

Police Federation for Northern Ireland

Handbook of Police Care Organisations



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Foreword

Foreword by Mark Lindsay Chairman, Police Federation for Northern Ireland

I am pleased to provide members with the Handbook of Police Care Organisations.

This purpose of this handbook is to provide members with a single source of information. In this handbook you will find the roles, responsibilities and contact details of organisations involved in police care in Northern Ireland.

I trust you will find this handbook useful but should you wish to offer any constructive comments, please do so by:

office@policefedni.com

Police Federation for Northern Ireland 77-79 Garnerville Road Belfast BT4 2NX

RUC GC – PSNI Benevolent Fund

Role

To support ex-members of the RUC GC, police widows, dependants, injured and disabled police officers, as well as members of the PSNI who find themselves experiencing financial hardship or difficulty. In all instances, a case of need must be identified.

Aims

The fund aims to provide assistance to:-

- Dependants of the above
- Ex-members/pensioners
- Ex-members who are not pensionable
- Injured or disabled officers
- Parents of deceased single officers
- Serving police officers
- Widows/widowers

The RUC GC – PSNI Benevolent Fund is a charity that aims to address the most deserving cases.

To meet every month and consider requests for financial help and other Benevolent Fund matters.

To consider grants where there is a clear evidence of financial hardship or difficulty.

Objectives

Identify cases from those requesting assistance from the Fund for the Benevolent Fund representatives to visit and present their cases to the Committee.

To assess each case and discuss on its own merit. To provide grants to the most deserving cases.

Contact Details

The Secretary RUC GC – PSNI Benevolent Fund 77-79 Garnerville Road Belfast BT4 2NX

Tel: (028) 9076 4200

Email: benevolentfund@policefedni.com Web: www.policebenevolentfund.com

The Police Treatment Centres

Role

The charity provides intensive physiotherapy, recuperation and complementary treatments for injured and ill police officers with the aim of improving their health and wellbeing. The PTC also provides a comprehensive psychological well-being programme which provides support for stress related conditions.

Admissions

Treatment is provided free-of-charge to those serving and retired officers who donate to the charity although serving officers will have the priority for admission.

Officers seeking treatment should contact the Benevolent Fund or Occupational Health Unit. An application form must be completed in full and signed by a medical practitioner.

The application form and full Eligibility and Admissions policy can be found on our website.

Services Provided

The Police Treatment Centres provides vocational rehabilitation to injured and ill police officers. Treatment programmes are designed to meet the needs of the individual and may include:

- Intensive physiotherapy
- Injury specific fitness and strength classes
- Hydrotherapy
- A structured psychological well-being programme
- Appointments with a Patient Support Advisor
- Educational workshops on topics including: sleep and stress, alcohol awareness; fitness and nutrition, relaxation and coping with shift work
- Complementary therapies

Contact Details

The Police Treatment Centres The Police Treatment Centres

St Andrews Castlebrae
Harlow Moor Road Castleton Road
Harrogate Auchterarder
North Yorkshire Perthshire
HG2 0AD PH3 1AG

Tel: 01423 504448 Tel: 01764 664369

Email: enquiries@thepolicetreatmentcentres.org Web: www.thepolicetreatmentcentres.org

Police Care UK

Who is it for?

Police Care UK is the new name for the merged charities Police Dependants'Trust and the National Police Fund and is dedicated to reducing the impact of harm on police and families. Police Care UK provides welfare support and financial assistance to officers who have been incapacitated as a result of a physical or psychological injury on duty, and to the families of those officers who have lost their lives in the line of their police work. We offer Assistance Grants which can be used for a wide range of purposes, Educational Bursaries for young adults (16-24) and Bereavement Grants to assist in the immediate aftermath of an officer being killed on duty. Both Assistance Grants and Educational Bursaries are dependent upon family income.

Our charitable purpose includes the requirement to promote the efficiency of the police service and recently we have begun to work with the police service nationally to identify specific initiatives to help serving officers suffering from physical and/or psychological harm. Current initiatives include:

- The National Welfare Contingency Fund to support the mental health needs of police officers following a major terrorist, or other national, incident to reduce the risk of officers suffering long term psychological harm and;
- Funding of private healthcare on the rare occasion a serving officer with severe mental health needs requires a residential secure hospital stay under Section 135 or 136 of the Mental Health Act.

