drug free? When I came to Daisyhouse, I was eleven months clean. My confidence in being able to stay clean had grown. I had become a little more confident, my self-worth and esteem had started to come back stronger.

I blossomed when I came to Daisyhouse. The key for me was that the people around me believed in me until I could believe in myself. To not be judged allowed me to trust again. Not just others but also to trust myself and my own decisions. Daisyhouse has supported me in all areas of my life. They support me regarding my children and regaining access to them with the dream of one day having them come live with me. Daisyhouse has supported me to access education, to get a job and return to the workplace. They have supported me with things that people take for granted like life skills, managing my money etc...

Where would I be without Daisyhouse?

Without Daisyhouse I would be homeless or back in prison for definite or worst case scenario, I'd be dead as there is no way on God's earth that I would have been able to survive without Daisyhouse. I am doing more than surviving now, I am living!

My hopes for the future

I hope in the future to be rehoused with my kids. This would be all of my dreams come through. I also want to finish college and to work in the area of helping people the way that I've been helped. This is a dream which I will make come true.

Adam's Story

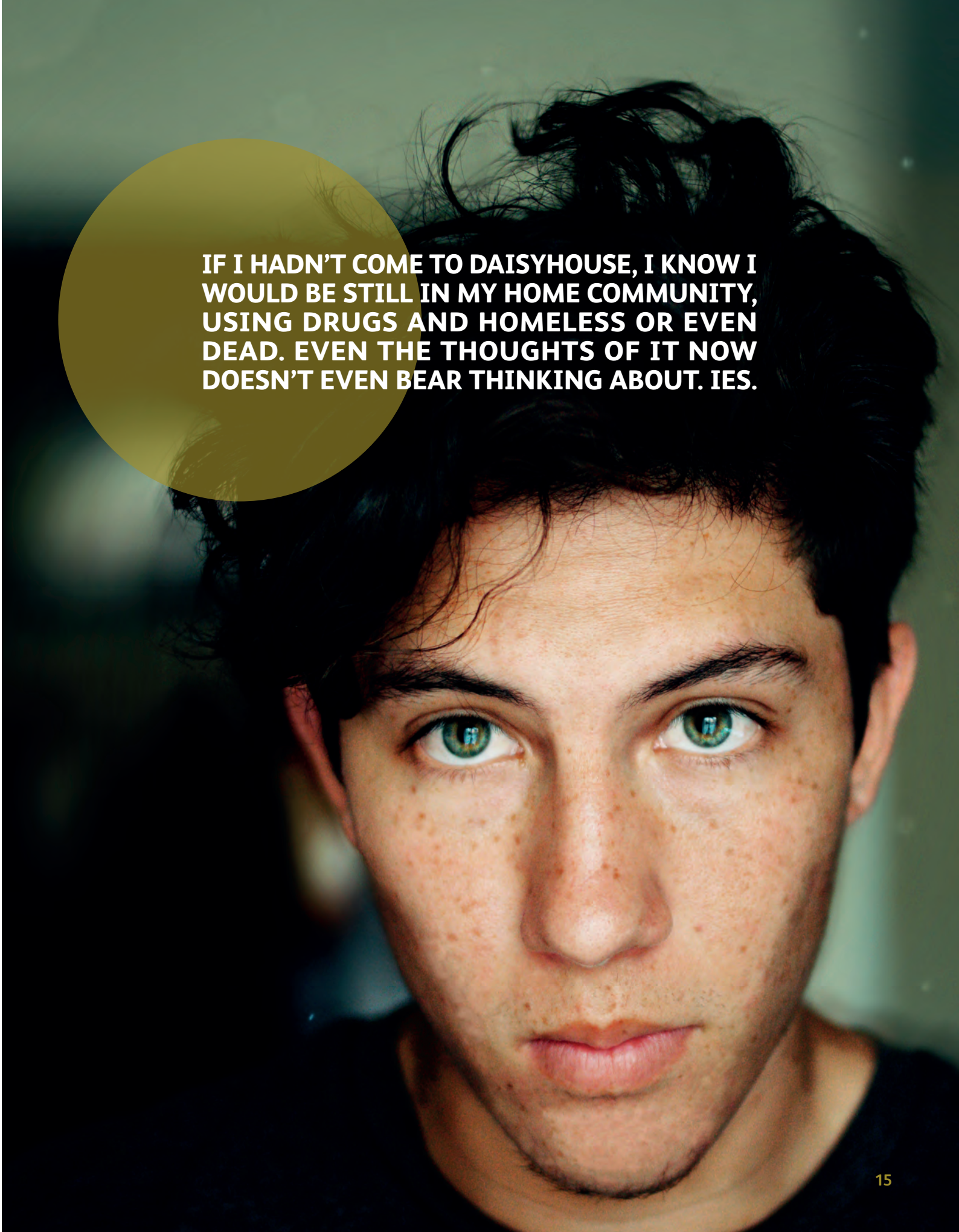
As a young teenager, I loved to play soccer. Me and my mates would spend hours kicking a ball around. At the age of fifteen, I sniffed petrol for the first time. I did it because my mates were doing it. This was the start of a road I wish I never had travelled. For the next number of years, my life involved using some form of substances, whether it was alcohol, hash, tablets but I never went near the heavy stuff- heroin. I used to say to my mates that they would destroy themselves with it. That was until I was 23. At 23, I used heroin for the very first time and this continued for the 12 years. 12 years of my life, I cannot ever get back. I was living with my Dad at the time and he was very tolerant. He was disappointed in me and I tried to hide my drug use as much as I could. However, one night when I was 28, he had had enough and threw me out. I spent my first night homeless in the porch of a church. I did not sleep, I was bewildered, what was I going to do now. I had no one to help me and no money. I bumped into a guy I knew and he left me stay for a few days but I knew I couldn't stay there. I tried to make up with my family and they allowed me to come home. For the next few years, I went from the streets to prison to home and back again. I regularly had suicidal thoughts but never the courage to go through with it. I wallowed in self-pity. I thought of no one but myself. In 2015, I was caught with drugs in the family home and it broke my father's heart. This was the last straw for my family and I was kicked out of the family home for the last time. I spent some time between the streets and my brother's house but he was in active addiction also.

