

TERMS and CONDITIONS

Conditions of Appointment for The Wilkins Safety Group Limited (Company No.11322235) trading as Wilkins Safety Group whose registered office is at Underhill Farm, Long Street, Low Ham, Langport, Somerset TA10 9DP

1. Definitions and Interpretation

1.1 Additional Fee: the amount payable by the Client to Wilkins Safety Group for the Additional Services under this Agreement.

Additional Fee Quotation: a quotation for extra work pursuant to clause 8.8 subject to the receipt by Wilkins Safety Group Of sufficient information in order to provide the same.

Additional Services: the services otherwise set out in the Fee Proposal as agreed in writing by the Client and Wilkins Safety Group and any services required under a Third Party Agreement notified by the Client to Wilkins Safety Group after the date of this Agreement.

Basic Fee: the amount payable by the Client to Wilkins Safety Group for the Basic Services set out in the Fee Proposal and as becoming due under this Agreement.

Basic Services: the services set out the Fee Proposal and any services required under a Third Party Agreement, where a copy or relevant extract is attached.

Wilkins Safety Group: The Wilkins Safety Group Limited including but not limited to any principals, employees and advisors associated with said companies.

Business Day: a day other than a Saturday, Sunday or public holiday in England when banks in London are open for business.

CDM Regulations: the Construction (Design and Management) Regulations 2015 (SI 2015/51).

Client: the person, company or firm for whom Wilkins Safety Group provides the Services.

Fee Proposal: the Fee Proposal to which these Conditions are annexed.

Insolvent: a party is insolvent if:

- (A) it suspends, or threatens to suspend, payment of its debts or is unable to pay its debts as they fall due or admits inability to pay its debts or (being a company or limited liability partnership) is deemed unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986 OR (being an individual) is deemed either unable to pay its debts or as having no reasonable prospect of so doing, in either case, within the meaning of section 268 of the Insolvency Act 1986 OR (being a partnership) has any partner to whom any of the foregoing apply;
- (B) it commences negotiations with all or any class of its creditors with a view to rescheduling any of its debts, or makes a proposal for or enters into any compromise or arrangement with any of its creditors other than (being a company) for the sole purpose of a scheme for a solvent amalgamation of that party with one or more other companies or the solvent reconstruction of that party;
- (C) a petition is filed, a notice is given, a resolution is passed, or an order is made, for or on connection with its winding up (being a company) other than for the sole purpose of a scheme for its solvent amalgamation with one or more other companies or its solvent reconstruction;
- (D) an application is made to court, or an order is made, for the appointment of an administrator, or if a notice of intention to appoint an administrator is given or if an administrator is appointed over it (being a company);
- (E) the holder of a qualifying floating charge over its assets (being a company) has become entitled to appoint or has appointed an administrative receiver;
- (F) a person becomes entitled to appoint a receiver over all or any of its assets or a receiver is appointed over all or any of its assets; or
- (G) being an individual, it is the subject of a bankruptcy petition or order;
- (H) a creditor or encumbrancer of it attaches or takes possession of, or a distress, execution, sequestration or other such process is levied or enforced on or sued against, the whole or any part of its assets and such attachment or process is not discharged within ten Business Days;
- (I) any event occurs, or proceeding is taken, with respect to it in any jurisdiction to which it is subject that has an effect equivalent or similar to any of the events mentioned in paragraphs (A) to (H) above (inclusive); or
- (J) it suspends or ceases, or threatens to suspend or cease, carrying on all or a substantial part of its business.

Other Persons: any person, company or firm, other than Wilkins Safety Group or any sub-consultant of Wilkins Safety Group, including but not limited to consultants, contractors, sub-contractors specialists, statutory bodies or undertakers, approving or adopting authorities, who have performed or will perform work or services in connection with the Project.

Project: defined in the Fee Proposal.

Professional Team: Wilkins Safety Group and the organisations or individuals notified by the Client to Wilkins Safety Group.

Services means the services to be performed by Wilkins Safety Group specified in the Fee Proposal and as more Particularly described in the schedule of Services annexed to the Fee Proposal, which may be varied by agreement.

2. Headings, references to persons, legislation, reckoning periods of days and jurisdiction

2.1 In this Agreement then unless the context otherwise requires:

2.1.1 The headings are included for convenience only and shall not affect the interpretation of this Agreement;

2.1.2 The singular includes the plural and vice versa;

2.1.3 a reference to a statute, statutory instrument or other subordinate legislation ("legislation") is to such legislation as amended and in force from time to time, including any legislation which re-enacts or consolidates it, with or without modification, and including corresponding legislation in any other relevant part of the United Kingdom.

