

# 2016

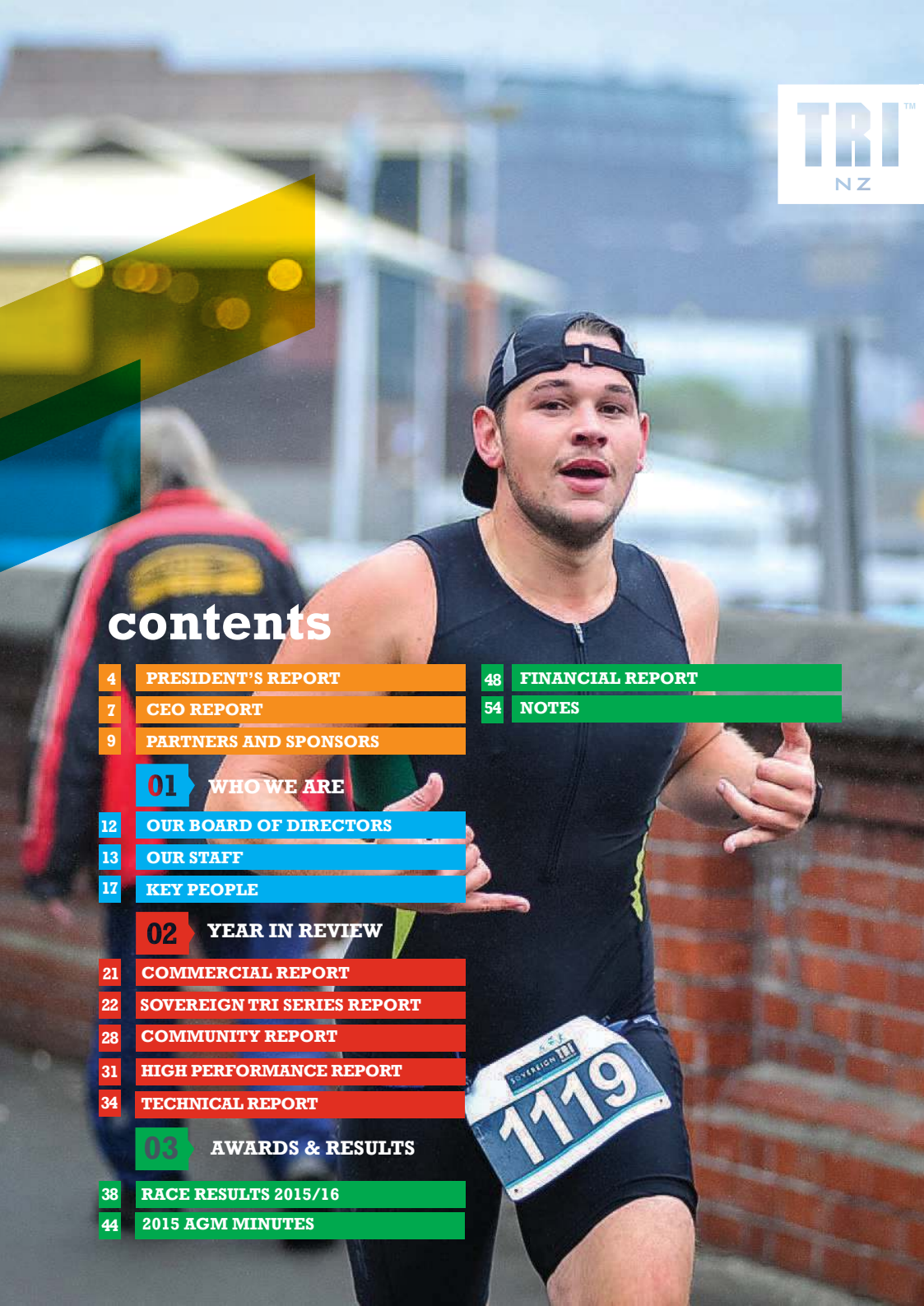
## ANNUAL REPORT





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## // President's report



### Welcome to the Annual Report for Triathlon New Zealand 2015/16.

The last five years have been difficult for Tri NZ and, while keeping an eye on our expenditure, we have allowed the communications between the Board and management with the triathlon community to slip. This has to be addressed. The coming year is going to be another tough year and we will need the whole triathlon community to come together to meet the challenges facing us.

The Board and management have worked hard to manage the organisation's finances, within a reducing revenue, to a point where we were looking confidently at 2016/17 as being a year of stability and then growth. Unfortunately, the decision by Sport NZ to cut our community funding by 85% will have a significant impact on our sport over the next few years. This will affect all aspects of Tri NZ's operation. Sport NZ providing transitional funding for the coming year has lessened the impact of the cut. We need to use that wisely and retain a portion for subsequent years.

The high performance programme has a difficult task, as there are only six medals available at the Olympics with many countries chasing those medals. This means that the difference between success and failure is very fine. Our athletes performed very well at Rio but we did not get the one medal we had targeted. We will now work closely with HSPNZ on the campaign review and the review of our high performance 2020 (and beyond) strategy.

The Tri NZ Board will not shy away from making tough decisions but we need all of the triathlon community to be involved and support those decisions. Improved communications and connections have to be our guiding principles for the coming year if we are to succeed.

This can make it seem that it is all doom and gloom but that need not be the case. When your back is against the wall it can sharpen your thinking and focus. We do receive excellent support from the staffs of Sport NZ and High Performance Sport NZ and their assistance and guidance will be critical over the next twelve months. A special thanks to Paul Heron for his unstinting support of our sport.

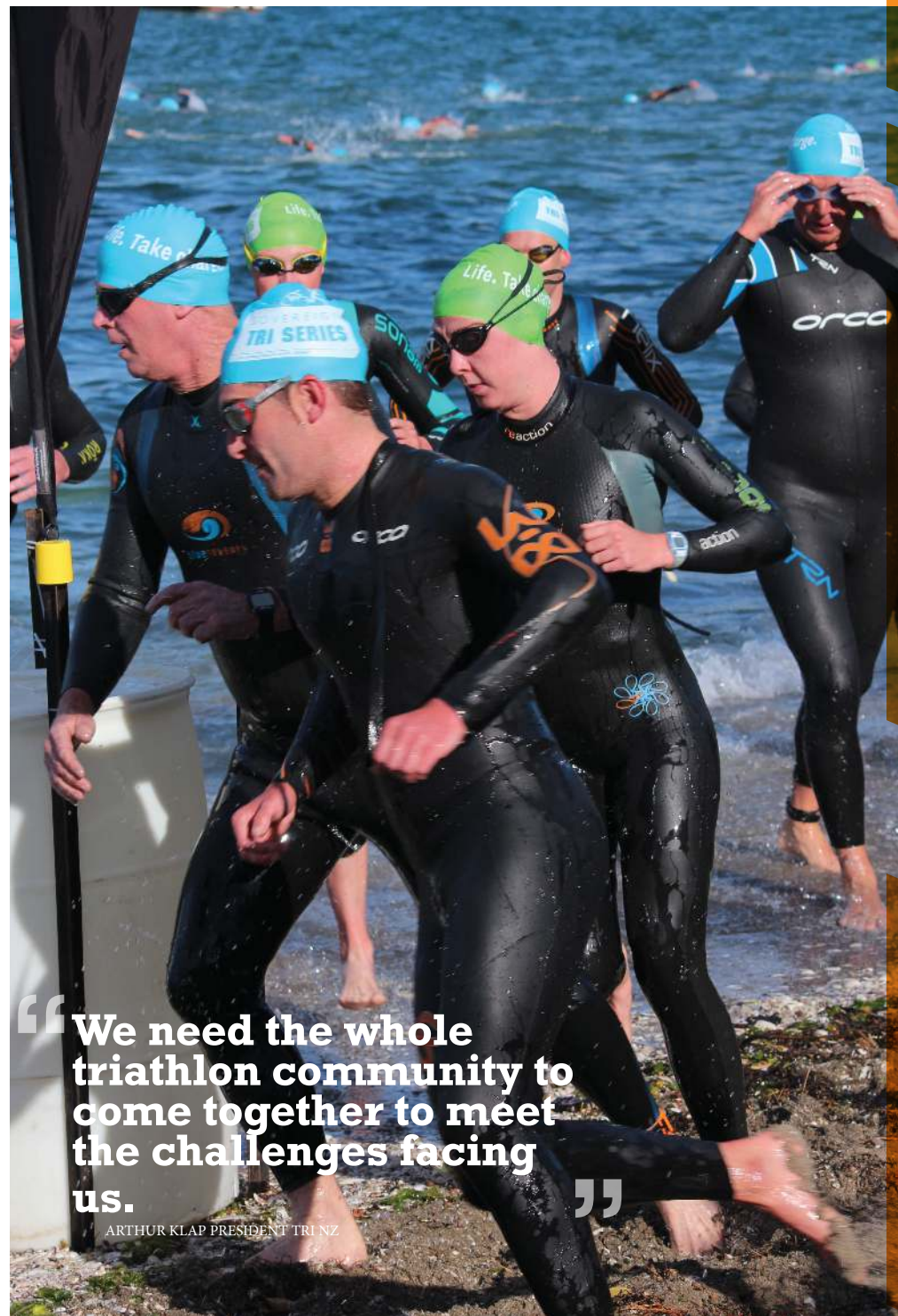
Craig Waugh finished with us at the end of June after five difficult years during which he had to make major cuts to the budget while still implementing change and managing a positive environment for the staff. The Board is indebted to him for his dedication to Tri NZ, his honest and open approach to the job and his passion for the sport. We wish him well. Thank you Craig.

My personal thanks go to our current staff, which has really stepped up over recent months, and to my fellow Board Members. It would be easy to step away from the Board when times are difficult but that has not been the case. I am very sorry that Carmel Hanley and Garry Boon have had to step down but am delighted to welcome Neil Millar and Evelyn Williamson.

Special thanks also to Patron, Peter Fitzsimmons, and Life Members: Terry Sheldrake, John Hellemans, Garth Barfoot, Bruce Chambers and Tom Pryde, who have once again been readily available to assist the Board and management team throughout the year.

Finally, I would like to especially thank Garry Boon for his long and extensive contribution to the sport of triathlon and to Triathlon NZ. His passion for triathlon never wavers and he has brought a considered and fair approach to the Tri NZ Board. Garry will still be heavily involved in the sport but not at a Board level. He will be missed at Board meetings.

Arthur Klap  
President, Tri NZ



“ We need the whole triathlon community to come together to meet the challenges facing us. ”

ARTHUR KLAP PRESIDENT TRI NZ

# “Sport is a testing landscape that challenges the best of us.”

CRAIG WAUGH FORMER CEO TRI NZ



## // CEO Report



**The 2015/16 year was one of further change for Triathlon New Zealand, it included some highlights and many challenges.**

Our transition from a commercially driven deliverer to a leader and enabler of the community is well underway.

Very few 'minority' sports enjoy free membership at the participation base at the grass roots level. Whilst there are event costs to the participants, the decision in 2008 to go to free membership was fit for purpose at the time. There was strong commercial and government support and it enabled Tri NZ to pass on these revenues to participants in the shape of free membership.

Time has passed by, commercial revenue, reduced government support, a saturation of events and the elevated regulatory costs to deliver the sport has meant that this model is no longer viable.

At the 2015 AGM it was ratified that a membership fee would be reinstated. This, combined with one-day race licenses for those who chose not to be members, is a step towards ongoing sustainability. I must thank the wonderful support of Ironman, Challenge and Port of Tauranga with their support.

Over the past 12 months further reflection and subsequent refinement has been undertaken due to the news from Sport NZ, in December 2015, that Tri NZ would lose its government community funding. This loss of revenue was disappointing but it has forced the sport to not rely on government support.

In High Performance work commenced on reviewing the 2020 HP Strategy and the path forward post RIO 2016. Focus has been tightly focused on the key Olympic athletes, without compromising the tremendous growth in our talent programme. The next stage will be to ensure that the HP programme is set up effectively for Tokyo 2020 to ensure the growth in our junior ranks converts into success.