I went into detox for eight weeks to avoid prison, and once the judge gave me a suspended sentence, I went back to my old lifestyle again. In 2016 I was at my lowest point. My relationship with my girlfriend and young child was being really affected. I linked in with a support programme with a view to going to treatment. At this point, I was ready to get clean. I believed at this point it was either treatment or death for me.


In August that year, I entered a treatment programme. Whilst going through detox and treatment, I started to make plans for the future. This was the first time in my life that I did this. After treatment, I went to a recovery house and attended a day aftercare programme. It was in this aftercare house, I began to build confidence and self-esteem. Whilst attending a day programme I was introduced to Daisyhouse.

When I came to visit Daisyhouse, I could not wait to move in. To have my own place made me lost for words. It made me feel very grateful. Daisyhouse has helped me to build my confidence and self-esteem even more. All the staff and other residents support each other. They have supported me with my education. When I came to Daisyhouse, I was illiterate; they supported me through a literacy course. I am now about to start a level five course in Social Studies. I never thought that someone would support me so much.

If I hadn't come to Daisyhouse, I know I would be still in my home community, using drugs and homeless or even dead. Even the thoughts of it now doesn't even bear thinking about. I now have dreams and aspirations for the future. I see myself going to college and getting a degree in social care or addiction studies. All I want to do is to help people. I still have no actual home but I know that I will someday. A place where I can feel safe and know that I am not going to be thrown out off and can continue to rebuild my life including my relationships with my family.



IF I HADN'T COME TO DAISYHOUSE, I KNOW I WOULD BE STILL IN MY HOME COMMUNITY, USING DRUGS AND HOMELESS OR EVEN DEAD. EVEN THE THOUGHTS OF IT NOW DOESN'T EVEN BEAR THINKING ABOUT. IES.



MY FAMILY WAS A DYSFUNCTIONAL UNIT WHERE ALCOHOL AND DOMESTIC ABUSE WAS RAMPANT AND BECAME A REGULAR THING IN OUR HOUSE, I SPENT MY EARLY DAYS FULL OF FEAR ALWAYS WORRYING ABOUT MY MA AND MY SIBLINGS AND NO CHILD SHOULD HAVE THAT GROWING UP.

Sarah's Story

I come from a council estate on the Northside of the city I come from a family of six of which I am the eldest. My family was a dysfunctional unit where alcohol and domestic abuse was rampant and became a regular thing in our house, I spent my early days full of fear always worrying about my ma and my siblings and no child should have that growing up.

We never went without food, clothes or shelter, we didn't have much but we didn't go hungry, well not for food anyway. I went to school but would spend most of the day daydreaming or fantasising about having different parents or that maybe I was adopted these were my first experiences of escaping reality, I loved school and loved learning and reading and this was to become another way in which I escaped my reality. I went on to do both my junior and leaving cert which I passed and afterwards, my dream was to go to college and do arts and drama and become an actress or teach acting.

Unfortunately, in our family I was the first to finish second level education and had no role models that went on to college plus my family didn't have the money to send me. At this time I got a job in a factory and after a few years of working in factories. I lost the will to work due to my addiction to heroin and methadone.

At the age of 14, I had started to experiment with alcohol and when I did all the fear I felt left me I was more confident, I loved how alcohol made me feel and constantly chased that feeling. I started to sneak out of the house at weekends and lie about staying overnight with friends at 'sleepovers'. This progressed into every weekend and onto all the other drugs that I had told myself I was never going to touch and one by one I tried and loved every one, starting with hash, or weed as it commonly known, now moving onto ecstasy speed, cocaine and eventually, by the time I was 17, I was smoking heroin. My brother was already addicted at this point and one day when I had what I thought was the flu he told me i was addicted to heroin and within a year of this I was using every day. I then started using intravenously. I contracted Hep C from reckless using, with no thought for my actions, and went in and out of toxic relationships. I started at a methadone clinic and ended up there for the guts of 20 years, with some unsuccessful stints in different treatment centres in between.