We also make grants to charities that have as their objective the relief of sickness, or mental and physical disabilities, of police officers, or former police officers. For example, the Trust has given grants to both of the police rehabilitation centres towards the cost of the building extensions.

When was it established?

The Police Care UK was initially established in 1966 following the murder of three Metropolitan Police Officers by armed criminals, and an initial gift of £100,000 from the late Sir Billy Butlin.

How do I apply?

Assistance Grants and Educational Bursaries: Individuals should first register with the Trust before applying for support. Both the registration and application forms can be downloaded from the website www.policecare.org.uk and the Trust team can assist with any queries you may have.

In Northern Ireland, we work closely with the RUC GC – PSNI Benevolent Fund who kindly assist us in processing applications. Once we receive your application or if you tell us you need support completing one, one of their representatives will arrange to visit you.

Police Care UK (continued)

Bereavement Grants: The trust will liaise directly with Chief Constables.

Other grants are by invitation. Please contact our Chief Executive, Gill Scott-Moore, for an initial discussion *ceo@policecare.org.uk*

I'd like to know more

You can find out more about the services provided by the Police Dependants' Trust by visiting www.policecare.org.uk. There is also plenty of information on how you can get involved and make a donation to support our work. You can find us on Twitter (@PoliceCareUK) and Facebook too.

Contact

Police Care UK, Nova Scotia House, 70 Goldsworth Road, Woking, Surrey GU21 6LQ

Tel: 0300 012 0030

Email: hello@policecare.org.uk Web: www.policecare.org.uk

Local Voluntary Welfare Groups

Role

To offer all eligible ex-members, their spouses and widows the opportunity to meet informally within their local area and avail of the facilities offered with regard to welfare and social issues by their group or other agencies such as the RUC GC – PSNI Benevolent Fund.

Aims

- To provide support in a welfare capacity
- To liaise with the RUC GC Benevolent Fund with regard to the annual membership grant to assist with running expenses and other monetary grants which may be available
- To maintain a working relationship with appointed Welfare Liaison cases of need beyond the capacity of the group to rectify Officers and identify
- To organise holidays, outings, social events and services for the benefit of members
- To maintain a working relationship with District Command via District appointed police liaison officers for the provision of meeting facilities etc.

Services provided

- Visitation and support during illness and/or hospitalisation
- Transport assistance to hospital
- Initial local support and, if applicable, onward referral to a Benevolent Fund Welfare Liaison Officer.
- Welfare help including signposting to any other appropriate service provider or Agency to ensure remedial action is taken
- Information / meetings
- Holidays
- Outings
- Social events

Contact Details

Local Voluntary Welfare Groups can be contacted via:-RUC GC – PSNI Benevolent Fund 77-79 Garnerville Road Belfast BT4 2NX

Tel: (028) 9076 4200

Email: Benevolentfund@policefedni.com Web: www.policebenevolentfund.com

PSNI Occupational Health & Well-being

Role

Occupational Health and Wellbeing delivers services to support keeping People Safe through a multi-disciplinary team of Occupational health professional and administrative support encompassing Medical and Nursing Services, Musculoskeletal Services, Employee Support & Mental Health Services, Physical & Health Education Services and Administrative Services.

Aims

Our aim is to keep people safe and well by providing an effective, quality Occupational Health Service.

Services

- Health Protection including immunisation programmes for Blood and Body Fluids Exposure and Blood Borne Viruses
- Health Surveillance including audio assessments to ensure PSNI is legislatively compliant
- Health and Wellbeing education and awareness training and events
- Local rapid access to physiotherapy via the Seapark Physiotherapy Service to promote full work fitness and reduce sickness absence
- Ergonomic worksite assessments where equipment/environment may impact on health or when provisions of the DDA may apply
- 24 hour telephone Employee Assistance Programme via self-referral to CARECALL, staffed by fully vetted counsellors
- Face to face counselling with Employee Support Officers, for individuals presenting with mild to moderate symptoms of anxiety or low mood
- Psychologist appointments for individuals presenting with moderate to severe psychological distress, mood and anxiety disorders and PTSD
- Post Incident Stress Management provided by Peer Support Officers, either one to one or group debrief
- Physical Competence Assessments for pre-employment, student and probationer officers, pre-selection and annual specialist units
- Management of the Wellbeing Hub and Cycle to Work Scheme
- Occupational fitness programmes and vocational rehabilitation exercise advice