### Key Achievements 2015/16:

- Implementation of the 2015 constitutional change that recognized 'coaching groups' as affiliated partners.
- A review of the 2020 Strategic plan was undertaken which identified further focus and refinement requirements.
- Record breaking numbers competing at the various Age Group World Championships
- Tremendous success at the Youth Olympics with a Silver and top ten results.
- Initiation of compulsory Age Group insurance to ensure Tri NZ meets ITU regulations. A difficult piece of work, but essential to ensure our athletes have fit for purpose cover.
- Tri NZ staff. It has been a tumultuous period, unsettling and unstable. The staff has worked exceptionally hard and given a lot to the people they serve, often without any appreciation for their efforts. I thank them for this. Over the past 12 months we have lost Julie Monaghan and Sarah Iverson and I would like to thank them for their service to the sport.
- The Tri NZ Board, Patron and Life members. They have been wonderful and give a lot of time and share their wisdom to assist in achieving a better outcome. There are many difficult decisions that have to be made and invariably the decision making, with the support of these people, has been robust and consistent.
- Garry Boon. I particularly wish to call out Garry for his 12 years on the board of Tri NZ and the many years on the Auckland Tri Club Committee prior to this. Most will not see what Garry has done. He has been a rock, an honest man who truly cares for the sport with no personal agenda and a desire to service the athlete. I personally thank him for his support of me and I wish him all the very best post Tri NZ.
- Clubs, the backbone of the sport for competitive triathletes. They are an essential group who are what I like to call the 'glue'. I thank them for their passion, motivation and time. Traditional clubs serve a strong purpose; they are our volunteers and do it for love, not money.
- The athletes, whether they are the Olympians or the Age Groupers. Both groups and those in between all dedicate themselves admirably to achieve various goals.
- Coaches who train these athletes; they are often the people that motivate the athletes to continue in the sport when times are tough, they offer a pathway to achieve respective goals. We also now recognize our Tri NZ accredited coach led Coaching Groups as contributors to the sport of Triathlon.
- Sport NZ and High Performance Sport NZ. Over the years both entities have provided tremendous support to the sport of triathlon, not only financially, but in expertise as well. I thank them for this. The future will be interesting due to recent decisions by Sport NZ on Community Triathlon and future decisions by High Performance Sport NZ. Their involvement may be less, but Tri NZ hopes it can continue to work these organisations to meet our mutual goals.

Contact Tri Series  
Christchurch (2018)

## // CEO Report continued

- Technical Officials. These people are also our volunteers, without them there would be chaos, confusion, lack of safety and no titles. Often given little respect for what they do, they are given a wonderful pathway opportunity to represent the sport and New Zealand abroad as a technical official.
- Sovereign. A stable and considerate partner who really do care for people's health and wellbeing. They see that the disciplines of triathlon can assist them in achieving their objectives to assist kiwis to 'take charge' and live a balanced life.
- To our other sponsors, RST's, Trusts and Councils. It is a system of collaboration to govern a sport and without this group of people, all aimed at a healthy and safe NZ, the sport of triathlon would not be able to be delivered.
- Triathlon is an event-based sport, which by its very definition means we need robust, diligent and safe events delivered in the community. A network of event promoters who do a wonderful job achieves this and has been important during this past year with the magnitude of the decisions that have had to be made.

### Final Words

After five years it is time to step down as CEO of Tri NZ. It has been an adventurous five years in which I have learnt a lot, achieved some, failed some and had some great times. Sport is a testing landscape that challenges the best of us.

I am proud of the effort I have put in: the changes we have made to assist the sport to become more sustainable; the focused effort of re-building our High Performance programme from the bottom up with a robust Talent ID and Development programme; and lastly the friendships I have formed.

I hope that key factions can put personal agendas aside to work collaboratively to achieve a common goal even if compromise is sometimes required.

I wish the sport all the very best and will always be on hand to help in any way I can as triathlon has a special place in my heart.

Craig Waugh  
CEO, Tri NZ



## // Partners and Sponsors

Tri NZ would like to thank its partners, sponsors and suppliers for their continued assistance and support provided over the past year.

This ongoing support enables Triathlon New Zealand to deliver the outcomes in our strategic plan from grass roots, through to our High Performance Programme athletes who represent New Zealand around the world.

### CORNERSTONE PARTNER



### ORGANISATIONAL PARTNERS



Way of Life!



### NAMING RIGHTS PARTNERS - TRI SERIES

SOVEREIGN

### ORGANISATIONAL SUPPLIERS



PURE  
SPORTS NUTRITION



HOUSE OF TRAVEL

### FOUNDATION PARTNERS



### COUNCIL PARTNERS





# WHO WE ARE

## // Our Board of Directors



### **Arthur Klap** Vice President

As a life member of the Wellington Tri Club, Arthur has a long history in the sport of triathlon. He has organised more than 100 triathlon, duathlon and multisport events around the country including the 1994 Triathlon World Championships in Wellington and the 2003 Triathlon World Championships in Queenstown.



### **Garry Boon** President

Garry has been a passionate competitor in the sport of triathlon at age group level for more than 20 years. Before joining the Tri NZ Board in 2002, he served for many years on the Auckland City Tri Club committee. In his professional life Garry is a project management and business consultant in the construction and facilities management industries and has several years of experience at senior management level in the public sector.



### **Jo Tisch**

Brought up and educated in Christchurch, Jo is now based in Tauranga with husband Jonathan and their three children. Jo is a regular triathlete with Triathlon Tauranga and Team Shorebreak, and has competed in Sprint, Olympic, Half Ironman Distance and the Tri NZ Age Group World Championship team (Perth 2009). She is also a novice technical official.

### **Mark Cross**

Mark is a professional director and consultant, with a number of non-executive roles in listed and unlisted companies in addition to Triathlon NZ and the Triathlon Youth Foundation. His background is in investment banking, having spent his career in NZ, Australia and more recently the UK. He's a keen long distance triathlete with a number of Ironman NZ and Ironman World Championship finishes, alongside shorter distance triathlons and endurance running events.



### **Brendon McDermott**

Brendon is the Chief Executive at Sport Southland, taking over the role at the start of 2013 after being with the organisation for six years. He's a chartered accountant with a huge passion for all things sport but has committed most of his sporting time to triathlon and multisport over the past 10 years. Brendon has been the treasurer, website and communications officer and an active volunteer and participant within the Southland club, completing his first half ironman at Wanaka in 2011.



### **Carmel Hanly**

As well as having been an elite triathlete, Carmel began in our sport as an age-group triathlete whilst working as a lawyer. Her legal background included working in a law firm as part of the Corporate advisory team and latterly as in-house Legal Counsel to one of New Zealand's largest FMCG companies. She has also studied Sports Law at Masters Level.

While competing as an elite athlete internationally, Carmel also consulted to regional sports organisations and sporting codes during the off season.



### **Graham Perks**

Graham is a Detective Senior Sergeant with New Zealand Police based in Taupo. He started competing in Triathlon in 2004 in the UK and fell in love with the sport having played soccer since his schooldays. Triathlon changed his outlook on life making him fit, healthy and providing endless opportunities to meet new people in awesome locations. He is passionate about the sport and would encourage anyone to give it a go.

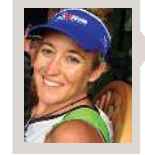
## // Our Staff



### **Craig Waugh** CEO

Craig had been with Tri NZ for five years after a corporate career in retail, sports, consumables and the financial services sectors. He's a tertiary qualified marketer reaching senior positions. He's married with two children and lives on the North Shore of Auckland, a far cry from his Waikato farming roots.

Motivated by continual improvement and value added experiences he's focused on ensuring Tri NZ adapts to market expectations. Sustainability of business is important to Craig and therefore positioning Tri NZ for sustained success in High Performance and Community Sport is a priority.



### **Anna Russell** Community Director

Anna is passionate about all things Triathlon, having been involved in the community as a volunteer, clubbie, coach, age group and professional athlete. She has joined Tri NZ after a 9 year career at Fonterra in roles across Capability, Change and Supply Chain Management. Anna regularly writes for the NZ Herald online business section, does corporate speaking on motivation, and mentors young sportspeople.

Still competing in Triathlon you will probably see Anna out-and-about at some of the many triathlon and multisport events around New Zealand, she also enjoys cycling and mountain biking with her Husband.

Anna works full time as the Director of Community Development with her principle role being to connect, develop and support the Triathlon communities of New Zealand.



### **Graeme Maw** High Performance Director

Graeme is responsible for leading strategy and policy for the High Performance Programme, to create a platform and environment that delivers sustainable success for New Zealand Triathlon on the world stage through to 2020. Graeme has over 20 years of experience as a performance scientist, manager and director in high performance sport, supporting scores of international medallists. He believes in the journey of striving for excellence, through self-responsibility, accountability and a positive attitude.



### **Claire Beard** Commercial Director

Claire is passionate about sport, with extensive experience in the commercial, marketing and events environments. Tertiary qualified in Marketing and Management, Claire has joined Triathlon NZ following roles in Major Events, Recreation, Sport and Local Government.

Claire is motivated to create an organisation that is financial viable and connects well with the amazing Triathlon Community. Claire is the Commercial Director and is committed to supporting our partners and sponsors to ensure we can deliver outstanding outcomes.



### **Shanelle Barrett** Technical & Events Advisor (Contract)

Shanelle is hugely respected in the sport, both in New Zealand and globally for her work as a Technical Delegate with the ITU where she has officiated at the highest level and featured at the London Olympic Games.

Her emphasis is on training and developing officials to ensure they receive the necessary support in their roles in order that Tri NZ can supply world class officials to local and international events.

Shanelle's role also includes management of event accreditation.

## // Our Staff continued



**Andrew Dewhurst**  
Media Manager (Part Time)

Andrew is contracted through his company Gracie Productions Ltd to provide media services to both Tri NZ and the Tri NZ High Performance Programme. Andrew attends all major Tri NZ events, ensuring that the sport is covered in all forms of media the length and breadth of New Zealand. Andrew has been appointed as an ITU Media Delegate for the Oceania region seeing him assist in the delivery of World Cup and World Championship events.



**Tim Brazier**  
High Performance Development Coach

Tim is responsible for leading the detection, identification and development of New Zealand's next generation of international triathletes, providing them with a platform for sustainable success.

Tim is a graduate of HPSNZ's prestigious Coach Accelerate programme and experienced in education, hence with a belief in his own and athletes' continual learning.



**Roné Thompson**  
Physical Therapist (HPSNZ Support Staff)

Roné is based at the National High Performance Centre in Cambridge and is responsible for the musculoskeletal wellbeing of all the High Performance Triathletes. This involves day to day therapy for both injury prevention and injury management and rehabilitation. She focuses on proactive therapy to enhance performance and facilitate optimal training opportunities. Part of her role is writing and delivering conditioning programs which is crucial for Triathletes due to the high volume training demands of the sport.



**Juls Clonen**  
National Talent Development Coach

Juls joins the team from Belgium and is responsible for the base of the High Performance triangle – our future triathletes. His primary tasks are working on Talent ID and Development in the regions, and progressing young athletes through to the Triathlon HP center in Cambridge. Juls works closely with the regional and personal coaches to create the perfect environment that young athletes need for the road to Tokyo (2020) and 2024 Olympics.

Juls has a long history with the sport of triathlon and was the head coach of Belgium for 15 years as well as being an advisor to the Minister of Sport for 8 years. He has coached triathletes to Olympic games on four occasions (Sydney, Athens, Beijing, London) and is also a member of the ITU coaches commission.



**Stuart Dwight**  
Event Director Sovereign Tri Series (Contract)

Stuart Dwight comes from an extensive events background to facilitate the running of the Sovereign Tri Series.



**Jon Brown**  
High Performance Coach

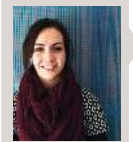
Jon is responsible for leading the day-to-day coaching of athletes at the National High Performance Centre, developing them into senior internationals to represent New Zealand on the international stage. Jon is a former international endurance runner, with the distinction of placing 4th in consecutive Olympic Games marathons. Since turning his attention to triathlon, Jon has coached some of the world's best, including leading the Canadian Team to the 2012 Olympic Games.



**Christina Jacklin**  
Athlete Life Coach (HPSNZ Support Staff)

Chris is responsible for supporting athletes to lead an optimum life for their sporting and personal development, ensuring mental wellbeing and performance. As a former national-level hockey player, accredited sports scientist (psychology support) and university educator, Chris has developed an approach of communication and empowerment. Her personal philosophy is based on guiding and supporting individuals, while challenging

barriers in the pursuit of their goals.



