

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

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IQRA ACADEMY EDUCATION TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mr R Aziz
Mr P Bashir
Mr A Javed

Trustees

Mrs S Anwar-Bleem, Headteacher
Mr R Aziz
Mr P Bashir, Chair
Mr P A Cusack
Mrs H Dawson (resigned 22 January 2019)
Mr A Javed (resigned 12 March 2019)
Mrs A Javed (resigned 12 March 2019)
Mrs A J Lindup (appointed 23 January 2019)
Mr N Mohammed (appointed 8 February 2019)
Ms G Nosheen (resigned 12 March 2019)
Mr F Rahman (resigned 12 March 2019)
Mr E Walgrove, Vice Chair
Mr M Y Younis

Company registered number

08623229

Company name

Iqra Academy Education Trust

Principal and registered office

Iqra Academy
Drummond Road
Bradford
West Yorkshire
BD8 8DA

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Company secretary

Mr P A Cusack

Accounting officer

S Anwar-Bleem

Senior management team

S Anwar-Bleem, Headteacher
N Gilpin, Deputy Headteacher
J Shovlin, Deputy Headteacher
K Crowley, Business Manager

Independent auditors

BHP LLP
Chartered Accountants
1st Floor
Mayesbrook House
Leeds
LS16 6QY

Bankers

Lloyds Bank plc
45 Hustlergate
Bradford
West Yorkshire
BD1 1NT

IQRA ACADEMY EDUCATION TRUST
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TRUSTEES' REPORT
FOR THE PERIOD ENDED 30 JUNE 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 September 2018 to 30 June 2019. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The academy trust operates an academy for pupils aged 3 – 11 serving a catchment area in the Manningham area of Bradford, West Yorkshire. It has a pupil capacity of 682 and had a roll of 670 in the school census in January 2019.

Structure, governance and management

a. Constitution

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy.

The Trustees of Iqra Academy Education Trust are also the directors of the charitable company for the purposes of company law.

The charitable company operates as Iqra Academy.

Details of the Trustees who served during the period, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

In accordance with normal commercial practice the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2 million. The cost of this insurance is included in the total insurance premium.

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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Trustees

The academy converted on 1 September 2013. The governors of the previous maintained school remained with the academy as Trustees.

The members may appoint trustees as set out in the academy trusts' Articles of Association. The arrangements are;

- Up to 5 trustees appointed by the members;
- The members appoint staff trustees, elected by the staff of the academy, provided that the total number of trustees (including the principal) who are employees of the academy trust does not exceed 3;
- A minimum of 2 parent trustees elected by parents of registered pupils at the academy trust. A parent trustee must be a parent of a pupil at the academy at the time when they are elected; and
- The principal shall be treated for all purposes as being an ex officio trustee.

All new trustees will be recruited through an open and transparent application process which has regard to the skills required by the academy trust. The recruitment process includes an analysis of skills, application process, interviews, visit to the academy and DBS clearance before Trustees are formally appointed.

e. Policies adopted for the induction and training of Trustees

All trustees are required to undertake Governor Training. All trustees receive in-house and external training and awareness sessions. Ongoing training is provided by a range of methods; internally Iqra Academy provides induction, performance training Ofsted awareness training and externally the academy purchases governor training from Bradford Council's Governor Service. In addition online training through Modern Governor is also available to all academy Trustees as well as access to e-learning modules covering all areas of Safeguarding.

TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Structure, governance and management (continued)

f. Organisational structure

The board of trustees have three core strategic functions:

- Providing clarity of vision, ethos and strategic direction and ensuring it is delivered;
- Holding the Principal to account for the educational performance of the Academy and its pupils; and
- Overseeing the financial performance of the Academy and making sure all funding is spent for the purposes intended and is value for money.

The guiding principles are:-

I – Improvement, delivering improved outcomes for all that we provide

Q – Quality, quality of education and school environment

R – Respect, for all staff, pupils, parents and the whole community

A – Achievement, to be the best in all that we do

On a day-to-day basis the operational running of the academy trust has been delegated to the Principal.

The board of trustees meets as a full governing body each half term. In addition, the trust has in place committees to support the work. These meet as required but at least once each term. The committees are as follows: -

- Curriculum and Achievement,
- Finance, Audit and Premises
- Leadership, Management and Personnel

The Principal is the Accounting Officer and has delegated authority to take operational decisions to further the aims of the trust. Trustees have agreed a scheme of delegation which is implemented by the Principal. Trustees agree the budget and the Principal is responsible for ensuring expenditure is kept within the agreed budget. Trustees agree performance targets for the academy to ensure that despite challenges, the academy continues to improve.

g. Arrangements for setting pay and remuneration of key management personnel

The academy has adopted the School Teachers Pay and Conditions. All teaching staff are subject to annual Performance Review, which assesses staff performance against objectives. Trained reviewers carry out the appraisal process. All objectives are underpinned by pupil progress and quality of teaching and learning to ensure we sustain and further improve our standards.

Any pay review is noted and recommended to the Governors Leadership, Management and Personnel Committee before being implemented.

h. Trade union facility time

No employees, 0% of time.

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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Structure, governance and management (continued)

i. Related parties and other connected charities and organisations

Iqra Academy is a standalone academy which has no sponsor or connected party. Some of the provision is funded by Bradford Council for example the three year old provision. There is however no controlling body other than the academy trust.

