# **NEWSLETTER** 10<sup>2016/17 Edition</sup>

# Essex pupils tell a story

### Though the audience stepped through the doors of Essex Primary School, they were taken around the world during *Let me Tell you a Story*.

This musical performance was part of World Book Day as well as Mother Tongue Day celebrations.

On Friday, 3 March 2017 Essex Primary School pupils told an audience of families and invited guests, including Essex Primary School Chair of Governors, Rick Probett, Vice Chair Russell Shaikh and Jane Moon Newham Deputy Director of Education & Skills pupils from Key Stage 1 told stories from across the globe. These were stories familiar to all but which have been adapted and altered to fit the needs and beliefs of different cultures, including Cinderella, Sinbad, Anansi the Spider and Puss in Boots.

As one of the pupil narrators told the audience: "Through stories, we learn about the way people live on the other side of the world." The piece was subtitled *Changing stories from around the world* with pupils demonstrating how the same stories have played a key role in the formation of many great societies, reminding us that we are not so different after all: "We are like stories, we are all different but we are all the same."

The message was particularly evident in the main theme, *Tell you a Story*, composed for this performance by musical leader Gwyneth Herbert.

Gwyneth explained that the song teaches empathy and that nobody is alone. The song was also empowering "in the broadest and most beautiful sense" and it helped the pupils find: "the validity of their own voices."

The performance was a collaborative effort: pupils and their teachers devised much of the material and wrote the lyrics themselves as part of their work around World Book Day. A

host of musicians, many familiar faces at Essex performance, put the words to music, under the leadership of Gwyneth and incorporating sounds from Spain, the Caribbean and Poland, and Islamic, Arabic, Hindi, Zulu and Ladino songs. The result was a well-constructed exploration of global identity. As Gwyneth said, Essex was the ideal "imaginative and multicultural school to be doing this."

Rosie Cowan, Head Teacher at Essex Primary School, said: "I was captivated by the stories being told and the maturity with which the pupils dealt with the material. Celebrating the common threads between our own background and those of our neighbours and our classmates is central to life here at Essex Primary School. The confluence of World Book Day with Mother Tongue Day presented the perfect moment to show our community: everyone valued, everyone challenged, everyone achieving."



# The Reading Festival at Vicarage

### It has been a World Book Term, for pupils and staff at Vicarage Primary School.

On Friday, 3 March 2017 900 pupils along with staff and special guests: Chair of governors Rev. Quintin Peppiat and author Kris Humphrey joined to celebrate the first Vicarage Reading Festival and World Book Day.

The Vicarage Reading Festival has seen a variety of storytellers, authors and theatre groups visit the school to work with pupils throughout the spring term.

The pupils took part in a short story competition led by author Paul

Delaney, who launched his new book Norris *Snoot* at the school. The writing produced being is published as the first ever Vicarage Anthology.

Pupils were also set a Reading Quest, comprising

missions to be completed over the seven weeks of the project and the whole school has been making time to



celebrate literature through reading for fun.





# NPW guide to the Apprenticeship Lev

Schools have received briefings from HR and Payroll detailing the Apprenticeship Levy. LBN also recently sent a Briefing to Maintained Schools regarding the apprenticeship levy – which gives further information and explains how they will recoup monies from community schools.

# Apprenticeship Levy - From 6 April 2017

The new Apprenticeship Levy is due to be introduced in April 2017. As a reminder, this will require all employers in the UK, with an annual wage bill of more than £3 million to pay 0.5% of their annual wage bill towards the cost of apprenticeship training.

Please note that payments from a public sector employer to a personal service company, a partnership or other individual, which are subject to the new off payroll working reforms must be included in the public sector employer's pay bill. This is because the public sector employer will be liable to pay the Class 1 NICs for workers engaged through such intermediaries from April 2017.

The levy will be paid via PAYE. Employers paying the levy, will receive an annual allowance of £15,000 to offset against their apprenticeship levy costs.

All organisations meeting the salary threshold will be required to contribute, whether or not they have apprentices, but those that have apprenticeships will be able to put the amount owed in a digital apprenticeship service account and, potentially, claw back some of it for use in approved apprentice training. Employers will receive a government top-up of 10p for every £1 going into the account.

The government views that apprenticeships are the cornerstone of the skills system and provide opportunities for all sectors

including at all levels. The apprenticeship levy will boost economic productivity, increase the skill base in the UK and provide more opportunity. The government wants Local Authorities and Schools to work together to use the levy to meet skills gaps and plan future workforce needs.

# **Maintained Schools**

All maintained schools have now received a briefing from the LA in relation to the Apprenticeship Levy outlining a range of information, including how the LA will recoup monies from community schools. NPW is currently liaising with the LA about how these arrangements impact on the pilot schools who are transferring to the ITrent payroll system on Saturday, 1 April 2017.

 Community & Voluntary Controlled Schools

Where the Council is the employer, and the total wage bill for the Council is most likely to be excess of £3million, there is not likely to be a direct obligation on the school to pay the levy out of school funds. It is vet to be confirmed as to whether Councils could require schools to pay a proportion of the levy towards overall costs. Each Local Authority will receive one annual allowance of £15,000, which covers corporate and school based staff.

 Voluntary Aided and Foundation Schools

These schools employ their own staff and will typically be responsible for directly paying the levy. Each Governing body will be entitled to an annual allowance of £15,000.

### Academies/Multi Academy Trusts

Eligible Academy schools (as the employer of their staff) will have a direct obligation to pay the levy. In reality this is only likely to affect the larger Multi Academy Trusts.

Single academy schools will each get an annual allowance of £15,000. Multi Academy Trusts will only get one single annual allowance of £15,000.

NPW is currently preparing further guidance for academy schools in relation to how we will support them to both determine and pay the levy to HMRC through the PAYE system. We aim to issue further guidance by the end of next week.

# Change of status part way through the tax year

If a school becomes a voluntaryaided school, foundation school, free school or academy part way through a tax year, the governing body will be responsible for the Apprenticeship Levy from this point and will receive a full allowance of £15,000.

# **Further information**

Maintained Schools

The Local Authority will shortly be issuing a briefing to Head teachers and Governors in relation to the Apprenticeship Levy.

 Academies and Multi Academy Trusts

As the majority of Academy schools and Trusts in Newham use NPW Payroll Bureau Services (via the ITrent System), we are currently seeking clarity as to exactly how this payment will be made through the PAYE process. We will update and provide further information to Multi Academy Trusts accordingly.

• In the meantime, important information relating to the Apprenticeship Levy can be found on the www.gov.uk website.



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# *Apprenticeship Levy: what you need to know* from Optimus Education, arranged by Newham SBM Network (NewSBM)

The Apprenticeship Levy comes into force in April 2017 and will impact on most schools. Here's a summary of the key facts and implications for school budgets.

# What is the Apprenticeship Levy?

The Apprenticeship Levy is a levy on UK employers to fund new apprenticeships.

The levy applies to employers who have annual payroll costs in excess of  $\pounds 3$  million, and will be charged at a rate of 0.5% of the employer's payroll cost.

The employer will receive an allowance of  $\pounds 15,000$  to offset against their levy payment.

# It starts from April 2017.

### Why do it?

According to the <u>Apprenticeship</u> <u>Levy policy paper</u>, the Government wants to:

- invest in human capital
- develop vocational skills
- increase quality and quantity of apprenticeships

The Government has committed to creating an additional 3 million apprenticeships by 2020. The levy is designed to help lever and support quality training.

# Will schools have to pay the levy?

The levy will be paid by employers who have annual payroll costs in excess of  $\pounds 3$  million. This is likely to apply to:

- local authorities
- multi-academy trusts
- larger standalone academies

Maintained schools below the  $\pounds 3$  million threshold will still pay if they come under the overall local authority wage bill.

Similarly, while individual schools within a MAT may have a payroll below £3 million, the overall MAT will be subject to the Apprenticeship Levy and the 0.5% tax deducted.

So, in practice, most schools will have to pay the levy, and should ensure they have taken account of this additional cost when they set their budgets for 2017-18.

**Note**: in the case of Voluntary Aided (VA) and Foundation schools, the governing body is considered to be the employer, rather than the LA. Therefore they will only pay the levy if they have a pay bill of over £3 million.

### How does it work?

In England, control of apprenticeship funding will be put in the hands of employers through the digital apprenticeship service; employers can now <u>register to</u> <u>manage apprenticeship funds</u>.

Once an employer has declared their levy to HMRC, they can access funding for apprenticeships through the digital apprenticeship service account.

All employers can use the service to choose training providers and assessors, post vacancies and find frameworks and standards.

Employers who pay the levy can use the service to pay for training and set prices with providers.

The government applies a monthly 10% top-up to the funds in your account.

Employers have 24 months to spend the funds in their digital account.

# What does being an apprentice actually mean?

According to the DfE, an apprenticeship is 'a genuine job with an accompanying skills development programme'.

- It has to be a real job; could be existing employee or new hire.
- Got to be working towards an approved standard or framework.
- Training must be at least 12 months.

• Apprentice has to spend at least 20% of their time on off-the-job training.

The term apprenticeship can cover professional development up to level 7 (Masters level).

There are no age restrictions on eligibility for apprenticeship funding.

### **Can schools hire apprentices?**

There are over 500 <u>apprenticeship</u> <u>occupations</u>. Just some of those relevant to schools include:

- assistant accountant
- early years educator
- facilities manager
- HR support
- IT support
- laboratory technician
- operations manager
- teaching assistant

# What else has the government promised?

Other apprenticeship-related commitments from the government include:

- 100% of training costs will be paid by government for employers with fewer than 50 employees who take on apprentices aged 16 to 18 years old. This will also apply to smaller employers who take on 19- to 24-year-olds who were in care or 19- to 24-yearolds with an education and health care plan.
- £1,000 each from government to employers and training providers who take on 16- to 18-year-olds and 19- to 24-year-olds who were in care or who have an education and health care plan.
- More funding for STEM apprenticeship frameworks and higher pricing of apprenticeship standards to support improved quality.





Winsor Head Teacher, James Dawson, will be swapping his white board for the race course when he once again takes part in the London Marathon.

The London Marathon takes place on Sunday, 23 April 2017.



This time James is running to raise money for World Cancer Research, to honour the memory of Angela Tapscott.

To sponsor James visit: <u>http://uk.virginmoneygiving.com/</u>jamesdawsonLondonMarathon2017

# JUST GIVE ME THE BASICS!

# WHAT?

Reducing energy consumption and thereby cost and CO2 emissions.

# WHY?

To save money, to enhance the curriculum with on-the-job learning, to nurture "green" skills as demanded by the changing workplace - and to save the planet!!

# HOW?

This is the most effective model for significant and consistent savings:



Here are some Quick Wins - there are many more in Target Areas section

- ☆ Use your online usage data to spot problems: details in appendices
- Maintain and insulate: pipes, walls, roofs, boilers, hot water taps
- Turn equipment off when it's not being used: labelling, timers, sleep programmes, and switch off routines all work
- $\Rightarrow$  Do a lighting audit: look at changing bulbs, and label switches with how often they need to be turned on
- Use the sun's energy: let the sun into rooms to keep the heat down and reduce the need for artificial light
- Don't let windows waste energy: keep shut when heating (or air cois being used and cut draughts with early maintenance and sealing unused windows
- Introduce Agreed School Temperatures: Classrooms and offices 180, corridors and sports areas 15°, nursery 21°. Use cardboard thermometers to monitor
- Buy efficient products: look for efficiency labels on all products not just electrical; think about whether new equipment would be better than inefficient existing equipment
- Reduce catering usage: keep fridges in cool areas, have a switch off protocol, reduce heat loss
- $\Rightarrow$  See our Target Areas section for further details I all these areas

Set a whole-school target - an achievable one is 10% of energy bills in first year

Involve everyone and communicate successes

Good Luck!



# www.newhamsustainableschools.com



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NPW News

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# Advertising in the NPW Newsletter

# The NPW Newsletter

Publishes the latest teaching and support vacancies every week during term time, the NPW Newsletter provides education updates, news from schools and from NPW.

# Benefits of advertising

Distributed to schools, reaching over **7,000** staff, and available on the NPW website, www.npw.uk.com, it reaches a potential readership of more than **8,000** each week. Placing your advert and vacancies in the Newsletter and online at <u>NPW Jobsgopublic</u>, you receive the benefit of effective target marketing at prices starting from **£11.50 per week** for event or product adverts.

# NPWho?

NPW is a respected provider of high quality, professional education support services and provides a one stop shop. Experienced staff work in collaboration with you to provide bespoke solutions that free up leadership time and allows schools, academies and other educational settings to focus on delivering excellent outcomes for young people.

# For schools, academies and other education settings

For schools that are not NPW members a quarter page event advert costs **£15** per edition or a write-up of an event is an additional **£25**.

# For companies and other organisations

Your advert will be seen by more than 8,000 readers, made up of our subscribers and over 100 schools in East London.

We welcome companies promoting products and services. If your proposal meets publication standards then an advertorial article or flyer in the NPW Newsletter can be arranged. Current prices are as follows:

Size	Cost		Advert artwork	
Full page 240x180 mm Half page 180x118mm Quarter Page 90x118mm Eighth page 90x59mm *for 12 weeks	<b>Edition (1)</b> £190.00 £95.00 £47.50 £11.50	Month (4) £700.00 £350.00 £175.00 £126.00*	Advert artwork is preferred in JPEG format. However, if necessary, other formats can be accepted. To advertise in the NPW Newsletter please send your proposal or any enquiries to <u>newsletter@npw.uk.com</u> or call <b>020 8249 6963</b> Subscribe to receive the NPW Newsletter to your inbox weekly <u>here</u>	

Any queries? Stories or events for publication? Advertising a school vacancy or service?