**Jen Gregory**  
Age Group Experience Manager

After gaining experience as an Intern at Netball NZ with their events team, followed by an Internship at Aktive Auckland, Jen completed her Bachelors in Sports Management and joined the team at Tri NZ. Although not from a Triathlon background she is an avid fitness and sports enthusiast who is not shy of a challenge. Perhaps her position as the new Age Group Experience Manager will see her dabble her hand at competing in the multi-sport.



**Maree Kaati**  
High Performane Administrator

Maree joined Tri NZ in October 2013 and brings a real passion for sport to her role. After 14 years as a competitive rower representing New Zealand at an Elite, Under 23 and Junior level Maree has an extensive understanding of what coaches and athletes require to consistently achieve world class results.



**Geoff Holmes**  
Coaching Manager (Part Time)

Geoff joined the team at the start of 2015, working part-time. Coming from a competitive swimming background, he changed his direction to coaching 5+ years ago and hasn't looked back. Driven to learn, he is currently studying at AUT whilst working in the Auckland office. Judging work, university and training, Geoff is constantly on the go, coaching weekends on poolside and for the local Tri-Club.

### Departures

**Shaun Collins, Robyn Fletcher, Rachel Stear, Julie Monaghan, Craig Waugh**





## // Key people



**Peter Fitzsimmons OBE  
Patron**

Patron of Triathlon New Zealand  
Peter Fitzsimmons a Life Member of Tri NZ maintains a wide range of community and sporting interests. He is currently a Trustee of North Shore Hospice, The Mount Maunganui Lifeguard Service Foundation, and The New Zealand Triathlete Youth Trust and is a Justice of the Peace and Rotarian. He has served as President of the Rotary Club of Auckland, Surfing NZ, Triathlon NZ, and Surf Lifesaving NZ and has been Chairman of North Harbour Stadium Trust.

Peter was awarded a SPARC Lifetime Achievement Award in 2009 for his service to Surf Lifesaving, Triathlon and Surfing.

Professionally, Peter provides independent director, trustee and business advisory services to a range of companies and organisations. He's currently Chairman of Counties Power Limited, a Director of Workforce Development Limited and Triplejump Limited and Chairman of The Apprenticeship Training Trust.



**Tom Pryde  
Honorary Solicitor**

Tom Pryde, founding partner of Cruickshank Pryde Law Firm, has been involved in the sport of triathlon in New Zealand from day one. Tom, along with others, was instrumental in bringing the 2003 World Championships to Queenstown along with a raft of other International Events to our shores.  
He's a Life Member of Tri NZ.

### Life Members

- Terry Sheldrake**
- Bruce Chambers**
- Tom Pryde**
- Peter Fitzsimmons OBE**
- John Hellemans**
- Garth Barfoot**

## COMMISSION AND ADVISORY GROUP MEMBERS

### Age Group Advisory Group

- Jen Gregory (AGEM)**
- Benjamin Eitelberg**
- Peter Gibs**
- Troy McAlister**
- Lynley Twyman**

### Technical Advisory Group

- Ross Capill (Chair)**
- Claire Hannan**
- Gail Hussey**
- Shanelle Barrett (TM)**
- Tony Sangster**

### Coaching Advisory Group

- Geoff Holmes (CM)**
- Rick Wells**
- Silas Cullen**
- George Hilgeholt**
- John Hellemans**
- Rob Dallimore**
- Walter Thorburn**

### Youth Advisory Group

Under Review

### Age Group Selection Commission

- Jen Gregory**
- Dorothy McPhail**
- Graeme Park**
- James Turner**

### Elite Selection Commission

- Raewyn Lovett (Chair)**
- Lynley Brown**
- Bevan Docherty (Specifically Rio Olympics)**
- Graeme Maw (HPD)**
- Evelyn Williamson (Not Rio Olympics)**

### High Performance Advisory Group

- Mark Bone**
- Carmel Hanly**
- John Hellemans**
- Andrew Matheson**
- Graeme Maw (HPD)**



# YEAR IN REVIEW

## // Commercial Report

**As a not-for-profit organisation it is important that we are commercially sustainable and are providing real value to our partners.**

Tri NZ are very appreciative of the support of our key partners – Sovereign Insurance, Dotkiwi, Suzuki, Asics, 2XU, House of Travel, Cube, Adidas Eyeware, Training Peaks, Thule, SIS and Pure. A focus over the past 12 months has been improving the return we can provide our partners and further connecting our shared outcomes with our Triathlon community.

Our funding partners have also been very supportive of our programmes. Sport New Zealand and subsidiary High Performance Sport New Zealand continue to be very significant partners and we value the support and expertise of their teams who work to support the delivery of Triathlon in both our communities and on the world stage.

Over the past 12 months our funding from Sport New Zealand has reduced significantly, this has required us to look out our funding model and consider the best foundation to move forward. As an organisation we would like to thank the Triathlon Community, Ironman, Port of Tauranga Half and Challenge for their support and commitment to paid membership that will ensure we have a great financial foundation from where we can build our sport.

We strongly believe in the direction of our Community and High Performance programme and these will be a priority area of commercial focus over the next 12 months, particularly now funding has affected a number of services we are able to provide and deliver in our communities.

The generous support from Trusts and Councils continue to be vital to deliver our events and community programme. Tri NZ sincerely thank and acknowledge NZCT, Lion Foundation, Pub Charity, Southern Trust, Infinity Foundation, Auckland Council and Queenstown Lakes District Council, for their ongoing support.

Our technical and High Performance pathway programmes receive some amazing support for coaching and developing technical officials. Tri NZ would like to thank Pathways to Podium, Black Gold, Prime ministers Scholarships, the Halberg Trust, and Olympic Solidarity funding for supporting these programmes and individuals.

### Events

We would like to thank Sovereign Insurance the naming rights sponsor to the Tri Series. Sovereign and Tri NZ have clearly aligned goals with the desire to see health and wellbeing improved. Life. Take charge! The 2015/16 season saw over 2700 participants take part in our 7 events, delivered throughout New Zealand. The 2015/16 season provided excellent opportunities for Have-a-Go participants, our Triathlon Community, National Championship qualifiers, and our Elite athletes.

The season again delivered another outstanding CEO Challenge - thanks to Sovereign Insurance. Symon Brewis-Weston, CEO Sovereign Insurance, again laid a challenge to get CEOs and their teams to participate. The company with the highest % of staff participating winning \$25,000 to donate to the charity of their choice. The winners this year were Imake with 38% of all staff participating at the Takapuna Sovereign Tri Series event.

Head of Corporate Social Responsibility at Sovereign, Clark Todd said Imake were deserving winners of the CEO Challenge.

**“We are really pleased to see Imake win the \$25,000 prize. It seems that a lot of the work they have done internally is to have really good staff engagement, also the fact that they have encouraged 38% of their staff to get out and do something active is really important. That is what we are trying to achieve at Sovereign, get more New Zealanders thinking about health, whether it be exercising or how they are eating. If we had a lot more organisations across New Zealand taking the same approach as Imake, we would have a much healthier country.”**

The events this season was delivered with as increased focus on further refining costs and improving the quality of service delivery. We are excited to continue to build on this foundation through to the 2016/17 season, delivering further community engagement and enhancing each events local flavour. It will also be vital for continued improvement that we look to further support the wider events market and delivery partners, further understanding how we can connect commercial opportunities, collective procurement, excellent delivery models and human resourcing to provide economies of scale and shared outcomes that deliver outstanding outcomes where it matters – our communities, our athletes and our clubs.

We want to once again thank our loyal partners for continuing to support Tri NZ. You are all incredibly important to the organisation. We are very excited about the upcoming year, our growth in events and creating further outstanding outcomes for our partners and Tri Community

**Claire Beard**  
Commercial Director

### Sovereign Tri Series

Sovereign has been taking care of Kiwis for the past 25 years and is committed to helping New Zealand take charge of its health and wellbeing. That's why it's proud to support the Sovereign Tri Series.

With a goal to improve the lifelong health of New Zealanders, Sovereign is doing its bit to encourage active lifestyles, prevent health problems before they occur, and ultimately help our nation enjoy a better quality of life.

As a values-based company, Sovereign believes in putting people first and has fully embraced the opportunity to improve the wellbeing of New Zealand by motivating its customers and the wider community to get active, healthy and happy by taking part in the Sovereign Tri Series.



# // Sovereign Tri Series Report

## Executive Summary

Year nine of Triathlon NZ's National Series and an exciting Year two of Sovereigns Naming Rights partnership. This season was another amazing summer of Triathlon.

This year saw the event delivery brought back in house, building on the great resources Triathlon New Zealand has amongst the team, and contracting Stuart Dwight of Smart Moves Group as the Event Director.

Stuart built a team of experience and enthusiasm with Shanelle Barrett and Roy McKinnon as leaders, and recruiting adult students from UNITECs Sports Event Management Programme to support and learn.

The entire operations procedure was evaluated from previous years, new systems put in place, relationships with Tri Clubs, Councils, suppliers and contractors were reviewed and renewed and another new location was introduced for a Duathlon – Villa Maria - Auckland

As has been stated previously, the really special thing about the Sovereign Tri Series is that it caters for an incredibly wide range of people - kids, mums, first timers, elite athletes, and internationals.

And the past season was no different, with people of all ages and all walks of life taking part.

The Sovereign CEO Challenge was once again an incentive for companies to take part. Whakatane District Council, the first year winners returned in force, but were beaten this year by iMake who had a very enthusiastic group of staff members.

With the new operations team, we were able to assess how things had been done in the past, and where we could make changes to create a better experience for the participants and spectators alike. The feedback from the both those groups of people was most positive. We endeavoured to improve our systems, our dealings with people, our event site and what we could do to overall create a "great triathlon experience"

Overall, statistics for the series revealed that competitors rated the Sovereign Tri Series and the organisation of it higher than in previous years.

## Why does Tri NZ Deliver the Sovereign Tri Series?

Tri NZ believes that the sport needs to have a stable National Series that sits between local community events and larger international events. It gives the sport some gravitas and an aligned platform to deliver:

- National profile
- A pathway for competitors
- International standards
- Connectivity amongst the various stakeholders

- Talent ID and Development
- Without the Sovereign Tri Series, the sport would be delivered by fragmented one off events that do not align.

## Participant Comments

**"I competed in the short course and my kids did the splash and dash which were both fantastic. Seeing so many people of all different ages, sizes, shapes and triathlon experience, giving it a go."**

**Kathryn Pengelly**

**"The smoothness at which all events were done made the day seem to go quickly. The whole event is great, well organised and well run, the marshalling was effective and positive. Also the prize giving was done exceptionally well."**

**Shorty Clark**

**"Registration was an easy process, the schedule was well planned and executed. The medals were a great idea – it's always nice to have recognition for effort / achievement"**

**Julie Clearwater**

**"Organisation and timing of each event, prize giving was efficient (didn't keep us hanging around for ages), really awesome selection of stalls and food trucks at the event"**

**Katie White**

**"Volunteers and technical officials we're very helpful and positive. When I arrived to rack bike in morning was greeted by a couple of lovely smiling ladies who were only too pleased to help. Later just before race start I realised I hadn't put my sunglasses in transition so one lovely volunteer put them on my bike for me... So helpful!"**

**Luana Cox**

**"The atmosphere on the day was fantastic, it was a real race village! Really cool seeing the pros in action- something I can aspire to. I always need new bungy laces! very much appreciated."**

**Briley Zimmerman**



## Participants Demographics

### Result Snapshot

Over the 2015/2016 season we have seen an impressive improvement from respondents on their overall experience at the Sovereign Tri Series, with 85% of them rating their experience an 8 or more out of 10, this is an increase from 77.3%

This increase was also highlighted in respondents feeling the overall organisation has increased with 80% rating it an 8 or more out of 10, up from last season at 72%

Other noteworthy results show:

- 56% of respondents said they were competing in more than one Sovereign Tri Series events that Summer.
- 65% of respondents stayed onsite for the Sovereign Tri Series prize giving.

Both these results are up from last season. These are both areas we will target to grow.