The academy is also involved with Teamworks Teaching Alliance which has responsibility for training future teachers.

Objectives and activities

a. Objects and aims

The aims of the academy trust (as set down in section 1A (1) of the Academies Act 2010) is that:

- It is an independent academy;
- It has a curriculum satisfying the requirements of section 78 of the Education Act 2002 (balanced and broadly based curriculum) which;
 - (a) promotes the spiritual, moral, cultural, mental and physical development of pupils at the school and of society, and
 - (b) prepares Iqra pupils for the opportunities, responsibilities and experiences of later life.
- It provides outstanding education for pupils of all abilities;
- It provides education for pupils who are wholly or mainly drawn from the area in which the academy is situated; and
- It is not an alternative provision academy.

Other conditions and requirements in respect of the academy are that:

- The academy will be at the heart of its community, promoting community cohesion and sharing best practice with other schools/academies;
- There will be assessments of pupils' performance as they apply to maintained schools;
- The admissions policy and arrangements for the academy will be in accordance with admissions law and the DFE Codes of Practice as they apply to maintained schools;
- Staff levels of pay and conditions of service for all employees will be the responsibility of the Academy Trust;
- There will be tailored provision for all pupils who require it including those with special educational needs (SEN), with or without statements of SEN;
- There will be no charge in respect of admission to the academy and the academy will only charge pupils where the law allows maintained schools to charge; and
- The academy trust shall have an appropriate mechanism for the receipt and management of donations and shall use reasonable endeavours to procure donations through that mechanism for the purpose of the objects specified in the Articles of Association.

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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Objectives and activities (continued)

b. Objectives, strategies and activities

Iqra Academy's School Development Plan contains our priorities for our work over the next year and outline plans for the next 3 years. The plan is used by all governors and staff to track our improvement and ensure our resources are being appropriately spent.

Our school name encompasses our ethos and aims and values of our Academy. Improvement, Quality, Respect and Achievement. We set ourselves ambitious targets and all senior staff and governors work hard and with determination to achieve our targets. Our attainment at all key stages, including the Foundation Stage is above national and local expectations.

c. Public benefit

The trustees are aware of the wider responsibilities for ensuring that the Academy Trust delivers public benefit. The Academy Trust delivers this by undertaking the following activities:

- Nursery provision – morning and afternoon sessions are full with names on waiting lists
- Statutory primary education – all year groups are full with a high demand for places
- Breakfast club - provision to allow parents to leave their children at the academy before the official school start time and for children to use this time as a social opportunity
- Community engagement activities such as raising money for charities or organising food donations and distribution to help the vulnerable and homeless in the Bradford District
- Teamworks Teaching Alliance – training teachers of the future by offering placements for trainee teachers.
- Offering advice and support to parents – drop in surgeries for parents on a range of issues signposting them to others for advice on benefits, parenting, health and outreach work
- The school nurse has regular drop in sessions to address medical needs of the children in the academy.

All activities undertaken by the Academy Trust will aim to advance the public benefit of education locally. As such the primary objective of the Academy Trust is to support this objective with no financial return to any trustee.

The Academy Trust confirms the trustees have complied with their duty to have due regard to the guidance on public benefit published by the charity commission in exercising their powers or duties.

The principal public benefit delivered by the Academy Trust is the provision of a high quality education to pupils, in line with the articles of association, as evidenced above and in the following pages.

Strategic report

Achievements and performance

a. Achievements and performance

Trustees, staff and parents have high expectations and we continuously strive to deliver improvements. The trustees are keen to ensure that all pupils achieve the very best in all that they do. The academy has employed highly dedicated staff who deliver exceptional broad based education as well as encouraging all pupils to become confident learners. The academy has had an excellent year where pupil achievement has continued to be high, significantly better than local schools and compares well with the national position.

TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Strategic report (continued)

Achievements and performance (continued)

The trustees invest in the curricular resources and premises to ensure that the learning environment remains outstanding and fit for purpose. The trustees undertake a review of educational attainment and quality of teaching through external assessment by school improvement support.

The Academy's current self-assessment is that in each of the following areas the level of attainment continues to be outstanding:

- Effectiveness of leadership and management
- Quality of teaching, learning and assessment
- Personal development, behaviour and welfare

The Academy provides an exciting and a broad curriculum which develops the skills and knowledge pupils need. We follow the revised 2014 National curriculum. Our Foundation subjects are well taught and reflected in the Academy's learning environment. The academy remains popular and is oversubscribed. The Trustees have made effective decisions to support curriculum enrichment to expand pupil life experiences and which in turn impact pupil outcomes.

Extra-curricular activities

The trustees are keen to ensure pupils attending the academy have access to excellent education, environment and access to enrichment activities to help develop children into highly educated healthy, confident individuals with lifelong skills.

Younger children in Year 3, once again, thoroughly enjoyed their annual one-night residential visit to Scarborough and each year the popularity of these residential activities increases.

Almost all pupils in Year 4 attained their 25 metre swimming badge and learnt this essential lifesaving skill. Other pupils achieved 5m, 10m and 15m milestones.

Our younger pupils in Nursery and Reception classes continue to enjoy the well planned minibus outings which develop social and communication skills and impacts on the Knowledge & Understanding module in the Early Years Curriculum.