Contact Details

Occupational Health and Well-being Seapark 151 Belfast Road Carrickfergus BT38 8PL Tel: (028) 9070 0718

Police Rehabilitation and Retraining Trust

Role

The Police Rehabilitation and Retraining Trust exists to assist retired and retiring officers to recognise their potential, identify opportunities, set and achieve their objective and enjoy optimum mental and physical wellbeing beyond policing.

We enable clients to achieve their goals by providing:

- Psychological Therapies
- Physiotherapy
- Personal Development and Training

Multi-disciplinary expertise is utilised to develop customised services to respond to the complexity of individual need.

Services Provided

Psychological Therapies Service

This confidential service is available to eligible clients who experience psychological and emotional difficulties related to their work, and is also available to impacted family members including wives, partners, parents and widows. In addition we offer a Children and Young People's Service to the children of retired police officers who have been negatively impacted by their parent's service and the children of serving officers via PSNI OHW.

When referred, an appointment is made to discuss individual needs with a specialist clinician within 10 working days. If the Trust's services are appropriate to address the presenting problem, treatment will be offered at Maryfield, or it may be provided directly from one of our regional therapists closer to the client's home, if this is available. If the Trust's service is not the most appropriate for the client's condition, they will be offered guidance and a referral to a more suitable organisation.

All treatment offered is short term, usually lasting for 12 sessions, although if more or less is required this can be negotiated. The Trust uses treatment techniques which have been proven to achieve positive outcomes (CBT and EMDR). Clients will be asked to play an active part in treatment, working with their therapist. Common presenting problems include:

- Post trauma symptoms (nightmares, intrusive thoughts, personality changes, quilt etc.)
- Anxiety and Panic
- Obsessive Compulsive Disorder
- Depression
- Anger issues

Police Rehabilitation and Retraining Trust (continued)

Physiotherapy Service

The Physiotherapy Service at PRRT aims to provide a high quality, clinically effective service, which is responsive to our client's needs. We can treat conditions affecting muscles, bones, nerves and joints, we can give advice on keeping healthy and active and we can help clients manage the impact of longer term conditions such as: persistent pain, loss of mobility, reduced function and decreased fitness

A team of senior Chartered Physiotherapists is based at Maryfield and provides an in-house service to clients from the Greater Belfast area.

Clients from the rest of the province are initially assessed by our Maryfield team. This can be done via telephone triage or face to face. Any necessary treatment is then carried out at an approved, security cleared physiotherapy practice closer to their home. For clients with specific needs or circumstances, the initial assessment can be carried out in their own home.

Our associate practices are located in the following areas: Lisburn, Moira, Banbridge, Dungannon, Omagh, Carrickfergus, Antrim, Ballymoney, Coleraine, Portrush, Ballykelly, Ballyclare, Maguiresbridge, Portadown and Lurgan.

Hydrotherapy is also available in two locations: **Newtownards and Ballymoney**

Personal Development and Training Service

Career and Development Coaching

This service focuses on assisting eligible serving and retired officers to consider the options open to them when they leave policing. Career and Development sessions provide an opportunity to discuss and plan for a new career, employment, volunteering, training, education or active retirement. Over a number of sessions the Career and Development Coach will help you to identify personal and professional skills, set goals and point you towards useful information and resources. The Coaches are also aware of feelings and thoughts that people experience when leaving a policing career and provide an opportunity to discuss anxieties experienced at this time of significant change.

Career and Development Coaching focuses on the following:

- Planning for future employment (paid and unpaid)
- Training and education options
- Managing change and transition
- Recognising key skills, experience and expertise

Police Rehabilitation and Retraining Trust (continued)

Training

A number of courses are delivered by PRRT to provide eligible clients with the necessary qualifications and skills to achieve their individual career and personal goals outside the police service. The service provides a range of in-house courses at our Maryfield site. Current provision is as follows:

- L3 Education and Training
- Skills and CV Development
- Business Training, Advice and Guidance

Training Support

Financial Support is available to eligible clients to assist with the cost of courses pursued with other providers. Assistance may be available for academic and vocational studies to support a career goal and active retirement.