I have always known that there was another way to live my life but struggled to get sobriety in order to find it. Finally, five years ago I was another toxic relationship for 6 years and I broke internally from years of hopelessness, brokenness and demoralization . I made a decision that I was done, I didn't know how I was going to get better, but I knew I wanted it more than anything. It all started with that decision, even though I felt lost and alone, I felt that I was going to be ok for the first time in a long time. I took my few belongings from that house and my aunt took me in. I got onto a day programme and after 17 months putting one street drug down at a time, I finally was stable enough to go to detox, where i got my first day clean. I then did a further 8 weeks in another treatment centre while I was here. I worried where I was going to live as I had no place to call 'my home'. My aunt couldn't take me back so I was deemed homeless again. At the end of Keltoi they got me a temporary bed in Stanhope Green where I lived for 10 months and then I got an offer of an 18 month in Daisyhouse. I had heard so much great stuff about Daisyhouse and was delighted when I got the bed and moved in. My journey over the last two years here have been amazing I have returned to education where I am now about to start the second year of an honours degree in social care. I remember walking down the corridor of ITB thinking wow I'm doing a degree my childhood dream is finally happening I have come on so much in my recovery and I absolutely have to give thanks to my key worker who has always gone above and beyond for me to make sure I have received all the support I need in all areas who I have the most amazing relationship with she has always had my best interests and needs at heart and from day one has gone above and beyond for me to make sure I have received all the support I need in all areas, I had medical card issues serious dental needs which she has accompanied me with knowing it's one of my biggest fears. Along with other staff members who have always treated me with love and kindness.

My time in Daisy is nearing an end and I feel that I have been given such a good start to independent living. I am hoping to receive long- term housing and to go on and finish my degree to get a good job and do what I love doing which is helping others. I want to travel as much of the world as I can and ultimately be happy.

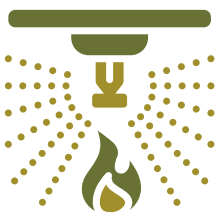
The Impact of What We Do

WHEN RESIDENTS MOVE ON FROM DAISYHOUSE THEY HAVE A FULL SUPPORT AND A TENANCY SUSTAINMENT PLAN IN PLACE WHICH IS CLIENT LED. THIS ENSURES THAT THE RESIDENTS REMAIN SAFE, TENANCIES ARE SUSTAINED PREVENTING THEM FROM RELAPSING AND BECOMING HOMELESS.

At Daisyhouse, people learn how to rebuild their lives. They learn how to set boundaries. They learn how to move away from their past addictions. They learn how to build and sustain healthy relationships and support networks. This assists in building their personal confidence and their ability to communicate with others. This enables them to take that first step into building a new life, free from their past challenges and difficulties.

As we all know, the provision of a place to live is just one piece of the overall jigsaw of services that make a difference. In Daisyhouse it is the single sex houses, alcohol and drug free environments, the on-going support and time that residents receive, that plays a crucial role in their ability to rebuild their lives and move on to independent, drug and alcohol free sustainable, safe lives.

2018 Housing Management



Fire Upgrade

2018 saw Daisyhouse under take one of its biggest maintenance projects to date. Following on from a fire safety audit, a large-scale fire upgrade commenced throughout two properties. 2018 saw the completion of over fifty percent of these works, which included new fire stopping the attics, fire-stopping works across the first and second floors including new fire doors and new fire safety equipment being installed right across the buildings.

Daisyhouse also had to upgrade some of its electrical wiring in order to install new fire detection systems throughout the properties. The second phase of the works are due to be completed by the summer of 2019.

Daisyhouse wants to extend a special thanks to The Ireland Funds and in particular the Colin and Nikki Ryan Fund for their support with this project.



Governance

Daisyhouse endeavours to achieve high quality standards of governance and management of the organisation. Daisyhouse is managed by a voluntary Board of Directors who are responsible for providing leadership and robust governance to the organisation. The Board reviews and approves the strategic plan, management accounts and annual budgets, company policies and monitors performance. The Board meets regularly as required. It met five times during 2018.

Daisyhouse is reviewing all its activities and governance to ensure that it is compliant with the new Charities Regulators Code of Governance. Daisyhouse also complies with the Statements for Recommended Practice (SORP) for Charities. We have signed up to the Voluntary Regulation Code for

Approved Housing Bodies issued by the Department for Housing, Planning and Local Government. We are also registered with the Charities Regulator and the Lobbying Register. Daisyhouse is also fully committed to achieving the standards contained within the Statement of Guiding Principles for Fundraising.

The Statement exists to:

- Improve fundraising practice
- Promote high levels of accountability and transparency by organisations fundraising from the public
- Provide clarity and assurances to donors and prospective donors about the organisations they support

DAISYHOUSE IS MANAGED BY A VOLUNTARY BOARD OF DIRECTORS WHO ARE RESPONSIBLE FOR PROVIDING LEADERSHIP AND ROBUST GOVERNANCE TO THE ORGANISATION.



Profile of the Board of Directors

Mark Brennock - Chairperson

Mark Brennock is Director of Public Affairs with the communications company Murray, and a former journalist. He has been Chairperson of Daisyhouse since 2016. He is also a member of the Boards of the autism advocacy group AsIAm and of The Wheel, the national association of community and voluntary organisations, charities and social enterprises.

Deirdre Ward - Company Secretary

Deirdre has extensive administrative experience and joined the Civil Service in 2018. She previously worked in Dáil Éireann, The Honorable Society of King's Inns, NUIM and IMMA. Deirdre has an honours Arts Degree in Sociology and English from National University of Ireland Maynooth. She also has a Diploma in Public Relations from the PRII.