Safeguarding arrangements are robust and pupil work and thrive in a safe environment which was validated in an external review. All staff have had Safeguarding training and are well placed to deal with matters connected with pupil safety and welfare. E-modules on Safeguarding have been purchased for ongoing training for all staff and governors.

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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Strategic report (continued)

Achievements and performance (continued)

b. Key performance indicators

Attainment Key Stage 1

Subject	2018	2019
Reading	84%	80.7%
Writing	82%	80.7%
Maths	84%	80.7%

Year 1 Phonics Screening Tests

	2018	2019
IQRA	91%	88.8%
Bradford	81%	Pending
National	83%	Pending

Early Years

% age of pupils achieving early learning goals

2018	2019
82%	83%

Robust and focused leadership has enabled standards in Early Years to be maintained.

The curriculum provision remains focused and effectively develops the prime and specific areas of learning. Iqra maintains good pupil:adult ratios which has a strong and positive impact on pupil outcomes. The role of key workers is well established and effective in child development and learning.

Successful strategies are used to engage parents and carers in their childrens learning at home and at school.

Our pupils make consistently high rates of progress in relation to their baselines. They are well prepared for the next stage of their education.

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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Strategic report (continued)

Achievements and performance (continued)

c. Going concern

The trustees have in place a robust medium term financial strategy. Trustees keep under review the current and future financial position. Our assessment after making appropriate enquiries is that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Most of the Academy Trust's income is obtained from the Education and Skills Funding Agency and the local authority in the form of recurrent grants. The grants received and the related expenditure are shown as restricted funds in the Statement of Financial Activities (SOFA).

On 1 July 2019 Iqra Academy Education Trust, following approval from RSC, joined Feversham Education Trust. The net assets were transferred at book value to Feversham Education Trust. Iqra Academy Education Trust. See 1.2 notes to the accounts. Whilst the academy continues to have sound financial health due to the transfer, these final accounts have not been prepared on a going concern basis. The medium term financial plan confirms that the academy will retain surplus balances.

Financial review

a. Reserves policy

The trustees agreed to maintain surplus balances for contingencies, buildings work, buildings enhancement and IT infrastructure. The trustees intend to maintain or enhance the excellent quality of the premises and the learning environment to ensure educational standards are at least maintained.

At the end of June 2019 the Trust was in a strong financial position with reserves of £1.3m excluding the fixed asset fund and local government pension scheme liability. The Trust has explored the option of joining a multi – academy trust and will join Feversham Education Trust on 1st July 2019.

In addition to financing capital expenditure balances are held in reserve to protect against future cost increases. Reserves of approx. £0.6m are required to cover 3 month's salary cost. The balance of reserve relates to the legacy reserve carried over from the Academy conversion which was £0.5m. This balance will contribute to the capital projects that will be funded without recourse to government grants. It is anticipated that reserves will reduce and within five years will be close to a target level of 1 months GAG income (currently £0.2m).

b. Investment policy

The trust has developed an Investment Policy. The trust adopts a cautious approach to financial management to ensure that it is able to fund all its activities and remain in sound long term financial health.

The Trust place surplus balances on deposit to obtain a return on funds while they are in surplus.

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TRUSTEES' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

Strategic report (continued)

Financial review (continued)

c. Principal risks and uncertainties

The academy continues to be oversubscribed in reception and so the academy is not anticipating any problems with filling the 90 places. We will continue to market the academy and ensure that we remain a popular choice for our parents. The academy continues to plan education improvements to ensure we are best placed to retain our Outstanding Ofsted rating.

Fundraising

Pupils from the academy have once again been involved in various fundraising opportunities throughout the academic year.

Harvest festival donations saw a number of food baskets delivered to local charities. £376.71 was raised for Bradford Teaching Hospitals NHS Foundation Trust. Children in Need dress down day raised £260.00. Christmas jumper day raised £315.10 and Red Nose Day raised a grand total of £1,310.24.

Plans for future periods

The Trustees have had several meetings to consider the strategic direction of our academy and as such, have unanimously agreed to join a multi academy trust, Feversham Education Trust. This transfer took effect from 1 July 2019.

Trustees are eager to invest and develop a world class IT learning environment and ensure IT is embedded across all curriculum areas.

The Trustees strongly believe that Iqra Academy can only grow and develop and provide opportunities not only for our pupils, but also our staff, by joining Feversham Education Trust.

Funds held as custodian on behalf of others

Iqra Academy Education Trust is a standalone academy and there are no funds held on behalf of others.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the board of Trustees, as the company directors, on and signed on its behalf by:

.....
Mrs S Anwar-Bleem

IQRA ACADEMY EDUCATION TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Iqra Academy Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Iqra Academy Education Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report. The board of Trustees has formally met 7 times during the period.