Eligibility

Psychological Therapies

- Retired or retiring police officers
- Relatives of the above
- Relatives of a deceased officer, including parents
- Serving officers at the request of Occupational Health & Welfare
- Children of any officer (serving or retired)

Physiotherapy

- All retired officers
- Retiring officers within 6 weeks of their official retiring date
- Serving officers and police support staff referred through PSNI's OHW Seapark Physiotherapy Service
- RUC GC and PSNI Widows
- Where a spouse is the main carer of a retired officer who is in receipt of the DLA care component at either the middle or highest rate, they will be eligible.

The following groups may use the service on a self-funding basis:

- Immediate family members of serving and retired officers
- Serving Officers

Police Rehabilitation and Retraining Trust (continued)

Personal Development and Training Service

Career and Development Coaching

- Serving Officers with 20 years of service and/or planning to leave in 10 years
- All retired Officers
- Family Members of retired Officers attending Psychological Therapies
- RUC GC and PSNI Widows

Training Courses

- Serving Officers with 20 years of service and/or planning to leave in 5 years
- All retired Officers
- RUC GC and PSNI Widows

Training Support

- Serving Officers with 25 years of service and/or planning to leave in 5 years
- Retired Officers who have not been in employment for more than 1 year

Self Funding

The following groups may access PRRT's training course on a self-funding basis:

- Police officers who do not meet PRRT's eligibility criteria
- Immediate family members of serving or retired police officers
- Police support staff
- Part-time police officers

Contact details

Police Rehabilitation & Retraining Trust Maryfield Complex 100 Belfast Road Holywood

BT18 9QY

Tel: (028) 9042 7788

Fmail:

HealthcareServices clinicaladmin@prrt.org

Personal Development and Training training@prrt.org

Web: www.prrt.org

RUC GC Widows' Association

Role

The Association was formed in 1980 to foster the social wellbeing, friendship, health, recreation and leisure of police widows, and to strengthen and extend facilities for their children.

Activities

- Friendship and support
- Newsletter
- Regional Committee members act as point of contact throughout Northern Ireland
- Social Events

Contact details

RUC GC Widows' Association 18b Newforge Lane Belfast BT9 5NW

Tel: 028 9068 1027

Email: office@rucgcwidowsassociation.org.uk

RUC GC Parents' Association

Role

The RUC GC Parents' Association was formed in 2003. Parents of RUC Officers who have been murdered as a direct result of terrorist action during the troubles came together and formed an association for mutual support. The Association also includes parents of murdered PSNI Officers.

The Association works on a regional basis and offers an active programme of social events for members which provides much needed opportunities for social contact.

Aims

The RUC GC Parents' Association was established to:

- Ensure that the parents of murdered RUC and PSNI Officers receive due recognition of their loss
- Provide welfare and support
- Provide a range of activities aimed at the social support of parents
- Act as a point of reference for parents and as a point of referral for outside bodies
- Facilitate services which address the psychological and physical legacy of trauma and to arrange for the practical needs of parents to be met

Liaison with Other Organisations

The Association has established links with the following organisations:

- Age Concern Northern Ireland
- Care Forum
- Community Relations Council
- COPS
- Disabled Police Officers' Association of Northern Ireland
- NICVA
- Northern Ireland Police Fund
- NI Retied Police Officers' Association
- Police Federation for Northern Ireland
- Police Rehabilitation and Retraining Trust
- Police Roll of Honour Trust
- Royal British Legion
- RUC GC Association Branches in Northern Ireland
- RUC GC PSNI Benevolent Fund
- RUC GC Foundation
- RUC GC Widows' Association

RUC GC Parents' Association

Activities

- Advice and Information
- Group Holidays
- Monthly Support Group
- Remembrance Services
- Research/Reports
- Social Support Activities
- Talks
- Weekend Breaks

Contact Details:

RUCGC Parents' Association Maryfield Complex 100 Belfast Road Holywood Co Down BT18 9QY

Tel: (028) 9039 3556 Fax: (028) 9039 3555

Northern Ireland Retired Police Officers' Assoc.