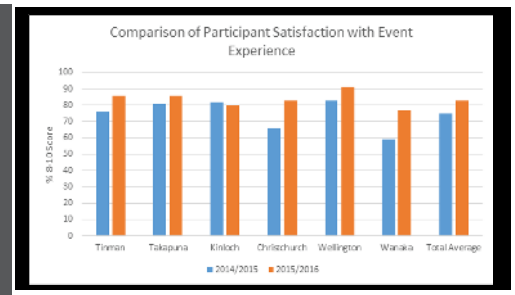
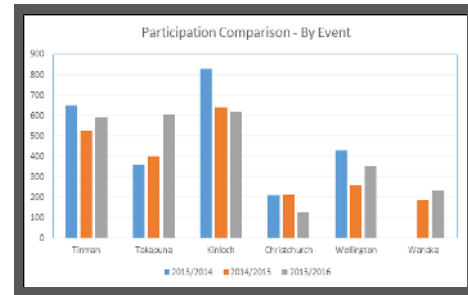
## Total Participation by Season

This year, Villa Maria – Auckland was added to the calendar for the Duathlon Champs. It was the first event of the season. Villa Maria were very happy with the event, it was a great venue and a good start to the season with our first "Race Village" concept underway.

There were many subtle changes made in all of the venues and course this season to improve safety, and experiences for everyone involved. This resulted in a positive result from participants with their satisfaction being rated higher than last year.

The inclusion of the College Sports Tri Champs at the Takapuna event went down well with students pursuing to be the best college. This created a great feel within the village and spectators.

We engaged many of the local Tri clubs and organisations to help deliver the events and were overwhelmed by support from Tauranga Tri Club, Taupo Tri Club and Sport Southland.



## // Sovereign Tri Series Report continued

### New Participants

As in 2015 there was a focus this year on driving new participants. With limited budget we were pleased to see 18% of participants being first timers. Some of this increase was due to the CEO Challenge encouraging companies to sign up and the social media campaigns put together by Sarah in Marketing.

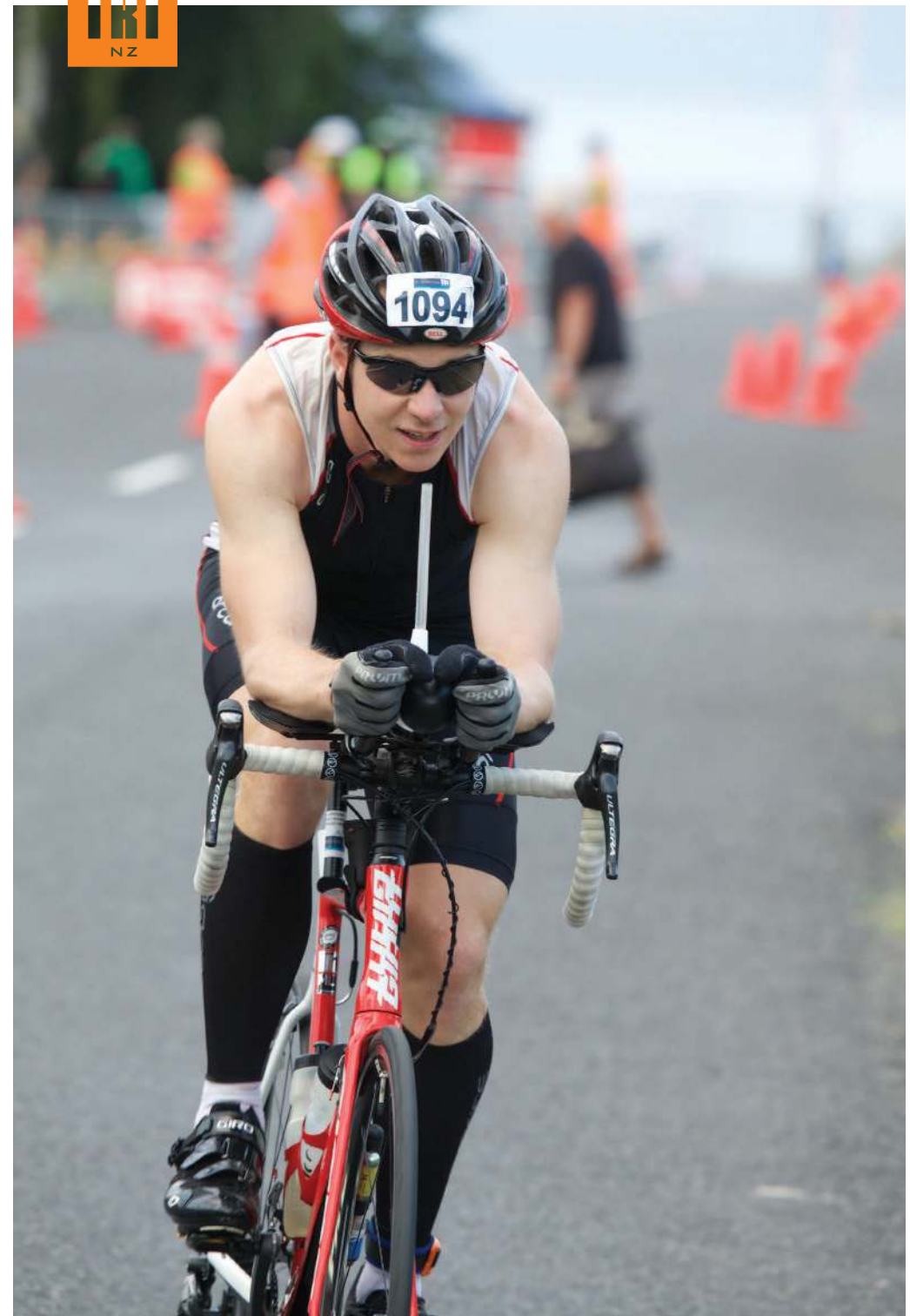
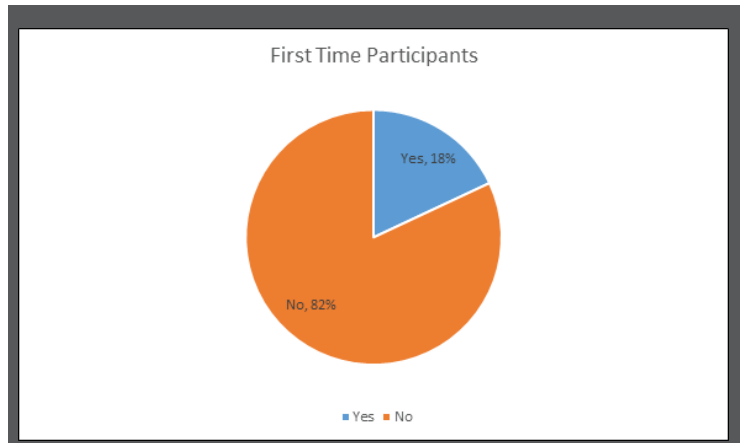
### Key Highlights

- Bringing the series back in house to TRI NZ
- The new operations / event team in the delivery of the events.
- The spirit of the team
- The positive changes developed by the leadership team to improve the courses where necessary for the safety and experience of the participants and spectators alike
- To create a “Village” within the event across all events
- To develop the new event at Villa Maria
- Establish and reaffirm positive relationships with suppliers, contractors, tri clubs, councils, residents on behalf of TRI NZ
- The Sovereign leverage on site – the medals were very popular
- Good positive sponsors – very supportive of our sport.

### Special Thanks

Big thanks to all the team at Tri NZ for putting in the big effort this season. The sponsors for wanting to be apart of this great series, and a special mention must be made to the UNITEC Students who worked all seven events. They were invaluable, committed and wonderful to work with.

**Stuart Dwight**  
Event Director



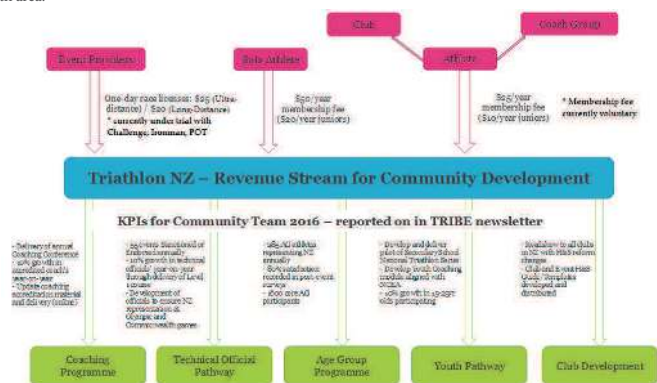


# // Community Report

## Overview

There have been many positive and progressive developments in the Tri NZ community space over the last year. In February we launched the voluntary paid TRIBE membership that saw 500 people sign-up. We are hugely appreciative of this support as we move toward a more stable and participant-led funding model. The significant drop in Community funding from Sport NZ (\$310,000 p.a. to \$50,000 p.a.) meant that both paid membership, and one-day race licenses, were introduced earlier than planned to ensure a revenue stream going into the 2016/17 season. We wish to thank event providers Ironman, SMC (Port of Tauranga Half), and Challenge for supporting Tri NZ with race licenses through the entry processes for their respective events.

The diagram below shows how we will use the revenue from paid membership and race licenses to support Community Initiatives, people in sport, particularly in the youth area.



The following sub sections give a summary of each of the Community Pillars as shown above.

## Coaching

Excellent community coaching is a key factor in growing participation, developing skills, promoting enjoyment, and retaining people in sport, particularly in the youth area. Great coaches are also critical to providing our future champions with the knowledge and foundation skills needed to win at the highest level.

The highlights in 2015/16 include the inaugural Tri NZ Coaching Conference held in Wellington during our Standard Distance National Championships. This connected over 30 coaches throughout New Zealand, with some informative and interesting guest speakers such as John Hellemans, and also Chris Boyd (head coach of the Hurricanes).

As coach development continues to evolve, ensuring our coaches remain connected with leading expertise is essential. Offering more opportunities for coaches to develop will also be a major initiative that Tri NZ wants to implement. This starts with the current accreditation, and education-centric modules will be introduced focusing on both ITU Olympic distance and long distance triathlon. To ensure we are meeting the requirements of the new Health & Safety reform we will be launching in 2016 both a Foundation Level Coaching module and Tri NZ coaching membership (renewed annually).

In order to achieve this, Tri NZ remains committed to engaging with, developing and recognising coaches. One group that assist with this is the Coach Advisory Group. I'd like to personally thank the following members for their time, expertise and guidance: Rick Wells, Silas Cullen, George Hülgeholt, John Hellemans, Rob Dallimore, and Walter Thorburn. I'd also like to thank Lynley Brown, who has been a long standing member of the Advisory and has recently stepped down. Many thanks also goes out to all the other Coach Development Managers across the sector who have kindly shared their time, expertise and resources.

### Geoff Holmes

Tri NZ Coaching Manager

## Technical Report

In January this year ITU announced the Technical Official Team for the Rio Olympics and Paralympics. For a small nation it was exciting to have four officials and one reserve selected for the event.

Congratulations to the following officials who were included in this selection:

- Juliet Fahey – Olympics
- Ross Capill – Olympics
- Shanelle Barrett – Paralympics
- Marguerite Christophers – Paralympics Classification
- Claire Hannan – Paralympics reserve

Seven Level 1 Technical Official courses were hosted in 2016 which has seen a large increase to the officials around the country. We were also successful in gaining Olympic Solidarity Funding to host a Level 3 / ITU Level 1 course in New Plymouth.

Thanks to the following officials for facilitating these course:

- Taupo – Shanelle Barrett
- Auckland – Shanelle Barrett
- Whanganui – Shanelle Barrett
- New Plymouth – Tony Sangster
- Hawkes Bay – Brent & Gail Hussey
- Invercargill – Georgina Workman
- Wellington – Georgina Workman
- New Plymouth Level 3 – Ross Capill & Shanelle Barrett

19 events were sanctioned over the 2015/16 summer period, which resulted in over 220 technical roles allocated at events throughout the summer season that were filled by volunteer officials from around the country. At several of the events we also had international technical officials apply to be a part of our team to learn from our program.