Paul Duignan

Paul is a Fellow of the Chartered Association of Certified Accountants.

Worked in senior financial roles for over 20 years. Past Chairperson of local residence Association.

James Walsh

James has worked in the Bio-pharmaceutical area for a number of years in positions of increasing seniority. A qualified Analytical Chemist from DCU, James completed his M.Sc in Project Management at UCD Michael Smurfit Business School. James joined Daisyhouse as a board director in August 2017.

Aideen Hayden

Aideen Hayden has worked in the field of housing and homeless prevention for almost three decades. Aideen joined the Daisyhouse Board in August 2019 after a brief role as Interim CEO. She is best known for her work as chair of the national housing charity Threshold, the leading advice and advocacy organisation working on behalf of vulnerable families in the private rented sector in Ireland. Aideen also holds a PhD in housing policy from UCD, is a qualified Solicitor and is also a member of the boards of the Housing Finance Agency and the Property Services Regulatory Authority.

Anne Marie Dermody

Anne-Marie Dermody joined the Board in December 2018. Originally, from Galway, Anne- Marie graduated from UCD in 1992 with a BCL in Civil Law. Anne- Marie has been a practising solicitor for over twenty years, having been a managing partner of her own firm for over eight years. After a number of years in politics, she now runs her own general practice with a particular emphasise in the area of family law and mediation. Anne-Marie's commitment to the Daisyhouse Charity is borne from her concern for women affected by domestic violence, homelessness and addiction.

The History of Daisyhouse

Daisyhouse was founded by the late Sr Una McCourtney CSJP (1935-1996). Sr Una was Principal of a School in Washington State, USA for many years before returning to Ireland to work with people experiencing homelessness and women fleeing domestic abuse. With the help of the then Senator, and former President, Mary Robinson, her sister Eilish and Ita Kelly, a property was found in Dublin 8 and Sr Una opened up a new service for single homeless women. Out of this experience, Daisyhouse was born in 1989.


Through Sr Una's inspiration, Daisyhouse continues to offer a service that is non-judgmental, compassionate and totally focused on the best interests of each individual homeless person we support and work with.

Where did the name 'Daisyhouse' come from?

Sr. Una chose the Daisy flower as it was symbolic - being 'rooted' and 'secure', it had the potential for continued growth. The centre of the flower, containing daisy seeds, represented the individualism of the people the organisation worked with. The petals, reaching outward symbolised the embracing of new possibilities based on a sense of security, a feeling of confidence and a recognition of personal dignity and self-worth.

We had phenomenal support from both new and existing partners in 2018 on many levels in a myriad of manners. There are so many who assisted us – it is not possible to name everyone. Thank you sincerely.





**THROUGH SR UNA'S INSPIRATION,
DAISYHOUSE CONTINUES TO OFFER A
SERVICE THAT IS NON-JUDGMENTAL,
COMPASSIONATE AND TOTALLY
FOCUSED ON THE BEST INTERESTS OF
EACH INDIVIDUAL HOMELESS PERSON
WE SUPPORT AND WORK WITH.**



Financial Report

**Daisyhouse Housing Association Company
Limited by Guarantee**

**Annual Report and Financial Statements
for the year ended 31 December 2018**

Company Number: 139811

Daisyhouse Housing Association CLG

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Daisyhouse Housing Association CLG

DIRECTORS AND OTHER INFORMATION

Directors	Paul Duignan Deirdre Ward James Walsh Mark Brennock Catriona O'Brien (Resigned 2 February 2018) Aideen Hayden (Appointed 21 August 2018) Anne-Marie Dermody (Appointed 8 October 2018) Daniel Peter Buttle (Appointed 4 March 2019)
Company Secretary	Deirdre Ward
Company Number	139811
Charity Number	9669
Charities Regulatory Authority Number	20024185
Registered Office and Business Address	6 Emor Street Portobello Dublin 8 Ireland
Auditors	BCK Audit, Accounting & Tax Limited Certified Public Accountants & Statutory Audit Firm Suite 4 & 5 Bridgewater Business Centre Conyngham Road Islandbridge Dublin 8
Bankers	Allied Irish Banks plc. 61, South Richmond Street. Dublin 2.
Solicitors	Ryan Solicitors 46 Harrington Street, Dublin 8

Daisyhouse Housing Association CLG

DIRECTORS' REPORT

for the year ended 31 December 2018

The directors present their annual report and the audited financial statements for the year ended 31 December 2018.

Principal Activity

The principal activities of the Company are the objectives as set out in the Constitution. Daisyhouse Housing Association Limited CLG is a registered charity and Approved Housing Body that provides safe, alcohol and drug free, Supported Temporary Accommodation with uniquely tailored individual Personal Support Programmes to individuals who are homeless so they can break the cycle of homelessness and be empowered to move forward to independent sustainable, safe living. We also provide a fully comprehensive resettlement programme.

Daisyhouse also provided Social Housing for in excess of 14 people in this period.

The Company is limited by guarantee not having a share capital.