2.2 Where under this Agreement an action is required within a specified period of days from a specified date, that period commences immediately after that date. The period includes Saturdays and Sundays but excludes any day that is a public holiday.

2.3 The provisions of this Agreement are without prejudice to the respective rights and obligations of the parties and continue in force as long as necessary to give effect to such rights and obligations.

2.4 This Agreement is subject to the law and the parties submit to the exclusive jurisdiction of the courts of England and Wales.

3. Appointment

3.1 Wilkins Safety Group agree to carry out the Services, subject to the terms of this Agreement.

3.2 This Agreement takes effect from the date when Wilkins Safety Group begins performing the Services, regardless of the date of this Agreement.

4. Performance of Services

4.1 Wilkins Safety Group shall exercise reasonable skill and care in accordance with the normal standards of Wilkins Safety Group's profession in performing the Services and discharging all the obligations under this Condition.

4.2 Wilkins Safety Group shall:

4.2.1 perform the Services with due regard to the Client's requirements;

4.2.2 act on behalf of the Client in the matters set out or implied in this Agreement;

4.2.3 if acting as Contract Administrator of a building contract, act fairly and impartially when exercising its or any power to issue certificates and award extensions of time under the Building Contract.

4.2.4 make no material alteration to the Services or the approved design without the consent of the Client, except in an emergency.

4.3 Wilkins Safety Group shall have the right to publish photographs of the Project, and the Client shall give reasonable access to the Project for this purpose for 2 years after practical completion of the construction works.

5. Wilkins Safety Group's Authority

5.1 Notwithstanding any other provision of this Agreement, other than in an emergency or with the prior written consent of the Client, Wilkins Safety Group has no authority to:

5.1.1 make (or instruct [the Contractor or] any member of the Professional Team to make) any material alteration to the Project or its Services;

5.1.2 vary, terminate or waive compliance with the terms of:

5.1.2.1 the Building Contract;

5.1.2.2 the appointment of any member of the Professional Team; or

5.1.2.3 any Third Party Agreement;

5.1.3 enter into any contract, commitment or undertaking on behalf of the Client.

6. Client's Responsibilities

6.1 The Client:

6.1.1 shall advise Wilkins Safety Group of the requirements and of any subsequent changes required;

6.1.2 shall provide, free of charge, the information in the client's possession, or which is reasonably obtainable, and which is necessary for the proper and timely performance of the Services and Wilkins Safety Group shall be entitled to rely on such information;

- 6.1.3 shall give decisions and approvals necessary for the performance of the Services;
- 6.1.4 may issue reasonable instructions to Wilkins Safety Group;
- 6.2 The Client acknowledges that Wilkins Safety Group does not warrant:
- 6.2.1 that planning permission and other approvals from third parties will be granted at all or, if granted will be granted in accordance with any anticipated time-scale;
- 6.2.2 compliance with any programme and/or target cost for the building work which may need to be reviewed for:
- 6.2.2.1 variations requested by the Client;
- 6.2.2.2 variation in market prices;
- 6.2.2.3 delays caused by any factor beyond the control of Wilkins Safety Group;
- 6.2.2.4 the discovery at any time of previously unknown conditions;
- 6.2.3 the competence, performance, work, services, products or solvency of any Other Persons.
- 6.3 The Client shall:
- 6.3.1 appoint and pay any Other Persons required to perform work or services under separate Agreements;
- 6.3.2 hold the contractor or contractors and not Wilkins Safety Group responsible for the proper carrying out and completion of construction works;
- 6.3.3 not deal with the contractor or contractors directly or interfere with Wilkins Safety Group's duties or actions under the building contract.
- 6.3.4 be responsible for and warrant that all boundaries relating to the land at the Project are registered at H M Land Registry (a copy of which the Client shall make available to Wilkins Safety Group at the time of the Fee Proposal) in accordance with any site plan prepared by Wilkins Safety Group.
- 6.3.5 Warrant that in respect of the land referred at clause 6.3.4 there are no rights of way or easements or covenants or other property rights that effect the Project save for those that referred to on the title to the land relating to the Project,