The events that were sanctioned for 2015/16 were:

- Sovereign Tri Series - 7 events
- Ironman 70.3 Taupo
- Youth Festival Taupo
- Port of Tauranga Half Ironman
- Challenge Wanaka
- Jennian Homes NZ Aquathlon National Champs
- Kellogg's Nutri-grain Ironman New Zealand
- Oamaru Triathlon
- Oceania Champs - Gisborne
- NZ Schools Triathlon Champs - Queenstown
- NZ Schools Duathlon Champs - Pukekohe
- Xterra (NZ Cross Triathlon Champs)
- Quality Hotel- Plymouth International, New Plymouth ITU World Cup

We had 57 officials fill the many roles at sanctioned events around the country. Of these officials 79% officiated at more than one event and one official, Tony Sangster officiated at 13 Tri NZ Sanctioned events over the summer. Many officials travelled long distances and gave up their time to ensure that the events were safe and fair and without them we would not be able to run to the level that we do today.

Tri NZ would like to thank the following officials who officiated during the 15/16 season:

Adair Craik	Danny Eagleton	Ken O'Rourke
Philip Barlow	Annabel Lush	Diane Hutchison
Kevin Symes	Rob Wills	Anna Russell
Gail Hussey	Kyle Davey	Ross Capill
Brent Hussey	Gary Thornbury	Linda Perry
Samantha Hussey	Brian Lenehan	Gaye Scott
Lisa Shingleton	Sarah Olsen	Bryan Dunphy
Georgina Workman	Margriet Lynch	Sarah Jenkins
Cathi Davey	Gillian Smith	Marguerite Christophers
Shanelle Barrett	Cathi O'Rourke	Helen Majorhazi
Mel Schroeder	Sonja Southern	Chris Carrington
Jan Robinson	Miranda Clark	Susan Gautrey
Claire Hannan	Jane Loughnan	Paul Burns
Todd Skilton	Claire Jennings	Jen Gregory
Paulene Warbrick	Tom Gethin	Clare Davey
Jo Crocker	Pete Weaver	Tony Sanster
Clive Shingleton	John Van der Kaay	Peter Flemming
Vicki Bond	Chris Dodds-Bonelli	Juliet Fahey
Phillippa Hawthorne		Vicki McNaught

Tri NZ was again successful in securing funding through the Prime Scholarships group application. Although we were not able to secure the full amount that was requested, what we were able to secure was significant to help support our international officials to travel to ITU events to continue on the ITU Technical Official Pathway. This year the funding that was approved was to assist Level 3 officials for international travel. Funding such as this plays an important role in helping our volunteers to continue on their chosen pathway.

ITU appoint Technical Delegate roles to events around the world and this year Tri NZ Officials received the following Technical Delegate (TD) or Assistant Technical Delegate (aTD) and Chief Classifier (CC) roles:

- OTU Elite Champs Gisborne - TD Brent Hussey
- OTU Continental Cup Takapuna - TD Cathi Davey
- ITU World Cup Mooloolaba - TD Claire Hannan
- ITU World Cup New Plymouth - TD Gail Hussey
- OTU Continental Cup Wollongong - TD Gail Hussey

## // Community Report continued

- OTU Continental Cup Wollongong - TD Gail Hussey
- OTU Sprint Triathlon Champs Kinloch - TD Georgina Workman
- Rio Olympic & Para Test Event Rio - TD Juliet Fahey
- ITU World Cup New Plymouth - TL Juliet Fahey
- ITU World Paratriathlon Champs Chicago - CC Marguerite Christophers
- ASTC Conti Paratriathlon Champs, Hatsukaichi - CC Marguerite Christophers
- ITU World Duathlon Champs, Perth - TD Ross Capill
- International Paratriathlon, Penrith - TD Ross Capill
- ITU World Triathlon Series Gold Coast - TD Shanelle Barrett
- ITU World Cross Tri Champs Lake Crackenback - TD Tony Sangster
- OTU Conti Cup & Paratri Champs Devonport - TD Tony Sangster

As always a huge thank you to these volunteers for their continued support of our sport here in NZ.

**Shanelle Barrett**  
Tri NZ Technical and Events Advisor

### Age Group Report

2015 World Championships	NZ Age Group Athletes	Location	Podium Finishers
Cross Triathlon	22	Sardinia, Italy	4
Duathlon	126	Adelaide, Australia	18
Long Distance Duathlon	4	Zofingen, Switzerland	2
Long Distance Triathlon	35	Motala, Sweden	2
Standard, Sprint Triathlon, Aquathlon	136	Chicago, USA	8
<b>Total</b>	<b>323</b>		<b>34</b>

The 2015/16 ITU World Championship events provided Triathlon NZ with an opportunity to showcase some of our nation's finest age group talent. In total we had 323 athletes, ranging in age from 16 to 74 years, competing on the world stage, proudly wearing the Silver Fern and representing their country. This was a 40% increase on Age Group numbers in 2014/15. With 34 podium finishers in total, it was a year that reinforced New Zealand's strength and participation at an age group level.

The destination of ITU world championship events is a significant influencer on team size. European venues often limit team numbers, due to travel costs for both athletes and supporters. The duathlon championships in Adelaide made a great positive impact on Team NZ numbers.

The highlights of 2015/16 race season included fantastic racing conditions across the majority of the season, great weather and warm, calm water conditions. We reconnected with events throughout New Zealand for them to host the Tri NZ National Championships, including Challenge Wanaka (Ultra Distance Nationals) and Xterra (Cross Tri Nationals). The major highlight would have to be the Age Grouper of the Year Competition (AGOTY) with the winners of each age group having a day at the High Performance centre in Cambridge.

The high caliber of technical officials, course design, sponsor promotion and event activation at all of these races gives the athletes an environment conducive to great racing and a positive experience. Triathlon NZ is greatly appreciative of all the hard work that goes into making these events so successful and would like to thank all those involved.

**Jen Gregory**  
Tri NZ Age Group Experience Manager

### Club and Youth Report

Over the four months from April to July a roadshow to all 28 Tri NZ affiliated clubs took place. This main reason for this was to reconnect with communities throughout NZ, seek feedback on the Tri NZ community strategy and also inform clubs on the Health & Safety reform changes. The Triathlon Clubs are very strong and are fundamental to the growth of this sport in New Zealand, from youth pathways all the way through to Age Groupers representing NZ on the World stage. Over 3,500 triathletes are members of clubs throughout NZ. We will seek to continue supporting clubs as they are the backbone to Triathlon in NZ.

Over the 2015/16 Season the National Junior Series has been a great, and inspiring, youth focused event. We also worked with the Weetbix series to ensure that we had Tri NZ representation at the events, either through our clubs, or our National Talent Squad members being present. This is a great way to engage with the younger generations and start them on the Triathlon pathway. Funding applications in early 2016 have been successful to run in-school sessions late 2016, culminating in Triathlon festivals for over 100 kids who otherwise would not have been exposed to this sport.

Moving into the 2016/17 season it is about supporting and enabling our community deliverers (clubs, coaches, RSTs) to deliver Triathlon in schools.

**Anna Russell**  
Community Director

## // High Performance Report

### Being Olympic year, it is a pleasure to start with a short tribute to Andrew Hewitt - Triathlon New Zealand's first three-time female Olympian, and five-time World Championship medallist.

Despite tragic circumstances, with the loss of her life-partner Laurent Vidal, Andrea's 7th place finish in Rio gave her an unprecedented third top 8 in the Olympic Games, spearheading a solid Team performance. As the ensuing tweets said, inspirational; many congratulations from all in New Zealand triathlon. At the time of writing, we wish Andrea well for another outstanding ITU Grand Final in Cozumel, and respectfully remember Laurent and all his strengths.

Andrea pulled together a strong Team to support her Olympic year, and our commendations to Chris Pilone and John Hellemans, and also to coaches Jon Brown and Tim Brazier, for everyone's leadership of all the Olympic campaigns; Nicky Samuels (13th) and Ryan Sissons (17th) both placed significantly higher than their last Games, and along with debutant Tony Dodds (21st) all produced commendable performances in exceptional fields.

The Olympic races reminded us of the ever rising standard of international ITU triathlon. There is no doubt that the gold medallists, Gwen Jorgensen and Alistair Brownlee, could represent in individual disciplines, and the depth is imposing. While the current Team matched New Zealand's median of 16th at Olympic Games, it remains though that other than Andrea there is another level that we must find to really compete.

Preparations were hampered in the early stages by injuries, but well before Rio we were pleased to reach and remain injury and illness free. This was a major focus across all the NZ Olympic Team, and tribute to our High Performance Sport NZ Medical Team of Roné Thompson and Dr Judith May for their expertise. While requiring discretion for their injuries at the time of selection, I believe Nicky Samuels' and Tony Dodds' performances in Rio justified the faith shown in them by selectors.

I also believe that the selectors were justified in staying with a tight and experienced Team of 4 for the Games rather than filling the quota. While everyone will have their own view, certainly from a domestic perspective, with the power of the likes of Nicola Spirig and Flora Duffy, it would take an

exceptional lieutenant to make a difference. Indeed, the concept of triathlon domestiques continues to struggle to take hold, with championship winners simply being outstanding individuals. At the same time, I applaud the effort and collaboration of the likes of Simone Ackermann and Rebecca Spence, who certainly gave selectors pause for thought both individually and for the Team; their time will surely come.

The quest for the next level of course remains the key question, and another common trait of the winners is their commitment to their training squads. While we have had central training at the High Performance Centre in Cambridge for a little while now, there remains another level for its cohesion.

The Cambridge Squad is and will remain largely the Development Squad, with the upper elite often on the circuit and/or with their own groups; this development emphasis becomes clearer looking towards 2020, compared to the split agenda in 2016. The Squad therefore needs to strengthen its own identity of what it means to be the next generation of kiwis, in collaboration with each other, with aspiring athletes, with high performance and other coaches, and with the broader triathlon community. The inclusion of the likes of Deb Lynch, Fynn Thompson and Ashleigh Williams as part of a wider training group is a good sign, as they bring attitude and challenge in one or more areas; and the periodic integration this year of the National Talent Squad and their coaches as shown those snapping at heels. The Squad is open to more such athletes and visiting coaches who can mutually help raise the bar.

For those looking towards 2020, we have again seen the occasional breakthrough performance, most notably Nicole van der Kaay's 16th in her debut World Cup (Mooloolaba) and Sam Ward's 15th in the Edmonton WTS. These performances are on trajectory for 20 and 21 year olds heading for Tokyo, and must become the norm.

Area	Target	Outcome
Overseas training environment	Manageable duration & readiness, healthy cohort, kiwiness, freshen up days	Targeted camps, injury and illness free, improved wellbeing
Injury/illness prevention	S&C, load management, first response, bone health plan	Strong S&C, load tracking system, injury free, no bone injuries
Goal-focused training	Purposeful periodisation's, performance models, tracked key sessions	Clear modelling, some key sessions, find next level, challenge more
Talent development	Tighter IPPs, next level TID, coaching network	Strong relationship with NTS athletes and home with coaches, OTR from RYAs, talent festival and junior series, presence in NSSXC, seeking talent transfer, RYA coordinators
Unobtrusive operations	Balanced budget, early logistics, 2017-2020 planning process	Neat prep camps Rio & Cozumel, HPAG steering 2017-2020 planning, HPSNZ investment implications ahead

Area	Target	Outcome
Campaign leadership	Individuals within a group environment, leadership team cohesion, clear tight teams, accountability	
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ITU Youth Champs	Christchurch	TD	Juliet Fahey
ITU World Cup	Mackay/Queensland	TD	Claire Hannan
ITU World Cup	New Plymouth	TD	Gail Hussey
ITU Continental Cup	Wollongong	TD	Gail Hussey
ITU Para Triathlon Champs	Wellington	TD	Georgina Workman
Rio Olympic & Para Test Event	Rio	TD	Juliet Fahey
ITU Paratriathlon Champs	Wellington	CC	Juliet Fahey
ITU World Paratriathlon Champs	Chicago	CC	Marguerite Christophers
ITU Continental Paratriathlon Champs	Hofburg/Badach	CC	Marguerite Christophers
ITU World Duathlon Champs	Perth	TD	Ross Capill
ITU World Paratriathlon	Wellington	TD	Ross Capill
ITU World Triathlon Series	Gold Coast	TD	Shanelle Barrett
ITU World Triathlon	Wellington	TD	Shanelle Barrett
ITU Youth Cup & Youth Champs	Wellington	TD	Ross Capill

As always a huge thank you to these volunteers for their continued support of our sport here in NZ.