# Contact us at: <u>newsletter@npw.uk.com</u>

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Schools can also publicise vacancies online at <u>NPW Jobsgopublic</u> and in the NPW Newsletter by contacting <u>adverts@npw.uk.com</u>

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# **TRAINING**

# **First Aid Training**

First Aid courses are delivered by Strong Roots Training. Unlike some training providers, their courses are regulated by Qualsafe, an Ofqual recognised Awarding Organisation, established by experts in the First Aid training industry, strict limits apply on the number of trainees on courses at any one session.

# **QA Level 2 Award in Cardiopulmonary Resuscitation** and Automated External Defibrillation (QCF)

This half day course on Wednesday, 7 June 2017 teaches the essential skills required by an AED operator and gives students the confidence to know what to do in this kind of emergency, covering:

- Treatment of an unconscious casualty Treatment ofResuscitation

  - Heart attacks

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- Getting to know the AED (any type)
- Operating the AED

This course is suitable for anyone interested in furthering their emergency aid skills, or who takes part in an organised first aid scheme. No previous first aid knowledge is necessary to attend an AED course. For

health care workers, this course serves as a basic module.

First Aid training dates are as follows:

- Visit Leader First Aid Session (1 Day) Friday, 5 May 2017
- Paediatric First Aid (2 day) Monday 24 -Tuesday, 25 April 2017 | Monday, 5 - Tuesday, 6 June 2017 | Monday, 25 - Tuesday, 26 September 2017
- First Aid at Work (3 day) Monday, 8 -Wednesday, 10 May 2017 | Monday, 19 -Wednesday, 21 June
- First Aid at Work Refresher (2 days) Monday, 15 - Tuesday, 16 May 2017
- Combined First Aid at Work plus Paediatric Training (3 Days) last week of June exact date TBA | Monday, 13 - Wednesday, 15 November 2017
- Emergency First Aid Training (1 day) Wednesday, 14 June 2017

For costs and to book onto this session or to enquire about one-day Emergency First Aid Training and bespoke first aid training delivered at your school please contact firstaidtraining@npw.uk.com.

# Risk Assessment - Masterclass

Head teachers must manage health and safety on school premises and as such delegate responsibility to competent staff to undertake risk assessments in order to control the various risks within the school. You must control and assess the risks on your premises by using the 5-step process: Identify the hazards, Who might be harmed and how, Evaluate the risks and prevention, Record significant findings, Review and update. The session will include types of risk assessments, the 5-step process, what is expected of you (the responsible person) and how to fulfil those requirements.

Date: Wednesday, 3 May 2017 **Time:** 09:30 - 15:30 (Please arrive 09:15 for registration) Venue: Francis House, 760 Barking Road, Plaistow, E13 9PJ Cost: £195 (Lunch and other refreshments included) Please email Jenny Mwangura to book a place.

# **Manual Handling**

NPW and Strong Roots Training are pleased to announce the addition of the Manual Handling course to the current suite of training on offer. The Manual Handling Operations Regulations define manual handling as "any transporting or supporting of a load (including the lifting, putting down, pushing, pulling, carrying or moving thereof) by hand or by bodily force". This half-day course will show staff the correct technique for manual handling that avoids accidents and injury.

Date: Thursday, 4 May and Friday, 24 November 2017 Venue: Francis House, 760 Barking Road, Plaistow, E13 9PJ Time: 13:00 - 16:00 **Cost:** £70 members/£80 non-members For further information and to book onto the session contact Jenny Mwangura



Services for schools, owned by schools





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# TRAINING



# **Fire Warden Training**

The Regulatory Reform (Fire Safety) Order 2005 requires employers to have a strategy to evacuate people (staff, visitors and children) within the building. This course will provide you with a Fire Legislation overview and teach you about the common causes of fire. Topics covered include:

- Structural measures to prevent spread of fire and smoke
- Requirements for fire plans & Emergency evacuation procedures.

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Venue: Francis House, 760 Barking Road, Plaistow, London E13 9PJ

# **CIEH Level 2 Award In Food Safety**

NPW is pleased to offer extra provision, resource and school staff working with food who are not catering team members an opportunity to achieve the CIEH Level 2 Food Safety Award. Everyone who works with food (teaching and support staff) has a special safeguarding responsibility to ensure the food they prepare, work with or serve is safe to eat. The course content will cover broad concepts of food hazards and how they can be contained and will be assessed by a test paper of 30 multiple choice test questions, culminating in the examination and awarding of the CIEH Level 2 Award in Food Safety.

Date: Friday, 21 April 2017 Time: 09:30 - 15:30 Venue: Francis House, 760 Barking Road, Plaistow, E13 9PJ Cost: £75 including lunch and refreshments. For more information and to book a place contact trainingsms@npw.uk.com.

# Legionella and asbestos risk in schools

Following the success of the first session, NPW is running a briefing to help you manage the risks of Legionella and asbestos in your school. Head teachers have a responsibility to maintain a clean, safe educational environment. The session will include information on what legionella is and how it spreads; what is expected of you and how to fulfil those requirements; you will be briefed on the latest asbestos issues and how to write an asbestos management plan.

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Date: Friday, 6 October 2017 **Time:** 10:00 – 12:00 Venue: Francis House, 760 Barking Road, Plaistow, E13 9PJ **Cost:** £45 To reserve a place on this session please email trainingsms@npw.uk.com.

**raining** 

# TRAINING



# **Role of the Educational Visits Co-ordinator**

It is crucial that all schools have a designated member of staff to co-ordinate Educational Visits (of all types). The member of school staff designated as the EVC should be specifically competent in key areas, including:

- Health and safety policy and procedures, common sense and proportionate approaches to managing risk benefits.
- Implementing appropriate preventive and protective measures
- Providing appropriate training and information
- Preparing for emergencies, including recording and reporting accidents
- Evaluating, monitoring and reviewing procedures and arrangements regularly

This one-day session, delivered by Alan Merry, will cover all the legal responsibilities for schools around educational visits, and will give specific training to EVCs using a range of strategies including discussion, presentation and workshop activities.

Designated EVCs will know national and local procedures, and will be able to prepare and implement school procedures for approving and evaluating visits:

- making contracts with external providers
- managing financial records for educational visits
- keeping parents informed

Date: Wednesday, 26 April 2017 **Time:** 09:30 – 15:30 Venue: Francis House Cost: free for Members (cancellation/non attendance fee applies)/£149.00 Non Members (lunch included)

To reserve a place on this training session above please email Jenny Mwangura



# Healthy lifestyles day

# Saturday 25 March, 12-4pm Gooseley's Playing Fields, St. Albans Ave, E6 6HQ

with activities for everyone to take part in. Supported by 25th Newham East Scouts Group, West Ham United, Newham and Tesco

eet activeNewham at the outdoor gym and learn how you can get active in the park. Get tips on how to cook quick, easy and healthy food with Food Academy. We will also have:

- Egg and spoon race
   Health checks
- Refreshment stalls

**Training** 

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- Race competitions
  Walking football
- Face painting
  Dr Bike
- YogaSelf defence

Ask a member of staff for more information or call East Ham Library on 020 3373 0827 or email cn.eastham@newham.gov.uk

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EAST HAM



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# The London North East Maths Hub's Maths Teacher of the Year Award

# Information and nominations

Last year Barking & Dagenham held the Maths Teacher of the Year award ceremony which the Hub were honoured to be involved with, organised by Matt Lewis the advisory teacher for the LA. The London North East Maths Hub thought it was such an excellent idea that we would like to roll it out to our other 6 boroughs since we know there are many fantastic maths teachers across all sectors. The London North East Maths Hub's Maths Teacher of the Year Award ceremony will take place on the 6th July 2017 at Queen Mary University, in conjunction with NCETM.

We would like school/sixth forms/college leaders to nominate one or two outstanding teachers who have gone the extra mile as well as Heads of Department or Maths Coordinators who have made significant and sustained improvements in students' outcomes. Maths leaders should have been in post for at least 2 years and be able to demonstrate a strong track record in terms of improving standards of teaching and learning in mathematics.

We are seeking nominations from schools and colleges in the following Local Authorities: Barking & Dagenham, Newham, Redbridge, Tower Hamlets, Waltham Forest, Hackney and Havering for these categories:

- Early Years
- Primary
- Secondary
- Post-16
- SEND



Please fill in the enclosed nomination form and return it to us by the 17th April 2017. Alternatively, you can nominate online at <u>www.lneastmathshub.org.uk</u>.

# Training

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# Have you seen our new website? www.lneastmathshub.org.uk

# London North East Maths Hub Secondary Conference **Engaging with the new Maths GCSE** curriculum

London North East Maths Hub is delighted to be hosting its first Secondary Conference. The Conference will be an ideal place for you to engage with the new Maths GCSE curriculum. An exciting host of speakers and workshops has been arranged. Book your place now!

### Confirmed speakers:

Dame Celia Hoyles (Director of Maths Education at the Institute of Education, former director of the NCETM and former chief government maths advisor) Challenges and Opportunities with the New Maths GCSE

Dave Hewitt (Loughborough University and creator of Grid Algebra) "Using Grid Algebra to deepen students' understanding of and fluency in algebra"

Dr Alison Clark-Wilson (University College London and London Knowledge Lab) Cornerstone Maths: Using digital technology to enhance learning in the maths classroom

### Workshops:

1. Proportional Reasoning - laying the foundations for student success in the new GCSE strand Kate Gladstone-Smith (Co-Head of Department, Langdon Park School, Tower Hamlets).

2. Ability grouping and mixed attainment teaching in the context of the new GCSE, Paul McGarr (Co-Head of Department, Langdon Park School, Tower Hamlets).

Further workshops on relevant topics will be added shortly. Once your place is confirmed, you will be asked to select the workshops you wish to attend.

# **Fraining**

Venue: The Spotlight Centre, 30 Hay Currie St, Poplar, London, E14 6GN. Nearest station: Langdon Park DLR

National Teaching School cot grated by 新 National College for leaching & Leadership



Event cost £105

Event date Friday 30th June 2017

Time 09:00 - 15:30

Audience Heads of departments and GCSE Maths teachers

### Booking

To book a place please complete and return the booking form to: Fahmida at admin@Ineastmathshub.org. uk

Additional info Lunch & refreshments will be provided.

Please Note: Should you need to cancel, please give 72 hours notice or full cost will will be charged.

Please use public transport as parking facilities are not available at he venue and are very restricted in neighbouring roads.

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# Supporting Young People in the Secondary Education Setting

Facilitator: Catherine Munns

- Lead Training and Development Co-ordinator and Counsellor, Brentwood Catholic Children's Society (BCCS)
- Team Leader, Child and Adolescent Mental Health Service (CAMHS) (2008-2015)

Catherine studied at the Tavistock Clinic and has a Post-Graduate Diploma in children's mental health. She is also a fully qualified Counsellor with extensive experience of working with children, adolescents and families. During her role as Team Leader at CAMHS, Catherine began to deliver training to schools.

### Co-Facilitator: Louise Picton

Counsellor and Clinical Supervisor at the Brentwood Catholic Children's Society (BCCS), Louise has worked in schools for 16 years in an educational and therapeutic capacity.

Schools are increasingly challenged with understanding the complexity of children and young people's emotional health and wellbeing. In addition to supporting pupils' emotional health and wellbeing, schools are also tasked with the responsibility of promoting academic achievement.

This half-day Workshop is aimed at all Secondary School staff with a view to empowering you "to be part of the response". The focus of this workshop will be on:

(a) Identifying and understanding the unconscious processes children and young people engage us in, and the ways in which we can respond; and

(b) Promoting healthy staffing bodies by supporting staff to understand the complex unconscious processes which we can become engaged, and immersed, in. Helping staff to navigate, and 'tune in' to, the subtleties of "Schools need to have a clear awareness of the extent and nature of mental health problems in children and young people and of their responsibility to be part of the response, not least because these problems do not go away. Half of lifetime mental illness starts by the age of 14."

Partsenhip for wellbeing in schoole (2013)

challenging and de-skilling interactions with young people will undoubtedly result in the young person responding more positively to their teacher; their setting; and this will translate into their ability to learn. I hope that the additional upshot of understanding such interactions will be that your staff will feel calmer, self-aware, upskilled, and in a better position to help.

Feedback from recent workshops run by Catherine Munns:

'Excellent course. Highly recommended to other colleagues who work within schools or other childcentred professions.'

'This is one of the best training courses I've attended in the last three years.'

'Catherine was very tuned into how we were feeling and gave excellent targeted support for us.' 'Well put together ... I felt very confident in Catherine's knowledge and ability.'

Dates	10 <sup>m</sup> May 2017 ; 20 <sup>m</sup> September 2017	
Timing	9:30am – 12:30pm	
Venue	St Edward's Catholic Primary School, Upton Park, E13 9AX	
Cost	£80 per delegate	
For payment and booking	Please contact our Teaching School Administrator on 0208 472 4337 or email her atjeanneth.facto@st-edwards.newham.sch.uk	

Training

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**Teaching Vacancies** 

# Deputy Head Teacher

Gainsborough Primary School Salary: Leadership Scale 9 - 13 Contract type: Full Time Contract term: Permanent

The energetic team at Gainsborough Primary is looking for a hardworking, exemplary and enthusiastic deputy head teacher who wants to be part of a dedicated team, aiming for outstanding, and offering an inclusive education.

The successful candidate will have a key part to play in supporting pedagogy and the curriculum, and will work exceptionally well with all members of our school community. This role is an exciting opportunity for a creative, enthusiastic and determined candidate who would relish the chance of working with a strong leadership and management team, and absolutely amazing children!

To be successful, you will: - Be extremely positive mind-set that they can make a huge impact on children's development - Have an understanding of the many ways in which children develop, ranging from their emotional intelligence (EQ) to their IQ

- Be an outstanding primary practitioner with high expectations

# **Primary Teacher** Grange Primary School

A unique opportunity to join a passionate team of staff in a good and growing Primary School Grange is a small one form of entry inclusive school where every child is valued and supported to achieve their best. Grange was judged as good by Ofsted in 2013.