Role

The role of the organisation is "Improving the Lives of Retired Police Officers in Northern Ireland". We have over 3,500 members in the Association.

Aims/Goals

The aims of the Northern Ireland Retired Police Officers' Association are:

- Contact with those injured or in ill health
- Ensuring equality of treatment
- Liaison with Central/Local Government
- Maintaining contact with members
- Measures which benefit members
- Organise/participate in selected social/community events
- Representations on local, national and UK relevant bodies
- Safeguarding pension
- Specialist advice on pension and allowances

Objective

The objectives of the Northern Ireland Retired Police Officers' Association are:

- To maintain a database to harness the many enquiries being made
- To produce a magazine called "Reunion"

Contact Details

Northern Ireland Retired Police Officers' Association Maryfield Complex 100 Belfast Road Holywood Co Down BT18 9QY

Tel: (028) 9039 3568 Fax: (028) 9042 3556 Email: info@nirpoa.org Website: www.nirpoa.org

Disabled Police Officers' Association NI

Role

Membership is open to all members who have suffered serious injury whilst on duty with the RUC/PSI or as a result of their service. The admission criteria are Injury on Duty assessed at 35% - Industrial Injuries 20% - all applicants must produce documentary evidence of injury at the time of application.

The Association is a charity recognised by the Inland Revenue and is funded by charitable donations and grants from the NICRC and Lloyd's TSB Foundation, the Northern Ireland Police Fund, Greater Manchester Police and voluntary donations.

Services Provided

The following are some of the range of services provided to the members:

- Annual Christmas Dinner in Belfast
- Annual Christmas Luncheon in Omagh
- Annual Family BBQ
- Art Classes
- Befriending/Home & Hospital Visiting Services
- Children's Christmas Party for Children and Grandchildren
- Confidential Telephone Help-Line
- Information Days where statutory agencies attend to provide assistance with form filling, queries, etc.
- Monthly Members' Away Days held in a different location around the Province each month
- Monthly Newsletter
- Time outs for disabled and carers
- Transport and Professional Carers

All information provided to or contact made with the Association is in the strictest confidence.

Contact Details

DPOANI 18b Newforge Lane Belfast BT9 5NW

Tel: (028) 9068 1027
E-mail: info@dpoani.com
Web: www.dpoani.com
Twitter: @DPOA NI

RUC GC Foundation

Role

The Foundation was established in law by the Police (Northern Ireland) Act 2000 and its key role is set out clearly in Section 70 of the Act and the subsequent 2002 RUCGC Foundation Regulations. The overarching objective is to mark the sacrifices and honour the achievements of the Royal Ulster Constabulary GC.

Functions

The Foundation comprises of an office staffed by one full time member and one part time member of seconded PSNI support staff. It has a Board made up of one Chairman and five trustees. The trustees and staff are supported in their activities by over thirty volunteers.

The main functions are to:

- Mark the sacrifices and honour the achievements of the RUC GC;
- Support the professional development of police officers and innovations in policing;
- Undertake joint initiatives with the RUC GC Stakeholders' Group and any other organisation
 or person within the RUC GC family, as may be appropriate in matters of common interest;
 and,
- Ensure that the RUC GC Foundation's aims and objectives are delivered in the most effective and efficient manner.

The Foundation marks the sacrifices and honours the achievements of the RUCGC by: maintaining the RUCGC Memorial Garden and History Trail; by organising an annual RUCGC Church Service of Thanksgiving; by organising and attending events around National Remembrance Day; and, by delivering an Oral History Project.

It also supports the professional development of police officers and innovations in policing by organising and delivering (along with the PSNI and Ulster University) the RUCGC Foundation Bursary Scheme. This enables PSNI staff to travel in order to research policing topics – including officer wellbeing and peer support schemes.

In consultation with "RUCGC Family" stakeholders it can consider the possibility of "joint initiatives". It participates in regular stakeholder meetings and the Care Forum where its potential support for initiatives is discussed. As an arms-length body of the Department of Justice, it is funded by Government.

Contact Details

The Royal Ulster Constabulary GC Foundation Brooklyn 65 Knock Road

Belfast

BT5 61 F

Tel: (028) 90 700116

Email: rucgcfoundation@nics.gov.uk Web: www.rucgcfoundation.org

Northern Ireland Police Fund

The Northern Ireland Police Fund has been set up to provide support categories of police officers, their spouses, dependents and families.