**Shanelle Barrett**  
Technical and Events Advisor



# RESULTS



## // Race Results 2015/16 (New Zealand athletes)

### NZ National Sprint and NZ Schools Dualathlon Championships 2016, Pukekohe Female

NAME	CATEGORY	PLACING
Jess Kikstra	16-19	1
Katherine Badham	16-19	2
Bayley-Rose Van de Coolwijk	16-19	3
Olivia Ritchie	20-24	1
Morgan Ball	20-24	2
Kate Downie-Melrose	20-24	3
Teresa Adam	25-29	1
Emma Mackie	25-29	2
Emily Kendrick	25-29	3
Tamara Reed	30-34	1
Margie Atthow	30-34	2
Fiona Love	30-34	3
Katrina Shores	35-39	1
Wendy Boyce	35-39	2
Kellee Sandilands	40-44	1
Leticia Hughes	40-44	2
Catherine Lye	40-44	3
Vicki Wade	45-49	1
Ruth Hutchinson	45-49	2
Nicola Sproule	45-49	3
Mandy Edge	50-54	1
Susan Clow	55-59	1
Anne Whineray-Smith	55-59	2
Helen Browne	55-59	3
Maggie Ward	60-64	1
Theresa Andresen	60-64	2

### Male

NAME	CATEGORY	PLACING
Dan Hoy	16-19	1
Trent Dodds	16-19	2
Liam Ward	16-19	3
Christian Davey	20-24	1
Dan Furminger	20-24	2
Diego Moreno	20-24	3
Alexi Petrie	25-29	1
David Lee	25-29	2
Daniel Begley	25-29	3
Clark Ellice	30-34	1
Richard Campbell	30-34	2
Chris Redpath	30-34	3
Rob Dallimore	35-39	1
David Blacktop	35-39	2
Chris Braithwaite	35-39	3
Craig Kirkwood	40-44	1
Richard Taylor	40-44	2
Brendan Erskine	40-44	3
Chris Myland	45-49	1
Richard Conyngham	45-49	2
Tony Emmett	45-49	3
Luke Williams	50-54	1
Paul Carter	50-54	2
Mark Robinson	50-54	3
Roger Spice	55-59	1
Grant Utteridge	55-59	2
Malcolm Elley	55-59	3

Paul Bowskill	60-64	1
Rob Wylie	60-64	2
Alan McIntyre	60-64	3
Brian Warren	65-69	1
Michael Meekings	75-79	1

### U12 Schools

NAME	CATEGORY	PLACING
Sophie Spencer	U12F	1
Stella Marshall	U12F	2
Gemma Carter	U12F	3
Matheson Colquhoun	U12M	1
Rubin Whiteley	U12M	2
Trevor Coetzee	U12M	3

### U13 Schools

NAME	CATEGORY	PLACING
Sacha McLeod	U13F	1
Georgia Hair	U13F	2
Emma Hannan	U13F	3
Zane Powell	U13M	1
Alex Brackenbury	U13M	2
Jacob Rackham	U13M	3

### U14 Schools

NAME	CATEGORY	PLACING
Charli Miller	U14F	1
Olivia Cummings	U14F	2
Olivia Kikstra	U14F	3
Laurence Pithie	U14M	1
Abe Odonnell	U14M	2
Ollie Marshall	U14M	3

### U16 Schools

NAME	CATEGORY	PLACING
Amelia Persson	U16F	1
Hannah Knighton	U16F	2
Abigail Morton	U16F	3
Dylan McCullough	U16M	1
Wilhelm Muller	U16M	2
Lachlan Haycock	U16M	3

### U20 Schools

NAME	CATEGORY	PLACING
Katherine Badham	U20F	1
Bayley-Rose Van de Coolwijk	U20F	2
Kaylee Mudgway	U20F	3
Dan Hoy	U20M	1
Bradley Cullen	U20M	2
Daniel Whitburn	U20M	3

### NZ National Dualathlon Championships 2015, Auckland

#### Female

NAME	CATEGORY	PLACING
Ashleigh Williams	20-24	1
Emily Kendrick	25-29	1
Lana Grew	25-29	2
Laura McCaughan	25-29	3
Pip Meo	30-34	1

Sue Galpin	45-49	3
Linda Exeter-Grant	50-54	1
Fiona Goodard	50-54	2
Charlene Jacobs	50-54	3
Karen Hopson	55-59	1
Christine Shouksmith	55-59	2
Mary Briant	55-59	3
Debbie Clark	60-64	1
Michele Allison	60-64	2
Karen Williams	60-64	3
Bernie Portenski	65-69	1
Shirley Roulston	65-69	2
Oringa Barach	65-69	3

### Male

NAME	CATEGORY	PLACING
Braden Currie	Elite	1
Mark Bowstead	Elite	2
Cameron Brown	Elite	3
Corey Le Couteur	18-19	1
Jason Hall	20-24	1
Justin Cragg	20-24	2
Scott Moir	20-24	3
Bobby Dean	25-29	1
Mitchell Hopping	25-29	2
Will O'Connor	25-29	3
Daryl Harding	30-34	1
Michael Johns	30-34	2
Tony Knaggs	30-34	3
Brodie Madgwick	35-39	1
Rob Dallimore	35-39	2
Mike Wright	35-39	3
Bron Healey	40-44	1
AJ Cornwall	40-44	2
Glen Cornwall	40-44	3
Bevan McKinnon	45-49	1
Steve Dean	45-49	2
Graham Perks	45-49	3
Tim Brenton-Rule	50-54	1
Mark Burke	50-54	2
Phillip Herewini	50-54	3
Peter Kane	55-59	1
Malcolm Tweed	55-59	2
Michael J Lynch	55-59	3
Rob Wylie	60-64	1
Cor Story	60-64	2
Paul Bowskill	60-64	3
Stu Wittchell	65-69	1
Robert Allemann	65-69	2
Ray Hewlett	65-69	3
Ray Lichtwark	70-74	1
Manfred Schmid	70-74	2
Mervyn Stewart	75-79	1
Neil Fleming	80+	1
Garth Barfoot	80+	2

### NZ Long Distance Triathlon Championships 2016, Tauranga

#### Female

NAME	CATEGORY	PLACING
Amelia Watkinson	Elite	1
Candice Hammond	Elite	2
Rebecca Fogarty	Elite	3
Jess Barnes	20-24	1
Jessica Hunter-Wilson	20-24	2
Bronte Tennant	20-24	3
Stephanie Scheirlinck	25-29	1
Angie Keen	25-29	2
Emma Mackie	25-29	3
Karen Toulmin	30-34	1
Matilda Lawrence	30-34	2
Emma Hutchings	30-34	3
Nikki Edwards	35-39	1
Kerri Dewe	35-39	2
Jo Bowden	35-39	3
Serena Hammond	40-44	1
Katy Dawson	40-44	2
Carly Graham	40-44	3
Samantha Bradley	45-49	1
Nicola Sproule	45-49	2

# // Race Results 2015/16 (New Zealand athletes)

continued

## NZ Secondary Schools Triathlon Championships 2016, Queenstown

### Female

NAME	CATEGORY	PLACING
Sophie Spencer	U12	1
Aana Watts	U12	2
Emma Faherty	U12	3
Sacha McLeod	U13	1
Georgina Hair	U13	2
Prudence Fowler	U13	3
Case Mastny-Jensen	U14	1
Natalva Carter	U14	2
Olivia Kikstra	U14	3
Amelia Persson	U16	1
Hannah Knighton	U16	2
Phoebe Young	U16	3
Katherine Badham	U19	1
Ari Graham	U19	2
Eva Goodisson	U19	3

### Male

NAME	CATEGORY	PLACING
Sam Idiens	U12	1
Mathew Jamieson	U12	2
Matthew Ney	U12	3
William Taylor	U13	1
Fergus Greer	U13	2
Oliver Larcombe	U13	3
Laurence Pithie	U14	1
Callum Hockey	U14	2
William Leong	U14	3
Dylan McCullough	U16	1
Josiah Ney	U16	2
Zachary Taylor	U16	3
Dan Hoy	U19	1
David Martin	U19	2
Bradley Cullen	U19	3

## NZ Cross Triathlon Championships 2016, Rotorua

### Female

NAME	CATEGORY	PLACING
Lizzie Orchard	Elite	1
Sarah Backler	Elite	2
Rachel Challis	Elite	3
Lizzy Bunckenburg	15-24	1
Grace Seeley	15-24	2
Kathryn Bunckenburg	15-24	3
Katherine O'Neill	25-29	1
Emma Crum	25-29	2
Cati Pearson	25-29	3
Lydia Hale	30-34	1
Matilda Lawrence	30-34	2
Annabel Ramsay	30-34	3
Wendy Boyce	35-39	1
Rachel Fletcher	35-39	2
Ceri Aldiss	35-39	3
Tanya Sharp	40-44	1
Katherine Eustace	40-44	2
Alison Hunter	40-44	3

Pogo McAuley	45-49	1
Catherine Ballantyne	45-49	2
Lisa Payne	45-49	3
Su Pretto	50-54	1
Sarah Beadel	50-54	2
Janice McCallum	50-54	3
Josie Sinclair	55-59	1
Sue Bankier	55-59	2
Louise O'Connell	55-59	3
Lynne Pattle	60-64	1
Joy Baker	60-64	2
Sharon Prutton	65+	1

### Male

NAME	CATEGORY	PLACING
Braden Currie	Elite	1
Sam Osbourne	Elite	2
Bradley Weiss	Elite	3
Hayden Wilde	15-24	1
Lewis Ryan	15-24	2
Brendon Bergs	15-24	3
Jason Whitelaw	25-29	1
Michael Robinson	25-29	2
Benjamin Visser	25-29	3
Cedric Wane	30-34	1
Marc Prutton	30-34	2
Mark Williams	30-34	3
Matt Backler	35-39	1
Matt Merrick	35-39	2
Lachlan Boyle	35-39	3
Shane Vincent	40-44	1
Stephen Sheldrake	40-44	2
Stephen Hurdley	40-44	3
Martin Ralph	45-49	1
Simon Manson	45-49	2
Steve Dean	45-49	3
Rob Howell	50-54	1
Scott Pitkethley	50-54	2
Ricky Nisbet	50-54	3
Wayne Leighton	55-59	1
Paul Simons	55-59	2
Bruce Law	55-59	3
Don Weston	60-64	1
Allan Caird	60-64	2
Rob Wylie	60-64	3
Ray Lichtwark	65+	1
Grant Seagar	65+	2
Nick Barnfield	65+	3

## NZ Ultra Distance Triathlon Championships 2016, Wanaka

### Female

NAME	CATEGORY	PLACING
Gina Crawford	Elite	1
Laura Siddall	Elite	2
Michelle Bremer	Elite	3
Anna Lorimer	20-29	1
Misa Klaskova	20-29	2
Annabelle Bramwell	20-29	3
Clare Webber	30-39	1

Lauren Gray	30-39	2
Alice Chaplin	30-39	3
Jodie Stewart	40-49	1
Billie Marshall	40-49	2
Melissa Speare	40-49	3
Jude Vincent	50-59	1
Trish Jones	50-59	2
Sally Waldek	50-59	3
Shirley Rolston	60-69	1

### Male

NAME	CATEGORY	PLACING
Dylan McNeice	Elite	1
Dougal Allan	Elite	2
Courtney Ogden	Elite	3
Ant Jackson	20-29	1
Jeff Culver	20-29	2
Dean Cameron	20-29	3
Adam Wilson	30-39	1
Scott McNab	30-39	2
Valentino Luna Hernand	30-39	3
Michael Taylor	40-49	1
Jason Low	40-49	2
Glen McSkimming	40-49	3
Ross Lockey	50-59	1
Brian Prutton	50-59	2
Jason Miller	50-59	3
Rod Vardy	60-69	1
Andy Duncan	60-69	2
John Stuart	60-69	3
Brian Boyle	70+	1

## NZ Sprint Triathlon Championships 2016, Kinloch

### Female

NAME	CATEGORY	PLACING
Isabella Morton	13-15	1
Hannah Howell	13-15	2
Annabelle Waterworth	13-15	3
Bayley-Rose Van	U19	1
Megan Greensmith	U19	2
Sophie Skelton	U19	3
Molly Swanson	20-24	1
Mary Gray	20-24	2
Kathryn Bunckenburg	20-24	3
Taryn Ryan	25-29	1
Teresa Adam	25-29	2
Malesa McNearney	25-29	3
Katherine Kabala	30-34	1
Elaine Brent	30-34	2
Amy Haddon	30-34	3
Jo Crawford	35-39	1
Michelle Lyons	35-39	2
Cass Young	35-39	3
Nan Baker	40-44	1
Rebecca Speirs	40-44	2
Kerryn Barker	40-44	3
Vicki Fleming	45-49	1
Kirsty Johnson-Cox	45-49	2
Patricia McBreen	45-49	3