We are looking for an inspirational Primary practitioner to join the staff team from September 2017.

You will be responsible for delivering enriched teaching and learning to all pupils, helping them to achieve the best they can. The successful candidate will act as a Have a passion for improving learning and teaching in a way that benefits all children and staff
Have excellent leadership, interpersonal and organisational skills with the ability to lead and inspire staff with confidence on our journey to 'outstanding'
Have a track record of improving attainment and achievement through implementing effective assessment, monitoring and tracking procedures

- Have a commitment to inclusive practice and giving all children equal access and opportunity to all areas of the curriculum

- Have a commitment to working collaboratively with colleagues, parents and governors

- Have the ability to work as part of a forward thinking team

# We can offer:

Enthusiastic and friendly pupils with a good attitude to learning
A flexible curriculum empowering teachers to make the curriculum experiential and contextual
An inclusive ethos where everybody is valued and strives towards their best

 Commitment to develop teaching practice to ensure our children achieve the very best education
 Creative and encouraging colleagues who actively promote the vision and aims of the school
 A committed and supportive governing body

role model to pupils and will strive to inspire a love of learning in all. Our ideal candidate will: be a highly effective primary teacher with a focus on achieving excellent pupil attainment be highly skilled at delivering numeracy and literacy have the resolve and enthusiasm to make a real difference to the lives of pupils be committed to an ethos of high expectations and a growth mind-set

If you share our commitment to providing a good learning environment, then we look forward to hearing from you.

Visits to the school are warmly welcomed. Please contact the Headteacher's PA, Fran John–Lewis  Opportunities to work strategically with the Head Teacher and the senior leadership team in taking our school towards 'outstanding'.

Visits to the school are encouraged. To find out if this is the right challenge for you, please telephone to arrange a time to visit or to arrange an appointment to speak to the Head Teacher, Deborah Strain.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u> view/30223-deputy-head-teacher? source=1117-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing Date: Monday 17th April 2017 at Midnight Interviews and tasks: Week beginning 24th April 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

on 020 7473 5146, extension 102 for further details or to arrange a visit. For an application form and further

details please visit : <u>http://ats-</u> <u>npw.jobsgopublic.com/vacancies/</u> <u>view/29915-class-teachers?</u> <u>source=1231-npw-newsletter</u>

### Deadline: 11am – 25th April Shortlisting: 26th April 2017 Interview: WC 1st May 2017 Salary: MPS (Inner London) Start date: September 2017 Contract: Permanent

Grange Primary School is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure & Barring Service check.

# Assistant Head Teacher Grange Primary School L7-11

The Governors wish to appoint an experienced, highly motivated and enthusiastic excellent primary practitioner. We are looking for someone who would like to share in the leadership and further development of our successful school.

This is an excellent opportunity to further develop your skills by joining our dedicated leadership team.

Ofsted judged the school as good in 2013.

Grange Primary School is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. We value and celebrate the cultural diversity of our school community. We seek to promote equality of opportunity for all applicants. We need an Assistant Head Teacher who will:

Have a proven track record in rasing attainment Have proven success in their

approach to leadership and management

Enjoy taking an active role in the development of leadership skills across the school

Have a clear understanding of what constitutes excellent teaching and learning

Take a lead role in developing our inclusive and creative curriculum Has highly effective organisational, managerial and interpersonal skills and the ability to lead, support and motivate colleagues Will work effectively as part of a

team and communicate with pupils, colleagues, parents/carers and other professionals

This one form entry primary school is situated in Plaistow with easy access to the underground and has free school parking. For an application form and further details please visit http://atsnpw.jobsqopublic.com/vacancies/ view/29912-assistant-headteacher?source=1231-npwnewsletter

Deadline: 11am – Tuesday 25th April 2017 Shortlisting: Wednesday 26th April 2017 Interview: WC 1st May 2017 Salary: LS (Inner London) Start date: September 2017 Contract: Permanent

Grange Primary School is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure & Barring Service check.

# **Class teachers** Elmhurst Primary School

Upton Park Road London E7 8JY Tel: 020 8472 1062 www.elmhurstprimary.co.uk Headteacher: Mr S. Ahmed Email: sahmed@elmhurst.newham.sch.uk

sahmed@elmhurst.newham.sch.i sahmed@elmhurst.newham.sch.i Required for September 2017 or earlier. Key stage is flexible. Are you looking for an exciting opportunity with excellent development prospects? We are a four-form entry, outstanding primary school In Ea London with wonderful children who are keen to learn. We are ambitious for our pupils and belie in developing the whole child. We teach our children to achieve hig academic standards, as well as enabling them to win debating competitions, act in Shakespearia outstanding primary school In East ambitious for our pupils and believe in developing the whole child. We teach our children to achieve high competitions, act in Shakespearian

plays and enjoy art visits to Barcelona, Rome and Amsterdam.

Elmhurst is a respected National Teaching School and a Maths Hub, providing excellent training opportunities for our own teachers and others across London. Due to our national profile we attract visitors who come to learn from our innovative practice. Our school site includes bespoke training rooms and excellent classroom accommodation.

We are seeking to appoint teachers who have:

Outstanding classroom practice or have the potential to develop this The desire to develop professionally A good academic background

We are able to offer TLR points for the right candidate. NQTs are also welcome to apply. We offer the Inner London Weighting Allowance. Visits to the school are warmly welcomed- please contact Sukwinder Samra our Head of School on ssamra@elmhurst.newham.sch.uk

# We invite applications on a rolling basis.

Application form and further details please apply on line at: http://atsnpw.jobsgopublic.com/vacancies/ view/29811-class-teachers? source=1109-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Elmhurst Primary School is committed to safeguarding and promoting the welfare of children. All posts are subject to satisfactory DBS, qualification and reference checks.

A disgualification declaration questionnaire maybe required for this post.



# 2 Leaders (TLR 2A) (Reading and History) Southern Road Primary School

Plaistow, London E13 9JH Tel: 020 8471 9048 Fax: 020 8471 4512 E-mail: info@southernroad.newham.sch.uk Headteacher: Ms Stephanie Lachowycz

Required September 2017

The Headteacher and Governors are keen to appoint 2 enthusiastic, committed and experienced teachers one to lead and manage Reading and one to lead and manage History in this large primary school.

Do you have: a proven record of effective good/ outstanding practice as a class teacher?

# **Assistant Head Teachers**

Stebon Primary School Masjid Lane, Wallwood St, Poplar, London, E14 7AD

Are you a happy, positive person? Could you represent us at all times with warmth, good humour and a smile?

We need 3 Assistant Headteachers L7-11 (£51,628-£56,213) to lead a phase (EYFS, LKS2, UKS2) & a key curriculum area from Sept 2017

Stebon is a happy & thriving primary school growing from 2 to 3 forms of entry, serving a multicultural, predominantly Bangladeshi community near Canary Wharf in the East End of London. Our pupils are at the heart of everything we do. They are happy, friendly & well-behaved & they love learning. Stebon has a dedicated staff team who understand that success is built on strong relationships. We work hard together at doing the right things but we have a lot of fun doing it. We aim for the stars ... & we're going places.

initiative, drive and energy to lead and develop the specific phase group?

a commitment to inclusion and achieving outstanding outcomes for all pupils?

a proactive approach to improving your own practice and that of others?

We can offer you: friendly, hardworking staff and children and a supportive Governing Body

an opportunity to develop your management and leadership skills by playing a vital role in the continuing development of our school commitment to your continued professional development

Visits to the school welcome. Please contact the Headteacher Stephanie Lachowycz to arrange an appointment.

Our pupils are looking for someone 'who is kind & helpful & has a smile on their face'.

- Are you an outstanding teacher with a passion for the job & the ability to inspire?

- Are you able to get the best out of others through coaching & mentoring?

- Do you enjoy autonomy & seek to improve your own practice?

- Do you have a positive attitude & a sense of humour?

Are you a solution finder?
Do you have the excellent interpersonal skills to work as part of, to lead & to motivate teams?
Yes? Then your future is at Stebon. Check out our website & come & meet us!

We are looking for candidates with curricular expertise in one of Maths, ICT & Enrichment but successful candidates will need to be prepared to lead different areas in future. This post offers the opportunity for the right person to develop their own leadership through an active programme of bespoke leadership training & regular 1:1 interactive development meetings with the headteacher focusing on personal reflection, coaching & problemApplication form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u> view/30407-reading-history-leaders? source=1153-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing date 19th April 2017 Shortlisting w/c 24th April 2017 Interviews 3rd May 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

solving. To discuss the post & obtain an application pack please contact Jeremy Iver or Jo Franklin on 020 7987 4237 or email admin@stebon.org.uk

### Closing date for applications: Wednesday 05 April 2017 (5:00pm) Interviews: w/b 24 April 2017

\*Stebon Primary School is committed to safeguarding children & young people. All post holders are subject to satisfactory enhanced DBS checks\*

We shall ensure fairness and equal opportunities throughout our workforce and in service delivery. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age. www.towerhamlets.gov.uk

**Teaching Vacancies** 

# Spanish Teacher

Rokeby School Salary: Inner London Main Pay Scale

A Mathematics and Languages School London Borough of Newham

Headteacher: Ms Charlotte Robinson

Required for September 2017, a Spanish teacher to work within the MCFL department in this school for 11 – 16 year old boys in east London. NQTs are welcome to apply.

At Rokeby it is our aim to get the best out of every student, because of this we put teaching and learning at the centre of all aspects of our

# **Assistant Head Teacher**

Salisbury Primary School 495 High Road North Manor Park London E12 6TH

Tele: 020 8478 6059

With responsibility for Science and a Phase

Required for September 2017 Leadership 8 – 12

Want to share your passion for teaching and learning and inspire others to do well? Have a natural leadership style that creates a 'Can Do' attitude, then Salisbury Primary School needs you!

This role will involve leading and inspiring staff across the school as well as leading your own team of staff within Key Stage 2.

The successful candidate will need to:

Be an outstanding primary practitioner with high expectations Have a passion for improving learning and teaching in a way that benefits all children and staff. Have excellent leadership, interpersonal and organisational skills with the ability to lead and inspire staff with confidence. work. Our vision is based upon clear and concise values: Respect, Success, Passion for Learning, Personal Challenge and Harmony. In working towards instilling these values in every student we strive to provide a safe, healthy, stimulating and exciting environment for all. Our students are our greatest asset. They are motivated, articulate young men who deserve the best that we can offer them.

We are keen to appoint dedicated colleagues who are eager to support our students to achieve in all aspects of their school life and who want to be key contributors to our school's success.

The school is committed to safeguarding and promoting the welfare of children and young

Have a track record of improving attainment and achievement through implementing effective assessment, monitoring and tracking procedures. Have a commitment to giving all children equal access and opportunity to all areas of the curriculum.

Have a commitment to working collaboratively with colleagues, parents and governors.

# We can offer:

Creative and encouraging colleagues who actively promote the vision and aims of the school. Excellent science facilities Enthusiastic and friendly pupils with a good attitude to learning. Supportive parents. A committed and supportive governing body. Opportunities to work strategically with the Head Teacher and the ensist leadership toom in taking our

senior leadership team in taking our school towards 'outstanding'.

This is a great opportunity for the right candidate to become part of an exciting and highly motivated professional team.

Candidates are warmly encouraged to visit the school.

Application form and further details please apply on line at <u>http://ats-</u>

people and expect all staff and volunteers to share this commitment. The successful applicant will need a full DBS (Disclosure and Barring Service) check, which can be applied for once a job offer is made.

Further details and an application form can be downloaded from the TES website or Rokeby's website (www.rokeby.newham.sch.uk). Alternatively please call the school on 020 7540 5620 or e-mail julie.kennelly@rokeby.newham.sch. uk

# Applications must be received by Friday 24th March 2017.

npw.jobsgopublic.com/vacancies/ view/30093-assistant-head-teacher? source=1219-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing Date – Tuesday 18th April 2017 Short listing – Wednesday 19th April 2017 Observations – Friday 28th April 2017 Interviews and Tasks – Wednesday 3rd May 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

**Teaching Vacancies** 



# **NQTs** Eko Trust For September 2017

At Eko Trust, every member of our community is empowered to learn, to be ambitious and to be resilient. We are recruiting for high quality, dynamic and driven NQTs across our trust, which is made up of 3 different schools; Kaizen Primary School, Gainsborough Primary School and Eleanor Smith School.

Our schools are vibrant and multi cultural centres of learning. Our children are happy and love actively learning. Our children leave with the resilience and motivation to continue their successful learning at the end of Year 6 and through to secondary school. We are proud of our schools and excited by what we can achieve together.

A supportive, practice based, experienced senior leadership team

# Mathematics Leader (TLR 2B)

Southern Road Primary School

Required September 2017

The Headteacher and Governors are keen to appoint an enthusiastic, committed and experienced teacher to lead and manage Mathematics in this large primary school.

Do you have:

**Teaching Vacancies** 

a proven record of effective good practice as a class teacher? a commitment to inclusion and achieving outstanding outcomes for all pupils? a proactive approach to improving your own practice and that of others?

initiative, drive and energy to lead and develop the specific curriculum area?

We can offer you: friendly, hardworking staff and children and a supportive Governing Body an established school partnership with local schools believe sharing leadership, dismantling hierarchies and saying yes to all good ideas ensure staff succeed with us and move to promotions quickly.

