

The Job - basics

Dates	Salary for 4 weeks (48hrs/week) + 4 days	Location
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4½ weeks

Temporary Contracts from **Mon 1st July** to **Thurs 1st Aug**

Contracts also from 3rd July (without 2.5 day induction) available for returnee staff.



£1760 (candidates aged 25+)
£1635 (candidates aged 21-24)
£1260 (candidates aged 18-21)
for **4 weeks' work plus 4 days' induction/welcome/orientation**



MC @ Hurst College, W Sussex, UK
by car we are 15min to Brighton, and 5min to Hassocks station, which are both less than 1hr by train from London

Financial details & benefits

Accommodation + full-board provided – above salary has an accommodation cost already deducted.

Training + preparation provided – hours during Induction are paid, and regular meetings and preparation sessions are paid.

Criminal/police check – if MC apply for a UK one, we will pay.

Salary consists of - 4 weeks' pay of average 48hour/week + 2 days' pay for Staff Induction + 2 days' pay for Student Welcome & Orientation Days.

Salary includes - 2.43 days' paid holiday (statutory holiday pay).

Contract includes - 4 days off (4 x 24hr periods off the rota).

Deductions - N.I./Tax will be subtracted (if applicable) from above salary.

The Candidate – could this be you ?

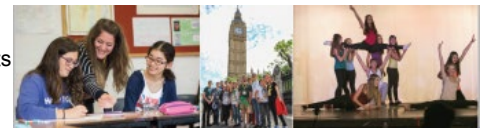
MC is a family-run Summer School, specialising in young learners and teens since 1970. We are looking for Leaders who:

Are	Have	Demonstrate	Can
<p>.... flexible in order to meet the aims of MC Summer School (this is residential work, with an average 8hr work per day).</p> <p>.... dedicated to child protection & safeguarding.</p> <p>... willing to undergo a Police / Criminal Record check for suitability to work with children.</p>	<p>.... UK/EU passport or UK visa (<i>we are not able to obtain Work Permits or Visas for applicants</i>).</p> <p>.... relevant training, qualifications or certificates.</p> <p>.... experience of, or desire to work with either children or international people.</p>	<p>.... commitment to their continued professional development.</p> <p>.... awareness of health & safety practices & how to implement them with large groups of children.</p> <p>... ability to promote, instruct, supervise & award achievements in their specialist field of activities.</p>	<p>.... work & live successfully under pressure in an environment of 300+ children & team of 60+ staff.</p> <p>.... adapt their professional manner to different cultures, languages & age-groups.</p> <p>... communicate proficiently in English, using various methods, & complete records of all their work.</p>

The Summer School – our provision for young students

The aims of MC Summer School, our Residential English Language Course, and our staff include:

<p>Improve all their English language skills and develop their confidence in English communication, and prepare for future study.</p>	<p>Participate in the extensive and stimulating activity programme using our range of exciting leisure facilities, and receive recognition for achievements.</p>	<p>Discover local rich cultural, historical and leisure destinations in a safe and structured excursion programme, and heighten their interest in the world.</p>	<p>Make friends for life with other young international students using English, and live harmoniously in a multinational environment.</p>
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The Job – the necessary skills, your responsibilities, our expectations

All staff are involved in all 4 of the above elements of the MC Summer School. This is an average 48hr working week with average 8hr work days (alternate days may be over 8hrs, and some weeks may be over 48hrs). These responsibilities begin in the Induction, Welcome and Orientation days at the start of the Contract.

Key responsibilities – ie. Activities (eg. sports, arts, craft, technology, music, dance, drama, games) - a daily overview:	Additional responsibilities – ie. non-Activities - a weekly overview, as per individual rotas:
<p>Organise, book facilities, prepare equipment and promote sessions – Negotiate, co-ordinate and share roles amongst your team. Prepare equipment and facilities for 3 activity periods daily. Promote via a range of methods. Gather interested students and register both attendants before each session and leavers during/after a session. Run the activity safely.</p> <p>Monitor abilities, Support weaker participants, Reward participants – Organise and promote competitions, tournaments and awards weekly. Prepare and award prizes/certificates at Presentations. Cater for all levels</p> <p>Meetings & Admin - Attend regular Staff Meetings. Fill-in the required paperwork as records of activity sessions at the end of each session and file daily. Inventory stock regularly.</p> <p>Risk Assessments - Carry out Risk Assessment in advance and during activities and activity areas, and amend as necessary. Assess students' ability before beginning each session. Make all staff/students aware of the rules, regulations and safety/fire procedures of all facilities you supervise.</p>	<p>Check-in / Arrival Days - Welcome, guide, entertain and supervise students as they arrive on campus and in their houses.</p> <p>Campus Orientation - Give new students walking tours. Communicate clearly and ensure comprehension of all facilities' location.</p> <p>Dining Hall Duty – Supervise safe and orderly meal queues and dining hall.</p> <p>Evening Residential Supervision – Organise house meetings and registers when students return to house at 10pm. Be responsible for safety, security, discipline, house registers and ensure bedtime curfews and good behaviour. Stay on overnight duty once a week</p> <p>Excursion Duty - Supervise coaches. Mobilise students between meeting points to destinations. Escort students safely through traffic. Communicate and co-ordinate meeting points and times. Encourage and enable students to learn about the places visited.</p>

The Next Steps – are you interested ?

If you have any questions, or to check how many positions we have left, email Jon Barnard on jon@manorcourses.co.uk or call 01273 911377. Find our Application Form on our website www.manorcourses.co.uk/work-for-us/. This must be filled-in by all applicants. New applicants must supply signatures, evidence of ID and qualifications, preferably as scans by email.

During the recruitment process we will:	If you are successful we will:
<p>step 1 ...read your application, identify your skills, match you to our requirements, verify any qualifications you cannot bring to Hurst.</p> <p>2 ...carry out suitability checks by contacting 3 references (all professional, personal and academic referees will be asked specifically whether there is any reason you should not be employed in situations where you have responsibility for under 18s).</p> <p>3 ...arrange a 45min skype/phone interview, and ask to see any ID or qualifications you mention on your application.</p>	<p>4 ...send a job offer by email, the staff handbook with company/health/safety/child protection policies to read, and a contract to sign (in May).</p> <p>5 ...send sample rotas and induction programme after you have returned the contract (in June).</p> <p>6 ...begin Police/Criminal checks if you have not already supplied a previous UK or international one (in July).</p> <p>7 ...train you during the Induction, and continue to monitor and guide your performance during the contract (in July).</p>