

ENVIRONMENTAL MANAGEMENT & SUSTAINABILITY POLICY CEA 01-003-POL

STATEMENT OF INTENT

Clarke Energy is committed to sustainable management and conservation of the environment throughout its Head Office, project and operational sites. For Clarke Energy, sustainability is about working to meet our clients' needs, while at the same time taking into account the needs of our people, our community and the environment. We will continually seek to minimise adverse impacts on the environment and local communities, while operating ethically and responsibly.

Clarke Energy has an important role to play in sustaining the environment, always seeking to discuss and develop ways to meet global sustainability challenges. Our sustainability priorities are shared ones and we support and encourage an open exchange of ideas with stakeholders, clients, government and communities to develop and implement solutions.

POLICY OBJECTIVES

- Continually improve the Environmental Management System to ensure that it is appropriate and effective for helping us to achieve our environmental goals;
- Develop environmental objectives and targets, and implement programs to achieve them;
- Comply with applicable laws, regulations, codes of practice and other requirements; and
- Identify materials, processes, products and wastes that cause or may cause pollution, and will promote and implement measures to avoid, reduce or control pollution where technically and economically viable.

STRATEGIES

Clarke Energy maintains an Environmental Management System to improve its environmental management and reduce the environmental impact of its operations, products and services contributing to a sustainable future for all.

All employees at Clarke Energy are responsible for adhering to these objectives to ensure the best environmental outcomes. Management is responsible for ensuring adherence to the Environmental Management System and for recording the impact of environmental improvements.

POLICY REVIEW AND DISSEMINATION

During induction each employee will be provided with a copy of the policy. Employees will have ready access to all environmental policies and procedures.

This policy will be reviewed at least every two years to ensure its continued suitability.



Greg Columbus
Managing Director Australia and New Zealand
2 July 2014