# We provide:

high quality, personalised induction excellent tailored professional development opportunities which enable staff to develop their own practice and impact others nationally

a highly engaged staff who work hard together and thrive in a happy, friendly environment a recruitment package of £1,000 a recruitment and retention payment

We are looking for teachers who: strive to make a difference to outcomes for children demonstrate good organisation and communication skills value teamwork and are able to build strong professional relationships

an opportunity to develop your management and leadership skills by playing a vital role in the continuing development of our school commitment to your continued professional development

Visits to the school welcome. Please contact the Headteacher Stephanie Lachowycz to arrange an appointment.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/ view/30404-mathematics-leader?</u> <u>source=1153-npw-newsletter</u>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

### Closing date 19th April 2017 Shortlisting w/c 24th April 2017 Interviews: 3rd May 2017

The schools in Newham are committed to safeguarding and

We are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including DBS. Eko Trust supports Equal Opportunities Employment. Application form and further details please apply on line at <u>http://atsnpw.jobsgopublic.com/vacancies/</u> view/30393-nqts?source=1099-npw -newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing date: Friday 21st April Interviews to take place week commencing 1st May 2017

If this is you, please contact Natasha Groom or Kate Fallan at 0207 473 6890 or info@ekotrust.org.uk for further information.

promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools



# KS1 and KS2 Teachers and Subject Leaders (to be negotiated)

Portway Primary School Leading Learning Trust

Job starts: Sept 2017 or sooner Salary: MPS/UPS + TLR (Inner London) Contract type: Full time Contract term: Permanent

LEARNING FOR ALL!

We are seeking to appoint highly motivated KS1/KS2 teachers/ Subject Leaders (to be negotiated) to join our dynamic staff team.

We can offer you:

Quality first professional development; Curious children, who love learning; A supportive, forward thinking, and dedicated team of colleagues; An energetic and sociable environment to work and play!

# We welcome applications from experienced teachers or NQTs who will:

Model and disseminate high quality teaching to secure pupil outcomes; Value professional development and be enthusiastic about taking risks; Implement creative approaches to learning and to inspire others; Be resilient, with a desire to progress within a school leadership role.

Visits to the school are essential.

To arrange a visit please contact a member of the Leadership Team on 020 84727142, or email us at hr@portway.newham.sch.uk.

Leadership Team: Jacqui Waine – Head teacher Scott Chudley -Deputy Head teacher Marsha Constable- Deputy Head teacher

Further information about our school can be found on our website http:// portway.leadinglearningtrust.org please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/view/29275-ks1-and-ks2-teachers-and-subject-leaders?source=1097-npw-newsletter</u>

Application form and further details

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing Date: 23rd March 2017 Interviews: w/b: 27th March 2017

Portway Primary School is committed to safeguarding and promoting the welfare of children and expect all our staff to share this commitment. All staff are subject to a satisfactory enhanced DBS check as well as qualifications and reference checks. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

# Senior Leaders Portway Primary School

Leading Learning Trust Job starts: Sept 2017 or sooner

Salary: MPS/UPS + TLR 2c (Inner London) Contract type: Full time Contract term: Permanent

LEARNING FOR ALL!

We are seeking to appoint highly motivated Senior Leaders to join our dynamic leadership team.

We can offer you:

Teaching Vacancies

Quality first professional development; Curious children, who love learning; A supportive, forward thinking, and dedicated team of colleagues; An energetic and sociable environment to work and play! We welcome applications from experienced leaders who will: Model and disseminate high quality teaching to secure pupil outcomes; Value professional development and be enthusiastic about taking risks; Implement creative approaches to learning and to inspire others; Be resilient, with a desire to progress within a school leadership role.

Visits to the school are essential.

To arrange a visit please contact a member of the Leadership Team on 020 84727142, or email us at hr@portway.newham.sch.uk.

Leadership Team: Jacqui Waine – Head teacher Scott Chudley -Deputy Head teacher Marsha Constable- Deputy Head teacher

Further information about our school can be found on our website http:// portway.leadinglearningtrust.org

Application form and further details please apply on line at <u>http://atsnpw.jobsgopublic.com/vacancies/</u> <u>view/29276-senior-leaders?</u> <u>source=1097-npw-newsletter</u> For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing Date: 23rd March 2017 Interviews: w/b: 27th March 2017

Portway Primary School is committed to safeguarding and promoting the welfare of children and expect all our staff to share this commitment. All staff are subject to a satisfactory enhanced DBS check as well as qualifications and reference checks. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools



Teaching Vacancies

# Teacher of French Lister School

Working within the Mordern Foreign Languages (MFL) Department Teachers Main Payscale (Inner London payscale) (NQTs can apply) Required for September 2017

Do you really believe that nonselective schools can provide as high quality an education as any other school in the country? Are you passionate about high quality teaching? Do you want to work in a school where they ask every day 'what is the best way to do this?'? Is your own teaching outstanding, and do you have the skills and knowledge to help others develop their teaching? Are you resilient, imaginative, thoughtful, conscientious and

determined? Do you treat staff and students the way that you expect to be treated

yourself? Are you continuously on the lookout for examples of outstanding practice which your institution can learn from?

An exceptional school: Our vision is a world class education for young people in Newham. Lister is a large 11-16 comprehensive school at the heart of its community. Our November 2013 Ofsted report spoke of the school's 'consistent

# **English Teacher**

Rokeby School A Mathematics and Languages School London Borough of Newham

Headteacher: Ms Charlotte Robinson Salary: Inner London Main Pay Scale

Required for September 2017, an English teacher to work within the English department in this school for 11 - 16 year old boys in east London. NQTs are welcome to apply.

At Rokeby it is our aim to get the best out of every student, because of this we put teaching and learning focus on raising the quality of teaching and developing a culture of learning and high aspirations across the school'. Recognised as one of the most improved schools in the country (DfE, January 2014) this is reflected in our sustained drive to become an Outstanding school with our Progress 8 at +0.54 and 5(A\*-C) including English & Maths at 65%, the sixth consecutive year this has increased. The school benefits from a range of external partnerships including becoming the first partner school in the Music in Secondary Schools Trust, supported by the Andrew Lloyd Webber Music Foundation and the Charles Wolfson Charitable Trust, and working in collaboration with Highbury Grove School in Islington.

A positive impact: Our students are courteous, motivated and have high aspirations. You would be working in a school where 61% of students are identified as Pupil Premium and around 60% with EAL, where staff are committed to addressing educational disadvantage.

As part of our continued focus on further developing the quality of teaching we are seeking to appoint a dynamic French Teacher to join our dedicated Modern Foreign Languages Faculty. The ability to teach French to GCSE standard is essential and the ability to also

at the centre of all aspects of our work. Our vision is based upon clear and concise values: Respect, Success, Passion for Learning, Personal Challenge and Harmony. In working towards instilling these values in every student we strive to provide a safe, healthy, stimulating and exciting environment for all. Our students are our greatest asset. They are motivated, articulate young men who deserve the best that we can offer them.

We are keen to appoint dedicated colleagues who are eager to support our students to achieve in all aspects of their school life and who want to be key contributors to our school's success. teach Spanish would be desirable but not essential. If you think you have the potential to become an outstanding teacher of French and can benefit from working with our dynamic team,

email jobs@lister.newham.sch.uk f or an application pack. The school is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. This appointment will be conditional on successful preemployment and enhanced DBS checks.

Further details and an application form can be downloaded directly from the school's website: http:// www.lister.newham.sch.uk/ vacancies or by contacting Jackie Young (HR Manager) on 020 8471 3311. Completed applications must be returned to the school by email to: jobs@lister.newham.sch.uk or at the address at the top of this page.

### Closing Date and Time: Monday, 27th March 2017 at 12.00 noon. Interviews: Wednesday, 29th March 2017.

You can contact the HR Manager to ensure your application is received. We will only be contacting those candidates who have been selected to progress to the next stage of the process.

The school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will need a full DBS (Disclosure and Barring Service) check, which can be applied for once a job offer is made.

Further details and an application form can be downloaded from the TES website or Rokeby's website (www.rokeby.newham.sch.uk. Alternatively please call the school on 020 7540 5620 or e-mail julie.kennelly@rokeby.newham.sch. uk

# Applications must be received by Tuesday 18th April 2017.

# **Advisory Teacher x2** London Borough of Newham

About Us At the London Borough of Newham's Children's Services, we pride ourselves on being an innovative organisation with a commitment to supporting vulnerable children and young people.

The aim of the Newham Virtual School is to improve the education outcomes of children in the care of Newham. This is delivered through close joint working with a wide range of partners from social care, education and health. The core activities to achieve these outcomes include advisory, monitoring, training and commissioning roles as well as direct involvement in complex cases.

Newham Virtual School is a wellestablished and respected multidisciplinary team seeking to extend its established work with Children in Care, to those in Need. The post holder will work on this exciting and new element of work with Children in Need and those with a Child Protection Plan, as part of a new programme aimed at tackling the effects of domestic abuse on children.

# About the Job

2 year fixed term contract Teachers' Main Pay Scale £28,098 - £38,241 (based on 16/17 figures)

To demonstrably improve educational outcomes for children and young people in Newham who are subject to a Child in Need or Child Protection Plan and work across all settings, disciplines and agencies to achieve this outcome. To participate in the development and delivery of specific work streams and training programmes, including training for parents and carers.

To monitor and improve the quality of Educational Planning and actively work to ensure they promote and meet the needs of all Children in Need.

To manage complex cases providing professional advice to teachers, schools, parents and social workers as required. To act as a champion for Children in Need across all forums. About You

You will have current, qualified teacher status and at least five years mainstream teaching experience at a secondary school or equivalent.

You will be flexible, pro-active and fully committed to making a demonstrable positive impact on children's lives and their educational progress and achievement. You will have a good understanding of the complex issues facing children in need and how they combine to reduce their attainment. You will have knowledge and experience in delivering effective strategies to improve educational outcomes.

You will meet individual and team targets and be able to work to tight deadlines and under pressure. You will maintain confidentiality and sensitivity in all circumstances.

# Additional Information

Please apply online at: <u>http://ats-npw.jobsgopublic.com/vacancies/view/29530-advisory-teachers-%</u>25282%2529-%2528child-inneed%2529?source=1112-npwnewsletter

# The closing date for receiving applications is 23rd March at 5pm.

You will be notified if your application is successful. Please note that we are not able to offer feedback to unsuccessful applicants at application stage. Interviews are scheduled for 28th March.

For an informal discussion about the post please contact Val Naylor, Executive Headteacher of the Virtual School, via email at Val.Naylor@newham.gov.uk or call 020 3373 0938

The London Borough of Newham is a Disability Confident employer. Candidates who declare that they have a disability in accordance with the Equality Act 2010 and meet the essential criteria as specified in the Job Profile will be guaranteed an interview. Priority consideration on all advertised roles will be given to London Borough of Newham Redeployees.

The London Borough of Newham is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups and expects staff and volunteers to share this commitment.

Please be aware that a Disclosure and Barring Scheme (DBS) check will be required for any position with access to these groups under the provision of the Rehabilitation of Offenders Act 1974. In addition, the Authority reserves the right to request employees undertake a basic disclosure check (Disclosure Scotland) where required for the role this includes anyone who has access to (or information obtained directly from) a government database, or has a GCSX account. These posts will be required to have a Basic Disclosure Scotland check as per the requirements of BPSS (Baseline Personnel Security Standards).

Should you require any help or advice with your online application, please contact the Employee Services Team on 0203 373 0909

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# NON

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# Lead Advisory Teacher London Borough of Newham

About Us At the London Borough of Newham's Children's Services, we pride ourselves on being an innovative organisation with a commitment to supporting vulnerable children and young people.

The aim of the Newham Virtual School is to improve the education outcomes of children in the care of Newham. This is delivered through close joint working with a wide range of partners from social care, education and health. The core activities to achieve these outcomes include advisory, monitoring, training and commissioning roles as well as direct involvement in complex cases.

Newham Virtual School is a wellestablished and respected multidisciplinary team seeking to extend its established work with Children in Care, to those in Need. The post holder will work on this exciting and new element of work with Children in Need and those with a Child Protection Plan, as part of a new programme aimed at tackling the effects of domestic abuse on children.

### About the Job

2 year fixed term contract Teachers' Upper Pay Scale £43,184 - £46,829 (based on 16/17 figures)

To demonstrably improve educational outcomes for children and young people in Newham who are subject to a Child in Need or Child Protection Plan and work across all settings, disciplines and agencies to achieve this outcome. To participate in the development and delivery of specific work streams and training programmes, including training for parents and carers.

To monitor and improve the quality of Educational Planning and actively work to ensure they promote and meet the needs of all Children in Need.

To manage complex cases providing professional advice to

teachers, schools, parents and social workers as required. To act as a champion for Children in Need across all forums. About You

You will have current, qualified teacher status, at least five years mainstream teaching experience at a secondary school and experience of working in a senior leadership role.

You will be flexible, pro-active and fully committed to making a demonstrable positive impact on children's lives and their educational progress and achievement. You will be committed to maintaining a child-centred focus at all times, and take the lead in improving the educational outcomes of children in need. You will remain focused on achieving programme outcomes, plan for programme sustainability and be a keen advocate of the Virtual School and the Council. You will meet individual and team targets and be able to work to tight deadlines and under pressure. You will maintain confidentiality and sensitivity in all circumstances.

# Additional Information

Please apply online at: <u>http://ats-npw.jobsgopublic.com/vacancies/view/29537-lead-advisory-teacher-%2528child-in-need%2529?</u> source=1112-npw-newsletter

# The closing date for receiving applications is 23rd March at 5pm.

You will be notified if your application is successful. Please note that we are not able to offer feedback to unsuccessful applicants at application stage. Interviews are scheduled for 28th March.

For an informal discussion about the post please contact Val Naylor, Executive Headteacher of the Virtual School, via email at Val.Naylor@newham.gov.uk or call 020 3373 0938

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Priority consideration on all advertised roles will be given to London Borough of Newham Redeployees.

The London Borough of Newham is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups and expects staff and volunteers to share this commitment.

Please be aware that a Disclosure and Barring Scheme (DBS) check will be required for any position with access to these groups under the provision of the Rehabilitation of Offenders Act 1974.

