

Health and Safety Policy Summary

Cumbrian Stone Ltd operate a comprehensive Health and Safety culture within our organisation. A detailed copy of our current Health and Safety Policy is available for inspection within our office on request. This policy is summarised as follows:

The directors of Cumbrian Stone are ultimately responsible for all Health and Safety matters arising within the business. They are committed to full compliance with all current Health and Safety legislation, and as such provide adequate provisions for the successful implementation of any health and safety requirements as is deemed reasonably practicable.

Whilst ultimate responsibility for Health and Safety rests with the Directors of Cumbrian Stone, Health and Safety roles and responsibilities are also delegated at all levels throughout the business as follows:

Managers – All managers employed by Cumbrian Stone are responsible for the monitoring of Health and Safety matters throughout the operation of the business and have a duty to act upon any health and safety concerns they may have. Each manager is also responsible for reporting these concerns to the Directors so that further action can be taken to prevent any breach of Health and Safety Policy.

Operatives and Employees – All employees are responsible for their own Health and Safety, as well as the Health and Safety of others whilst at work as set out by the Health and Safety at Work Act. Employees are duty bound to follow all Health and Safety policy and legislation whilst at work and should always refuse to carry out any task that they deem to be in contradiction to Health and Safety legislation.

General Public – The general public and visitors to Cumbrian Stone also have a duty towards their own Health and Safety. Safety and warning signage is clearly displayed throughout our premises and members of the public are reasonably expected to follow the clear instructions given by these warnings.

As a company, Cumbrian Stone is committed to providing suitable resources to allow the safe operation of our business. As such, the following steps are taken in order to ensure that Health and Safety legislation is followed at all times:

- Health and Safety inductions and periodic training are carried out for all employees.
- Toolbox talks are carried out to maintain employee awareness.
- PPE is supplied to all employees. This is inspected and maintained on a regular basis, with any required replacements being made.
- All tools and machinery are inspected and serviced in line with current legislation. This includes PAT testing for electrical appliances.
- Regular communication between staff with regards to Health and Safety is encouraged through staff meetings, notice boards, appropriate signage and an open-door policy.
- Additional, role specific training is provided to enable employees to safely carry out their duties. This includes (but is not limited to) first aid, fire marshal, manual handling, abrasive wheels, FLT training and COSHH.
- An external Health and Safety advisor is employed in order to carry out regular audits of the Health and Safety performance across our business.

Our full Health and Safety policy is reviewed by the Directors on an annual basis.