7. CDM Regulations

- 7.1 The Client undertakes to Wilkins Safety Group that in relation to the Project it will duly comply with applicable CDM Regulations. In particular but without limit:
- 7.1.1 The Client shall ensure that it complies with any reasonable instruction of Wilkins Safety Group in performance of Wilkins Safety Group's role as Principal Designer;
- 7.1.2 The Client shall ensure that in performing its duties under the CDM Regulations it does so at no cost to Wilkins Safety Group; and
- 7.2 In the event Wilkins Safety Group does incur cost in complying with the CDM Regulations (insofar as any additional services are required that are not included in the Fee Proposal) the Client will reimburse Wilkins Safety Group its reasonable fees and expenses and Wilkins Safety Group will be entitled to include the same in its next invoice referred to in clause 8.11.

8. Fees and Expenses

- 8.1 The fees for performance of the Services and/or any additional services shall be calculated in accordance with this condition 8 and as specified in the Fee Proposal.
- 8.2 The Basic Fee for performance of the Services shall be:
- 8.2.1 the specified percentage applied to the final cost of the building work; or
- 8.2.2 the separate percentages specified for each work stage applied to the approved cost of the building work at the end of the previous stage; or
- 8.2.3 the specified fixed lump sum or sums; or
- 8.2.4 time charges ascertained by multiplying the time reasonably spent in the performance of the Services by the specified hourly or daily rate for the relevant personnel. Time 'reasonably spent' includes the time spent in connection with performance of the Services in travelling from and returning to Wilkins Safety Group's office;
- or
- 8.2.5 any combination of these; and/or
- 8.2.6 any other agreed method.
- 8.3 Where a percentage fee applies, the percentages are applied to the current approved estimate of the cost of the building works or the contract sum. The cost shall exclude VAT, fees and any claims made by or against the contractor or contractors.
- 8.4 Lump sums, rates for time charges, mileage and printing shall be revised every 12 months in accordance with changes in the Consumer Price index. Each 12-month period commences on the anniversary of the date on which Wilkins Safety Group commenced performance of the Services.
- 8.5 The Basic Fee:
- 8.5.1 shall be adjusted at the discretion of Wilkins Safety Group, including due allowance for any loss and/or expense, if material changes are made to the Brief and/or the latest approved estimate of the cost of the building work and/or the programme and/or the Services are varied by Agreement;
- 8.5.2 shall not be adjusted for any reduction of the cost of the building works arising solely from deflationary market conditions not prevailing at the date of the Agreement. The Basic Fee shall continue to be based on the approved cost of the building works current prior to the date of such reduction.