In addition, the Authority reserves the right to request employees undertake a basic disclosure check (Disclosure Scotland) where required for the role this includes anyone who has access to (or information obtained directly from) a government database, or has a GCSX account. These posts will be required to have a Basic Disclosure Scotland check as per the requirements of BPSS (Baseline Personnel Security Standards). Should you require any help or advice with your online application, please contact the Employee Services Team on 0203 373 0909

20 20/03/2017



@NPWnews



Spring 2017, Issue

# Specialist Computing and Website Design Management Teacher Required Colegrave Primary School and SCITTELS

TLR points available to suitable candidate

Henniker Road London E15 1JY Telephone: 0208 534 0243 info@colegrave.newham.sch.uk

Head Teacher: Ms Tahreem Hussain Deputy Head Teachers: Miss Nazia Ishag and Mrs Abbie Ojukwu Teacher required: September 2017 We are looking to recruit a Specialist Computing and Website Design Management Teacher who will develop computing across our school from Reception to Year 6 as well promote the outstanding work we do through an innovative and creative website. The successful candidate will have the benefit of working with an excellent Computing Curriculum, but we would be also be looking for someone who is forward thinking and keen to develop it further as the technological landscape widens. We are looking to appoint someone who has:

The determination to make a difference

a real interest in technology and primary computing ability to work with a wide age range and levels of ability ability to teach computing to a high standard good and outstanding teaching skills good communication skills good personal organisation skills knowledge, skills and commitment to support children in their learning and staff in their teaching, ensuring success for all

Can work as part of a team Colegrave is a three form entry Primary School with a resourced provision. We serve a multicultural and vibrant community in Stratford. We have a positive and innovative approach and a motivated, knowledgeable and friendly staff.

Salary: Inner London Pay Scale TLR points are available for suitable candidates

Visits to the school are welcome and encouraged by arrangement with the School Business Manager Mrs Caroline Lane.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u>

view/30215-computing-teacher? source=1105-npw-newsletter For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing Date: Monday 24th April 2017 at Midday Short listing: Tuesday 25th April 2017 Lesson observations and interviews: Tuesday 2nd May 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

# **P.E Teacher** Star Primary School

TLR - Available according to expertise and experience

We seek to appoint for September 2017 or sooner a P.E. Teacher to teach throughout the school. You will be responsible for the teaching of Physical Education (PE) to all pupils, Nursery to Year 6, during teachers allocated PPA time. Star Primary School is a vibrant multi-cultural school committed to excellent educational provision. We place a high emphasis on the teaching of languages, Sports, the Arts and ICT through a creative curriculum. Our school community has a strong ethos and shared vision, which lays the foundations for excellence in teaching and learning.

The successful applicants will: • Make a valuable contribution to the provision of high quality teaching and learning.

- Raise the standards of P.E throughout the school
- Actively support our extended curriculum
- Improve pupils wellbeing and fitness
- Have a passion for providing a curriculum for all children to succeed
- Be able to work effectively within a supportive, committed and
- successful staff team

• Have high aspirations for themselves and a commitment to further development.

The school is committed to professional development and equality for all staff and will provide a high level of induction and training for new staff members. Visits to the school are warmly invited. Please contact Helen Finch through the school office to make an appointment.

Application form and further details please apply on line at <u>http://ats-</u> <u>npw.jobsgopublic.com/vacancies/</u> <u>view/28418-pe-specialist-teacher---</u> <u>eyfs-ks1-ks2?source=1142-npw-</u> <u>newsletter</u>

# Closing Date: Monday 27th March.

The school is committed to safeguarding and promoting the welfare of children. All posts are subject to pre-employment checks, references will be sought and successful candidates will need to undertake an enhanced DBS check.



# Spring 2017, Issue 10 NOW

# **Experienced Teacher**

# Colegrave Primary School and SCITTELS

Henniker Road London E15 1JY Telephone: 0208 534 0243 Email: info@colegrave.newham.sch.uk Head Teacher: Ms Tahreem Hussain Teacher required: September 2017

TLR points available to suitable candidate Would you like to work in our

Would you like to work in our exciting and inclusive school, which has a commitment to raising standards for all pupils through outstanding teaching and learning? If you would, then we would like to hear from enthusiastic, inspirational, creative and highly motivated teachers.

Colegrave is a three form entry Primary School with a resourced provision. We serve a multicultural and vibrant community in Stratford. We have a positive and innovative approach and a motivated, knowledgeable and friendly staff. We are looking for an outstanding teacher to join us, providing creative and challenging experiences for our children. The candidate will have high expectations for all children and be committed to the school's vision and ethos whilst building on its success.

Salary: Inner London Pay Scale TLR points are available for suitable candidates

Visits to the school are welcome and encouraged by arrangement with the School Business Manager Mrs Caroline Lane.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u> view/30216-experienced-teacher? source=1105-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

### Closing Date: Monday 24th April 2017 at Midday Short listing: Tuesday 25th April 2017

# Class Teacher

Manor Primary School

Richardson Road London E15 3BA Email: info@manor.newham.sch.uk Headteacher: Kate McGee

This post is advertised for September 2017. Outstanding NQTs may apply. TLRs are available dependant on experience.

Are you looking to work at a place where you can make a difference? Fantastic opportunities have arisen at this positive and supportive school.

Manor Primary School is looking for enthusiastic, self-motivated and experienced Class Teachers who are forward-thinking, dynamic and who share our dedication to giving our children the best start in life. Our children come from a richly diverse community which fully supports our aims and practices.

We are a friendly, hardworking staff and have a Senior Leadership Team that is dedicated to teaching and learning and moving the school forward.

The successful candidates will: Have a proven track record of good/outstanding classroom practice inspire and motivate our children to reach their full potential deliver the highest possible standard of education embrace change and innovation. Visits are welcomed and encouraged. Please telephone Michael Briden, School Business Manager, on 0208 534 2238 to arrange an informal visit. Application form and further details please apply on line at http://atsnpw.jobsqopublic.com/vacancies/

### Lesson observations and interviews: Tuesday 2nd May 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

view/27980-class-teacher? source=1100-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

The closing date for the receipt of completed application forms is Friday 24th March 2017.



# **1** Nursery Teacher & **1** KS2 **Class Teacher** Gallions Primary School

### Required: September 2017 Are you an excellent classroom practitioner seeking a new challenge? With a passion for the highest standards in teaching and learning, are you seeking to join an ambitious and innovative school where all pupils are able to succeed and flourish? If so, come and speak to us!

Gallions Primary School is a vibrant, happy and successful school serving a richly diverse community in the heart of East London. Following internal promotions, we now have two vacancies for enthusiastic teachers to join our team. More specifically, we are looking to employ dynamic, forward-looking EYFS and KS2 practitioners with the determination to make a real difference.

We are seeking teachers who: Are excellent practitioners with the desire to keep learning

### Are able to motivate and inspire pupils through relevant and engaging learning opportunities Have a keen commitment to working creatively, coupled with the desire and ability to drive standards Are great team players with excellent communication and interpersonal skills For the right teachers we can offer: An opportunity to make a positive impact Fantastic children who strive to achieve their best A supportive and enthusiastic team and a commitment to your professional development

A TLR for a subject or team leadership depending on skills and experience

Both experienced teachers and NOTs are welcome to apply for these positions and we would encourage informal visits from prospective applicants for a tour of the school and an initial conversation with the headteacher. Please contact Gilda Tafilak, HR Coordinator. Telephone: 020 7476 1252 option 3 or email gtafilaku@gallions.newham.sch.uk to arrange this.

# **Class Teachers** Woodgrange Infant School

Sebert Road London E7 0N1 020 8534 2120 info@woodgrange.newham.sch.uk

Teaching opportunities September 2017

Full time

Salary: according to experience.

Thinking ahead to the next step in your teaching career? Then why not join the friendly Woodgrange team? We are looking for a teacher with experience in KS1 and/ or EYFS to join us in September. We are a recently expanded 4fe Infant school who are part of Newham North learning partnership - a soft federation of 7 local schools - working together to improve outcomes for local children.

You must have: Experience within Key Stage 1 and/ or EYFS

Energy and enthusiasm An open mindset- a willingness to try out new ideas and make them work for Woodgrange pupils A passion for learning and a thorough understanding of how young children learn A strongly inclusive approach Excellent communication and interpersonal skills A commitment to a close partnership with parents and the wider community You might have A subject specialism or skill you can share and develop We can offer Excellent professional development and the room to explore and develop your teaching Senior Leaders who listen and have realistic expectations of workload whilst still challenging you to be a fantastic teacher Plentiful resources and a pleasant working environment Wonderful pupils and parents A strong staff team and committed Governors

Also visit

www.gallions.newham.sch.uk for further information about the school

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Application form and further details please apply on line at http://atsnpw.jobsqopublic.com/vacancies/ view/30111-nursery-teacher-%2526 -ks2-teacher?source=1247-npwnewsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing date: Monday 27th March 2017 (5pm) Shortlisting: Wednesday 29th March 2017 Interviews: W/C Monday 18th April 2017

Visits to the school are warmly welcomed Please call Sarah Soyler, Headteacher to arrange a time.

Application form and further details please apply on line at http://atsnpw.jobsgopublic.com/vacancies/ view/29363-teacher?source=1222npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

### Closing date 12pm 24th March 2017 Interviews to be arranged

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

@NPWnews

**NPWschoolservices** 

Teaching Vacancies 23 20/03/2017

# **Teaching opportunities** across our Federation in KS1 & KS2 Altmore & Lathom Schools

Required for: September 2017 Pay scale: Main scale, TLRs negotiable Post: Full time

Due to the on-going expansion of both schools within our Federation, we are looking to appoint experienced and creative teachers, who can bring with them a range of, skills and ideas to enhance the already successful learning of our children, colleagues and families within our Federation.

Candidates will need to have excellent teaching skills and/or leadership and management skills. They must be enthusiastic and enjoy working with children.

Our schools are very successful, happy and friendly environments which are well resourced, in terms of people, equipment, 'space' and children!

# Lead Practitioner, English Rokeby School

A Mathematics and Languages School London Borough of Newham

Headteacher: Ms Charlotte Robinson

Salary: Leadership Pay Scale 5 – 9 (£50,401 - £54,862)

Required for September 2017, a well-qualified and committed Lead Practitioner to work within the English department in this school for 11 - 16 year old boys in east London.

At Rokeby it is our aim to get the best out of every student, because of this we put teaching and learning at the centre of all aspects of our work. Our vision is based upon clear and concise values: Respect, Success, Passion for Learning, Personal Challenge and Harmony.

We are looking for someone who: · Has excellent communication and

- interpersonal skills
- Can think creatively

· Can lead and inspire colleagues

· Can support the raising of standards throughout the Federation

· Is an outstanding teacher with high expectations and commitment to success for all children

In return we offer:

· Happy, motivated and relaxed children who enjoy learning

A creative CPD offer

· Opportunities to work in partnership with a range of professionals

· An innovative curriculum that enthuses and engages children and adults

· A staff body committed to improving outcomes for all of our children

Visits are warmly welcomed; please contact Headteacher, Sarah Rowlands (07415 800030) to find out more.

Application form and further details please apply on line at

In working towards instilling these values in every student we strive to provide a safe, healthy, stimulating and exciting environment for all. Our students are our greatest asset. They are motivated, articulate young men who deserve the best that we can offer them.

We are keen to appoint dedicated colleagues who are eager to support our students to achieve in all aspects of their school life and who want to be key contributors to our school's success.

The school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will need a full DBS (Disclosure and Barring Service) check, which can be applied for once a job offer is made.

Lathom: http://atsnpw.jobsgopublic.com/vacancies/ view/30280-teaching-opportunities? source=1255-npw-newsletter

Altmore: http://atsnpw.jobsqopublic.com/vacancies/ view/30262-teaching-opportunities? source=1256-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

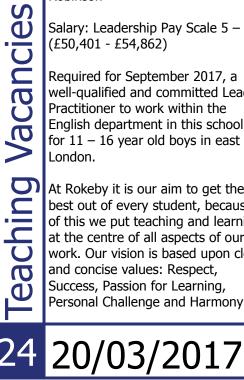
### Closing date: 20.04.17 Short listing: 21.04.17 Interviews: 28.04.17

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

Further details and an application form can be downloaded from the TES website or Rokeby's website (www.rokeby.newham.sch.uk). Alternatively please call the school on 020 7540 5620 or e-mail julie.kennelly@rokeby.newham.sch. uk

Applications must be received by Tuesday 18th April 2017.



**NPWschoolservices** @NPWnews

# **Experienced KS2 Teachers** Tollgate Primary School

Required for September 2017

Tollgate is an outstanding school with Teaching School status and SCITT attached. We require 2 experienced teachers with a breadth of experience to join our KS2 teaching team. We are looking for teachers with passion and drive who has a minimum of 2 years of class teaching experience. Highest quality CPD Leadership progress and TLR responsibilities International opportunities Great staff social network Specialised teacher support with MFL, PE, Music and Chess Come and see Tollgate for yourself and arrange a visit with a member of our leadership team

Please apply directly to Tollgate Primary School for further information. Margaret.patient@boleyntrust.org

Tollgate can offer:

# **NQT Positions**

# Britannia Village Primary School

Salary: Teacher Main Scale M1 + R&R+ £1k Golden Hello Contract: Full Time, Permanent, from September 2017

Location: West Silvertown DLR Britannia Village Primary School is at the heart of one of the most dynamic and rapidly changing areas in Europe and is currently seeking motivated and enthusiastic newly qualified teachers to join our vibrant forward-thinking team.

We are a 2 form entry school with 3 classes of 20 pupils per year group, 466 children on roll.

We offer a welcoming and creative learning environment with a strong nurturing ethos and strive to make a real difference to the life-chances of our pupils. We have a rolling commitment to upgrade ICT and currently have interactive whiteboards in every classroom, apple tv, laptops, kindles and teacher ipads.