Alison Hamilton	50-54	1
Sue Mavor	50-54	2
Gael Andrews	50-54	3
Catherine Alderton	55-59	1
Jane Powell	55-59	2
Jo Robinson	55-59	3
Heather Allison	60-64	1
Sherry Majors	60-64	2
Joy Baker	65-69	1
Jane Lee	65-69	2
Jeanette Rogers	65-69	3
Julie Boshier	70-74	1

### Male

NAME	CATEGORY	PLACING
Wilhelm Muller	13-15	1
George Pinker	13-15	2
Henry Gautrey	U19	1
James Mathews	U19	2
Ryan Church	U19	3
Tommy Trees	20-24	1
Atanas Alipiev	20-24	2
Dan Furminger	20-24	3
Greg Taylor	25-29	1
Matt O'Neale	25-29	2
David Lee	25-29	3
Aidan Campbell	30-34	1
Chris Redpath	30-34	2
Joshua Ong	30-34	3
Ben Chidgey	35-39	1
Josh Hamblin	35-39	2
David Blacktop	35-39	3
Stephen Sheldrake	40-44	1
Jonathan Linyard	40-44	2
Todd Maddock	40-44	3
Terry Scott	45-49	1
Tony Emett	45-49	2
Chris Myland	45-49	3
Stephen Farrell	50-54	1
Mike Trees	50-54	2
Jianni Koutsos	50-54	3
Paul Simons	55-59	1
Paul Burrows	55-59	2
David Morridon-Jones	55-59	3
Shorty Clark	60-64	1
Kevin Raven	60-64	2
Don Weston	60-64	3
Stu Witchell	65-69	1
Kim Munro	65-69	2
John Skinnon	65-69	3
Mike Ramsay	70-74	1
Peter Stewart	70-74	2
Michael Meekings	75-79	1
Neil Fleming	80+	1

## // Race Results 2015/16 (New Zealand athletes) continued

### NZ Standard Distance Triathlon Championships 2016, Wellington Female

NAME	CATEGORY	PLACING
Becky Hawthorne	16-19	1
Mary Gray	20-24	1
Molly Swanson	20-24	2
Kathryn Bunckenburg	20-24	3
Rebecca Elliott	25-29	1
Taryn Ryan	25-29	2
Sophie Wilkinson	25-29	3
Laura Armstrong	30-34	1
Katherine Kabala	30-34	2
Alice Wilson	30-34	3
Keryn Morgan	35-39	1
Rebecca Locke	35-39	2
Judy Cheng	35-39	3
Nikki Sutherland	40-44	1
Simone Robbers	40-44	2
Brodie Smith	40-44	3
Helen Bradford	45-49	1
Kirsty Johnson-Cox	45-49	2
Jane Loughnan	45-49	3
Cheryl Hirschberg	50-54	1
Carolyn Squance	50-54	2
Patricia Sloan	50-54	3
Jane Powell	55-59	1
Catherine Alderton	55-59	2
Connie Parkinson	55-59	3
Sherry Majors	60-64	1
Julia Bracegirdle	60-64	2
Joy Baker	65-69	1
Ann Bondy	65-69	2
Shirley Rolston	65-69	3

### Male

NAME	CATEGORY	PLACING
Hayden Wilde	16-19	1
Darren Hirschberg	16-19	2
James Harvey	16-19	3
Malcolm King	20-24	1
Lorenz Kissling	20-24	2
Zac Barber	20-24	3
Edward Rawles	25-29	1
Greg Taylor	25-29	2
Josh Hemara	25-29	3
Jeff Culver	30-34	1
Neill Law	30-34	2
Michael Stenner	30-34	3
David Jenkins	35-39	1
Tom Bland	35-39	2
Rob Dallimore	35-39	3
Aaron Wood	40-44	1
Jonathan Linyard	40-44	2
Todd Maddock	40-44	3
Tony Emmett	45-49	1
Brett Hoskin	45-49	2
Chris Myland	45-49	3
Stephen Farrell	50-54	1
Steve Mellisop	50-54	2

Geoff Matthews	50-54	3
Paul Burrows	55-59	1
David Morrison-Jones	55-59	2
Peter Kane	55-59	3
Niels Madsen	60-64	1
Shorty Clark	60-64	2
Barrie Eccles	60-64	3
Stu Wittchell	65-69	1
Kim Munro	65-69	2
John Skinnon	65-69	3
Mike Ramsay	70-74	1
John Gordon	75-79	1
Neil Fleming	80+	1

### NZ TAG Team Championship 2016, Mount Maunganui Female Team

NAME	CATEGORY	PLACING
Waiariki '91	Open	1
2 Ninjas and a Spinner	Open	2
Monty Marconee	Open	3

### Male Team

NAME	CATEGORY	PLACING
Rehab Physio	Open	1
Sheldrake Coaching	Open	2
Two Young Punks and an Old Cod	Open	3

### Mixed Team (2M, 2F)

NAME	CATEGORY	PLACING
Sports Lab	Open	1
Fitness Locker	Open	2
2XU	Open	3

### NZ U19 Sprint Distance Triathlon Championships 2016, Wellington Female

NAME	CATEGORY	PLACING
Katherine Badham	U19	1
Elizabeth Stannard	U19	2
Eva Goodisson	U19	3

### Male

NAME	CATEGORY	PLACING
Liam Ward	U19	1
Trent Dodds	U19	2
Kyle Smith	U19	3



## // 2015 AGM minutes

### Minutes of Triathlon New Zealand Incorporated 2015 Annual General Meeting

**Date:** 28 September 2015

**Location:** Sport Central, Mt Eden, Auckland

**Time:** 6.15pm

**Present:** Stephen Bradley, Graham Perks, Craig Waugh, Anna Russell, Jen Gregory, Robyn Fletcher, Graeme Maw, Andrew Eade, Julie Woodley, Richard Palmer, Stuart Dwight, David Brewis, Mike Ramsay, Nick Kearney, Geoff Holmes, Stephen Farrell, Bruce Chambers (ONZM & Life Member), Garth Barfoot (MNZM), Paul Heron, Judy Barfoot, Lynley Twyman, Julie Monaghan, Rob Wills

#### Apologies:

Andrew Dewhurst, Terry Sheldrake (MNZM & Life Member), Arthur Klap, Jo Tisch, Tony Sangster, Ben Eiteilberg Adrian Kitto Maria Cleary, Shelley Higgins, Annaliese Cleary, Emma Mackie, Pamela Anderson, Andrew Martin, Carmel Hanly, Clarke Ellice, James Turner, John Hellemans, Kevin Loft, Peter Fitzsimmons (OBE, Patron & Life Member), Tom Pryde (MNZM & Life Member), Craig Render, Sam Warriner, Carol Hanwood, David Metcalf, Jonny Breen, Anthony Cowan, Dave Luga, Hamish Ross, Nicolo Oporto, Oliver Trengrove, Thomas Trengrove, Chris Wirjapranata, Hugh Wilkie, Theresa Knight, Tineke Stewart, Robert, Stewart, Melissa Fourie

Garry Boon welcomed all in attendance. The meeting was called to order at 6.20pm.

### Confirmation of Minutes of the 2014 Annual General Meeting

**Matters Arising:** Moved that minutes be accepted

**Moved:** Graham Perks

**Seconded:** Craig Waugh

Carried

### President Report Garry Boon

- Tri NZ is still working towards the 2020 vision
- Proposed amendments to the constitution to be discussed later in the meeting

### CEO Report Craig Waugh

Update on last 12 months:

#### High Performance

- This year for HP was the 2nd year of HP centralised programme. Moved from the forming to the storming phase and feel confident that we will enter the Norming phase in 2015/16
- HP results provided a lot of positive one offs, working toward 2020 and 2024, however it was inconsistent and affected by injury.
- Sport Services
- The 2nd year of recalibrated sport services has shown a further \$100,000 reduction in operating costs
- After two years of events before completely outsourced a review highlighted the need to bring the management of the Sovereign Tri Series back in-house this year. This is mainly due to the different requirements of NSO compared to a commercial event provider. Operational requirements for the Sov Tri Series remain outsourced under contract.
- Auckland staff moved into Sport Central, resulting in significant cost saving, and collaboration with the other sporting bodies in Sport Central
- Age Group and Coach Accreditation programmes are operating well. Further enhancements sought for the coach accreditation programme
- Technical and Club programmes continue to develop
- 2015 brought new partnerships with Sovereign and Bike Barn

#### Financial

- Sport Services deficit was \$193k (\$96k resulting from an accounting treatment)
- High Performance deficit of \$53k.
- Budget for 2015/16 is near to break even

#### 2016 Opportunities and Challenges

- Community Director – Welcome Anna Russell who's focus will be collaborating with clubs, coaches, event communities, NSOs, RST's around the sport of Triathlon
- Ongoing revenue issues – looking at membership and participation levies
- Secondary Schools Development – great partnership with College Sport and Aktive planned for Auckland
- HP – 3rd year of model, and will continue to consolidate
- SNZ and HPSNZ partnership reviews
- JFU partnership – benefits leading into Tokyo 2020 as a “home away from home”

#### Membership

- Following strong messages from last year's AGM, the value of membership has been reviewed and is to be re-introduce

A number of actions given to the board following the 2014 AGM have been implemented

- Community Director,
- Tribe Mach II,
- Review of marketplace and other membership systems
- Constitutional changes
- Membership benefits
- Board action for 2015/16
- Voluntary membership this year of \$25 Adult and \$10 Junior
- Moving to compulsory membership from 1st November 2016,
- Implement 1 day race levies,
- Improve sharing of data between event promoters, RST's, Clubs and School groups
- A review of other NSO memberships was completed indicating an average \$39 adult, \$21 for a child vs Tri NZ \$0
- Club affiliation average across other NSOs = \$252 vs Tri NZ \$100 Tri NZ affiliation cost hasn't changed in more than 12 years

#### Review of the Marketplace

- The 2014/15 year showed while traditional club membership is decreasing there is increased participation in club run events
- Last year Tri NZ Sanctioned and Endorsed 24 events, with more than 39,000 participants
- The RST's last year owned, delivered and/or endorsed more than 100 events, with 24,000+ participants
- TriBE Card
- A sample membership card and member benefits flyer was handed around, as an example of what could be produced with paid memberships
- This was met with generally positive comments

Craig concluded with the comments that although it has been a tough couple of years, Tri NZ is beginning to stabilise and we are working on programmes to make sure we remain stable.

#### Mike Ramsay:

“Can you comment on AG and HP Performance, less medals and podium results”?

Craig Waugh addressed the AG query, advising Tri NZ focus with AG is more on the athlete experience and not measured on the results. We have had record numbers travelling and applying for selection, even though travelling to World Champs is becoming more expensive.

Garry Boon noted the selection criteria has been relaxed over the years to increase participation, and to allow event organisers to cover costs.

Graeme Maw addressed HP performance, that there have been some clear “flashes of light” with Simone Ackermann, Sophie Corbidge and Tony Dodds but not enough consistency. Also racing is extremely competitive as in Chicago Mens final with the winners running faster 10k than the NZ 10K athletics national title. There has been a gap in the male arena, and we are now trying to catch up. This takes time. Other challenges include racing in a northern hemisphere season with the time spent abroad adding stress to the athletes, We have a big performance gap to make up which if done too quickly can lead to injury. The national junior series this year will help showcase new talent coming through

#### Bruce Chambers

“Where are the athletes lost to – other sports or due to cost”?

Graeme Maw responded the current gap is not due to a shortage of cash, but a shortage of athletes, however the National Talent programme is starting to receive individual sporting champs coming through.

Craig Waugh added although funding has dropped, the number of carded athletes has decreased due to increased standards, agreeing that money is not causing the gap

Stephen Farrell commented the current coach structure costs coaches and athletes a lot personally which makes it tough.

#### Bruce Chambers

“how would membership fees be managed and collected”?