- 86 If Wilkins Safety Group is involved in extra work or incurs extra expense for reasons beyond Wilkins Safety Group's reasonable control, additional fees shall be calculated on a time basis in accordance with condition 8.2.4 where:
- 8.6.1 the cost of any work, installation or equipment, for which Wilkins Safety Group performs Services, is not included in the cost for the building work; and/or
- 8.6.2 Wilkins Safety Group is required to extend the time of the contract after the Client has authorised alteration of an approved design which has extended the contract period; and/or
- 8.6.3 performance of the Services is delayed, disrupted or prolonged; and/or
- 8.6.4 any employee of Wilkins Safety Group undertakes work in connection with a dispute between the Client and a third party in relation to the Project referred to adjudication in accordance with the terms of a contract to which the Client is a party.
- 87 Wilkins Safety Group shall inform the Client on becoming aware that clause 8.6 will apply.
- 88 Unless otherwise agreed between the Client and Wilkins Safety Group (or at Wilkins Safety Group's absolute discretion) then save for extra work or extra expense incurred for reasons beyond Wilkins Safety Group's reasonable control (payment for which will be calculated in accordance with clause 8.6) then unless an Additional Fee Quotation has been accepted by the Client, the extra work shall not be carried out until the Client has in relation to it issued written acceptance.
- 89 The Client shall reimburse Wilkins Safety Group for expenses in the manner specified in the Fee Proposal.
- 8.10 Wilkins Safety Group shall maintain records of time spent on Services performed on a time basis and for any expenses and disbursements to be reimbursed at net cost. Wilkins Safety Group shall make such records available to the Client on reasonable request.
- 8.11 Wilkins Safety Group shall issue an invoice at intervals of not less than one month or as specified in the Fee Proposal setting out any accrued installments of the Basic Fee and any additional fees, expenses, disbursements or VAT, less any amounts previously paid and stating the basis of calculation of the amounts due.
- 8.12 Payment shall be due on the date the Client receives each invoice from Wilkins Safety Group.
- 8.13 No later than five days after payment becomes due, the Client shall notify Wilkins Safety Group of the sum that the Client considers to have been due at the payment due date in respect of the payment and the basis on which that sum is calculated.
- 8.14 The final date for payment shall be 14 days after the date on which payment becomes due.
- 8.15 Unless the Client has served a notice under clause 8.16, it shall pay Wilkins Safety Group the sum referred to in the Client's notice under clause 8.13 (or, if the Client has not served notice under clause 8.13), the sum referred to in the invoice referred to in clause 8.11) (in this clause 0, the notified sum) on or before the final date for payment of each invoice.
- 8.16 Not less than five days before the final date for payment (in this clause 0, the prescribed period), the Client may give Wilkins Safety Group notice that it intends to pay less than the notified sum (in this clause 0, a pay less notice). Any pay less notice shall specify:
- 8.16.1 the sum that the payer considers to be due on the date the notice is served; and
- 8.16.2 the basis on which that sum is calculated.
- 8.17 If the Client fails to pay an amount due to Wilkins Safety Group by the final date for payment and fails to give a pay less notice under clause 8.16, then the Client shall pay interest on the overdue amount at the rate of 5% per annum above the official dealing rate of the Bank of England's current at the date that a payment due under this Agreement becomes overdue. Such interest shall accrue on a daily basis from the final date for payment until actual payment of the overdue amount, whether before or after judgment. The Client shall pay interest together with the overdue amount.
- 8.18 If performance of any or all of the Services and/or other obligations is suspended or ended, Wilkins Safety Group shall be entitled:
- 8.18.1 to payment of any part of the fee and other amounts properly due; together with;
- 8.18.2 reimbursement of any loss and/or expense properly and necessarily incurred by Wilkins Safety Group by reason of the suspension or the termination, except where Wilkins Safety Group is in material or persistent breach of the obligations of the Agreement.
- 8.19 In the event that any amounts are not paid when properly due, Wilkins Safety Group shall be entitled to simple interest on such amounts until the date that payment is received at 8% over the dealing rate of the Bank of England Rate current at the date that payment becomes overdue, together with such costs reasonably incurred by Wilkins Safety Group (including costs of time spent by principals, employees and advisors) in obtaining payment of any sums due under this Agreement.

820 In addition to fees and expenses, the Client shall pay any Value Added Tax chargeable on Wilkins Safety Group's fees and expenses.

9. Collateral Warranties

9.1 Wilkins Safety Group shall not be liable to enter into any collateral warranty in favour of any beneficiary identified by the Client.

9.2 In the event that Wilkins Safety Group (at its absolute discretion) agree to enter into a collateral warranty in favour of any beneficiary identified by the Client the Client undertakes to meet the reasonable expenses of Wilkins Safety Group in respect of the same (including but without limitation all legal costs incurred by Wilkins Safety Group in respect of the same).

9.3 The Client acknowledges and agrees that in the event Wilkins Safety Group (acting in its absolute discretion) enter into a collateral warranty in accordance with clause 9.2 then in the event that the Client fails to make payment of any sum due from the Client to Wilkins Safety Group under this Agreement any collateral warranty provided by Wilkins Safety Group in favour of any beneficiary identified by the Client will be deemed to be null and void with immediate effect.

10. Copyright Licence

10.1 Wilkins Safety Group shall own all intellectual property rights (including copyright) in the Material it produces in performing the Services and generally asserts Wilkins Safety Group's moral rights to be identified as the author of such work.

10.2 Providing that all fees and/or other amounts properly due are paid in full, the Client shall have a licence to copy and use and allow Other Persons providing services to the Project to copy and use hard copies of documents only for purposes related to construction of the Project or its subsequent use or sale. Wilkins Safety Group shall not be liable for any of the Health & Safety File documents other than for the purpose for which they were prepared.

10.3 On the Client's payment of Wilkins Safety Group's reasonable charges for providing the copy (or copies), Wilkins Safety Group may at its absolute discretion provide a copy of the Material on electronic format files to the Client.

10.4 No part of any CDM Information provided by Wilkins Safety Group may be registered by the Client without the written consent of Wilkins Safety Group.

10.5 Wilkins Safety Group shall not be liable for use of the Material for any purpose other than that for which it was prepared and/or provided.