We believe in our motto – 'It takes a whole village to educate a child' and have excellent links with our families and community partners. We are looking for candidates who have drive, ambition and commitment to high standards. You will be well-supported during your NQT year through our induction programme which includes the opportunity to be mentored by an experienced teacher as well as a senior leader and take part in CPD - both internally and externally. We value and support your personal development and offer additional exciting future CPD opportunities such as a fully funded Master's Degree (several of our teachers travelled to India last year as part of their Masters study) and the opportunity to channel your own interests.

Britannia Village Primary School is committed to inclusion, equal opportunities, safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo full and appropriate enhanced employment checks, disgualification declaration, qualifications and references. We welcome visits to the school. Applicants also have the opportunity to take part in an informal meeting with Linda-May, Head Teacher. Please call or email Rachael Thackery, School Business Manager to arrange a visit. Email: rachael.thackery@britanniavillage.newham.sch.uk Telephone: 0207 511 5412

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/ view/30204-nqts?source=1249-npw</u>-newsletter Please apply online at: <u>http://ats-npw.jobsgopublic.com/vacancies/view/30116-experienced-ks2-teachers?source=1248-npw-newsletter</u>

# Closing date:18th April 2017

Interviews and Teaching Observations : Week commencing 24th April 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Application Deadline: 23rd April 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools



# Class Teachers TLRs Available for Experience

# Salisbury Primary School

495 High Street North Manor Park London E12 6TH

Tele: 020 8478 6059

A new era in your life 'Salisbury Primary School'; come and join our forward thinking, dynamic team.

Are you a glass half full person? Then you are just who we need.

Salisbury Primary School is a 'Good School', serving a diverse community and embraces innovative approaches.

The successful candidate will need to:

Be an outstanding primary practitioner with high expectations Have a passion for improving learning and teaching in a way that benefits all children and staff.

### Have a commitment and ability to demonstrate impact on raising achievement for all pupils. Have a track record of improving attainment and achievement through implementing effective assessment, monitoring and tracking procedures. Have a commitment to giving all children equal access and opportunity to all areas of the curriculum. Have a commitment to working collaboratively with colleagues, parents and governors. Have a commitment to inclusive

We can offer:

education

Creative and encouraging colleagues who actively promote the vision and aims of the school. Excellent teaching facilities Enthusiastic and friendly pupils with a good attitude to learning. Supportive parents. A committed and supportive governing body. Opportunities to work strategically with all staff in taking our school towards 'outstanding'.

# Class Teachers

# Brampton Primary School

We are seeking to appoint a fulltime KS1 teacher for April 2017 or sooner & KS2 teachers for September

# You will:

You will: be able to deliver consistently high standards of teaching and learning, or have the potential to develop this be able to inspire and motivate all children to have a growth mindset and achieve their full potential have a strong academic background be somebody who wants to develop their leadership skills (We can offer acandidate). In return for your commitment and enthusiasm, we can offer the opportunity to work alongside a talented team of leaders, teachers, teaching assistants, governors as well as a supportive wider community.

Brampton Primary is a popular, successful and inclusive four-form entry school set in East Ham. Our children are wonderful and demonstrate their commitment to learning everyday through their outstanding behaviour and hard work. We pride ourselves on being the hub of a diverse local community and we have built excellent relationships with parents and carers. In our most recent Ofsted inspection in November 2011 we were judged to be outstanding, which is where we aspire to stay.

We are committed to safeguarding and promoting the welfare of children and the successful candidates will undergo full DBS checks.

Informal visits are encouraged and welcomed and can be arranged by contacting Julie Ammi, Head's PA/ Personnel Manager on the number below.

This is a great opportunity for the right candidate to become part of an exciting and highly motivated professional team.

Do come and visit our school and judge for yourself.

Application form and further details please apply on line at http://atsnpw.jobsgopublic.com/vacancies/ view/30039-class-teachers? source=1219-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

### **Closing Date: 30th April Interviews and tasks: Ongoing** basis

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

Application form and further details please apply on line at http://atsnpw.jobsgopublic.com/vacancies/ view/28362-teacher?source=1177npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

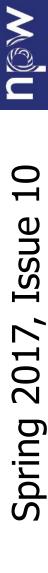
### Closing Date: as soon as vacancies are filled Interviews: on an ongoing basis

Applicants will be contacted on an ongoing basis. 020 8472 0830 info@brampton.newham.sch.uk

Brampton Primary School and all its personnel are committed to safeguarding and promoting the welfare of children and young persons. This position is subject to an Enhanced Disclosure from the Disclosure and Barring Service and suitable references along with other essential checks.

Spring 2017, Issue 10





# Primary NQT Pool 2017/18

# Newham Schools

NEWHAM, a vibrant cosmopolitan community in the heart of East London, is recognised by Ofsted as "a model for others to follow". As academic standards continue to rise, you'll have the opportunity to work in schools that are committed to developing innovative practice and transforming children's educational experience.

We understand how important the first step in your teaching career is. With this in mind, all NQTs receive an individualised induction programme designed to allow you to pursue your professional development in a supportive environment.

We combine high starting salaries with excellent opportunities for promotion, allowing you to develop your career within the borough.\*NQTs who apply through the pool also receive an extensive set of benefits including a generous Golden Hello payment. You can apply to the pool online today by completing one application

http://ats-npw.jobsgopublic.com/ vacancies/view/24670-newhamschools---primary-nqt-pool-2017-18?source=1112-npw-newsletter

# KS1, KS2 & EYFS Teachers

North Beckton Primary School

We are seeking to appoint full-time KS1, KS2 & EYFS teachers for September 2017 or sooner.

North Beckton Primary School is looking for inspiring, highly motivated and experienced KS1, KS2 & EYFS Teachers to join our dedicated Curriculum Team. We are a large, improving primary school with over 590 pupils on roll, due to grow to 680 by 2018. We are located in the London Borough of Newham – a vibrant, inner city borough just 25 minutes from the centre of London, within an ethnically diverse local community. You will:

be able to deliver consistently high standards of teaching and learning, or have the potential to develop this be able to inspire and motivate all children to have a growth mindset and achieve their full potential have a strong academic background be somebody who wants to develop their leadership skills (We can offer a competitive salary for the right candidate)

In return for your commitment and enthusiasm, we can offer the opportunity to work alongside a talented team of leaders, teachers, teaching assistants, governors as well as a supportive wider community.

form at:

We are committed to safeguarding and promoting the welfare of children and the successful candidates will undergo full DBS checks.

Informal visits are encouraged and welcomed and can be arranged by contacting Taz Mansuria (SBM); 020 7473 3344 or taz.mansuria@northbeckton.newha m.sch.uk

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u>view/28632-teachers?source=1200npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly on 020 7473 3344 or info@northbeckton.newham.sch.uk

### Closing Date: as soon as vacancies are filled Interviews: on an ongoing basis

Applicants will be contacted on an ongoing basis.

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this Successful applicants will be matched to suitable schools. We will then support you throughout the application process, right through to appointment.

For more information on the process or to find out more about being a NQT in Newham, please visit www.teachnewham.co.uk. \*The Golden Hello is not available to NQTs who completed an employment-based training route.

Secondary NQTs:

For further information about teaching in Newham and details about registering for the secondary database please see: www.teachnewham.co.uk or email: trm@npw.uk.com

commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools



# Y6 teacher

# Kensington Primary School

September 2017 start Permanent, full-time position Salary: Inner London pay-scale (MPS or UPS depending on experience with possible TLR)

Possible leadership role with TLR
Inner London pay in an Outer
London borough
iPad or laptop

- Discounted gym membership

Our incredible team have taken Kensington from RI to Outstanding in just two years.

We are not about to rest on our laurels. We are looking for a Y6 teacher, who is ambitious for themselves and the children, to join us. We would also be very interested to hear from Secondary Maths or English specialists looking to make a move into Primary education.

At Kensington you will be joining one of the most exciting education stories in the country. Our committed, passionate staff have taken our children from the bottom

# **Class Teacher** Hallsville Primary School

Are you looking to work at a place where you will be supported to become an outstanding teacher? Fantastic opportunities have arisen in this federation which is committed to growing leaders of the future.

The Hallsville and Scott Wilkie Primary School Federation is looking for enthusiastic, self-motivated and experienced Class Teachers who are forward-thinking, dynamic and who share our dedication to giving our children the best start in life. Our children come from a richly diverse community which fully supports our aims and practices.

We are a friendly, hardworking staff and have well behaved children who are committed to their learning. Opportunities are

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20% of schools in the country for progress to the top 5% in 2 years. In that time our children have been Debate Mate champions, performed at the Tower of London, and launched a ground breaking intergenerational project. Our Executive Head Teacher was TES Head Teacher of the year in 2015 and is a regular spokesperson on national television on mental health issues.

We run a unique leadership development programme for all our staff, in partnership with Curwen and Ranelagh Primary schools (part of our soft federation).

For the right candidate there are unparalleled opportunities. We have even bigger plans for the future and this is your chance to find out whether Kensington is the right fit for you. We strongly encourage visits to the school so you can have a chat with us about the opportunities. Please call to arrange an appointment to look round and discuss the role further: 020 8470 2339.

Please visit our website for further information: www.kensington.newham.sch.uk

frequently available to work across and within local schools to ensure a good education for all. The successful candidates will: have a proven track record of good/ outstanding classroom practice inspire and motivate our children to reach their full potential deliver the highest possible standard of education embrace change and innovation. Outstanding NQTs may apply. TLRs may be awarded depending on ability.

Start Date: September 2017

Visits to both schools are welcomed and encouraged. Please telephone Hannah Cleland, School Business Manager, on 07891 181367 to arrange an informal visit.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u>

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/ view/28973-year-6-teacher?</u> source=1210-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

### Closing date: 21st April 2017 Interview date: w/c 15th May 2017

All appointments will be subject to a successful enhanced DBS check, medical check, receipt of satisfactory references and other relevant background checks. We are committed to safeguarding and promoting the welfare of children and expect all staff to support this commitment.

Equal Opportunities: Kensington Primary School has a strong commitment to achieving equality of opportunity in both services to the community and the employment of people and expects all employees to understand and promote its policies in their work.

view/27969-class-teacher? source=1189-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

### Closing date for the receipt of completed application forms is Friday 24th March 2017.

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

@NPWnews

**NPWschoolservices** 

**Teaching Vacancies** 

# **Class Teacher** Scott Wilkie Primary School

Are you looking to work at a place where you will be supported to become an outstanding teacher? Fantastic opportunities have arisen in this federation which is committed to growing leaders of the future.

The Hallsville and Scott Wilkie Primary School Federation is looking for enthusiastic, self-motivated and experienced Class Teachers who are forward-thinking, dynamic and who share our dedication to giving our children the best start in life. Our children come from a richly diverse community which fully supports our aims and practices. We are a friendly, hardworking staff and have well behaved children who are committed to their

# **SENCO** North Beckton Primary School

# REQUIRED AS SOON AS POSSIBLE

North Beckton Primary School is a multi-cultural primary school that provides education for children within its local area and has additional resourcing for pupils with Profound and Multiple Learning Difficulties (PMLD)

We are looking for a talented and ambitious member of staff, who is dedicated to helping our pupils to reach their full potential. The right candidate needs to be an innovative practitioner who has previous experience of the role within a primary or special needs setting.

We are looking for a SENCO with at least three years teaching experience to join our inclusion team and work closely with the Inclusion Manager. If this sounds like you, we would like to invite you to meet our amazing pupils and staff.

This post consists of teaching pupils with complex needs and other mainstream groups such as speech and language, lego, life skills and many more. learning. Opportunities are frequently available to work across and within local schools to ensure a good education for all.

The successful candidates will: have a proven track record of good/ outstanding classroom practice inspire and motivate our children to reach their full potential deliver the highest possible standard of education embrace change and innovation. Outstanding NQTs may apply. TLRs may be awarded depending on ability.

Start Date: September 2017 Visits to both schools are welcomed and encouraged. Please telephone Hannah Cleland, School Business Manager, on 07891 181367 to arrange an informal visit.

# You must:

Be committed to raising standards for all pupils Have a knowledge of how to support pupils with complex needs and their families Demonstrate experience of liaising with relevant outside agencies Have an excellent record of classroom practice and high expectations of all pupils Lead by example and inspire, motivate, challenge and support an enthusiastic team of support staff Have the ability to lead, manage and work as part of a team Have proven experience of analysis and the use of data to monitor the impact of intervention Have a commitment to and successful experience of developing the achievement and progress of all pupils Hold the National Award for SENCO

( desirable)

We can offer: Strong leadership and support Committed staff, pupils and

governing body

A warm, friendly and caring working environment

Exceptional opportunities for professional development in an inclusive school Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/ view/27973-class-teacher?</u> <u>source=1190-newsletter</u>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing date for the receipt of completed application forms is Friday 24th March 2017.

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

Please see the attached job description for full details of the role.

Please look at our website for further information: http:// www.northbeckton.newham.sch.uk/

We welcome informal visits; please contact Taz Mansuria (SBM) via the school office on 020 7473 3344. Alternatively email; taz.mansuria@northbeckton.newha m.sch.uk

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u> view/28633-senco?source=1200npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing date: as soon as vacancy has been filled Interviews: on an ongoing basis, applicants will be contacted on an ongoing basis

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.



### English Intervention Coordinator Little Ilford School

Headteacher – Ian Wilson

Learning Together, Achieving Together, Succeeding Together

REQUIRED FOR SEPTEMBER 2017 £28098-£46,829 TLR 2C (£6,450)

'Little Ilford is an outstanding school'

'Teaching over time is outstanding. Every individual counts and careful monitoring and intervention systems ensure all students achieve their ambitious targets' Ofsted 2012.

We are seeking an Intervention Coordinator to join our English department and our committed team of specialist teachers, playing a significant role in raising achievement at Little Ilford School. You will be a motivated colleague who has a proven track record in the classroom. You will be able to take a leadership role in developing, implementing and evaluating policies and practice in the workplace which contribute to school improvement. Your role will be instrumental in delivering the Little Ilford vision of highly engaging, and challenging learning experiences for our students in English.

