

OUR ACTIVITY SCHEDULE WITH THE LDC

Key Initiatives	Dates	Key Features	Our Actions
L&D Forum	See LDC Website	Cluster of 4/5 organisations Improvement against 12 indicators Engagement opportunity for employees January event – presenting L&D strategies & plans Best practice visits	
Culture & Values Project	See LDC Website	Long term project All LDC members engaged Bi monthly workshops Access to research material around organisational culture Support from Durham Business school – collecting data Annual conference	
Restorative Practice	See LDC Website	Cultural intervention Explicit leadership & management practices Methodology for building organisational trust Continuous improvement tool Individual support to organisations running alongside our RP Champions Programme Annual conference	
FLM Strategy Group	Oct 10 th 2019	A number of organisations engaged in our FLM Strategy Group 4/5 events per annum Our 12 best indicators as the improvement process Research activities with existing FLM Sharing success stories across the LDC	
FLM 5 day programme (and alumni)	Sept 26 th – 27 th Oct 07 th – 09 th	A programme for existing & aspiring FLM Series of benchmarking visits – including Nissan Personal development strategy FLM Alumni group carries on working together for a further 12 months	
BFTF Programme	Assessment centre Dec 10 th & 11 th 2019 First workshop Jan 17 th 2020	Spotting talent at any early stage 12 month development programme Series of development modules External mentor Business improvement project End of programme presentation	

OUR ACTIVITY SCHEDULE WITH THE LDC

Key Initiatives	Dates	Key Features	Our Actions
Train The Trainer Programme	January 2020	Development of training champions in the workplace 12 month programme Building a picture of best practice Building design & delivery skills Direct input from Nissan Personal development as a trainer	
Benchmarking visits	See LDC website	A programme of best practice benchmarking visits Implementation of learning – disciplined approach Operational excellence, employee engagement, learning & development, continuous improvement, employee selection & local community engagement.	
Nissan SOP Project	On going programme	Standard Operating Procedures – successful design & implementation Collaborative project with LDC organisations Direct support & coaching from Nissan Cultural dimensions – implementing SOP within an organisation. Creating SOP Champions	
Selection – Induction & First 12 months of employment	Ongoing activity	Every forum & workshop starts with a discussion around our 3 concept boards Linked to our culture & values project Building up success stories across the LDC membership base Marginal gains approach	
Leadership Programme	Jan 2020	12 month development programme Participants already in a leadership role but preparing for a bigger role The design of individual leadership brands Evaluating a range of leadership models & concepts The concept of followership – in terms of effective leadership	
Summer holiday project Supporting families	School holidays every Tuesday & Thursday	Partnership with The Parklands Primary school, Seacroft, Leeds Direct support from LDC members in Yorkshire Range of activities being organised e.g Yorkshire Wildlife Park, Arradgh Glass Doncaster, DS Smith Featherstone, Northern Ballet & Leeds Rhinos.	