

The UK's leading Charity Graduate Scheme at an Award-Winning Employer

The upReach Future Charity Leaders Programme (FCLP) is a unique 2.5 year graduate scheme combining rotations in key areas of charity management, with supporting university students on upReach's personalised employability programmes.

Student Support: 4 days per week

Help boost social mobility by providing personalised career support to 80 undergraduates from less-advantaged backgrounds, planning events and liaising with our partners and funders.

Charity Management Rotations: 1 day per week, 6 months per rotation



"upReach offer the best opportunities for graduates entering the charity sector"

2.5 year FCLP Graduate Scheme

Programme Coordinator → **Programme Leader**
£24,000pa* £26,000pa*

- Interest free relocation loan of up to £600
- Initial 2 weeks intensive training
- Regular team training days
- Allocated professional development budget
- 25 days holiday (+ your birthday and bank holidays)
- Opportunity to take 3 weeks unpaid leave in the summer, to take up to a month off (e.g. to travel)
- Flexible employer pension

* All salaries include £1,000 London Allowance.
In regional offices, the starting salary is £23,000pa.

Typical Progression

Manager at upReach
£30,000pa*

- 28 days paid holiday
- Additional leadership opportunities
- Potential opportunity to complete a Masters
- After 5 years service you will receive 30 days holiday and an enhanced pension
- Enhanced maternity and paternity pay

Set up your own Charity or Social Enterprise

- Using what you've learnt on the FCLP

Join another Charity

- With the experience at upReach, you are well placed to join at Manager level



Meet some FCLPers

Kiran, 2018 FCLP cohort, University of Leeds, Programme Leader (Creative Industries & SME)



Kiran is the SME & Creative Industries Programme Leader and is based in the upReach Manchester office. He joined upReach as he was looking for an organisation that had strong core values and a clear idea of how to make a positive change within society.

Since joining the FCLP in July 2018, Kiran has especially enjoyed working with his Associates. He has found them motivated, dedicated and inspirational.

Kiran is excited about the prospect of helping upReach grow its profile in the North of England, supporting more Associates in the region and building new employer and university partnerships.

Hannah, 2017 FCLP cohort, University of Cambridge, Sector Programmes & Mentoring Manager

Hannah is the Sector Programmes and Mentoring Manager, and has been at upReach since starting the Future Charity Leaders Programme in March 2017.

During her time on the FCLP, Hannah completed rotations in Finance & Governance, Social Media, and Impact Measurement, alongside working with Associates to help them develop the skills and knowledge needed for success in the Banking & Finance sector. Her current role involves supporting our growing team of Programme Coordinators and running the professional mentoring programme.

Her favourite parts of working at upReach are the supportive atmosphere, dedicated team and shared commitment to social mobility!



Stephanie, 2016 FCLP cohort, former Deloitte Partner, Head of Programmes & Impact



Stephanie joined upReach in October 2016 after working in the corporate world as a tax director for 25 years. She wanted to join upReach so she could share insights she gained, while developing her own career, with Associates as they are launching their careers.

Stephanie's success on the FCLP led to her promotion to University Partnerships Manager, responsible for developing and managing the relationships with University partners. Subsequently, Stephanie was promoted to the Head of Programmes & Impact role, in 2019, and manages the growing Delivery team with all aspects of upReach programmes of support.

Key Information

Location: London, Manchester, Bristol, Birmingham
Start date: Monday 13th July 2020
Applications open: Tuesday 21st January 2020
Closing date: Midday on Tuesday 18th February 2020
Further details: Email HumanResources@upReach.org.uk

Internships

upReach run a 4 week paid internship starting in June or July 2020 for those graduating in 2020 or 2021.
Applications open in January 2020.

20th Anniversary

2019
charitytimes Awards

Winner of Charity of the Year (income <£1m)



UNIVERSITY OF
Southampton

Best Experience within a
Third Sector Organisation

Employability Excellence Awards 2016 & 2017



Highly Commended 2019 the **FSI**