Structure

Daisyhouse is based in Dublin and headed by a Chief Executive Officer who reports directly to the Board through the Chair person. The Board delegates the day-to-day management of Daisyhouse Housing Association Limited to the Chief Executive Officer.

Daisyhouse Housing Association's Board are elected for 3 year terms, and may put themselves forward for re-election 3 occasions, giving a maximum of 9 years' service.

The Board met 5 times in 2018.

The Board members do not receive any remuneration in respect of their services to the charity. Board Members and the Chair person are volunteers and donate their time without payment. No Board Members received any payment for their contribution to The Company.

Aideen Hayden joined the Board on August 21st 2018 and Anne-Marie Dermody joined the Board on December 3rd 2018

Caitriona O' Brien resigned from the Board on February 2nd 2018

Principal Risks and Uncertainties

As the company is a registered charity it is heavily reliant on grants and donations in order to ensure its survival. If these revenue streams were to reduce Daisyhouse Association Limited CLG would struggle to continue as a going concern.

Financial Results

The (deficit)/surplus for the year after providing for depreciation amounted to (€14,872) (2017 – €4,968).

At the end of the year, the company has assets of €2,912,151 (2017 - €2,942,654) and liabilities of €2,747,994 (2017 - €2,763,625). The net assets of the company have decreased by €14,872.

Directors and Secretary

The directors who served throughout the year, except as noted, were as follows:

Paul Duignan

Deirdre Ward

James Walsh

Mark Brennock

Catriona O'Brien (Resigned 2 February 2018)

Aideen Hayden (Appointed 21 August 2018)

Anne-Marie Dermody (Appointed 8 October 2018)

Daniel Peter Buttle (Appointed 4 March 2019)

The secretary who served throughout the year was Deirdre Ward.

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Events After End of Reporting Period

There have been no significant events affecting the company since the year-end.

Daisyhouse Housing Association CLG

DIRECTORS' REPORT

for the year ended 31 December 2018

Governing Document

Daisyhouse Housing Association Limited is a company Limited by Guarantee, governed by a Memorandum and Articles of Association and is a registered charity. The day to day operations are managed by a CEO and the overall Governance by a voluntary Management Board.

Governance & The Governance Code

Daisyhouse conducts the recommended guideline actions for compliance for a Type C organisation as defined by the Governance Code for Community, Voluntary and Charitable Organisations of Ireland.

- We comply with the Charter of Commitments of Approved Housing Bodies.
- The Board has signed a Code of Conduct.
- Daisyhouse Housing Association Limited publishes its annual financial accounts on its website.
- Daisyhouse Housing Association Limited abides by Fundraising Ireland's Code of Professional Conduct.
- Daisyhouse Housing Association Limited complies with the Statement for Guiding Principles for Fundraising and formally discussed and adopted the Statement at a Board Meeting.

Reserves Policy

The trustees have examined the charity's requirements for reserves in light of the main risks to the charitable company. They have established a policy whereby the unrestricted funds not committed or invested in tangible assets held by the charitable company should be between 3 and 6 months expenditure. The reserves are needed to meet the working capital requirements of the charity and the management committee is confident that at this level it would be able to continue the current activities of the charity in the event of a significant drop in funding.

The charity's policy is to retain a level of reserves which matches the needs of the organisation, both at a current time and in the foreseeable future. The reserves required should be sufficient to meet committed grant expenditure and the running costs for a period equivalent to six months annual expenditure. The charity will continue to monitor compliance with this policy on a regular basis and the Board will review the appropriateness of the policy annually.

Risk Management

Daisyhouse operates a risk-management process culminating in a corporate risk register that identifies the top risks, their likelihood and impact, and the consequent actions necessary to manage them effectively.

Lobbying and Political Donations

There were no political donations in 2018 or 2017, and as a result no disclosures are required under the Electoral Act, 1997.

As required under the Regulation of Lobbying Act 2015, Daisyhouse Housing Association Company Limited by Guarantee now records all lobbying activity and communications with Designated Public Officials (DPOs). It has made the returns and submissions required by the Act.

Going Concern

The company is reliant on the support of public and corporate donations, specifically funding from Health Service Executive. The company depends on the continued support of these funders, and if this funding was to decrease it would have severe implications for the organisation.

Auditors

The auditors, BCK Audit, Accounting & Tax Limited, (Certified Public Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with Section 330 of the Companies Act 2014:

- So far each person who is a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware;
- Each director has taken all the steps he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the auditor is aware of that information.

Accounting Records

The directors acknowledge their responsibilities under Section 281 to Section 285 of the Companies Act 2014 to keep adequate accounting records for the company.

In order to secure compliance with the requirements of the act, an outsourced management accountant is engaged. The accounting records of the company are kept at 370 South Circular Road, Dublin 8.

Signed on behalf of the board


Mark Brennock

Director

Date: 9/2/19


Deirdre Ward

Director

Date: 09/09/19

Daisyhouse Housing Association CLG

DIRECTORS' RESPONSIBILITIES STATEMENT

for the year ended 31 December 2018

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and Charities SORP (FRS 102). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

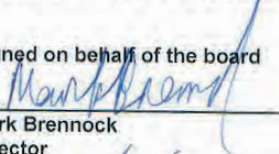
- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board


Mark Brennock
Director

Date: 9/12/18


Deirdre Ward
Director

Date: 09/09/19

Daisyhouse Housing Association CLG

INDEPENDENT AUDITOR'S REPORT

to the Members of Daisyhouse Housing Association CLG

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Daisyhouse Housing Association Company Limited by Guarantee ('the company') for the year ended 31 December 2018 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Charities SORP (FRS 102).