Attendance during the period at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs S Anwar-Bleem, Headteacher	6	7
Mr R Aziz	6	7
Mr P Bashir, Chair	7	7
Mr P A Cusack	7	7
Mrs H Dawson	2	2
Mr A Javed	0	4
Mrs A Javed	0	0
Mrs A J Lindup	5	5
Mr N Mohammed	0	4
Ms G Nosheen	2	4
Mr F Rahman	0	0
Mr E Walgrove, Vice Chair	4	7
Mr M Y Younis	6	7

Attendance at meetings for Leadership, Management and Personnel Committee in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr P Bashir	5	5
Mrs S Anwar-Bleem	5	5
Mr A Javed (disqualified 22.3.19)	0	4
Mr E Walgrove	4	5
Mrs A Javed (disqualified 22.3.19)	0	4
Mr R Aziz	0	6
Mr Y Hussain	3	5

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Attendance at meetings for Finance, Audit and Premises Committee in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr P Bashir	6	6
Mrs S Anwar-Bleem	5	6
Mr R Aziz	0	6
Mr A Javed (disqualified 22.3.19)	0	4
Mrs A Javed (disqualified 22.3.19)	0	4
Mr P Cusak	6	6

Attendance at meetings for Curriculum Committee in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr P Bashir	3	3
Mrs S Anwar-Bleem	3	3
Mrs H Dawson (resigned 22.1.19)	1	1
Mr A Javed (disqualified 22.3.19)	0	2
Mrs A Javed (disqualified 22.3.19)	0	2
Ms G Nosheen (disqualified 22.3.19)	1	2
Mr E Walgrove	2	3
Mrs A J Lindup (appointed 23.1.19)	2	2

Review of value for money

As accounting officer, the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Iqra Academy Education Trust for the period 1 September 2018 to 30 June 2019 and up to the date of approval of the annual report and financial statements.

GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2018 to 30 June 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The board of Trustees has considered the need for a specific internal audit function and has decided to appoint BHP LLP as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/ bank reconciliations

On a six monthly basis, BHP the internal auditor reports to the board of Trustees through the Finance, Audit and Premises Committee committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

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GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance through governors meetings at both board and committee level;
- the internal control processes and delegated authorities.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Premises Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Trustees on and signed on their behalf by:

.....
Mr P Bashir
Chair of Trustees

.....
Mrs S Anwar-Bleem
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Iqra Academy Education Trust I have considered my responsibility to notify the academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

Mrs S Anwar-Bleem
Accounting Officer
Date:

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF IQRA
ACADEMY EDUCATION TRUST**

Opinion

We have audited the financial statements of Iqra Academy Education Trust (the 'academy') for the period ended 30 June 2019 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 30 June 2019 and of its incoming resources and application of resources, including its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF IQRA
ACADEMY EDUCATION TRUST (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial period for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF IQRA
ACADEMY EDUCATION TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Jackson (Senior statutory auditor)

for and on behalf of
BHP LLP

Chartered Accountants
Statutory Auditor

1st Floor

Mayesbrook House

Leeds

LS16 6QY

Date:

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO IQRA
ACADEMY EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 6 February 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Iqra Academy Education Trust during the period 1 September 2018 to 30 June 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Iqra Academy Education Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Iqra Academy Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Iqra Academy Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Iqra Academy Education Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Iqra Academy Education Trust's funding agreement with the Secretary of State for Education dated 30 August 2013 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 30 June 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO IQRA
ACADEMY EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw our conclusion include:

- Detailed testing on a sample basis to assess the nature of expenditure and whether funds have been used appropriately;
- Review of the academy trust's internal financial procedures to ensure that controls are in place to prevent or identify regularity issues;
- Confirmation that ESFA approval had been obtained for relevant transactions;
- Discussions with Governors, Senior Leadership Team and the Accounting Officer throughout the audit process to ensure that all regularity threats have been addressed.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 30 June 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Michael Jackson

BHP LLP

Date:

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE PERIOD ENDED 30 JUNE 2019**

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
Income from:						
Donations and capital grants	3	-	-	30,647	30,647	11,312
Charitable activities	4	14,782	2,556,086	-	2,570,868	3,039,915
Other trading activities	5	18,497	-	-	18,497	19,299
Investments	6	8,357	-	-	8,357	5,747
Total income		41,636	2,556,086	30,647	2,628,369	3,076,273
Expenditure on:						
Raising funds		-	27,884	-	27,884	30,933
Charitable activities	8	26,827	2,672,410	175,498	2,874,735	3,140,381
Total expenditure		26,827	2,700,294	175,498	2,902,619	3,171,314
Net income/(expenditure)		14,809	(144,208)	(144,851)	(274,250)	(95,041)
Transfers between funds	18	-	(30,161)	30,161	-	-
Net movement in funds before other recognised gains/(losses)		14,809	(174,369)	(114,690)	(274,250)	(95,041)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	23	-	(225,000)	-	(225,000)	93,000
Net movement in funds		14,809	(399,369)	(114,690)	(499,250)	(2,041)
Reconciliation of funds:						
Total funds brought forward		186,735	665,684	6,259,533	7,111,952	7,113,993
Net movement in funds		14,809	(399,369)	(114,690)	(499,250)	(2,041)
Total funds carried forward		201,544	266,315	6,144,843	6,612,702	7,111,952

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

The Statement of Financial Activities includes all gains and losses recognised in the period.

The notes on pages 27 to 50 form part of these financial statements.