11. Liability and Insurance

11.1 No action or proceedings arising from the failure of Wilkins Safety Group to keep to this Agreement shall be commenced after the expiry of six years from the date of the last Services performed under this Agreement or, if earlier, practical completion of construction of the Project or such earlier date as prescribed by law.

11.2 In any such action or proceedings Wilkins Safety Group's liability for loss or damage shall not exceed the amount of Wilkins Safety Group's professional indemnity insurance specified in the Fee Proposal providing Wilkins Safety Group has notified the insurers of the relevant claim or claims as required by the terms of such insurance.

11.3 No employee of Wilkins Safety Group or any agent of Wilkins Safety Group shall be personally liable to the Client for any negligence, default or any other liability whatsoever arising from performance of the Services.

11.4 Wilkins Safety Group shall maintain until at least the expiry of the period specified in condition 11.1 professional indemnity insurance with a limit of indemnity not less than the amount or amounts specified in the Fee Proposal, provided such insurance continues to be offered on commercially reasonable terms to Wilkins Safety Group at the time when the insurance is taken out or renewed.

11.5 Wilkins Safety Group shall maintain that professional indemnity insurance:

11.5.1 with reputable insurers lawfully carrying on insurance business in the UK;

11.5.2 on customary and usual terms and conditions prevailing for the time being in the insurance market; and

11.6 Nothing in this Agreement confers or is intended to confer any right to enforce any of its terms on any person who is not a party to it, other than lawful assignees.

12. Net Contribution

12.1 Without prejudice to any other exclusion or limitation of liability, damages, loss, expense or costs the liability of Wilkins Safety Group for any claim or claims under this Agreement shall be further limited to such sum as it would be just and equitable for Wilkins Safety Group to pay having regard to the extent of its responsibility for the loss or damage giving rise to such claim or claims ('the loss and damage') and on the assumptions that:

121.1 all other consultants, contractors, sub-contractors, project managers or advisers engaged in connection with the Project have provided contractual undertakings on terms no less onerous than those set out in this Agreement to the Client in respect of the carrying out of their obligations; and

121.2 there are no exclusions of or limitations of liability nor joint insurance or coinsurance provisions between the Client and any other party referred to in this clause and any such other party who is responsible to any extent for the loss and damage is contractually liable to the Client for the loss and damage; and

121.3 all such other consultants, contractors, sub-contractors, project managers or advisers have paid to the Client such sum as it would be just and equitable for them to pay having regard to the extent of their responsibility for the loss and damage.

13. Suspension or Termination

131 Wilkins Safety Group may suspend or end performance of the Services and other obligations by giving at least 7 days' notice and stating the reason for doing so. Such reasons include, but are not limited to, the Client's failure to pay any fees or other amounts due by date when payment is due.

132 If the reason for a notice of suspension arises from a default:

132.1 which is remedied, Wilkins Safety Group shall resume performance of the Services and other obligations within a reasonable period; or

132.2 which is not remedied by the defaulting party, the Agreement will end by giving at least 7 days' further written notice.

133 Where Services are suspended by the Client and not resumed within 3 months, Wilkins Safety Group has the right to treat performance of the Services affected as ended on giving at least 7 days' further written notice to the Client.

134 Wilkins Safety Group may immediately terminate Wilkins Safety Group's engagement under this Agreement by giving written notice to the other party if:

134.1 the Client is in material breach of its obligations under this agreement and fails to remedy that breach within seven Business Days of receiving written notice requiring it to do so; or

134.2 the Client fails to make payment to any third party employed by the Client in relation to the Project; or

134.3 regular progress of the Project is suspended by reason of the Client failing to make payment to any third party employed by the Client in relation to the Project; or

134.4 the Client becomes Insolvent.

14. Assignment

14.1 The Client shall not at any time assign the benefit of this Agreement or any rights arising under it without the prior written consent of Wilkins Safety Group.

15. Entire Agreement

15.1 This agreement constitutes the entire agreement between the parties and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter.

15.2 Each party agrees that it shall have no remedies in respect of any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement. Each party agrees that it shall have no claim for innocent or negligent misrepresentation based on any statement in this agreement.

16. Third Party Rights

16.1 Except as expressly provide for in clause 9, a person who is not a party to this agreement shall not have any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of this agreement.

16.2 The rights of the parties to terminate, rescind or agree any variation, waiver or settlement under this agreement are not subject to the consent of any other person.