The successful applicant will be an outstanding practitioner who has the vision, energy and drive to build on existing strengths and raise standards of attainment and progress. You will be committed to meeting the needs of all learners by ensuring that our intervention activity is of the highest quality. You will work with the Curriculum Team Leader to identify groups of students who need support, demonstrating the strategic leadership skills to deliver significant improvements.

The successful candidate will:

Be inspiring and ambitious, capable of ensuring that English is a popular and highly successful subject Be an excellent classroom practitioner with a track record of raising attainment Have excellent subject and pedagogical knowledge Be resourceful and energetic; enjoy working strategically with others to share and develop best practice Be skilled in using data to inform decision-making and planning Be experienced in working with a team of English staff to improve outcomes for all students

### We will:

Provide high-quality professional development

Support and develop you to go beyond outstanding teaching Provide working partnership opportunities with other schools / departments Provide you with an ethos where all adults are learners who take risks in order that they achieve excellent results for our students.

Little Ilford is an oversubscribed multicultural school with high expectations of students and staff. It is an exciting place to work and develop, where creativity and innovation are nurtured. We have just moved into a brand new building with state of the art facilities. We have extremely challenging targets for attainment and progress and the focus and determination to realise them.

To obtain further information please see the vacancy section of our website www.littleilford.newham.sch.uk or contact Debbie Silvestri on 0208 928 3548 /email d.silvestri@littleilford.org

Application form and further details please apply on line at <u>http://ats-</u> <u>npw.jobsgopublic.com/vacancies/</u> <u>view/29806-english-intervention-co-</u> <u>ordinator?source=1113-npw-</u> <u>newsletter</u>

# The closing date is 23rd March 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

Teaching Vacancies





Spring 2017, Issue

# Part time Teacher Assistants

Tollgate Primary School Resourced Provision, Plaistow, E13 8SA

Required for June 2017 Temporary Teaching Assistant post Daily hours of work - 8.30am to 1.00pm (22.50hrs) Unqualified Scale 2 point 12-13 (£9,695.14 - £9719.84) Qualified Scale 3 point 14-17 (£9879.98 - £10,446.12)

Tollgate Primary School is a two form entry school with a resource provision for children with autism. The school has most recently been awarded 'Inspirational Education Provision for Primary Schools' by the National Autistic Society.

We need staff who can: Demonstrate ASD specific knowledge and understanding to support pupils within our resource provision on a 1.1 basis Work in and out of class and take part in weekly swimming sessions Capable of dealing positively with challenging behavior and high levels of need Be prepared to support children with personal care Be a reliable team member Have a calm temperament Be energetic and enthusiastic

Communicate clearly and have good standards of literacy and numeracy

This is a challenging but rewarding position that will give you invaluable SEN experience along with excellent support and training. The ideal candidate will have knowledge and interest to pursue or expand their own SEN experience Application form and further details please apply using the on line option.

Visits to the school are highly recommended before applying. Application form and further details please apply on line at <u>http://atsnpw.jobsgopublic.com/vacancies/</u><u>view/30118-part-time-teaching-</u> <u>assistants?source=1248-npw-</u> <u>newsletter</u> For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing date: Thursday 13th April 2017 Shortlisted applicant tests: Tuesday 18th April 2017 Interviews: Friday 21st April 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

# Supervisory Assistant

# Grange Primary School

Working Pattern: Part Time, Term Time – Permanent Grange Primary School Hours: 10 hours per week. Salary: Scale (LLW Grade) £4,187

Grange is a small one form of entry inclusive school where every child is valued and supported to achieve their best. Grange was judged as good by Ofsted in 2013. We are seeking to employ a Midday Assistant as from April 2017. The ideal candidate must : Enjoy working with children Have the ability to deal sensibly and calmly with situations which may arise during the lunch time session

Love play games with the children Be able to work as part of a team.

Hours of work: 11.25am-1.25pm Monday-Friday (Term Time Only) 10 hours per week. A full DBS will be required for this post.

A current First Aid Certificate is desirable, but not essential.

For an application form and further details please visit our school website: www.grange.newham.sch.uk or by

email to

info@grange.newham.sch.uk

Application form and further details please apply on line at <u>http://atsnpw.jobsgopublic.com/vacancies/</u> view/29629-supervisory-assistant? source=1231-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

### Closing date: Friday 24th March 2017 Shortlisting: Monday 27th March 2017 Interview: Candidates being offered an interview will be telephoned WC 27th March

Grange Primary School is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. A criminal record check via the DBS will be undertaken for the successful candidate.

This post is exempt from the Rehabilitation of Offenders Act and a comprehensive screening process, including a disclosure check will be undertaken on all applicants.



	School Based Social Worker Earlham Primary School Scale PO2 £28,585-£30,910	The opportunity to develop long term relationships with families and make a real difference to children's lives	Deadline for applications: Thursday 23rd March. Interviews Thursday 30th March.
Spring 2017, Issue 10 N	Contract type: Full Time – 36 hours, term time only + 7 additional days across the year Contract term: Permanent This is an exciting opportunity for a qualified Social Worker looking for a new challenge! Earlham is a happy and successful school where the wellbeing of pupils and families is prioritised. We are looking for a qualified and experienced Social Worker to join our Senior Leadership team to support our families and help shape the future of our provision. We can offer: A dynamic and innovative environment Supportive colleagues Regular professional supervision The opportunity to work with colleagues and develop provision across our partner schools.	<ul> <li>You will bring: Professional expertise from the social work sector</li> <li>An understanding of the challenges facing our families</li> <li>A sense of humour</li> <li>A full application form is required. CVs will not be accepted.</li> <li>A visit to the school is strongly encouraged.</li> <li>For further information please contact the Deputy Head Teacher, Natalie Robinson on 020 8534 6127.</li> <li>Application form and further details please apply on line at http://ats- npw.jobsgopublic.com/vacancies/ view/29544-social-worker? source=1227-npw-newsletter</li> <li>For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.</li> </ul>	The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and we expect all staff to share this commitment. Earlham Primary is committed to safeguarding and promoting the welfare of children. All posts are subject to pre-employment checks, references will be sought and successful candidates will need to undertake an enhanced DBS check. NPW, managing recruitment on behalf of Newham Schools
Support Staff Vacancies	School Governing Body Clerks NPW Francis House, 760 Barking Road, London, E13 9PJ Sessional rates: £140 to £180 per meeting (rising to £149 to £192 following successful completion of National College Clerks' Development Programme) NPW is a mutual organisation formed by Newham schools. We currently support over 100 schools, both within Newham and its surrounding boroughs, with a comprehensive range of high quality and reliable services. Our support removes the external	pressures that our school leaders face, allowing them to focus on their core purpose - education. We provide a professional clerking service to our clients and we are looking for applicants who: are experienced minute takers have the ability to gain a good understanding of school governance regulations and meeting procedures have the confidence to provide advice at meetings can build a strong working relationship with the governing bodies they support are tactful and client focused Governing body clerks are employed on sessional contracts and are required to support a range of different daytime or evening meetings. Clerks are supported by NPW Governor	Services who provide training, advice and guidance and manage the clerking service on behalf of the governing bodies we support. All clerks are required to attend termly training sessions and complete the National College Clerks Development Programme. Application form and further details please apply on line at <u>http://ats- npw.jobsgopublic.com/vacancies/ view/29100-school-governing-body</u> -clerks?source=1112-npw- <u>newsletter</u> For technical enquires please call 020 8249 6946. <b>Closing Date: 31st March 2017</b> The selection process will be a test for literacy and minute taking exercise. Those successful in the test would be invited for a final interview.

F NPWschoolservices

@NPWnews

Spring 2017, Issue

Support Staff Vacancies

# **Qualified Nursery Nurse**

Sir John Heron Primary School School Road, Manor Park, London E12 5PY Website: http:// www.sirjohnheron.newham.sch.uk/ Tel: 020 8514 9860

Scale 4 salary range, starting at  $\pounds 17,011.42 - \pounds 18,779.08$ Required to start as soon as possible

Are you committed to making a positive difference in the lives of young people? Do you want to work in a successful Primary school in East London?

Sir John Heron is a successful twoform entry resourced Primary School with a morning and afternoon Nursery, providing high quality education to an inclusive and diverse community.

We are currently looking for an enthusiastic qualified Nursery Nurse to join our friendly and hardworking Nursery Team.

The successful candidate will have: Experience of working with children, with a playful and enthusiastic approach An excellent standard of spoken and written English as well as an excellent standard in numeracy. A recognised Nursery Nurse qualification (e.g. NNEB, NVQ3, CACHE, BTEC).

Successful applicants will be required to apply for an enhanced DBS disclosure, and will also be required to complete a disqualification declaration questionnaire. We are committed to safeguarding and promoting the welfare of our children and expect all members of staff to share this commitment.

We do not accept CVs. If you would like to apply for the position, please fill in an application form and send this to the school.

This position will be 5 days a week - 36hrs - term time only.

Application form and further details please apply on line at <u>http://atsnpw.jobsgopublic.com/vacancies/</u> <u>view/29555-nursery-nurse?</u> <u>source=1104-npw-newsletter</u>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly. **Closing Date for applications is:** 

# Monday 27th March 2017 at 12pm.

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

# Midday Supervisory Assistant

Sandringham Primary School Hours: 11.30am - 1.10pm, 8.5 hours per week Pay: Scale 2 £3,559.55

Monday to Friday - term time only

We are looking to appoint Midday Supervisory Assistants as soon as possible to join our team of lunchtime staff. Being able to work as part of a team is essential. You will also need to have good communication skills, enthusiasm and a keenness to participate in playground activities. Your role will involve:

Supervising children in the dining hall, playground and classrooms Assisting children with good table manners and lunchtime courtesy Promoting positive play and social inclusion

Helping children to resolve disputes Deal with behaviour in line with the school's behaviour policy

Application form and further details please apply on line at <u>http://atsnpw.jobsgopublic.com/vacancies/</u> view/29551-supervisory-assistant? source=1178-npw-newsletter

For technical enquires please call 020 8249 6946. For any other

enquiries please contact the school directly.

# Closing date: 12.00pm 24.03.17 Interviews: Before Easter Holidays

The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful applicants will be subject to a DBS check. A 'disqualification by association' declaration questionnaire will be required for this post.

# **Nursery Nurse**

# Brampton Primary School

Brampton Primary School is a successful four-form entry resourced Primary School with a morning and afternoon Nursery, providing high quality education to an inclusive and diverse community.

We are currently looking for an enthusiastic and creative Nursery Nurse, qualified in a relevant field, to NVQ Level 3 or above. This is an excellent opportunity for a dynamic and passionate practitioner to join a friendly and hardworking team, and to work within a supportive and well resourced school.

This vacancy is for a permanent position to commence immediately (if available) or from September 2017.

An additional vacancy exists for a temporary contract to cover maternity leave commencing 5 June 2017, for up to one year.

Scale 4 - Scp 18 – 21, between £19524.00 and £21552.00, pro-rata 36 hours per week, term-time only. We are looking for a practitioner with:

- a sound understanding of how young children learn

- experience of working with children aged 3-6 years old

- an understanding of the role of the key person

- high expectations of what children can achieve

- a determination to raise standards

- an excellent standard of spoken and written English

- good interpersonal skills

- the ability to work as part of a large team

The successful candidate will join a large, established Early Years/ Lower Phase team, and will be attached to a class in either Nursery, Reception or Year One.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This position is subject to an Enhanced Disclosure and Barring Service (DBS) check, suitable references and other essential checks, including the completion of a disgualification declaration questionnaire. We do not accept CVs. If you would like to apply for the position, please fill in an application form and send this to the school.

Visits to the school are encouraged. Please also see our website for more information about the school. Application form and further details please apply on line at <u>http://atsnpw.jobsgopublic.com/vacancies/</u> view/29950-nursery-nurse? source=1177-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing date: 14th April 2017 Shortlisting: week commencing 17th April 2017 Interviews: week commencing 24th April 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

Contact Information Mrs. Julie Ammi Brampton Primary School Brampton Road London E6 3LB Telephone No: 0208 472 0830

# **Supervisory Assistant**

# Calverton Primary School

7.5 hours per week, Monday to Friday – term time only. London Borough Newham Scale 2 £3,140.78

Come and join our friendly team working with children during our lunch break. Duties will include supervising children in the lunch queue, dining room, classroom and playground and leading on play activities. Applicants need to be calm and firm with the ability to use common sense.

Please apply online at <u>http://ats-npw.jobsgopublic.com/vacancies/view/30049-midday-supervisor?source=1154-npw-newsletter</u>

# Closing date for applications: Tuesday 11th April 2017

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Support Staff Vacancies

# Nursery Nurse - Key Worker

# Sandringham Primary and Preschool

Telephone: 02084723800 Headteacher: Mr Robert Cleary

Sandringham Primary School is due to open a new Daycare Provision for children aged 0-5 years old. We are looking to appoint a new team to come together and provide quality daycare. The key workers will have the responsibility to key children and take an active role in providing a safe and stimulating learning environment which will nurture children aged between 0-5 years old.

Purpose - to inspire and empower the next generation Vision - to be an outstanding, dynamic and vibrant learning community Values - Children first, Inquiring minds, Agile to change, Research driven, Nurturing wellbeing

# **School Business Manager**

Avenue Primary School PO1-P04 £30,555-£40,218 (depending on experience) Contract Type: Full Time – 36 hours, 52 weeks Contract Term: Permanent Required for September 2017/ sooner

Avenue Primary is a popular four form entry multicultural school in Newham with a large teaching and support staff.

We seek applications from individuals who have experience in leading, developing and challenging teams and who possess a good understanding of organisational change.