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

BALANCE SHEET
FOR THE PERIOD ENDED 30 JUNE 2019

	Note	30 June 2019 £	31 August 2018 £
Fixed assets			
Tangible assets	14	6,144,843	6,259,533
		<u>6,144,843</u>	<u>6,259,533</u>
Current assets			
Debtors	15	140,824	84,476
Cash at bank and in hand		1,422,524	1,639,656
		<u>1,563,348</u>	<u>1,724,132</u>
Creditors: amounts falling due within one year	16	(271,206)	(400,003)
Net current assets		<u>1,292,142</u>	<u>1,324,129</u>
Total assets less current liabilities		<u>7,436,985</u>	<u>7,583,662</u>
Creditors: amounts falling due after more than one year	17	(19,283)	(25,710)
Net assets excluding pension liability		<u>7,417,702</u>	<u>7,557,952</u>
Defined benefit pension scheme liability	23	(805,000)	(446,000)
Total net assets		<u><u>6,612,702</u></u>	<u><u>7,111,952</u></u>
Funds of the academy			
Restricted funds:			
Fixed asset funds	18	6,144,843	6,259,533
Restricted income funds	18	1,071,315	1,111,684
		<u>7,216,158</u>	<u>7,371,217</u>
Restricted funds excluding pension asset	18	7,216,158	7,371,217
Pension reserve	18	(805,000)	(446,000)
Total restricted funds	18	<u>6,411,158</u>	<u>6,925,217</u>
Unrestricted income funds	18	<u>201,544</u>	<u>186,735</u>
Total funds		<u><u>6,612,702</u></u>	<u><u>7,111,952</u></u>

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

BALANCE SHEET (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2019

The financial statements on pages 22 to 50 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:

Mr P Bashir, Chair

The notes on pages 27 to 50 form part of these financial statements.

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 30 JUNE 2019

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	20	(186,971)	57,667
Cash flows from investing activities	21	(30,161)	(205,919)
Change in cash and cash equivalents in the period		(217,132)	(148,252)
Cash and cash equivalents at the beginning of the period		1,639,656	1,787,908
Cash and cash equivalents at the end of the period	22	<u>1,422,524</u>	<u>1,639,656</u>

The notes on pages 27 to 50 from part of these financial statements

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

1. Accounting policies

IQRA Academy Education Trust is a company limited by guarantee, incorporated in England and Wales. The registered office is Drummond Road, Bradford, BD8 8DA.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Iqra Academy Education Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trust ceased to operate on 1 July 2019 after the academy has been transferred to Feversham Education Trust. In the light of this, the accounts have not been prepared on a going concern basis. No material adjustments were required as a result of ceasing to apply this basis because the trust's net assets were all transferred on 1 July 2019 at their book value.

1.3 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the period for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

1. Accounting policies (continued)

1.3 Income (continued)

- **Other income**

Other income is recognised in the period it is receivable and to the extent the academy has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

1. Accounting policies (continued)

1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long leasehold buildings	- 50 years
Long leasehold improvements	- between 10 and 50 years
Furniture and equipment	- 4 years
Computer equipment	- 4 years
Motor vehicles	- 4 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

1. Accounting policies (continued)

1.11 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.12 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.13 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

1. Accounting policies (continued)

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 30 June 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

IQRA ACADEMY EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

3. Income from donations and capital grants

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Donations	-	-	-	200
Capital Grants	-	30,647	30,647	11,112
	-	30,647	30,647	11,312
<i>Total 2018</i>	<i>200</i>	<i>11,112</i>	<i>11,312</i>	

4. Funding for the academy's education

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
DfE/ESFA grants				
General Annual Grant (GAG)	-	2,098,685	2,098,685	2,493,862
Pupil premium	-	164,498	164,498	220,929
Other ESFA Grants	-	107,980	107,980	131,948
Other DFE Grants	-	6,000	6,000	6,530
	-	2,377,163	2,377,163	2,853,269
Other government grants				
Local authority grants	-	178,923	178,923	178,686
	-	178,923	178,923	178,686
Other income from the academy trust's educational operations	14,782	-	14,782	7,960
Total 2019	14,782	2,556,086	2,570,868	3,039,915
<i>Total 2018</i>	<i>8,490</i>	<i>3,031,425</i>	<i>3,039,915</i>	

IQRA ACADEMY EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

5. Income from other trading activities

	Unrestricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
School trips	18,497	18,497	19,299

6. Investment income

	Unrestricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Bank interest	8,357	8,357	5,747

7. Expenditure

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £	<i>Total 2018 £</i>
Expenditure on raising voluntary income:					
Direct costs	-	-	27,884	27,884	30,933
Education:					
Direct costs	1,764,628	92,016	423,362	2,280,006	2,394,312
Allocated support costs	371,648	143,594	79,487	594,729	746,069
Total 2019	2,136,276	235,610	530,733	2,902,619	3,171,314
<i>Total 2018</i>	<i>2,322,905</i>	<i>342,346</i>	<i>506,063</i>	<i>3,171,314</i>	

IQRA ACADEMY EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Education	26,827	2,837,908	2,864,735	3,130,381
Pension cost	-	10,000	10,000	10,000
	<u>1,959</u>	<u>3,138,422</u>	<u>3,140,381</u>	
<i>Total 2018</i>	<u>1,959</u>	<u>3,138,422</u>	<u>3,140,381</u>	

9. Analysis of expenditure by activities

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Education	2,280,006	594,729	2,874,735	3,140,381
	<u>2,394,312</u>	<u>746,069</u>	<u>3,140,381</u>	
<i>Total 2018</i>	<u>2,394,312</u>	<u>746,069</u>	<u>3,140,381</u>	