17. Dispute Resolution

17.1 In the event of any dispute or difference arising under the Agreement, the parties may attempt to settle the matter by negotiation or mediation.

17.2 In the unlikely case of a dispute arising under the contract, you should be aware that details of approved dispute resolution providers can be found through the Trading Standards Institute at www.tradingstandards.uk.

17.3 Notwithstanding any separate agreement, the adjudication provisions under clause 17.2 will take precedence.

18. Jurisdiction

18.1 Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with this agreement or its subject matter or formation.

19. Consumer's Right to Cancel

Consumer Contracts (Information, Cancellation and Additional Charges) Regulations 2013 (the "Regulations")
THIS SECTION APPLIES TO INDIVIDUAL CONSUMERS ONLY

19.1 If the Regulations apply to you, you have the right to cancel the contract with Wilkins Safety Group within 14 days, unless the agreement appointing Wilkins Safety Group was made or confirmed by you at a meeting, or unless you have in the meantime agreed that Wilkins Safety Group can begin work in making arrangements for the Services and/or that Wilkins Safety Group can begin work.

19.2 The cancellation period will expire 14 days from the date all parties agree the contract.

19.3 To exercise the right to cancel, you must inform Wilkins Safety Group of your decision to cancel the contract by a clear statement (e.g. a letter sent by post, fax or e-mail) to the contact details provided at the end of these terms and conditions. You may use the attached model cancellation form, but it is not obligatory.

19.4 To meet the cancellation deadline, it is sufficient for you to send your communication exercising your exercise of the right to cancel before the cancellation period has expired.

19.5 If you cancel the contract with Wilkins Safety Group, you will be reimbursed all payments received from you in connection with your appointment of Wilkins Safety Group.

19.6 The reimbursement will be made without undue delay, and not later than 14 days after the day on which Wilkins Safety Group was informed about your decision to cancel the contract.

19.7 The reimbursement will be made using the same means of payment as you used for the initial transaction, unless you have expressly agreed otherwise; in any event, you will not incur any fees as a result of the reimbursement.

19.8 If you requested Wilkins Safety Group to begin work in connection with the Services or Wilkins Safety Group begins the performance of the Services during the cancellation period and then subsequently exercise your right of cancellation during the cancellation period, you shall pay an amount which is in proportion to what work has been performed by Wilkins Safety Group until you have communicated to Wilkins Safety Group your cancellation of the contract, in comparison with the full contracted service.

19.9 You have no right to cancel this Contract once it has been fully performed, provided you have expressly requested that the supply of the services should begin during the cancellation period and acknowledged that your cancellation rights will be lost once the Wilkins Safety Group has fully performed the service.

Cancellation Form under the Consumer Contracts (Information, Cancellation and Additional Charges) Regulations 2013 (the "Regulations")

THIS SECTION APPLIES TO INDIVIDUAL CONSUMERS ONLY

(Complete and return this form only if you wish to withdraw from the contract)

To: The Wilkins Safety Group

I/We hereby give notice that I/We cancel my/our contract for the supply of the following service Principal Designer/ CDM Adviser Ordered on date

Name of client(s)

.....

Address of client(s)

.....

.....

.....

20. Fees and Expenses Schedule

If in any circumstance the practice refers to hourly rates these shall be as follows:

1.	Jonathan Wilkins our CEO	=	£125.00/hr
2.	Principal Designer	=	£ 75.00/hr
3.	Health & Safety Consultant	=	£ 75.00/hr
4.	Fire Safety Inspector	=	£ 75.00/hr
5.	Asbestos Surveyor	=	£ 70.00/hr
6.	Scaffold Inspector	=	£ 60.00/hr
7.	Associates / Other fee earning staff	=	£ 60.00/hr
8.	Support and admin	=	£ 45.00/hr

Please note: these hourly rates are exclusive of VAT.

21. Expenses and Disbursements

Expenses and disbursements made on behalf of the Client, will be charged at net cost plus a handling charge of 10% Where applicable, travel will be charged at £0.60 per mile



CDM Training

The Wilkins Safety Group offer a complete range of CDM 2015 courses with:

- 1/2 day courses aimed at specific duty holders from client & designers to the small builder.
- 1 day general CDM 2015 Awareness course
- 3 day CDM 2015 course for those wishing to act as CDM Advisers to Clients, Principal Designers and Contractors