The NIPF in developing its policies has been informed by the recommendations of the Patten Commission (The Independent Commission on Policing for Northern Ireland) laid out in its report 'A New Beginning: Policing in Northern Ireland'). The Fund has been further informed by the Review of the Proposal for a New Police Fund by John Steele in 2000.

General Eligibility Criteria

Members of the RUC/RUC Reserve and PSNI/PSNI Reserve who were victims of terrorist violence and their families and dependants will be considered. Those considered eligible should fall within the following categories:

1. Officers and ex-officers

Serving Officers who have been seriously injured physically or psychologically or who have been disabled as a direct result of terrorist violence.

Ex-officers who have been seriously injured physically and / or psychologically or who have been disabled as a direct result of terrorist violence.

"Serious injuries" are deemed to be those which would entitle the applicant to a minimum 'Injury on Duty (IOD) Band 2 medical discharge as determined by an occupational physician. Injuries may be physical, psychological or both.

The applicant must also be able to demonstrate that he/she was injured as a direct result of terrorist violence

In the case of a Reserve Officer who is not eligible for an IOD award, the Fund will consider such other evidence of eligibility as it considers relevant. This will often include submitted evidence from a qualified occupational physician detailing the nature and extent of injuries.

- Widow/ers
- Widow/ers of RUC and PSNI officers (as outlined above) whose death occurred as a direct result of terrorist violence).
- Widow/ers of officers already in receipt of support from the NI Police Fund will continue to be eligible for support from the Fund should the officer subsequently die of natural causes.
- Widow/ers of officers who would have been eligible for support from the NI Police Fund by virtue of a Band 2 terrorist-related IOD or equivalent will be eligible for support where the application is post the ex-officer dying of natural causes, as approved by the NIPF Board.

Northern Ireland Police Fund (continued)

2. Spouses

Support is available to spouses of eligible RUC and PSNI officers whose injuries occurred as a direct result of terrorist violence. In addition, spouses of officers already in receipt of support from the Northern Ireland Police Fund ('the Fund') will continue to be eligible for support should the officer subsequently die due to natural causes.

3. Parents

The parents (and, where appropriate, the legal guardians) of police officers murdered as a direct result of terrorist violence are eligible to apply to the Fund for support.

4. Children

Dependent children of RUC/PSNI officers, whose parent(s) (or, where appropriate, legal guardian), has/have been seriously injured or killed as a direct result of terrorist violence.

A 'dependent' is defined as a person "less than 18 years of age at the time of application" or who is "in full time education (to primary degree level only)" up to the age of 25 years.

5. Carers

The Carer (who may be the spouse or another designated Carer) of an officer or former qualifying officer with serious physical and /or psychological injuries, can apply for assistance by availing of the Fund's Carers Respite Breaks Scheme.

SCHEMES AND SERVICES

THE GENERAL SUPPORT SCHEME

The NIPF is committed to supporting police officers injured through terrorist violence and, as appropriate, their widows/widowers and parent(s). Therefore, the Fund has introduced a 'General Support Scheme' to offer financial assistance to ex police officers and their widows/widowers and parents who are experiencing financial hardship as a result of bereavement, injury or disability. This scheme is essentially about awarding payments to assist clients to carry out essential home maintenance work, to replace or repair basic household items or furniture and otherwise to assist the purchase of equipment, all of which will improve the quality of the individual's life, and have a long term positive impact on their home circumstances.

THE DISABILITY ADAPTATIONS SCHEME

The NIPF is committed to ensuring that eligible police officers, their widows and parents, as appropriate are supported in such a way as to enable them to enjoy a quality of life in their own homes. This should be supported regardless of the nature of their injuries or the aggravation of

Northern Ireland Police Fund (continued)

those injuries over time or where they suffer through infirmities associated with ageing or the onset of other ailments or conditions.

In response, the Fund operates a 'Disability Adaptations Scheme' to offer financial assistance to enable physical adaptations or additions to the living environment which will enable clients better to enjoy and cope with living in their own homes. The Scheme is supported by professional occupational therapists who provide advice on the adaptations and support needed, specifically tailored to the individual client's needs.