IQRA ACADEMY EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Education 2019 £	Total funds 2019 £	<i>Total funds 2018 £</i>
Staff costs	237,841	237,841	301,956
Premises costs	114,062	114,062	133,400
Other support costs	83,643	83,643	122,896
Catering costs	141,351	141,351	160,529
Governance costs	17,832	17,832	27,288
	<u>594,729</u>	<u>594,729</u>	<u>746,069</u>

10. Net income/(expenditure)

Net income/(expenditure) for the period includes:

	30 June 2019 £	<i>31 August 2018 £</i>
Fees paid to auditors for:		
- audit	7,900	7,650
- other services	4,750	4,950
	<u>12,650</u>	<u>12,600</u>

IQRA ACADEMY EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

11. Staff costs

a. Staff costs

Staff costs during the period were as follows:

	2019 £	2018 £
Wages and salaries	1,636,643	1,820,103
Social security costs	130,514	149,694
Pension costs	311,638	292,286
	<u>2,078,795</u>	<u>2,262,083</u>
Agency staff costs	47,674	45,258
Staff restructuring costs	-	4,626
Governance salary costs included in payroll	9,807	10,938
	<u>2,136,276</u>	<u>2,322,905</u>

Staff restructuring costs comprise:

	2019 £	2018 £
Redundancy payments	-	4,626
	<u>-</u>	<u>4,626</u>

b. Staff numbers

The average number of persons employed by the academy during the period was as follows:

	2019 No.	2018 No.
Teachers	26	26
Administration and support	75	76
Management	4	4
	<u>105</u>	<u>106</u>

IQRA ACADEMY EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

11. Staff costs (continued)

b. Staff numbers (continued)

The average headcount expressed as full-time equivalents was:

	2019	<i>2018</i>
	No.	<i>No.</i>
Teachers	24	<i>24</i>
Administration and support	57	<i>53</i>
Management	4	<i>4</i>
	85	<i>81</i>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019	<i>2018</i>
	No.	<i>No.</i>
In the band £80,001 - £90,000	1	<i>1</i>

d. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management for their services to the academy trust was £263,943 (2018: £298,848).

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FOR THE PERIOD ENDED 30 JUNE 2019

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2019	<i>2018</i>
		£	£
Mrs S Anwar-Bleem, Headteacher	Remuneration	80,000 -	<i>80,000 -</i>
		85,000	<i>85,000</i>
	Pension contributions paid	10,000 -	<i>10,000 -</i>
		15,000	<i>15,000</i>
Mr P A Cusack	Remuneration	20,000 -	<i>20,000 -</i>
		25,000	<i>25,000</i>
	Pension contributions paid	0 - 5,000	<i>0 - 5,000</i>
Mrs H Dawson (resigned 22 January 2019)	Remuneration	10,000 -	<i>25,000 -</i>
		15,000	<i>30,000</i>
	Pension contributions paid	0 - 5,000	<i>0 - 5,000</i>
Mrs A J Lindup (appointed 23 January 2019)	Remuneration	20,000 -	
		25,000	
	Pension contributions paid	0 - 5,000	

During the period, retirement benefits were accruing to 4 Trustees (*2018 - 3*) in respect of defined benefit pension schemes.

During the period ended 30 June 2019, no Trustee expenses have been incurred (*2018 - £NIL*).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost of this insurance is included in the total insurance cost.

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14. Tangible fixed assets

	Long-term leasehold property £	Short-term leasehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation						
At 1 September 2018	5,960,000	553,025	487,043	274,448	57,447	7,331,963
Additions	-	-	35,747	25,061	-	60,808
At 30 June 2019	<u>5,960,000</u>	<u>553,025</u>	<u>522,790</u>	<u>299,509</u>	<u>57,447</u>	<u>7,392,771</u>
Depreciation						
At 1 September 2018	519,500	37,922	339,674	129,385	45,949	1,072,430
Charge for the period	-	92,017	50,118	26,721	6,642	175,498
At 30 June 2019	<u>519,500</u>	<u>129,939</u>	<u>389,792</u>	<u>156,106</u>	<u>52,591</u>	<u>1,247,928</u>
Net book value						
At 30 June 2019	<u><u>5,440,500</u></u>	<u><u>423,086</u></u>	<u><u>132,998</u></u>	<u><u>143,403</u></u>	<u><u>4,856</u></u>	<u><u>6,144,843</u></u>
At 31 August 2018	<u><u>5,440,500</u></u>	<u><u>515,103</u></u>	<u><u>147,369</u></u>	<u><u>145,063</u></u>	<u><u>11,498</u></u>	<u><u>6,259,533</u></u>

15. Debtors

	30 June 2019 £	31 August 2018 £
Due within one year		
Other debtors	-	134
VAT repayable	17,461	16,404
Prepayments and accrued income	123,363	67,938
	<u><u>140,824</u></u>	<u><u>84,476</u></u>

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FOR THE PERIOD ENDED 30 JUNE 2019

16. Creditors: Amounts falling due within one year

	30 June 2019	<i>31 August 2018</i>
	£	£
Trade creditors	19,354	543
Other creditors	206,824	187,785
Accruals and deferred income	45,028	211,675
	271,206	<i>400,003</i>
	271,206	<i>400,003</i>
	30 June 2019	<i>31 August 2018</i>
	£	£
Deferred income at 1 September 2018	57,814	60,747
Resources deferred during the period	3,882	57,814
Amounts released from previous periods	(57,814)	(60,747)
	3,882	<i>57,814</i>
	3,882	<i>57,814</i>

At the balance sheet date, the academy trust was holding funds received of £nil (August 2018: £57,814) in advance for Universal Free School Meals and £3,882 (August 2018: £nil) in relation to Devolved Formula Capital.

