

QUALITY POLICY STATEMENT

Our overriding Quality objective is to ensure that the customer is completely satisfied with the work and performance of Clarke Energy Ltd, and that our service complies with their instructions and all regulatory and legal requirements.

This policy will be achieved through the operation of a formal Quality Management System to BS EN ISO 9001:2015, the employment of competent staff, commitment to continual improvement and customer satisfaction.

The Managing Director is committed to and actively participates in the principles of Quality Assurance and will ensure that both company and customer Quality objectives are identified, met and adequately resourced.

Top management now have greater involvement in the management system and must ensure that the requirements of it are integrated into the organisation's processes and that the policy and objectives are compatible with the strategic direction of the organisation.

Whilst achieving these primary aims, the manuals will also be used for a number of other purposes, including:

- The training of personnel in the methods of achieving Quality.
- Providing a reference against which the adequacy of current practises can be judged and audited.
- Establishing a record of agreed methods, processes, problems and solutions.
- Ensuring continuity of operations and methods (which might otherwise be affected by absence of, or changes in, personnel).

HEALTH & SAFETY POLICY STATEMENT

Clarke Energy takes Occupational Health & Safety very seriously. We understand that successful Health and Safety management involves integrating sound principles and practice into our day-to-day management arrangements and that good performance levels are achieved by the collaborative effort of all employees. To ensure continuous improvement in efficiency and performance, the management of these matters has been incorporated within the company's integrated Quality, Health, Safety and Environment (QUENSH) Management System.

This policy will be achieved through the operation of a formal Health & Safety Management System to BS OHSAS 18001:2007, the employment of competent staff, commitment to continual improvement and customer satisfaction.

Health and Safety legislation imposes a statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work. Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within our organisational structure.

We will so far as is reasonably practicable ensure that:

- Senior Management will lead by example to demonstrate their commitment to the prevention of injury and ill health and provide clear direction to let everyone know health and safety is important.
- All legal and other requirements related to applicable hazards are complied with.
- Adequate resources are provided to ensure that proper provision can be made for health and safety.
- Risk assessments are carried out and periodically reviewed.
- Systems of work are provided and maintained that are safe and without risks to health.
- Arrangements for use, handling, storage, and transport of articles and substances for use at work are safe and without risks to health.
- All employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions.
- To consult with our employees on matter affecting their health & safety.
- Where appropriate, health surveillance will be provided to employees.
- The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.
- The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.
- The place of work is safe and that there is safe access to and egress from the work place and that monitoring activities are undertaken to maintain agreed standards.

ENVIRONMENTAL POLICY STATEMENT

Clarke Energy Ltd, is a leading Engine and Energy Systems Company offering a wide range of gas powered generating sets, emission control systems and associated maintenance services.

This policy will be achieved through the operation of a formal Environmental Management System to BS EN ISO 14001:2015, the employment of competent staff, commitment to continual improvement and customer satisfaction.

To support our ethos of supplying Green Energy Solutions, Clarke Energy Ltd is committed to:

- Protect the environment.
- Determine compliance obligations and ensure operations are completed in accordance with them.
- Continually improve the environmental management system to enhance environmental performance.
- Evaluate fulfilment of compliance obligations.
- Correct non-conformances.
- Allocate suitable and sufficient resources which enable the company to achieve its environmental aims and objectives.
- Prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna.
- Consider the effects that our operations may have on the local community.
- Take action to eliminate or reduce as practicable, any potential adverse environmental impacts.
- Promote environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures.
- Complete internal audits and following a path of continual improvement.
- Seek to work with the community by behaving in a considerate and socially responsible manner.
- Ensure effective and expedient incident control, investigation and reporting.
- Assess and, where practicable to do so, reduce the environmental impact of the company's products and services.

Directors, management and supervisory staff have responsibilities for the implementation of this policy and will ensure that environmental issues are given adequate consideration in the planning any day-to-day supervision of all work.

Top management now have greater involvement in the management system and must ensure that the requirements of it are integrated into the organisation's processes and that the policy and objectives are compatible with the strategic direction of the organisation.

All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter.

Signed:
Haydn Rees: Managing Director

Date: 17/08/16