THE REGULAR PAYMENTS SCHEME

This fund is intended to provide financial support to those eligible clients who are on very low incomes.

PROSTHESIS AND WHEELCHAIR GRANTS

This fund is intended to ensure that eligible clients have access to the most appropriate prostheses or mobility aids.

CARERS RESPITE BREAKS

The Carers Respite Break Scheme provides short breaks and respite care breaks for primary carers of officers, ex officers, parents and the widow/ers of murdered officers who have suffered as a direct result of the terrorist campaign and who meet the NIPF eligibility criteria.

EDUCATIONAL BURSARIES SCHEME

The NIPF in developing its educational policy has been informed by the recommendations of the Patten Commission. The Commission recommended that a fund should be set up which, amongst other things would 'make grants to universities for research or for bursaries for disabled officers who wish to study'. The Fund has been further informed by the Review of the Proposal for a New Police Fund by John Steele in 2000. He further recommended:

- bursaries for widows and disabled officers who wish to study;
- assistance with the education of children of widows and disabled officers; and
- the sponsorship of research into relevant topics such as post traumatic stress disorder, pain management and prostheses.

In each report there was a particular emphasis placed upon providing support to disabled police officers and widows to pursue studies by the provision of bursaries.

Northern Ireland Police Fund (continued)

The Fund recognises the importance of the provision of support to children of murdered and disabled police officers. There is no legal definition as to the ages of those who should be classed as 'children'. However, the UN Convention on the Rights of the Child states that a child means 'every human being below the age of eighteen years unless, under the law applicable to the child, majority is attained earlier'. This view is shared in the UK where the Convention was ratified in 1991. In addition, as stated earlier in regard to supporting dependents, the Fund may also provide bursaries to dependent children who are "in full time education (to primary degree level only)" up to the age of 25 years.

Contact Details

Northern Ireland Police Fund Maryfield Complex 100 Belfast Road Holywood Co Down BT18 9QY

Tel: 028 9039 3556 Web: www.nipolicefund.org Email: admin@nipolicefund.org

Carers' Association

Role

A support and friendship group for Carers of Terrorist Injured Officers who are clients of the Police Fund.

Objectives/Aims

To meet informally for support & friendship on several occasions throughout a year and to liaise with other groups in the Police Family.

Services Provided

Informal social events, information meetings and to provide general support for one another.

Contact Details

Maryfield Complex 100 Belfast Road Holywood Co Down BT18 9QY

Tel: (028) 9039 3556 Fax: (028) 9039 3555

Email: admin@nipolicefund.org

N.I. Wounded Police and Families' Association

"Healing through caring, recognition and justice" Charity No. 102468

Membership is open to all RUC and PSNI officers (retired and serving) who have been seriously permanently injured as a direct result of subversive action, irrespective of gender, nationality, religion or political opinion. Membership is open to spouses, registered carers, children, their children and parents of RUC and PSNI officers (retired and serving) who have been seriously permanently injured as a direct result of subversive action, irrespective of gender, nationality, religion or political opinion (thereafter called The Member).

Membership remains open to spouses (and their children) upon the death of the injured police officer.

Powers

- To provide information, advice, specialist treatments, mutual support, recreational
 activities and events.
- 2. To network with other comparable organisations to improve quality of life of the entire membership and fulfil the objects and powers.
- 3. To signpost the beneficiaries to rehabilitation centres, other Charities and agencies for advice, support and treatments.
- 4. To accept gifts and raise funds. In doing so, the Charity must not undertake any substantial trading activity and must comply with any relevant statutory regulations.
- 5. To promote and recognise the priceless contribution given by 'Carers and families' to wounded police officers who have suffered over many years.

Typical Events

- A. Respite breaks both day and overnight.
- B. Information days where relevant.
- C. Demonstration days.
- D. Cinema or theatre event.
- F. Pantomime.

- F. Therapy event.
- G. Reconciliation events.
- H. Classes in relevant subjects
- I. Production of books on relevant subjects.

WPFA is run exclusively by volunteers from within the membership-injured ex-officers, carers and family members.

Contact Details

The Secretary WPFA C/O Newforge Country Club 18b Newforge Lane Belfast BT9 5NW

Tel: 028 9068 1027

Email: info@wpfa-online.org.uk