17. Creditors: Amounts falling due after more than one year

	30 June 2019	<i>31 August 2018</i>
	£	£
Other creditors	19,283	25,710
	19,283	<i>25,710</i>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	30 June 2019	<i>31 August 2018</i>
	£	£
Payable or repayable by instalments	2,143	8,570
	2,143	<i>8,570</i>
	2,143	<i>8,570</i>

Included within other creditors is a loan of £23,568 (August 2018: £27,853) from Salix Finance which is provided on an interest free basis and due for repayment in September 2024

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18. Statement of funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 30 June 2019 £
Unrestricted funds						
General funds	186,735	41,636	(26,827)	-	-	201,544
Restricted general funds						
General Annual Grant (GAG)	1,111,684	2,098,685	(1,938,984)	(238,086)	-	1,033,299
Pupil Premium	-	164,498	(190,366)	25,868	-	-
Other ESFA Grants	-	107,980	(69,964)	-	-	38,016
Local Authority Grants	-	178,923	(360,980)	182,057	-	-
National College Grants	-	6,000	(6,000)	-	-	-
Pension reserve	(446,000)	-	(134,000)	-	(225,000)	(805,000)
	<u>665,684</u>	<u>2,556,086</u>	<u>(2,700,294)</u>	<u>(30,161)</u>	<u>(225,000)</u>	<u>266,315</u>
Restricted fixed asset funds						
Fixed assets transferred on conversion	5,432,300	-	(78,383)	-	-	5,353,917
DfE/ESFA Capital grants	827,233	30,647	(97,115)	30,161	-	790,926
	<u>6,259,533</u>	<u>30,647</u>	<u>(175,498)</u>	<u>30,161</u>	<u>-</u>	<u>6,144,843</u>
Total Restricted funds	<u>6,925,217</u>	<u>2,586,733</u>	<u>(2,875,792)</u>	<u>-</u>	<u>(225,000)</u>	<u>6,411,158</u>
Total funds	<u><u>7,111,952</u></u>	<u><u>2,628,369</u></u>	<u><u>(2,902,619)</u></u>	<u><u>-</u></u>	<u><u>(225,000)</u></u>	<u><u>6,612,702</u></u>

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds have been spent in line with the terms of the Master Funding Agreement.

Restricted fixed assets fund are use solely for capital purchased in line with the strategic objective of IQRA

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Academy Education Trust.

The gross transfer from GAG to restricted fixed asset fund of £30,161 (2018: £205,299) represents the total expenditure funded from GAG during the year.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 30 June 2019.

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Comparative information in respect of the preceding period is as follows:

	<i>Balance at 1 September 2017 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2018 £</i>
Unrestricted funds					
General funds	448,467	33,736	(27,701)	(267,767)	186,735
Restricted general funds					
General Annual Grant (GAG)	838,800	2,493,862	(2,045,585)	(175,393)	1,111,684
Pupil Premium	-	219,231	(268,856)	49,625	-
Other ESFA Grants	-	131,948	(102,042)	(29,906)	-
Local Authority Grants	-	180,384	(398,526)	218,142	-
National College Grants	-	6,000	(6,000)	-	-
Pension reserve	(441,000)	-	(98,000)	93,000	(446,000)
	397,800	3,031,425	(2,919,009)	155,468	665,684
Restricted fixed asset funds					
Fixed assets transferred on conversion	5,538,109	-	(105,809)	-	5,432,300
DfE/ESFA Capital grants	729,617	11,112	(118,795)	-	827,233
	6,267,726	11,112	(224,604)	-	6,259,533
Total Restricted funds	6,665,526	3,042,537	(3,143,613)	155,468	6,925,217
Total funds	7,113,993	3,076,273	(3,171,314)	(112,299)	7,111,952

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 30 June 2019 £	Restricted funds 30 June 2019 £	Restricted fixed asset funds 30 June 2019 £	Total funds 30 June 2019 £
Tangible fixed assets	-	-	6,144,843	6,144,843
Current assets	201,544	1,361,804	-	1,563,348
Creditors due within one year	-	(271,206)	-	(271,206)
Creditors due in more than one year	-	(19,283)	-	(19,283)
Provisions for liabilities and charges	-	(805,000)	-	(805,000)
Total	201,544	266,315	6,144,843	6,612,702

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 31 August 2018 £</i>	<i>Restricted funds 31 August 2018 £</i>	<i>Restricted fixed asset funds 31 August 2018 £</i>	<i>Total funds 31 August 2018 £</i>
Tangible fixed assets	-	-	6,259,533	6,259,533
Current assets	186,735	1,537,397	-	1,724,132
Creditors due within one year	-	(400,003)	-	(400,003)
Creditors due in more than one year	-	(25,710)	-	(25,710)
Provisions for liabilities and charges	-	(446,000)	-	(446,000)
Total	186,735	665,684	6,259,533	7,111,952