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2018 and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Daisyhouse Housing Association CLG

INDEPENDENT AUDITOR'S REPORT

to the Members of Daisyhouse Housing Association CLG

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

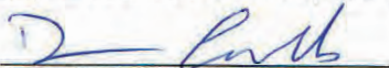
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Daisyhouse Housing Association CLG
INDEPENDENT AUDITOR'S REPORT
to the Members of Daisyhouse Housing Association CLG

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Darren Connolly
for and on behalf of
BCK AUDIT, ACCOUNTING & TAX LIMITED
Certified Public Accountants & Statutory Audit Firm
Suite 4 & 5
Bridgewater Business Centre
Conyngham Road
Islandbridge
Dublin 8

Date: 9/9/19

Daisyhouse Housing Association CLG

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 December 2018

	Notes	Unrestricted €	Designated & Restricted €	2018 Total €	2017 €
Income from					
Charitable activities	5	183,464	269,495	452,959	472,133
Expenditure on					
Raising funds	6	(1,928)	(1,929)	(3,857)	(69,142)
Charitable activities	6	(186,673)	(277,321)	(463,994)	(398,080)
Net expenditure		(188,601)	(279,250)	(467,851)	(467,222)
Investment Income	7	-	20	20	57
(Deficit) for the year		(5,137)	(9,735)	(14,872)	4,968
Reconciliation of funds					
Funds brought forward		(68,364)	247,393	179,029	174,061
Net Movement of funds		(5,137)	(9,735)	(14,872)	4,968
Closing Funds	18	(73,501)	237,658	164,157	179,029

The statement of financial activities has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the statement of financial activities.

A detailed breakdown of the above items is included in the notes to the financial statements.

Daisyhouse Housing Association CLG

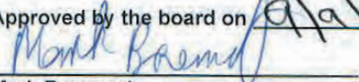
STATEMENT OF FINANCIAL POSITION

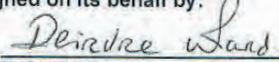
as at 31 December 2018

	Notes	2018 €	2017 €
Non-Current Assets			
Property, plant and equipment	12	<u>2,755,965</u>	<u>2,772,817</u>
Current Assets			
Receivables	13	37,486	7,322
Cash and cash equivalents	24	118,700	162,515
		<u>156,186</u>	<u>169,837</u>
Payables: Amounts falling due within one year	14	<u>(91,052)</u>	<u>(101,924)</u>
Net Current Assets		<u>65,134</u>	<u>67,913</u>
Total Assets less Current Liabilities			
Amounts falling due after more than one year	15	2,821,099 <u>(2,656,942)</u>	2,840,730 <u>(2,661,701)</u>
Net Assets		<u>164,157</u>	<u>179,029</u>
Funds			
Designated and Restricted Funds	18	237,658	247,393
Unrestricted Funds	18	<u>(73,501)</u>	<u>(68,364)</u>
Members' Funds		<u>164,157</u>	<u>179,029</u>

The financial statements have been prepared in accordance with the small companies' regime.

Approved by the board on 9/1/19 and signed on its behalf by:


Mark Brennock
 Director


Deirdre Ward
 Director

Daisyhouse Housing Association CLG

STATEMENT OF CASH FLOWS

for the year ended 31 December 2018

	Notes	2018 €	2017 €
Cash flows from operating activities			
Surplus for the year		(14,872)	4,968
Adjustments for:			
Finance income		(20)	(57)
Depreciation		85,352	76,576
Amortisation of government grants		(72,662)	(71,307)
		<u>(2,202)</u>	<u>10,180</u>
Movements in working capital:			
Movement in receivables		(31,896)	(3,677)
Movement in payables		(9,140)	(108,136)
		<u>(43,238)</u>	<u>(101,633)</u>
Cash flows from investing activities			
Interest received		20	57
Payments to acquire property, plant and equipment		(68,500)	(19,842)
		<u>(68,480)</u>	<u>(19,785)</u>
Cash flow from financing activities			
Government grants		67,903	-
		<u>67,903</u>	<u>-</u>
Net decrease in cash and cash equivalents		(43,815)	(121,418)
Cash and cash equivalents at beginning of financial year		162,515	283,933
Cash and cash equivalents at end of financial year	24	118,700	162,515

Daisyhouse Housing Association CLG

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2018

1. GENERAL INFORMATION

Daisyhouse Housing Association Company Limited by Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. 6 Emor Street, Portobello, Dublin 8, Ireland is the registered office, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2018 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102). The company has applied the recommendations contained in Charities SORP (FRS 102) effective 1 January 2015.

Basis of preparation

The financial statements have been prepared under the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Incoming resources

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Daisyhouse Housing Association CLG

NOTES TO THE FINANCIAL STATEMENTS *continued*

for the year ended 31 December 2018

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Format of the financial statements

As the company does not trade for the acquisition of gain by its members, the directors have determined that the preparation of a Statement of Financial Activities disclosing the surplus or shortfall for the year rather than a Profit & Loss account is appropriate as provided for in Section 291(5) of the 2014 Act. Similarly, the Balance Sheet is presented in accordance with Format 1 as set out in the Schedule to the 2014 Act.

Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of property, plant and equipment, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold	-	2% Straight line
Plant and machinery	-	15% Straight line
Fixtures, fittings and equipment	-	10% Straight line
Furniture	-	10% Straight line

The carrying values of property, plant and equipment are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Receivables

Receivables are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Payables

Payables are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Contingencies

Contingent liabilities, arising as a result of past events, are only recognised when (i) it is probable that there will be an outflow of resources but the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

Employee benefits

The company provides a range of benefits to employees and paid holiday arrangements.

Short term benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

Taxation and deferred taxation

As a result of the company's charitable status, no charge to corporation tax arises under the provisions of Section 2017 of the Taxes Consolidation Act, 1997.

Government grants

Capital grants received and receivable are treated as deferred income and amortised to the Statement of Financial Activities annually over the useful economic life of the asset to which it relates. Revenue grants are credited to the Income Statement when received.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Statement of Financial Position date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income Statement.

Daisyhouse Housing Association CLG

NOTES TO THE FINANCIAL STATEMENTS *continued*

for the year ended 31 December 2018

CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Establishing useful economic lives for depreciation purposes of property, plant and equipment

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

INCOMING RESOURCES

From charitable activities

The income for the year has been derived from:-	Unrestricted	Restricted	2018 Total	2017
	€	€	€	€
Rent	121,094	-	121,094	107,072
Donations	50,275	-	50,275	18,045
Fundraising	1,250	-	1,250	40,028
Grants - HSE	-	235,432	235,432	304,846
Grants - Other	-	34,063	34,063	-
Sundry Income	4,145	-	14,203	2,142
Donations In-Kind	6,700	-	6,700	-
	<u>183,464</u>	<u>269,495</u>	<u>452,959</u>	<u>472,133</u>

Daisyhouse Housing Association CLG
NOTES TO THE FINANCIAL STATEMENTS continued
for the year ended 31 December 2018

EXPENDITURE ON RESTRICTED FUNDS/ CHARITABLE ACTIVITIES/OTHER			2018	
	Unrestricted	Restricted	Total	2017
	€	€	€	€
Support Programmes & Operational Wages and Salaries	23,840	214,560	238,400	245,848
Employer's PRSI	2,430	21,873	24,303	26,126
Staff Defined Contribution Pension Costs	730	-	730	-
Compensation for Loss of Office	1,016	9,144	10,160	-
Staff Training	963	8,670	9,633	4,100
Fundraising + Development	1,928	1,929	3,857	84,595
Residents Welfare	-	23,508	23,508	33,728
Property Management Services	16,221	-	16,221	23,769
Insurance	7,812	-	7,812	4,184
Light and Heat	13,348	-	13,348	6,935
Repairs and Maintenance	29,815	-	29,815	14,813
Governance Costs	-	-	-	1,182
Office, Postage and IT Supplies	8,198	-	8,198	3,839
Advertising	90	-	90	2,083
Telephone	10,312	-	10,312	(1,098)
Computer Costs	6,678	-	6,678	-
Motor Expenses	15,847	-	15,847	-
Legal and Professional	12,149	-	12,149	-
Accountancy	12,089	-	12,089	-
Audit	833	-	833	2,209
Bank Charges	693	-	693	980
General Expenses	8,852	-	8,852	7,935
Subscriptions	1,633	-	1,633	725
Depreciation of freehold property	-	72,228	72,228	72,232
Depreciation on fixtures, fittings and equipment	8,478	-	8,478	2,298
Depreciation on motor vehicles	2,600	-	2,600	-
Depreciation of furniture	2,046	-	2,046	2,046
Amortisation of government grants	-	(72,662)	(72,662)	(71,307)
Total	188,601	279,250	467,851	467,222

INVESTMENT INCOME

	2018	2017
	€	€
Bank Interest	20	57

OPERATING DEFICIT

	2018	2017
	€	€
Operating deficit is stated after charging/(crediting):		
Depreciation of property, plant and equipment	85,352	76,576
Amortisation of Government grants	(72,662)	(71,307)
Auditors' Remuneration	2,521	2,152

Daisyhouse Housing Association CLG

NOTES TO THE FINANCIAL STATEMENTS *continued*

for the year ended 31 December 2018

EMPLOYEES

The average monthly number of employees, including directors, during the year was 5 (2017 - 6).

	2018 Number	2017 Number
CEO	1	1
Office Admin	1	1
Service Support Manager	1	1
Support Worker	1	2
Maintenance Manager	1	1
	<u>5</u>	<u>6</u>

The staff costs comprise of:

	2018 €	2017 €
Wages and salaries	238,400	245,848
Social welfare costs	24,303	26,126
Other compensation costs – redundancy payments	10,160	-
	<u>272,863</u>	<u>271,974</u>

The number of higher paid employees are as follows:

	2018	2017
€50,001 - €60,000	-	-
€60,001 - €70,000	1	-
€70,001 - €80,000	-	1
€80,001 - €90,000	-	-
€90,001 - €100,000	-	-
	<u>1</u>	<u>1</u>

KEY MANAGEMENT COMPENSATION

Key management includes the Board of Directors (executive and non-executive), the CEO and the Company Secretary. The compensation paid or payable to key management for employee services is shown below:

	2018 €	2017 €
Key management compensation		
Salaries and other short-term benefits	<u>62,449</u>	<u>86,050</u>

Aideen Hayden was acting CEO until 1 August 2018, on completion of this role she was appointed to the board effective from 21 August 2018.

