



Health and Safety Policy Statement

Ocean City Recruitment is committed to developing a proactive health and safety culture through the promotion of training and communication, whereby the avoidance of accidents and the provision of a safe and healthy workplace are common objectives shared with our employees / workers and clients, in all our offices and client sites in which we operate.

The operation of this policy will be monitored on a regular basis, to ensure that the performance in occupational health and safety is satisfactory and, where necessary or appropriate, it will be revised.

Nothing in the foregoing paragraphs detracts from the duty of supervisors / managers to ensure, so far as is reasonably practicable, the health, safety and welfare at work of those employees / workers for whom they are responsible. In addition, all employees / workers are reminded of their own duties under the Health and Safety at Work Act to:

1. Take reasonable care for the Health and Safety of themselves and of other persons who may be affected by their acts or omissions at work.
2. Co-operate with management / clients so as to enable them to perform or otherwise comply with their statutory duties.
3. Not to intentionally or recklessly interfere with or misuse anything provided in the interest of health, safety and welfare.

The Managing Director is charged with the overall responsibility for ensuring that the Company Health and Safety policy is implemented, but on all office / client sites the immediate responsibility for these matters is delegated to the office manager / client at that office / client site.

Malcolm Gates
Managing Director