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

20. Reconciliation of net expenditure to net cash flow from operating activities

	30 June 2019 £	<i>31 August 2018 £</i>
Net expenditure for the period (as per Statement of financial activities)	(274,250)	<i>(95,041)</i>
Adjustments for:		
Depreciation	175,498	<i>225,224</i>
Capital grants from DfE and other capital income	(30,647)	<i>(11,112)</i>
Defined benefit pension scheme obligation inherited	-	<i>74,000</i>
Defined benefit pension scheme finance cost	134,000	<i>24,000</i>
(Increase)/decrease in debtors	(56,348)	<i>5,884</i>
Decrease in creditors	(135,224)	<i>(165,288)</i>
Net cash (used in)/provided by operating activities	(186,971)	<i>57,667</i>

21. Cash flows from investing activities

	30 June 2019 £	<i>31 August 2018 £</i>
Purchase of tangible fixed assets	(60,808)	<i>(217,031)</i>
Capital funding received from sponsors and others	30,647	<i>11,112</i>
Net cash used in investing activities	(30,161)	<i>(205,919)</i>

22. Analysis of cash and cash equivalents

	30 June 2019 £	<i>31 August 2018 £</i>
Cash in hand	1,422,524	<i>1,639,656</i>
Total cash and cash equivalents	1,422,524	<i>1,639,656</i>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2019

23. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

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23. Pension commitments (continued)

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the period amounted to £132,407 (2018 - £142,820).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the period ended 30 June 2019 was £84,000 (2018 - £101,000), of which employer's contributions totalled £56,000 (2018 - £69,000) and employees' contributions totalled £ 28,000 (2018 - £32,000).

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019	<i>2018</i>
	%	%
Rate of increase in salaries	3.35	3.25
Rate of increase for pensions in payment/inflation	2.10	2.00
Discount rate for scheme liabilities	2.40	2.80
	3.10	3.10
Inflation assumption (CPI)	2.10	2.00
Commutation of pensions to lump sums	75.00	50.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	<i>2018</i>
	Years	Years
<i>Retiring today</i>		
Males	22.2	22.1
Females	25.4	25.3
<i>Retiring in 20 years</i>		
Males	23.2	23.1
Females	27.2	27.1

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23. Pension commitments (continued)

Sensitivity analysis

	2019	<i>2018</i>
	£000	<i>£000</i>
Discount rate +0.1%	(58)	<i>(40)</i>
Discount rate -0.1%	60	<i>41</i>
Mortality assumption - 1 year increase	(61)	<i>(41)</i>
Mortality assumption - 1 year decrease	61	<i>41</i>

The academy's share of the assets in the scheme was:

	At 30 June	<i>At 31 August</i>
	2019	<i>2018</i>
	£	<i>£</i>
Equities	916,000	<i>773,000</i>
Government bonds	115,000	<i>112,000</i>
Corporate bonds	42,000	<i>36,000</i>
Property	50,000	<i>44,000</i>
Cash and other liquid assets	24,000	<i>23,000</i>
Other	17,000	<i>49,000</i>
Total market value of assets	1,164,000	<i>1,037,000</i>

The actual return on scheme assets was £53,000 (2018 - £37,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	30 June	<i>31 August</i>
	2019	<i>2018</i>
	£	<i>£</i>
Current service cost	(120,000)	<i>(155,000)</i>
Past service cost	(60,000)	<i>(2,000)</i>
Interest income	25,000	<i>24,000</i>
Interest cost	(35,000)	<i>(34,000)</i>
Total amount recognised in the Statement of Financial Activities	(190,000)	<i>(167,000)</i>

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23. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	30 June 2019	<i>31 August 2018</i>
	£	£
At 1 September	1,483,000	<i>1,366,000</i>
Current service cost	120,000	<i>155,000</i>
Interest cost	35,000	<i>34,000</i>
Employee contributions	28,000	<i>32,000</i>
Actuarial losses/(gains)	253,000	<i>(80,000)</i>
Benefits paid	(10,000)	<i>(26,000)</i>
Past service costs	60,000	<i>2,000</i>
At 30 June	1,969,000	<i>1,483,000</i>

Changes in the fair value of the academy's share of scheme assets were as follows:

	30 June 2019	<i>31 August 2018</i>
	£	£
At 1 September	1,037,000	<i>925,000</i>
Interest income	25,000	<i>24,000</i>
Actuarial gains	28,000	<i>13,000</i>
Employer contributions	56,000	<i>69,000</i>
Employee contributions	28,000	<i>32,000</i>
Benefits paid	(10,000)	<i>(26,000)</i>
At 30 June	1,164,000	<i>1,037,000</i>

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24. Operating lease commitments

At 30 June 2019 the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	academy 30 June 2019 £	<i>academy 31 August 2018 £</i>
Not later than 1 year	1,762	3,767
Later than 1 year and not later than 5 years	3,524	1,871
	<hr/> 5,286 <hr/>	<hr/> 5,638 <hr/>

25. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26. Related party transactions

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

The following related party transactions took place the financial period:

Darren Crowley Window Cleaning - a company in which a relation of Karen Crowley, Business Manager is a director. The academy trust purchased window cleaning services totalling £405 (August 2018: £1,240) during the period. There were no amounts outstanding at 30 June 2019 (August 2018: £nil). The purchase was made at arms' length.