

## Health and Safety Policy Statement

The Wernick Group is fully committed to meeting its responsibilities under the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999 and associated legislation, both as an employer and as a company.

It has a stated intent of making health and safety an integral part of the working ethos of the Group, through identification of hazards, risk assessments, implementation of procedures, provision of adequate resources, monitoring and review together with appropriate education and training. The Group's ultimate goal is to continually improve health and safety performance, so that accidents and ill health are eliminated and work forms part of a satisfying life for the benefit of both the individual and the organisation. The health and safety management system also includes driving for work activities.

The Group acknowledges people as our most important asset and will provide safe and healthy working conditions for our employees, both direct and self employed, and will ensure that the conduct of our work does not endanger anyone including members of the public. The Group will co-operate and co-ordinate with other employers, with occupiers and the self employed as necessary in pursuit of our policy.

The Wernick Group have arrangements for employer / employee consultation and accept the need to consult with employees before giving them health and safety responsibilities and acknowledge the Group's obligations in the provision of relevant health and safety information.

The Group will engage competent persons to discharge our legal duties and afford them the necessary resources to fulfil their responsibilities.

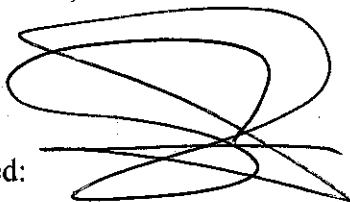
One or more persons will be appointed to provide assistance in health and safety matters and the Group will seek external advice as and when is necessary to identify significant risk and precautions and to provide relevant information and instructions.

In addition, the Wernick Group have continuing commitment to reduce all adverse aspects of our Group's activities on the environment, consistent with the circumstances of our operations.

These objectives will be achieved through control systems, secured by co-operation, based on clear line of communication and will be implemented by competent individuals throughout the Group. This policy will be reviewed on an annual basis and revised as necessary.

The Wernick Group Health & Safety Management System and the policies and procedures contained within it, where appropriate, apply to and will be utilised by the operating companies of the Wernick Group namely, Wernick Construction, Wernick Buildings, Wernick Hire, Wernick Event Hire, Wernick Refurbished Buildings and Swiftplan Buildings.

Signed:



*Simon Doran, Chief Executive*

Date: 1<sup>st</sup> February 2015

Wernick Construction  
Wernick Event Hire

Wernick Buildings  
Wernick Refurbished Buildings

Wernick Hire  
Swiftplan Buildings