TAX ON ORDINARY ACTIVITIES

The company is not required to pay corporation tax due to the fact that Daisyhouse Housing Association Company Limited by Guarantee is a registered charity. Its charity number is CHY9811.

Daisyhouse Housing Association CLG

NOTES TO THE FINANCIAL STATEMENTS *continued*

for the year ended 31 December 2018

PROPERTY, PLANT AND EQUIPMENT

	Land and buildings freehold	Plant and machinery	Fixtures, fittings and equipment	Furniture	Total
	€	€	€	€	€
Cost					
At 1 January 2018	3,611,579	-	46,842	70,417	3,728,838
Additions	-	6,500	62,000	-	68,500
At 31 December 2018	3,611,579	6,500	108,842	70,417	3,797,338
Depreciation					
At 1 January 2018	873,406	-	30,161	52,454	956,021
Charge for the year	72,228	2,600	8,478	2,046	85,352
At 31 December 2018	945,634	2,600	38,639	54,500	1,041,373
Carrying amount					
At 31 December 2018	2,665,945	3,900	70,203	15,917	2,755,965
At 31 December 2017	2,738,173	-	16,681	17,963	2,772,817

RECEIVABLES

	2018	2017
	€	€
Receivables	25,765	4,612
Taxation	-	1,732
Prepayments	1,663	978
Accrued income	10,058	-
	37,486	7,322

PAYABLES

Amounts falling due within one year

	2018	2017
	€	€
Payables	34,313	5,866
Taxation	1,478	-
Other creditors	23,286	2,864
Accruals	2,866	4,876
Deferred Income	29,109	88,318
	91,052	101,924

PAYABLES

Amounts falling due after more than one year

	2018	2017
	€	€
Government grants (Note 18)	2,656,942	2,661,701

STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 2.

Daisyhouse Housing Association CLG

NOTES TO THE FINANCIAL STATEMENTS *continued*

for the year ended 31 December 2018

GOVERNMENT GRANTS	Total €
Capital grants (Net of amortisation)	
At 1 January 2018	2,661,701
Increase in year (Amortised) during the year	67,903 (72,662)
	<u>2,656,942</u>
At 31 December 2018	<u>2,656,942</u>

FUNDS	Unrestricted Funds €	Designated Sinking fund €	Restricted Reserve fund €	Total €
At 1 January 2018	(68,364)	27,350	220,043	179,029
Transfer of realised surplus	-	-	-	-
Surplus/(deficit) for the year	(5,137)	-	(9,735)	(14,872)
Other movements	-	-	-	-
	<u>(73,501)</u>	<u>27,350</u>	<u>210,308</u>	<u>164,157</u>
At 31 December 2018	<u>(73,501)</u>	<u>27,350</u>	<u>210,308</u>	<u>164,157</u>

Unrestricted income funds are general funds that are available for use at the director's discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are unrestricted funds set aside at the discretion of the directors for specific purposes.

DEFERRED INCOME

	2018 €	2017 €
Deferred income balance at 31 December is made up as follows:		
- Deferred Income	-	3,083
- HSE	-	43,032
- The Ireland Funds	29,109	42,203
	<u>29,109</u>	<u>88,318</u>

Daisyhouse Housing Association CLG

NOTES TO THE FINANCIAL STATEMENTS *continued*

for the year ended 31 December 2018

FUNDING SOURCES

The following is information in relation to grant information per the Department of Public Expenditure and Reform circular 13/2014;

Name of Grantor	Name of Grant	Purpose of Grant	Amount €
Health Service Executive	Section 39 Grant	Funding towards provision of services	€192,400
			2018
			€
			43,032
			192,400
			-
			<u>235,432</u>

Name of Grantor	Name of Grant	Purpose of Grant	Amount €
The Ireland Funds	Capital Grant	Fire Upgrades to Properties	€43,809
			2018
			€
			42,203
			54,809
			(29,109)
			<u>67,903</u>

CAPITAL COMMITMENTS

The company had no material capital commitments at the year-ended 31 December 2018.

CONTINGENT LIABILITIES

The company has no material contingent liabilities at the year-ended 31 December 2018.

EVENTS AFTER END OF REPORTING PERIOD

There have been no significant events affecting the company since the year-end.

CASH AND CASH EQUIVALENTS

	2018	2017
	€	€
Cash and bank balances	<u>118,700</u>	<u>162,515</u>

LOBBYING AND POLITICAL DONATIONS

There were no political donations in 2018 or 2017, and as a result no disclosures are required under the Electoral Act, 1997.

As required under the Regulation of Lobbying Act 2015, Daisyhouse Housing Association Company Limited by Guarantee now records all lobbying activity and communications with Designated Public Officials (DPOs). It has made the returns and submissions required by the Act.

APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on

9/12/18





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