Key responsibilities of this role will include the leadership of Human Resources, Finance, Premises, Health & Safety, ICT and Administration. Governors wish to appoint 2 Qualified NVQL3 practitioners to join the Sandringham Daycare Team. Salary: Scale 4 £19,719 - £21,768 Contract: Permanent Hours: 36 hours per week, 52 weeks DBS Check: Enhanced Start date: 22nd May 2017

This post requires a practitioner:

 With at early years experience
 Who is passionate about high quality provision and care for our young children

To be committed to high standards of teaching and learning
To have excellent knowledge of the EYFS with outstanding practice
To possess good organisational skills and communication skills
To work closely with parents, families and colleagues across the Federated Schools and Children's Centre

You will be:

Able to think creatively and problem-solve Skilled at managing large teams Able to review and develop the administrative structure so that it meets the current and future needs of the school. Experienced at school business, finance, health and safety, premises and human resources management Able to strategically plan and manage the schools budget Innovative in using new technology to enhance efficiency and effectiveness Experienced at working at a senior level alongside the Senior Leadership Team Educated to at least GCSE/O Level standard, with CSBM and DSBM qualifications and a minimum of 3 years' experience of School **Business Management or equivalent** Eager to meet new challenges and drive further improvements

- Who can uphold and share our school purpose, vision and values Sandringham is a successful, diverse school, set in the London Borough of Newham and part of a vibrant, multi-cultural society.

We are committed to safeguarding and promoting the welfare of children and families. The successful candidates will undergo full DBS checks.

Application forms can be obtained from Fathima Essop in the School Office or online. School visits are welcome.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u> view/28001-nursery-nurse---keyworker?source=1178-npwnewsletter

# Closing Date: 28th March 2017 Interviews: 20th April 2017

The successful candidate will: Share our passion to ensure that the pupils at Avenue Primary receive quality provision Be provided with opportunities to further their professional development Contribute to strategic whole school visioning and decision making

A visit to the school is strongly encouraged. For further information please contact the Head Teacher's PA. Application form and further details please apply on line at: <u>http://ats-npw.jobsgopublic.com/</u> vacancies/view/30413-school-

vacancies/view/30413-schoolbusiness-manager?source=1157npw-newsletter

Closing date: Tuesday 21st April 2017 Shortlisting: Wednesday 26th April 2017 Interviews (to include tasks): Tuesday 2nd May 2017



# HLTA/Classroom Practitioner (Literacy)

# Lister School

Working within the SEN/Inclusion Department Scale: Scale SO1 - £23,745 Weeks: 36 hours, term time only Required as soon as possible.

Do you really believe that nonselective schools can provide as high quality an education as any other school in the country? Are you passionate about high quality teaching? Do you want to work in a school where they ask every day 'what is

the best way to do this? Do you have the skills and knowledge to help students who are experiencing difficulties in their learning?

Are you resilient, imaginative, thoughtful, conscientious and determined?

Do you treat staff and students the way that you expect to be treated yourself?

Are you continuously on the lookout for examples of outstanding practice which your institution can learn from?

An exceptional school: Our vision is a world class education for young people in Newham. Lister is a large 11-16 comprehensive school at the heart of its community. Our November 2013 Ofsted report spoke of the school's 'consistent focus on raising the quality of teaching and developing a culture of learning and high aspirations across the school'. Recognised as one of the most improved schools in the country (DfE, January 2014) this is reflected in our sustained drive to become an Outstanding school with our Progress 8 at +0.54 and 5(A\*-C) including English & Maths at 65%, the sixth consecutive year this has increased.

The school benefits from a range of external partnerships including becoming the first partner school in the Music in Secondary Schools Trust, supported by the Andrew Lloyd Webber Music Foundation and the Charles Wolfson Charitable Trust, and working in collaboration with Highbury Grove School in Islington.

A positive impact: Our students are courteous, motivated and have high aspirations. You would be working in a school where 61% of students are identified as Pupil Premium and around 60% with EAL, where staff are committed to addressing educational disadvantage.

As part of our continued focus on supporting excellent student progress we are seeking to appoint a HLTA who will take on a caseload of students who require support to improve their literacy. The successful candidate will be expected to provide 1:1 and small group coaching on a weekly basis for approximately 25 key stage 3 and/ or key stage 4 students. They will manage their own timetable, liaise closely with other school professionals and plan learning activities to help their students progress. We are particularly seeking to appoint graduates in English or Humanities. If you think you have the potential to become an outstanding HLTA (Literacy) and can benefit from working with our dynamic team, email jobs@lister.newham.sch.uk f or an application pack. The school is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. This appointment will be conditional on successful preemployment and enhanced DBS checks.

Further details and an application form can be downloaded directly from the school's website: http:// www.lister.newham.sch.uk/ vacancies or by contacting Jackie Young (HR Manager) on 020 8471 3311. Completed applications must be returned to the school by email to: jobs@lister.newham.sch.uk or at the address at the top of this page.

# Closing Date and Time: Friday, 24th March 2017 at 12.00 midnight Interviews: Thursday, 30th March 2017.

You can contact the HR Manager to ensure your application is received. We will only be contacting those candidates who have been selected to progress to the next stage of the process.



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# Cumberland School

Salary: £24,963 36hpw, Term Time plus 2 additional weeks

# Required immediately

Are you a highly organised and experienced Personal Assistant? If so you may be the ideal candidate to join the busy admin team at The Cumberland School to provide high quality administration assistance to the Headteacher and the Leadership Group.

You will have relevant experience of providing high quality PA services to senior management and the ability to accurately manage multiple diaries, teaching schedules and to prioritise workloads, including your own, effectively. You will also have previous experience of successful line management. A comprehensive working knowledge of SIMs and Mircrosoft Office is essential. You will be flexible, able to think proactively and be willing to undertake a variety of different

# Outstanding Nursery Nurse (Early Years Educator)

Kay Rowe Nursery School and Children's Centre Osborne Road Forest Gate London E7 0PH

To work with children aged 2-4 years. Scale 4 £17,011.42 Required as soon as possible. 36 hours per week Term time only Temporary 1 year contract Visits can be made by calling the school on 0208 534 4403

We are looking for an enthusiastic Early Years Practitioners qualified to at least level 3 who will be a key person for children attending our tasks within the admin team, including, when required, front office support. Your communication skills will be exemplary and you will present a professional reflection of the school, its ethos and values.

Cumberland School is an ambitious school, keen to improve on and exceed previous success. We serve, and are proud to do so, a rich, diverse and exciting community. We live and breathe our commitment to equal opportunities and inclusivity, and work hard to ensure that Cumberland is a cohesive, positive and exciting environment for all. Our fabulous site has the kind of green space, facilities and energy rarely found in inner city schools. There is a real sense of determination and an ethos of aspiration and support pervades all we do. Cumberland is a forward looking school, creative and imaginative in its approach to ensure that a quality education is provided for everyone.

As Cumberland's Headteacher, I am seeking ambitious and creative staff who are committed to making a difference to young people's lives.

extended provision as part of our amazing team. An interest in working with children with additional needs would be an advantage.

If you have enthusiasm, energy and a passion for working with young children and their families then we welcome your application.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/view/30435-nursery-nurse?</u> <u>source=1102-npw-newsletter</u>

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Closing date for applications is 21st April 2017

Schools do not get better by chance and we want colleagues who can commit to ensuring that every child has the knowledge, skills and resilience to achieve and indeed exceed their potential.

If you believe that you might have a role to play in this exciting phase of our journey, I look forward to reading your application.

Application form and further details please apply on line at <u>http://ats-</u>npw.jobsgopublic.com/vacancies/ view/30256-pa-to-leadershipgroup?source=1253-npwnewsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing Date: Friday 13 April 2017

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

NPW, managing recruitment on behalf of Newham Schools

# Pupil Welfare Manager

Kingsford School Scale 3: £15,807-£16,713 36 hours per week – Term Time Only

This vibrant 11-16 school with a roll of 1500 students has excellent facilities in all subject areas. Kingsford Community School is committed to high quality inclusive education for students of whom fifty per cent are multi-lingual.

The school has achieved a range of nationally accredited awards and was rated by Ofsted in 2013 as Good with Outstanding Leadership and Behaviour.

We are seeking a committed enthusiastic person who has expertise in attending to young people's medical needs and wellbeing. The ability to be calm, flexible whilst working under pressure is essential. The person appointed will have experience in school welfare or a medical setting and have a sound understanding of Health and Safety at work. A nursing or medical qualification would be an advantage but is not essential.

# Site Supervisor

# Ronald Openshaw Nursery Education Centre

We are looking to recruit a Site Supervisor to start in June 2017. Scale: 5 £22,284 - £24,267 depending on experience Contract Type: Full Time – 36 hours, 52 weeks

Ronald Openshaw Nursery Education Centre is a small nursery school situated in the heart of Stratford with excellent transport links. Open 38 weeks per year and some school holidays. It is a busy, warm and friendly environment with a staff of 30. For this post, we are looking to appoint someone who:

Has experience of pupil welfare in a secondary setting Has experience of working with pupils representing a range of abilities and is sensitive to the medical needs of those with Special Educational Needs

Is willing to undertake training to keep abreast of Health & Safety requirements

Has experience in writing or can learn to implement pupil care plans Able to complete administrative tasks using a range of Microsoft Office formats.

We can offer

• A committed, supportive and successful team

• Encouragement for professional development, innovation and creativity

The successful candidate will have to meet the person specification in order to be offered the post and will be subject to an enhanced DBS check. Only applications submitted on the schools agreed application form will be considered.

Are you able to achieve high cleaning standards and take pride in your work? Do you have some handyperson skills and have good communication skills? Do you like a challenge? Then you may be the person we seek to care for our nursery.

You will be working 36 hours per week, on a split shift basis, between 6am and 6.30pm. You should be flexible and adaptable and be on-call for emergencies. This is a non-resident post.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/</u> view/27882-site-supervisor? <u>source=1172-npw-newsletter</u> Kingsford Community School is committed to safeguarding and promoting the welfare of children and young people in accordance with DFE Safeguarding Children and Safer Recruitment regulations. The school expects all staff and volunteers to share this commitment.

For any further enquiries regarding this vacancy, please visit our website http:// www.kingsfordschool.org.uk/ or email our recruitment team at: recruitment@kingsford.newham.sch .uk or telephone on 020 7476 4700.

Application form and further details please apply on line at <u>http://atsnpw.jobsgopublic.com/vacancies/</u> view/29628-pupil-welfare-officer? source=1118-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# The closing date for receiving completed application forms is Friday 24th March 2017 4:00 p.m.

Interviews: Wednesday 29th March 2017.

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

# Closing date: Friday 24th March 2017 Interviews: Wednesday 19th April 2017

The schools in Newham are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. A disqualification declaration questionnaire maybe required for this post.

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NPWschoolservices

Support Staff Vacancies

# Office Manager

Eastlea Community School Pretoria road, Canning Town, London, E16 4NP TEL: 020 7540 0400 FAX: 020 7540 0410

Required for 1st May 2017 36 hours per week - 09:00 a.m. to 16:45 p.m. Mon-Thu and 16:30 p.m. Fri (Half hour lunch per day)

Term Time plus two Salary Scale PO1 (33-36) - (Approx. Pro rata starting salary £27,988-£30,029)

Eastlea is a fully inclusive, friendly and supportive Community School where employees are valued and developed.

You will want to make a real difference to young peoples' future, be passionate about education and standards along with your own professional development and progression.

Behaviour is excellent. Our parents and students have high aspirations and teaching and office spaces are inviting and well resourced. The school is within walking distance to West Ham, Plaistow, Canning Town and Star Lane stations and is close to the dynamic London Docklands, which can be seen from the schools' playing field. Following the retirement of our Senior Admin Officer, we are looking to recruit a highly reliable, experienced and proactive Office Manager. You will be responsible for the efficient running of the main school office and administration for the whole school as well as HR, Finance and Daily Cover. The successful applicant should have good time management skills, be able to meet deadlines and have a flexible approach to work as priorities could change at short notice. You will need to be a confident, professional & approachable communicator, as you will be liaising with external and internal stakeholders. You will be working in a demanding and lively environment, so the ability to problem solve is essential, as is a good sense of humour and a "can do, will do" attitude. A good level of all Microsoft Office Suite applications and excellent

numeracy, literacy and ICT skills are essential.

Experience of a school or finance environment would be an advantage, as would a knowledge

of SIMS/FMS.

Please refer to the Job Description and Person Specification when completing your application. Application forms and further details can be obtained from the school website:

www.eastlea.newham.sch.uk

IMPORTANT INFORMATION FOR APPLICANTS EQUALITY AND DIVERSITY

Eastlea Community School has a strong commitment to equal opportunities and diversity in all aspects of employment within the London Borough of Newham and in its services to students, staff and the wider community. All employees are expected to understand and promote equality and diversity in the course of their work. SAFEGUARDING CHILDREN Eastlea Community School is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment and uphold all relevant procedures. An enhanced current DBS clearance is a necessity for this post.

Application form and further details please apply on line at <u>http://ats-npw.jobsgopublic.com/vacancies/view/30199-office-manager?</u> source=1124-npw-newsletter

For technical enquires please call 020 8249 6946. For any other enquiries please contact the school directly.

Application forms should be returned to the school by: 12 noon on Thursday 30th March 2017

Interviews will take place on: Wednesday 19th April 2017

# Supervisory Assistant

# **Carpenters Primary School**

We are looking to appoint a Midday Assistant to: Care for the safety and well-being of pupils at lunchtime Encourage children to have a healthy lifestyle To manage children's behaviour You must have:

Experience working in a school

A good level of spoken English language in order to communicate effectively with all children.

The patience, self confidence and enthusiam to work with pupils who may be challenging at times.

The ability to liase closely with teachers and other support staff.

The ability to work in a team.

First Aid training (Training can be provided)

Please apply online: <u>http://ats-npw.jobsgopublic.com/vacancies/view/30251-supervisory-assistant?source=1119-npw-newsletter</u>

Carpenters Primary School is committed to safeguarding and promoting the welfare of children and expects all our staff to share this commitment.

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