Craig Waugh advised this is still to be worked through, there are lots of ideas and considering various partnerships. Will be communicated further in the future

### Consideration of Finance Report to June 2016

Moved that the reports be taken as read and accepted

**Moved:** Garry Boon

**Seconded:** Bruce Chambers

Carried

### Appointment of Auditor

Moved that the board be authorised to select and appoint the auditor as it sees fit.

**Moved:** Peter Fitzsimmons

**Seconded:** Georgina Workman

Carried

### Appointment of Honorary Solicitor

Garry Boon thanked Honorary Solicitor Tom Pryde for his continued commitment and work with Tri NZ. Tom sent apologies that he could not be at the meeting but agreed to accept nomination as Honorary Solicitor.

Moved that Tom Pryde is re-appointed as Triathlon New Zealand's Honorary Solicitor for 2015/2016.

**Moved:** Garry Boon

**Seconded:** Rob Wills

Carried

# // 2015 AGM minutes continued

## Appointment of Patron

Garry Boon thanked Patron, Peter Fitzsimmons for his continued commitment to Triathlon New Zealand.

Moved that Peter Fitzsimmons is re-appointed as Triathlon New Zealand's Patron for 2014/2015.

Bruce Chambers ONZM also acknowledged Peter Fitzsimmons and requested his contribution to Tri NZ and the sport be further noted

**Moved:** Garry Boon

**Seconded:** Graeme Maw

Carried

## Board Nomination Update

Graham Perks read the following notice, on behalf of Peter Fitzsimmons OBE:

Note to members Annual Meeting 28 September 2015

Appointment of President & Vice President for the 2015-2016 year

As a consequence of the constitutional changes relating to the terms of board members adopted at the 2014 Annual Meeting there were no election or appointment processes required in 2015.

The Tri NZ Board Appointment Panel is required to arrange and election from within the ranks of the Board of the President and Vice President for each forthcoming year.

Expressions of interest from all board members were sought with the outcome being the election of Garry Boon as President and Arthur Klip as Vice President for the 2015-2016 year.

Garry Boon acknowledged the Board Election panel – Paul Heron, Peter Fitzsimmons, Tom Pryde and thanked them for the contributions and guidance.

## Special Business - Proposed Changes to the Constitution

The following summarises the proposed amendments to the constitution

- Acknowledge the sport of Aquabike
- Require affiliated groups to charge of a non-member club event levy
- Amendment to the term "club" to recognise groups who deliver the sport eg traditional clubs, coaching businesses, schools, event promoters, social, community and affiliated groups of people
- Require sharing of information – to further grow and develop
- Coaching: require affiliated group coaches to become accredited, to ensure "fit for purpose" and demonstrating duty of care, meet obligations under Health and safety reform and ACC
- Changes to remove references to "fax"
- Changes to HP advisory group to provide clearly specified direction
- Amendments to the selection and appeal process, with an appointed ombudsman to remove any bias through the appeal process. Guidance taken from other sports to create a smoother more efficient process.

**Moved:** Garry Boon

**Seconded:** Geoff Holmes

**Objections:** Mike Ramsay  
Carried

Robust discussion followed regarding these changes.

Steven Farrell and Nick Kearney both questioned the requirement for all club coaches to be accredited. Does this include special swim coaches or one-off coaches? Is this an extreme measure to deal with a minor concern?

Garry Boon advised that under new H&S requirements, Tri NZ need to be 100 % confident of what we are affiliating in clubs and coaches and that they are fit for purpose

Nick Kearney requested if there was any data from ACC to support the claim that increased NK – Any info from ACC to prove that the increased injury cost is due to Triathlon (reference increased participation/vs decreased club numbers)?

Craig Waugh confirmed we have to address the worst case scenario and make sure that we are providing duty of care to our members.

Stephen Farrell asked to see policy before voting on it constitutional changes?

Graham Perks and Bruce Chambers both noted that legislation is moving this way, and there is a need to be exercising care.

Graeme Maw posed the question who should take responsibility when something goes wrong?

Craig Waugh: The Intent is to get something into the constitution prior to H&S reform changes in April 2016, and then develop policies.

Nick Kearney questioned the "policing" of this, and how it will be monitored.

Garry Boon clarified timing, this is not going to be implemented overnight. This allows us to start having the conversation with clubs how to best set this standard. Groups are not obligated to become affiliated, but then Tri NZ are not liable. Tri NZ are working with Aon, to develop suitable coaching insurance

Nick Kearney concerned about cost of this additional insurance etc will be passed to clubs, who have little source of income as it is. Confirmed in future this is likely.

Stephen Farrell asked if other sports are adopting similar constitutional changes. Confirmed

Stephen Farrell asked if this motion can be withdrawn until policy is developed.

Garry Boon responded that it is the responsibility of the board to make changes to put practical measures in place to demonstrate duty of care. Concerns will be kept in mind when the board reviews, Graeme Maw supported this, confirming we want to promote the structure and business of accredited clubs and coaches.

Mike Ramsay commented if there are to be changes to the constitution, you need to be very sure of what you were putting in, and feels there are multiple ways to read the amendments. Would like to suggest that all of the changes/specifics are in place before it gets voted on.

Garry Boon acknowledged this, and commented that many legal documents are open to interpretation, however the policies will also address this.

Mike Ramsay queried changes re clubs – currently people who are members of traditional clubs are the only ones who can go to World Champs. Doesn't agree that people who are not club members can go to World Champs, this is a benefit of belonging to a club.

Graham Perks responded with the query how is it different for a person to become a member of a tri club to attend a world champs and not contribute to the club vs someone who contributes to a non-traditional club and the sport who can be selected for world champs

Garry Boon advised that the requirement for a person to be a TriNZ member in order to enter Tri NZ National Champs is close to being implemented

Bruce Chambers commented on constitutional changes, that suggests they are implemented, and then if a group believe it is not working, they can call a SGM to try and get things rectified.

Garry Boon, Lynley Twyman agreed, and noted that next steps will be to engage stakeholders to work through the practicalities for those involved.

Policies will be developed, that will sit in behind constitution

## Acknowledgments

- Hamish Carter – Inducted into ITU Triathlon Hall of Fame
- Terry Sheldrake – Queens Birthday Honours received the NZ Order of Merit for contribution to sport, especially Triathlon (joins life members Bruce Chambers, Tom Pryde, Peter Fitzsimmons)
- Kathy Sheldrake – ITU Women's Committee Award recognising her contribution to the sport of Triathlon both at Tri NZ and ITU

**Moved:** Bruce Chambers

**Seconded:** Graham Perks

Carried

## Fixing of Subscription

Tri NZ Proposes \$250 club affiliation fee to be implemented on 1st November 2015

**Moved:** Garry Boon

**Seconded:** Julie Monaghan

Carried

Tri NZ Proposes a voluntary annual membership fee \$25 Adult and \$10 Child for the 2015/16 year commencing 1st November 2015.

Tri NZ proposes that this voluntary membership moves to Compulsory membership on the 1st November 2016

**Moved:** Garry Boon

**Seconded:** Lynley Twyman

Carried

## Fixing of Honoraria

None proposed

## General Business

Induction of Garth Barfoot as Life Member

Garry Boon recognised Garth as a "consummate age group performer, world champion at age group level, a leader, contributor and supporter" of Triathlon.

Garry thanked Garth for all of his involvement, and for the fact he has stayed involved with, and has supported triathlon for so many years. "Garth is always around, and when it comes to Triathlon, there isn't much the Garth hasn't done"

Garth joins Terry Sheldrake MNZM, Bruce Chambers ONZM, Peter Fitzsimmons OBE, John Hellemans, and Tom Pryde MNZM as a Life Member of Tri NZ.

## Meeting Closed

The President Garry Boon thanked all those present for attending.

**There being no further business the meeting closed at 8.05pm.**

**Garry Boon**

President, Triathlon New Zealand



## // Financial Report

for year ended 30 June 2016

**This financial year has been focused on refining our operational model, introducing new revenue sources and further reducing costs.**

The accounts show an overall deficit of \$74,078, reflecting further operating cost reductions offset by lower than expected income from events and commercial sponsors.

The continued success of Triathlon New Zealand is heavily reliant on on-going support from funding bodies including Sport New Zealand, High Performance Sport New Zealand, sponsors and community trusts.

Revenue targets in Sponsorship were not met, with a number of partnerships not moving through to contract. A new source of income for the year was \$250,000 from philanthropic donors as part of the Black Gold programme. We thank these donors for their generous contributions.

Expenses have been reduced by \$600,374 which is a further improvement on the reductions achieved in the previous financial year. Part of the reduction reflects the one-off impact of a change in accounting policy regarding age group world championships income and expenditure matching. The majority of the reduction in expenses reflects the results of efforts across the organisation, including in lease costs, staffing, events and administration overheads.

The 2016/17 financial year will reflect a constitutional change that will see membership fees introduced to help create financial sustainability for our sport. As noted, Triathlon New Zealand continues to seek ways to reduce overheads, and is continuing to review and implement sustainable delivery models to ensure our operations are delivering in line with available funding.

Triathlon New Zealand is facing a significant reduction in Community Sport funding from Sport New Zealand over the next few years, and we are preparing for that eventuality with the benefit of transitional funding from Sport New Zealand. The support of our broader community is vital to ensuring core services can remain available to our triathlon community, partners and athletes.

Triathlon New Zealand is focused on managing its costs to match revenues, enhanced by new and more sustainable revenue sources. The Board remains positive about the future, building a strong and sustainable foundation to support our community.

**Claire Beard**  
Commercial Manager



# // Financial Report continued

for year ended 30 June 2016

## Statement of Financial Position

Triathlon New Zealand Incorporated  
As at 30 June 2016

	2016	2015
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	0	375,890
Receivables from exchange transactions	0	93,889
Receivables from non-exchange transactions	0	30,000
Inventory - stock of bikes	0	15,400
Prepayments	171	27,852
<b>Total Current Assets</b>		<b>533,031</b>
<b>Non-Current Assets</b>		
Property, plant and equipment	1,8	4,240
Other non-current assets	0	1,831
<b>Total Non-Current Assets</b>		<b>6,071</b>
<b>Total Assets</b>		<b>539,102</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Trade and other payables	78	194,499
Bank and finance costs	0	1,420
Long-term liabilities	0	34,114
Income in advance	0	324,180
<b>Total Current Liabilities</b>		<b>554,113</b>
<b>Total Liabilities</b>		<b>554,113</b>
<b>Net Assets</b>		<b>(15,011)</b>
<b>Accumulated Funds</b>		
Reserves for contingencies and other provisions	0	110,014
<b>Total Accumulated Funds</b>		<b>110,014</b>

## Statement of Comprehensive Revenue and Expenses

Triathlon New Zealand Incorporated  
For the year ended 30 June 2016

	2016	2015
<b>Revenue</b>		
<b>Revenue from non-exchange transactions</b>		
Officer salaries		6,415,044
Staff New Zealand banking		378,000
Other goods and services provided received	4	98,559
<b>Total revenue from non-exchange transactions</b>		<b>6,891,603</b>
<b>Revenue from exchange transactions</b>		
Sponsorship and Club fees		11,498
Events and Services		483,805
Sponsorship		518,200
Other operating revenue		375,890
Interest received		6,000
<b>Total Revenue from exchange transactions</b>		<b>1,494,393</b>
<b>Total Revenue</b>		<b>8,386,000</b>
<b>Expenses</b>		
Employee and officer salaries and costs		6,415,000
Events and Services		483,805
Goods and services received	4	127,291
Depreciation and amortisation	4	15,120
Other expenses		719
<b>Total Expenses</b>	4	7,042,935
<b>Surplus/(Deficit) for the Year</b>		<b>(1,656,935)</b>

## Statement of Changes in Net Assets

Triathlon New Zealand Incorporated  
For the year ended 30 June 2016

	2016	2015
<b>Equity</b>		
<b>Accumulated comprehensive revenue and expenses</b>		
Reserves/(Deficit) for the year		(1,656,935)
Existing Members' Equity - Reserves	0	144,014
<b>Total Accumulated comprehensive revenue and expenses</b>		<b>(1,512,921)</b>
<b>Total Equity</b>		<b>(1,512,921)</b>

Refer to breakdown of Reserves Note 4 for breakdown of Total Equity



## // Notes



**Tri NZ. Here for good.**



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